



AGENDA
City of Lenoir
City Council Meeting
905 West Ave. NW, Lenoir, NC 28645
Tuesday, June 2, 2026 | 6:00 PM



I. Call to Order

- A. Moment of Silence & Pledge of Allegiance

II. Matters Scheduled for Public Hearings

- A. Community Development Block Grant (CDBG); Western Piedmont Council of Governments will hold a second public hearing to discuss a Community Development Block Grant Disaster Recovery (CDBG-DR) \$4,620,000 grant request to be submitted to the North Carolina Department of Commerce Rural Economic Development Division. In conjunction with the City's Downtown Master Plan, this project will construct the Overmountain Victory Trail (OVT) Pavilion, rehabilitate the existing building at 1129 West Ave NW into a Visitors Center – Auxiliary Support Space, and demolish the existing building at 1136 Harper Ave, as submitted.
- B. FY2026-2027 Annual Budget; A public hearing will be held to receive public comments regarding the Annual Budget for the fiscal year beginning July 1, 2026 through June 30, 2027 for the City of Lenoir. Upon conclusion of the public hearing, Council may take action on adoption of the enclosed FY2026-2027 Budget Ordinance.

III. Consent Agenda Items

- A. Minutes: Approval of the City Council minutes of the meeting of Tuesday, May 19, 2026, as submitted.
- B. Minutes: Approval of the minutes of the City Council Budget Meeting of Thursday, May 21, 2026, as submitted.
- C. Minutes: Approval of the Committee of the Whole minutes of the meeting of Tuesday, May 26, 2026, as submitted.
- D. Resolution; Approval of a resolution authorizing an application to the Greater Hickory MPO for the Surface Transportation Program — Direct Appointment funds for the Harper Avenue streetscape LAP project. The proposed Harper Avenue Streetscape project represents a significant opportunity to close a major gap in the pedestrian network, improve stormwater performance, and enhance the safety and appearance of this key corridor. This project has an estimated total cost of \$10 million, and this initial LAP application is for the pre-construction costs (design, r/w/ acquisition, and utility relocation), which total \$2,042,106. The application for these funds requires endorsement of the Lenoir City Council and the commitment of a 20% cash match (up to \$408,421). Future applications will pursue construction costs, as submitted.
- E. Contract Amendment; Approval of Engineering Service Contract Amendment No. 1 with McGill Associates – Lenoir – Valdese Waterline Interconnection

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Project. The cost summary for the additional services is as follows: Engineering Report \$48,000 Lump Sum, Additional Survey – Big View Lane \$15,000 Lump Sum, Easement Maps - Carpenter Road \$38,000 Lump Sum, Easement Maps – Waterfront Club \$11,000 Lump Sum, as submitted.

- F. Utility Construction Agreement; Consideration of an NCDOT Utility Construction Agreement TIP # U-4700CB, the betterment portion of adjusting water facilities in conflict with upgrading the US 321 intersection at SR 1809/1952 (Pine Mountain Road). Once completed, the City of Lenoir will assume the responsibility for the normal maintenance and operation of the utility lines. The estimated cost of the City’s share of the betterment agreement is \$237,884.02, as submitted.
- G. Utility Construction Agreement; Consideration of an NCDOT Utility Construction Agreement TIP # U-4700CA, the betterment portion of adjusting water facilities in conflict with upgrading the US 321 intersection at SR 1160 (Mount Herman Road). Once completed, the City of Lenoir will assume the responsibility for the normal maintenance and operation of the utility lines. The estimated cost of the City’s share of the betterment agreement is \$145,564.62, as submitted.
- H. Capital Project Budget Ordinances; Consideration of approval of the FY2026 Unifour Consortium HOME Program Capital Project Ordinance in the amount of \$1,226,597.50 and consideration of approval of the FY2026 Community Development Block Grant Program (CDBG) Capital Project Ordinance in the amount of \$118,866.00, as submitted.
- I. Sidewalk Cafe Permit Renewal-Fercott Fermentables; The sidewalk café must meet all provisions of Sec. 13-3 of the Lenoir City Code. These sidewalk café tables and chairs will be removed while business is closed. Fercott Fermentable’s hours are Wednesday to Friday, 4-9PM and Saturday, 2-8PM. This business is in the Social District and is permitted by the City of Lenoir Planning Department to sell alcoholic beverages in the Social District. Alcoholic beverages sold and consumed in the Fercott sidewalk café shall be in Social District containers, according to the Social District Management and Maintenance Plan, as submitted.

IV. Requests and Petitions of Citizens

V. Reports and Boards and Commissions

VI. Reports and Recommendations of the City Manager

A. Items of Information

1. Friday Night Live concert featuring Black Glass will be held Friday, June 5 from 7:00 p.m. to 10:00 p.m. at the Downtown Stage.
2. The City/County Services Committee will meet on Monday, June 8 at noon at the J.E. Broyhill Civic Center.
3. The Planning Board will meet on Monday, June 8 at 5:30 p.m. at the City/County Chambers.
4. The Economic Development Advisory Committee will meet on Thursday, June 11 at 8:00 a.m. at the J.E. Broyhill Civic Center.
5. The ABC Board will meet on Thursday, June 11 at 2:00 p.m.

6. The Lenoir Business Advisory Board will meet on Thursday, June 11 at 6:00 p.m. at City Hall, Third Floor.

VII. Reports and Recommendations of the City Attorney

VIII. Reports and Recommendations of the Mayor

- A. Annual Board Appointment/Re-Appointments: Mayor Gibbons will recommend a list of individuals to be appointed/re-appointed to the City's Authorities/Boards/Commissions for various term lengths. These appointments were announced at the May 19 City Council meeting.

ABC Board (3-Year)

John Tye (2029)

Jon Blair (2028) Unexpired Term

Foothills Airport Authority (2-Year)

Tom Smith (2028)

Lenoir Housing Authority (5-year)

Pete Kidder (2031)

Business Advisory Board (3-Year)

Dana Clark (2029)

Glenda Wilson (2029)

Hunter Greer (2029)

Katie Brummett (2029)

Alan Hall (2028) Unexpired Term

Application Pending (2027) Unexpired Term

Planning Board/Historic Preservation Commission (3-year)

Michael Careccia (2029)

Kyle Case (2029)

Tammy Greene (2029)

Board of Adjustments (3-year)

Edward Terry (Alternate) (2028) Unexpired Term

Michael Careccia (2029)

Lucy McCarl (2029)

Kyle Case (2029)

Recreation Advisory Board (4-year)

Dylan Laws (2030)

Charles Pilkenton (2030)

Darren Foddrell (2030)

Application Pending (2029)

Lenoir Tourism Development Authority (4-year)

Dana Clark (2030)

Glenda Wilson (2030)

Samantha Riley (2029) Unexpired Term
Application Pending (2028) Unexpired Term

IX. Reports and Recommendations of Council Member

X. Adjournment



TO: Mayor Joseph L. Gibbons
Lenoir City Council
City Manager Scott Hildebran

FROM: Ben Willis, CED Director, WPCOG

SUBJECT: Public Hearing for a Potential Community Development Block Grant Disaster Recovery (CDBG-DR) Application

DATE: June 2, 2026

In order to submit a North Carolina Community Development Block Grant Disaster Recovery (CDBG-DR) application to the North Carolina Department of Commerce Division of Community Revitalization (DCR), two public hearings are required to notify the citizens of available funding opportunities and allow them to ask questions and make public comments prior to the submission of any application. The city held the first public hearing on February 17, 2026 and this, the second public hearing has been publicly advertised for tonight's meeting.

Background: The City of Lenoir is seeking CDBG-DR funding for construction of the Overmountain Victory Trail (OVT) Pavilion, rehabilitation of the existing building at 1129 West Ave NW into a Visitors Center – Auxiliary Support Space, demolition of the existing building at 1136 Harper Ave., and stormwater improvements in the same area.

Proposed Application: This \$4,620,000 CDBG-DR application proposes the construction of the Overmountain Victory Trail (OVT) Pavilion, rehabilitation of the existing building at 1129 West Ave NW into a Visitors Center – Auxiliary Support Space, the demolition of the existing building at 1136 Harper Ave, and the stormwater improvements to benefit 100% low-to-moderate income households.

Requested Action: After the public hearing is closed and the City Council is in session, if the Council is so inclined, a motion will be needed for the following actions.

Sample Language:

I move to approve the Authorizing Resolution to submit a \$4,620,000 grant application to the North Carolina Department of Commerce Division of Community Revitalization (DCR).

Next, I move to approve the Citizen Participation Plan and Resolution and the Anti-Displacement Plan as required by the Department of Housing and Urban Development

**NOTICE OF
PUBLIC HEARING
CITY OF LENOIR**

Pursuant to N.C.G.S. §159-12, notice is hereby given that the proposed budget for the City of Lenoir for the fiscal year beginning July 1, 2026 and ending June 30, 2027, has been presented to City Council. The budget is on file in the City Clerk's office and available for public inspection from 8:30 a.m. until 5:00 p.m. Monday through Friday. The budget is also available online at www.cityoflenoir.com/budget-proposal. City Council will also conduct a public hearing on Tuesday, June 2, 2026 at 6:00 p.m., at the City/County Chambers, 905 West Avenue, NW, Lower Level, to receive public comments regarding the proposed budget. Contact the City Clerk's office at (828) 757-2205 for additional information.

**City of Lenoir
Lauren Hartley
City Clerk**

Please publish on Saturday, May 23 and Wednesday, May 27, 2026.



**RESOLUTION OF THE CITY OF LENOIR
COMMUNITY DEVELOPMENT BLOCK GRANT APPLICATION
OVT PAVILION PROJECT**

WHEREAS, the Lenoir City Council has previously indicated its desire to assist in community development efforts; and,

WHEREAS, the Lenoir City Council has held two public hearings concerning the proposed application for Community Development Block Grant funding to benefit low- and moderate-income residents of the Lenoir community; and,

WHEREAS, the Lenoir City Council wishes the City to pursue a formal application for Community Development Block Grant funding to benefit low-and-moderate income residents through the construction of the Overmountain Victory Trail (OVT) Pavilion, rehabilitation of the existing building at 1129 West Ave NW into a Visitors Center – Auxiliary Support Space, and the demolition of the existing building at 1136 Harper Ave.

WHEREAS, the Lenoir City Council certifies it will meet all federal regulatory and statutory requirements of the Community Development Block Grant Program,

NOW THEREFORE BE IT RESOLVED, BY THE LENOIR CITY COUNCIL:

That Scott Hildebran, City Manager, and successors so titled, is hereby authorized to execute and file an application on behalf of the City of Lenoir with The NC Department of Commerce Division of Community Revitalization (DCR) for approval of a Community Development Block Disaster Recovery Grant for Community Development to benefit low-and-moderate income residents through the construction of the Overmountain Victory Trail (OVT) Pavilion, rehabilitation of the existing building at 1129 West Ave NW into a Visitors Center – Auxiliary Support Space, and the demolition of the existing building at 1136 Harper Ave.

That Scott Hildebran, City Manager, and successors so titled, is hereby authorized and directed to furnish such information as The NC Department of Commerce Division of Community Revitalization (DCR) may request in connection with such application or the project; to make the assurances as contained above; and to execute such other documents as may be required in connection with the application.

That the City of Lenoir has substantially complied or will substantially comply with all Federal, State, and local laws, rules, regulations, and ordinances applicable to the project and to the grants pertaining thereto.

Adopted this the _____ day of _____, 2026 at Lenoir, North Carolina.

MAYOR

ATTEST:

CITY CLERK



THE CITY OF LENOIR CDBG CITIZEN PARTICIPATION PLAN

This plan describes how The **City of Lenoir** will involve citizens in the planning, implementation, and assessment of the Community Development Block Grant (CDBG) program. The funds must be used for projects which benefit low and moderate-income persons, aids in the elimination and prevention of slums and blight. The program is intended to assist governments in understanding neighborhood improvement programs. The regulations give ultimate responsibility for the design and implementation of the program to local elected officials and require that citizens be given an opportunity to serve in a key advisory role to these elected officials.

SCOPE OF CITIZEN PARTICIPATION

Citizens will be involved in all stages of the CDBG program, including program implementation, assessment of performance, and design of changes in the CDBG Citizen Participation Plan. There will be three (3) general mechanisms for their involvement:

1. To provide input during public hearings or community meetings; and
2. To provide individual citizen efforts in the form of comments, complaints, or inquiries submitted directly to the Program Administrators or designated County official; and
3. To serve as an advisory committee to potential projects impacting a particular area.

PROGRAM IMPLEMENTATION

Citizen participation in program implementation will occur primarily through consultation with the City. The City will be asked to review and comment on specific guidelines for approved projects. They will also meet to review any program amendments, budget revisions, and program modifications. All such changes will be discussed with the City and their comments considered prior to acting. If program amendments require approval from the North Carolina Department of Commerce, a public hearing shall be held, specifically on the amendment. Citizens may also be involved in implementation of projects specifically requiring citizen participation, such as self-help projects. Their roles will be defined as the project develops. Technical assistance will be available as needed.

PROGRAM ASSESSMENT

Program assessment activities by citizens will occur in a variety of ways. A performance hearing will be held twenty- five (25) to sixty (60) days prior to the start of planning for the next program year. The Program Amendment will be asked to provide citizen commentary for the Grantee Performance Report.

As a part of the orientation to the program offered at the public hearing, citizens will be invited to submit comments on all aspects of program performance through the program year. Comments should be submitted in writing to the **City of Lenoir**, 801 West Ave NW, Lenoir, NC 28645. They will respond in writing within ten (10) days. If the response is unsatisfactory, the complainant should write directly to the Mayor c/o the Clerk to the Board, 801 West Ave NW, Lenoir, NC 28645. They shall

respond within ten (10) days.

If the citizen is still dissatisfied, the citizen should write to the NC Department of Commerce, Division of Community Revitalization (DCR)/State CDBG Program, 4301 Mail Service Center, Raleigh, NC 27699-4346, Attention: Citizen Participation Matter. Program staff will also be available during normal business hours to respond to any citizen inquiries or complaints at (919) 707-1560.

The Citizen Participation Plan will be subject to annual review and proposed revision, to occur in the period between the performance hearing and the public hearing on the subsequent year's application.

TECHNICAL ASSISTANCE

Technical Assistance will be provided to citizen organizations and groups of low/moderate income persons or target area residents upon request to the City of Lenoir. Such assistance will support citizen efforts to develop proposals, define policy, and organize for the implementation of the program. It is expected that such assistance will be provided by the **City of Lenoir** in response to their request. Assistance could be provided in the form of local presentations, informational handouts, research of a specific issue, or other short-term efforts.

PUBLIC INFORMATION

The City of Lenoir will also undertake public information efforts to promote citizen participation. These efforts will include the following:

1. Public Notice of all Public Hearings will be published in the non-legal section of the local newspaper at least ten (10) days before the scheduled hearing. These notices will indicate the date, time, location, and topics to be considered. These notices will also be made available in the form of a press release, posted on the City of Lenoir website and posted at publicly accessible City of Lenoir facilities as appropriate.
2. Orientation Information will be provided at the first public hearing. The Program Administrator(s) will make a presentation which covers: (a) the total amount of CDBG funds available and the competitive basis for award; (b) the range of eligible activities; (c) the planning process and the schedule of meetings and hearings; (d) the role of citizens in the program; and (e) a summary of other program requirements, such as the environmental policies, fair housing provisions, and contracting procedures.
3. A Public File containing program documentation will be available for review at the City of Lenoir, 801 West Ave NW, Lenoir, NC 28645 during normal business hours. Included will be copies of the Application, Environmental Review Record, the Citizen Participation Plan, and the Annual Performance Report.
4. Public Hearings an interpreter will be provided for all non-English speaking individuals and/or hearing impaired individuals.

ADOPTED, this ____ day of _____, 2026.

Mayor
City of Lenoir

Clerk
City of Lenoir

**RESOLUTION APPROVING
THE CITY OF LENOIR
CDBG-DR CITIZEN PARTICIPATION PLAN**

WHEREAS, The City of Lenoir is in the process of preparing applications for grants through the North Carolina Community Development Block Grant (CDBG) Disaster Recovery Program;

WHEREAS, program requirements require each applicant and recipient shall provide citizens with an opportunity for meaningful involvement on a continuing basis and for participation in the planning, implementation and assessment of the program;

WHEREAS, further, each applicant for CDBG-DR funds shall develop and adopt, by resolution of their governing board, a written citizen participation plan developed in accordance with applicable rules; and

WHEREAS, Planning Department has drafted a citizen participation plan and requests its adoption by the Council.

NOW, THEREFORE, BE IT RESOLVED by the City Council for the City of Lenoir as follows:

1. That the City of Lenoir CDBG-DR Citizen Participation Plan included with this agenda item is hereby adopted, and the Mayor is authorized to execute said Plan.
2. That all acts and doings of officers, employees and agents of the City, whether taken prior to, on, or after the date of this Resolution, that are in conformity with and in the furtherance of the purposes and intents of this Resolution as described above shall be, and the same hereby are, in all respects ratified, approved and confirmed.
3. That this resolution shall be effective upon its adoption.

This the ____ day of _____, 2026.

ATTEST

CITY COUNCIL FOR THE
CITY OF LENOIR

Clerk

BY _____
Mayor

Approved as to form:

City Attorney



RESIDENTIAL ANTI-DISPLACEMENT AND RELOCATION ASSISTANCE PLAN

This Residential Anti-Displacement and Relocation Assistance Plan is prepared by the City of Lenoir in accordance with the Housing and Community Development Act of 1974, as amended; and HUD regulations at 24 CFR 42.325 and is applicable to our CDBG projects.

Minimize Displacement

Consistent with the goals and objectives of activities assisted under the Act, the City will take the following steps to minimize the direct and indirect displacement of persons from their homes:

- Coordinate code enforcement with rehabilitation and housing assistance programs.
- Evaluate housing codes and rehabilitation standards in reinvestment areas to prevent undue financial burden on established owners and tenants.
- Arrange for facilities to house persons who must be relocated temporarily during rehabilitation.
- Adopt tax assessment policies, such as deferred tax payment plans, to reduce impacts of increasing property tax assessments on lower income owner-occupants or tenants in revitalizing areas.
- Work with HUD approved Housing Counseling Agency to provide homeowners and tenants with information on assistance available to help them remain in their neighborhood in the face of revitalization pressures.
- Where feasible, give priority to rehabilitation of housing, as opposed to demolition, to avoid displacement.

CDBG programs include: Entitlement Community Development Block Grant (CDBG) Program, State CDBG Program, CDBG Small Cities Program, Section 108 Loan Guarantee Program, CDBG Special Purpose Grants Program, and the Neighborhood Stabilization Program (NSP).

- If feasible, demolish or convert only dwelling units that are not occupied or vacant occupiable dwelling units (especially those units which are “low-income dwelling units” (as defined in 24 CFR 42.305)).
- Target only those properties deemed essential to the need or success of the project.

A. Relocation Assistance to Displaced Persons

The City will provide relocation assistance for lower-income tenants who, in connection with an activity assisted under the CDBG Program[s], move permanently or move personal property from

real property as a direct result of the demolition of any dwelling unit or the conversion of a lower-income dwelling unit in accordance with the requirements of 24 CFR 42.350. A displaced person who is not a lower-income tenant will be provided with relocation assistance in accordance with the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, as amended, and implementing regulations at 49 CFR Part 24.

B. One-for-One Replacement and Lower-Income Dwelling Units

The City will replace all occupied and vacant occupiable lower-income dwelling units demolished or converted to a use other than lower-income housing in connection with a project assisted with funds provided under the CDBG Program[s] in accordance with 24 CFR 42.375.

Before entering into a contract committing the City of Lenoir to provide funds for a project that will directly result in demolition or conversion of lower-income dwelling units, the City will make public by publish in a local paper of general circulation and post on the information board in City Hall and submit to State CDBG Programs(s) North Carolina Department of Commerce (NCDOC) the following information in writing:

1. A description of the proposed assisted project;
2. The address, number of bedrooms, and location on a map of lower-income dwelling units that will be demolished or converted to a use other than as lower-income dwelling units as a result of an assisted project;
3. A time schedule for the commencement and completion of the demolition or conversion;
4. To the extent known, the address, number of lower-income dwelling units by size (number of bedrooms) and location on a map of the replacement lower-income housing that has been or will be provided. *[See also CFR 42.375(d)].*
5. The source of funding and a time schedule for the provision of the replacement dwelling units;
6. The basis for concluding that each replacement dwelling unit will remain a lower-income dwelling unit for at least 10 years from the date of initial occupancy; and
7. Information demonstrating that any proposed replacement of lower-income dwelling units with smaller dwelling units (e.g., a 2-bedroom unit with two 1-bedroom units), or any proposed replacement of efficiency or single-room occupancy (SRO) units with units of a different size, is appropriate and consistent with the housing needs and priorities identified in the HUD-approved Consolidated Plan and 24 CFR 42.375(b).

To the extent that the specific location of the replacement dwelling units and other data in items 4 through 7 are not available at the time of the general submission, the City will identify the general location of such dwelling units on a map and complete the disclosure and submission requirements as soon as the specific data is available.

C. Replacement not Required Based on Unit Availability

Under CFR 24 42.375(d), the City may submit a request to the State (NCDOC) for a determination that one-for-one replacement requirement does not apply based on objective data that there is an adequate supply of vacant lower-income dwelling units in standard condition available on a non-discriminatory basis within the areas.

D. Contacts

The City Clerk, Lauren Hartley (828) 757-2205, is responsible for tracking the replacement of lower income dwelling units and ensuring that they are provided within the required period.

The Chief Financial Officer, Donna Bean (828) 757-2180, is responsible for providing relocation payments and other relocation assistance to any lower-income person displaced by the demolition of any dwelling unit or the conversion of lower-income dwelling units to another use.

Adopted this ____ day of _____, 2026

Mayor

ATTEST:

City Clerk

**CITY OF LENOIR
COUNCIL ACTION FORM**

I. **Agenda Item: FY 2026-2027 Annual Budget:** A public hearing is scheduled to receive public comments regarding the annual budget for the fiscal year beginning July 1, 2026 through June 30, 2027 for the City of Lenoir.

II. **Background Information:** The Recommended FY 2026-27 Budget is comprised of General Fund - \$27,104,230, Special District Fund - \$285,875, Tourism Development Fund - \$125,000 and Water/Sewer Fund - \$14,523,270, for a total operating budget of \$42,038,375.

The proposed General Fund budget totals \$27,104,230 and is balanced with the property tax rate of 46¢ per \$100 of assessed property value, the same as last year, which was the lowest in 25 years. The budget maintains the current Rescue Readiness Tax Rate of 0.85¢ per \$100 of assessed property value for a total tax rate of 46.85¢ per \$100. All fees and charges remain unchanged.

The proposed Downtown Municipal Service District budget totals \$285,875 and is balanced with the current downtown tax rate of 18¢ per \$100 of assessed district property value and with the use of general funds.

The proposed Tourism Development Fund budget totals \$125,000, the same as the previous fiscal year.

The proposed Water and Sewer Fund budget totals \$14,523,270 and includes a 3.75% increase in water and sewer rates, which, for a customer with 5,000 gallons of usage per month would be \$2.12 per month. The budget also includes a 5% increase in water and sewer bulk/resale rates. The City has traditionally used the annual Consumer Price Index (CPI) as a gauge and guide when considering increases in water and sewer rates. This year the CPI - Water/Sewer and Trash Collection Services was 4.4% in February of 2026. The increase in water and sewer rates is necessary to maintain current operations, comply with regulations, make system improvements and to allow for increased efficiency and reliability. As recommended in our Water and Sewer Capital Plan developed by McGill Associates, the Water and Sewer Fund budget utilizes a retained earnings appropriation of \$1,600,000 for capital expenditures.

In accordance with NCGS 159-12, the Recommended Budget has been submitted to the Mayor and City Council and made available for public inspection and notice given that a public hearing will be held on Tuesday, June 2, 2026, beginning at 6:00 p.m., for the purpose of receiving input from citizens wishing to comment on the proposed budget.

<https://cityoflenoir.com/549/FY-2026-27-Budget-Proposal>

III. **Staff Recommendation:** Upon conclusion of the public hearing, Council may take action on adoption of the enclosed FY 2026-27 Budget Ordinance.

IV. **Reviewed by:**

City Attorney:

City Manager:

CITY MANAGER
SCOTT E. HILDEBRAN



CITY OF LENOIR
NORTH CAROLINA

MAYOR
JOSEPH L. GIBBONS

CITY COUNCIL
J.T. BEAL
R.C. DELLINGER
J.I. PERKINS
R. PRESTWOOD
K.R. ROGERS
D.F. STEVENS
C.D. THOMAS

May 19, 2026

Honorable Mayor Gibbons and Members of the City Council:

Pursuant to Section 159-11 of the North Carolina General Statutes (NCGS), Local Government Budget and Fiscal Control Act, I am pleased to submit the Recommended Fiscal Year (FY) 2026-2027 Budget for your review and consideration. This document provides a financial plan for the upcoming fiscal year and was developed in accordance with the City Council's priorities established in both the February Strategic Planning Retreat and the March Budget Retreat as well as during Council and Departmental meetings held over the past year.

The recommended budget addresses Council's 2026 Priorities including: offering competitive compensation and benefits for recruitment and retention, addressing major corridor appearance and empty commercial buildings through continued code enforcement and beautification of public properties, exploring ways to close sidewalk gaps along US 321/Blowing Rock Boulevard by working with North Carolina Department of Transportation (NCDOT) & the Greater Hickory Metropolitan Planning Organization (MPO), continuing to develop strategies to attract attainable and affordable housing by promoting the Caldwell County Housing Plan and Living Lenoir 2045 Comprehensive Plan, and continuing to inform the public about City programs, services, and events, and encourage participation in government.

The proposed budget considers our current economic challenges such as concerns about rising costs, increasing health and general liability insurance costs, international conflict, tariff-related uncertainty, pending property tax reform, workforce competition, and overall financial market volatility.

A work session to review the Recommended FY 2026-2027 Budget is scheduled to be held on Thursday, May 21, 2026, at 6:00 p.m. and a public hearing on the budget is scheduled on Tuesday, June 2, 2026, at 6:00 p.m.

General Fund

The proposed General Fund budget totals \$27,104,230 and is balanced with the property tax rate of 46¢ per \$100 of assessed property value, the same as last year, which was the lowest in 25 years. The budget maintains the current Rescue Readiness Tax Rate of 0.85¢ per \$100 of assessed property value for a total tax rate of 46.85¢ per \$100. All fees and charges remain unchanged.

Nearly 76% of the General Fund's revenue comes from property tax (43%), sales tax (24%), and franchise tax (9%) revenue. The remainder comes from a combination of state-shared revenue, investment earnings, and sales and services. Staff is conservatively projecting revenues based on FY 2024-2025 actual collections for the coming year. The Recommended General Fund Budget includes borrowing for a new 107' ladder quint fire truck utilizing the Rural Economic Development Loan and Grant (REDLG) program with a 7-year, 0% interest rate loan through Blue Ridge Energy. The General Fund budget does not use any fund balance.

Downtown Municipal Service District

The proposed Downtown Municipal Service District budget totals \$285,875 and is balanced with the current downtown tax rate of 18¢ per \$100 of assessed district property value and with the use of general funds.

Water and Sewer Fund

The proposed Water and Sewer Fund budget totals \$14,523,270 and includes a 3.75% increase in water and sewer rates which, for a customer with 5,000 gallons of usage per month would be \$2.12 per month. The budget also includes a 5% increase in water and sewer bulk/resale rates. The City has traditionally used the annual Consumer Price Index (CPI) as a gauge and guide when considering increases in water and sewer rates. This year the CPI - Water/Sewer and Trash Collection Services was 4.4% in February of 2026. The increase in water and sewer rates is necessary to maintain current operations, comply with regulations, make system improvements and to allow for increased efficiency and reliability.

As recommended in our Water and Sewer Capital Plan developed by McGill Associates, the Water and Sewer Fund budget utilizes a retained earnings appropriation of \$1,600,000 for capital expenditures.

Multi-Year Capital Projects

Over the past few years, the City of Lenoir has received substantial funding for multi-year capital projects that take an extended period of time to complete. The funding has been received from a variety of sources - the American Rescue Plan, State-directed appropriations, Community Development Block Grant (CDBG), numerous other grants, and private donations.

These funds will be utilized to complete City Council prioritized capital projects. Some of the projects include more greenway connections and expansions, Fire Department sink-hole repair, Finley Avenue Water Improvements, the Hospital Avenue Sidewalk project, cybersecurity infrastructure, The Campus at the Historic Lenoir High School improvements, Harper Avenue Streetscape Project, Gateway Signs, and the Lenoir-Valdese Water Interconnection. Staff continues to seek grant opportunities and utilize grant funding to accomplish our capital goals.

The proposed operating budget does not specifically allocate any of this funding. Staff will present budget amendments and/or capital project ordinances as funds are obligated for these capital projects. A comprehensive list of projects and funding sources is included in the proposed budget packet for information.

Budget Highlights

The key components of this budget are:

- Core services are continued with revenue projections estimated in a realistic, conservative manner. The projections include consideration for the continued uncertainties of the future economic environment.
- Employee Compensation: The City, like most employers, is experiencing workforce challenges in the recruitment and retention of employees. City Council and Management continue to recognize that our talented employees are vital to the delivery of quality municipal services and are our most important resource. As the top strategic priority, the budget includes a Cost of Living Adjustment (COLA) of 2.5% for all employees plus \$2,000 added to base pay for all full-time employees and continues to fund the holiday longevity bonus program. The budget funds

the mandated increase in the NC Local Governmental Employees' Retirement System (LGERS) employer contribution rate, effective July 1, 2026. The law enforcement rate will increase from 16.10% to 17.10%, while the non-law enforcement rate will rise from 14.35% to 15.22%. The City's group health insurance premiums will increase by approximately 2%, while maintaining the current plan benefit levels.

- It is proposed to begin a NC 401K Plan contribution match of up to 1% beginning July of 2026 for non-LEO employees. All sworn law enforcement personnel received a state-mandated 5% NC 401K Plan contribution.
- The cost of the City's property and liability insurance will increase by 8% while the workers' compensation insurance will decrease by 6%.
- Overall, the total full-time employee count is reduced by two positions (275 to 273), with one school resource officer being eliminated due to county staffing the position and one full-time aquatics position being eliminated and replaced with additional part-time staff.
- Though the proposed budget fully funds the police telecommunications division, it is anticipated that some, if not all of this division, will be shifted to Caldwell County per our consolidation agreement within the fiscal year.
- The proposed budget includes a new Budget and Financial Analyst position to assist with supporting long-term financial planning, financial forecasting, trend analysis, reporting, analytical and capital project assistance, and procurement. This position would replace the Special Projects Director position due to a re-organization of that position's duties.
- Further, the proposed budget includes a new Fire Fighter III pay grade to provide additional structure to the department's employee development program.
- To assist with employee development, it is recommended increasing the tuition reimbursement program from \$2,200 to \$3,000 per year for course work beginning after July 1, 2026.
- Street Resurfacing: The budget allocates \$430,000, to continue implementation of our Pavement Plan, a \$10,000 increase. The State Powell Bill funding is expected to remain stable in the coming year. In addition, the budget includes \$150,000 in funding for strategic paving for various Council priorities.
- Downtown: Funding is included to support our Downtown Master Plan, to expand downtown decorations, and to add planters.
- Code Enforcement: The budget includes \$103,000 for building demolitions, foreclosures and nuisance and \$34,000 in funding for contracted Western Piedmont Council of Governments (WPCOG) Code Enforcement Services (two days per week/four hours per day) to assist with nuisance and code enforcement for commercial and residential properties in response to the City Council's priorities. There is also \$10,000 in operating funding allocated for additional help with commercial enforcement as well as code revisions and modernization.
- Technology: There is funding for computer and information technology upgrades throughout the organization to enhance and improve operations and security.
- Environmental: The budget continues to fund the outsourcing of management and oversight of our Federal Phase II Stormwater Program to the Western Piedmont Stormwater Partnership.
- The budget funds all debt obligations.

Recommended General Fund capital investments total \$1,649,400, an increase of \$88,675 from FY 2025-2026. Staff will use capital funding for various projects and purchases including:

- Vehicles for various departments
- Equipment upgrades for the Police and Fire Departments
- Sweeper Truck

- Playground Equipment at the Rotary Soccer Complex and Mulberry Recreation Center
- Lenoir Aquatic and Fitness Center improvements

A complete list of General Fund capital items is included in the budget packet.

Recommended Water and Sewer Fund capital investments total \$3,767,500.00 an increase of \$743,500 from the previous year which is primarily due to the purchase of a Vacuum Truck replacement. Water and Sewer Fund capital items include:

- Repairs and renovations at the Water Treatment Plant
- Repairs and improvements for distribution and collections systems
- Replacement pick-up trucks
- Updates and maintenance to the Wastewater Treatment Plants

A complete list of Water and Sewer Fund capital items is included in the budget packet.

Downtown Municipal Service District capital funding totals \$35,000 for additional holiday decorations.

Summary

The Recommended FY 2026-2027 Budget is balanced in accordance with State Statutes and attempts to address City Council’s goals and priorities for the coming fiscal year. As outlined in the highlights, the proposed budget increases employee compensation and continues to prioritize code enforcement. Staff is currently working to complete the new Living Lenoir 2045 Comprehensive Plan, and the budget allocates more than \$3.7 million for water and sewer capital improvements to maintain the integrity of the system.

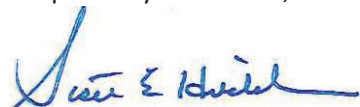
The Recommended FY 2026-2027 Budget will allow the City to maintain and enhance current service levels. I want to thank our staff for continuing to find cost savings and maximize resources to accomplish budget initiatives.

I would like to recognize and commend the efforts of Finance Director Donna Bean for her hard work and dedication in the preparation of this budget. Her thoroughness and guidance in the management of our financial operations is greatly appreciated.

Finally, I would also like to express my gratitude to the Department Directors, Team Lenoir, and City Council for your engagement, collaboration, and contributions on this important policy document. Our primary goal, each and every day, via our employee-led customer service initiative, remains to provide “Service Beyond Measure.”

Come “Create With Us” in Lenoir!

Respectfully submitted,



Scott E. Hildebran
City Manager

CITY OF LENOIR
PROPERTY TAX ESTIMATES
2025-2026 VALUES vs. 2026-2027 PROJECTIONS

	<u>2025-2026 ASSESSMENTS</u>	<u>2026-2027 PROJECTIONS</u>
Real Value Less Exemptions	\$2,381,222,837	\$2,392,932,200
Business Personal	<u>\$1,040,366,274</u>	<u>\$1,159,388,063</u>
	\$3,421,589,111	\$3,552,320,263
Tax Rate (.0046, .0046)	\$15,739,310	\$16,340,673
Rescue Readiness Tax Rate (.000085, .000085)	\$290,835	\$301,946
Total Tax	\$16,030,145	\$16,642,619
Collection Rate (97.43, 97.1)	<u>\$15,565,271</u>	<u>\$16,159,984</u>
Tax Grant Refund Projection	(\$4,600,000)	(\$4,650,000)
Net Tax Collections	<u>\$10,965,271</u>	<u>\$11,509,984</u>

THE FY 2026-2027 BUDGET SUMMARY

TAX & USERS FEE RATES

Property Tax: The fiscal year 2026-2027 proposed tax rate of \$0.46 per \$100 of assessed value is based upon a total real and personal property value of \$3,552,320,263 with a collection rate of 97.1%. For fiscal year 2026-2027, the budget continues to include the Rescue Readiness Tax at a rate of .0085 per \$100 of assessed value. Discounts for early payment will be 2.25% in July and 1.25% in August.

- **Water and Sewer Rates:** Water and Sewer rates are budgeted according to the following schedule:

WATER	
INSIDE CITY LIMITS	
	New Rate
First 1,000 gallons	12.87
Over 1,000 gallons per 1,000	4.06
OUTSIDE CITY LIMITS	
First 1,000 gallons	25.72
Over 1,000 gallons - per 1,000	8.14
Resale Water Rate: per 1,000 gallons	2.75
SEWER	
INSIDE CITY LIMITS	
	New Rate
First 1,000 gallons	11.27
Over 1,000 gallons - per 1,000	4.77
OUTSIDE CITY LIMITS	
First 1,000 gallons	22.56
Over 1,000 gallons - per 1,000	9.56
Resale Sewer Rate - per 1,000 gallons	4.78

MAJOR FY 2026-2027 CAPITAL EXPENSES

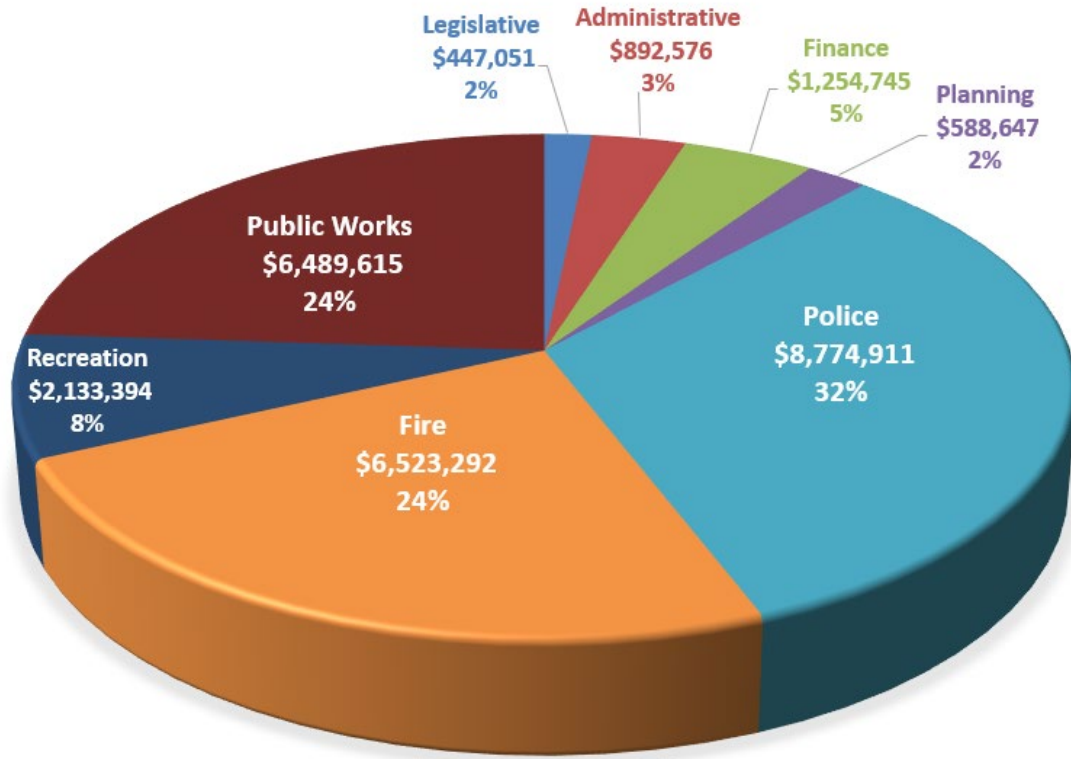
- Building Maintenance
- Vehicles and Equipment
- Water and Sewer Improvements
- Infrastructure

KEY OPERATIONAL GOALS

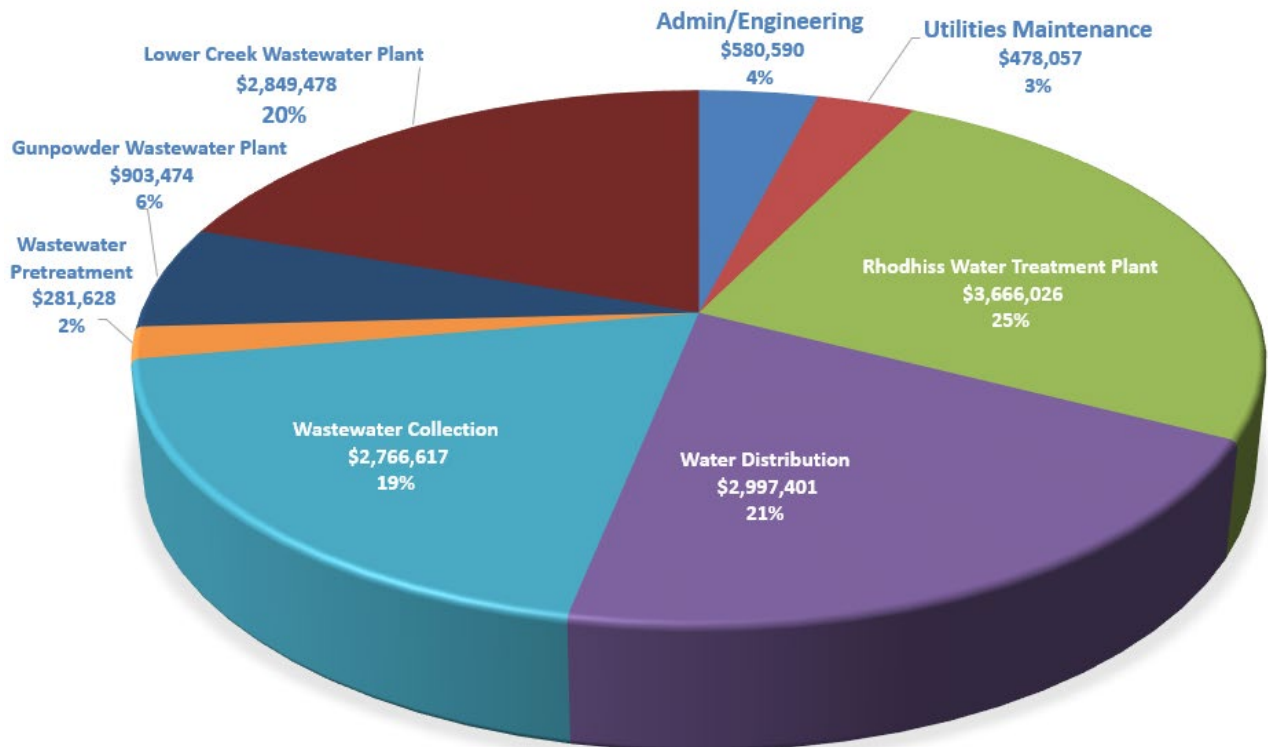
- Continue to evaluate salaries
- Focus on economic development activities
- Focus on maintaining the fund balance for the General Fund
- Focus on maintaining the retained earnings for the Water & Sewer Fund

Expenditures by Function

General Fund



Water and Sewer Fund



Water Rate Comparisons 5,000 Gallons Usage Per Month FY 2026

Source: Published FY26 Utility Rates Sheets

March 11, 2026

System	Water	Sewer	Total
Lexington	\$51.02	\$70.18	\$121.20
Siler City	\$58.90	\$61.03	\$119.93
Thomasville	\$40.38	\$60.69	\$101.07
Cherryville	\$49.50	\$49.50	\$99.00
Boone	\$49.75	\$49.15	\$98.90
Granite Falls	\$42.95	\$50.16	\$93.11
Taylorsville	\$45.50	\$45.50	\$91.00
Newton	\$39.20	\$51.72	\$90.92
Statesville	\$34.70	\$56.04	\$90.74
Shelby	\$32.13	\$50.44	\$82.57
Two Rivers Utilities **(Gastonia)	\$33.51	\$46.46	\$79.97
Blowing Rock	\$39.38	\$39.38	\$78.76
Lincolnton	\$29.99	\$46.97	\$76.96
Valdese	\$48.00	\$23.85	\$71.85
Conover	\$30.63	\$40.71	\$71.34
North Wilkesboro	\$31.98	\$36.45	\$68.43
Hickory	\$29.31	\$39.06	\$68.37
Lenoir	\$28.08	\$29.26	\$57.34
North Wilkesboro	\$31.33	\$25.97	\$57.30
Morganton	\$18.20	\$37.58	\$55.78
Forest City	\$24.60	\$25.43	\$50.03

**CITY OF LENOIR
GENERAL FUND CIP
2026-2027 BUDGET YEAR**

Department	Qty	General Fund	Amount	Department Totals
Vehicle Services	1	Clean, Repair & Paint Bulk Fuel Tanks	26,250.00	
	Total	Vehicle Services		26,250.00
Police Patrol	4	Departmental Vehicles	280,000.00	
Police Patrol	4	Firing Range Management	6,000.00	
Police Patrol	5	Taser (Rotation)	16,700.00	
Police Patrol	10	Weapon Replacement (P365) + (P320)	24,250.00	
Police Patrol	1	Automated Fingerprint ID System (AFIS)	32,000.00	
Police Patrol	1	Crew Cab Side by Side	42,000.00	
	Total	Total Capital Budget Police		
		Police Patrol		400,950.00
Fire	22	Ballistic Vest	20,000.00	
Fire	5/10	SCBA/PPE Replacement	200,000.00	
Fire	1	Equipment Replacement	50,000.00	
Fire	1	Electronic Upgrades	5,000.00	
	Total	Fire		275,000.00
Streets	1	Backhoe	148,000.00	
	Total	Streets		148,000.00
Sanitation	1	Street Sweeper	400,000.00	
	Total	Sanitation		400,000.00
Aquatic Center	1	Aquatic Center Equipment Upgrade	21,000.00	
Aquatic Center	1	Playground Equipment-Rotary Soccery Complex	35,000.00	
Aquatic Center	1	Aquatic Center Filtration System Replacement	48,200.00	
Aquatic Center	1	Aquatic Center Dehumidifier	250,000.00	
	Total	Aquatic Center		354,200.00
Mulberry Rec	1	Playground Equipment-Mulberry Rec.	35,000.00	
	Total	Mulberry Rec		35,000.00
Parks & Public Properties	16	Downtown Planters	10,000.00	
	Total	Parks & Public Properties		10,000.00
		General Fund Grand Total		1,649,400.00

Department	Qty	Downtown District	Amount	Department Totals
Downtown District	1	Holiday/Christmas Decorations for Downtown	35,000.00	
		Downtown District Grand Total		35,000.00

Department	Qty	Enterprise Fund	Amount	Department Totals
Rhodhiss Plant	1	Rhodhiss Arc Flash Study	35,500.00	
Rhodhiss Plant	1	Floculator Arm Rebuild	80,000.00	
Rhodhiss Plant	1	Clean Sediment Out of Lagoon	250,000.00	
Rhodhiss Plant	1	Water Plant Remodeling/Updates	50,000.00	
Rhodhiss Plant	3	Three Actuated Filter Waste Valves	34,500.00	
Rhodhiss Plant	1	Anthracite and Slurry for Filter Renew	35,000.00	
Rhodhiss Plant	1	Clearwell Baffles	15,000.00	
Rhodhiss Plant	1	Retrofit Cahah's Switchgear	430,000.00	
Rhodhiss Plant	1	Replacement Pump for Hudson Elevated Tank	28,000.00	
Rhodhiss Plant	1	Spare Backwash Pump	25,000.00	
Rhodhiss Plant	1	Water/ Sewer Line Extension	100,000.00	
	Total	Rhodhiss Plant		1,083,000.00
Distribution	1	Divisional Valve Replacements	100,000.00	
Distribution	1	Joyceton Water Improvements	95,000.00	
Distribution	1	4500 Service Truck	75,000.00	
Distribution	1	Backhoe	185,000.00	
Distribution	3	1500 Pickup Trucks	239,000.00	
	Total	Distribution		694,000.00
Admin and Engineering	1	Public Services Furniture Update	25,000.00	
	Total	Admin & Engineering		25,000.00
Collections	1	Lift Station Maintenance/Upgrades	50,000.00	
Collections	1	Extend Sewer System / Easement Acquisition	78,000.00	
Collections	1	Boxwood St Sewer Relocation	350,000.00	
Collections	1	Manhole Improvements	210,000.00	
Collections	1	Collections Flow Monitoring for I & I	50,000.00	
Collections	1	Vacuum Truck	794,000.00	
	Total	Collections		1,532,000.00
Pretreatment	1	Pickup Truck	65,000.00	
		Pre-Treatment		65,000.00
Gunpowder Treatment Plt	1	Gunpowder Creek Arc Flash Study	26,000.00	
	Total	Gunpowder Treatment Plt		26,000.00
Lower Creek Treatment Plt	1	Lower Creek Arc Flash Study	32,500.00	
Lower Creek Treatment Plt	2	Two portable generators	110,000.00	
Lower Creek Treatment Plt	1	Update Grit System at Lower Creek	200,000.00	
	Total	Lower Creek Treatment Plt		342,500.00
		Enterprise Fund Grand Total		3,767,500.00

**City of Lenoir
Budget Ordinance
Fiscal Year July 1, 2026– June 30, 2027**

BE IT ORDAINED by the Lenoir City Council in regular session assembled on June 2nd, 2026.

Section 1. That the following amounts are hereby appropriated for the operation of the government of the City of Lenoir and its activities for the fiscal year beginning July 1, 2026, and ending June 30, 2027.

<u>Fund</u>	<u>Estimated Revenues</u>	<u>Fund Balance Appropriated</u>	<u>Total Budget</u>	<u>Appropriated</u>
General				
Property Taxes	\$ 11,509,984	-	\$ 11,509,984	
Sales Tax	\$ 6,630,325	-	\$ 6,630,325	
Utilities Franchise Tax	\$ 2,500,000	-	\$ 2,500,000	
Solid Waste Fees	\$ 1,125,705	-	\$ 1,125,705	
Other Revenue	\$ 5,338,216	-	\$ 5,338,216	
Total General Fund Revenue	\$ 27,104,230	\$ -	\$ 27,104,230	\$ 27,104,230
Water & Wastewater				
Water Charges	\$ 8,254,288	-	\$ 8,254,288	
Sewer Charges	\$ 3,888,782	-	\$ 3,888,782	
Other Revenue	\$ 780,200	-	\$ 780,200	
Retained Earnings Appropriated		\$ 1,600,000	\$ 1,600,000	
Total Water Fund Revenue	\$ 12,923,270	\$ 1,600,000	\$ 14,523,270	\$ 14,523,270
Total Revenue	\$ 40,027,500	\$ 1,600,000	\$ 41,627,500	\$ 41,627,500

Section 2. That for said fiscal year there is hereby appropriated for expenditures of the General Fund the following:

<u>Departments/Divisions</u>	<u>Appropriated</u>
Legislative	\$ 447,051
Administrative	\$ 892,576
Finance	\$ 1,254,745
Planning	\$ 588,647
Police	\$ 8,774,911
Fire	\$ 6,523,292
Recreation	\$ 2,133,394
Public Works	\$ 6,489,615
Total Expenditures	\$ 27,104,230

Section 3. That for said fiscal year there is hereby appropriated as expenditures of the Water & Wastewater Fund the following:

<u>Departments/Divisions</u>	<u>Appropriated</u>
Admin/Engineering	\$ 580,590
Utilities Maintenance	\$ 478,057
Rhodhiss Water Treatment Plant	\$ 3,666,026
Water Distribution	\$ 2,997,400
Wastewater Collection	\$ 2,766,617
Wastewater Pretreatment	\$ 281,628
Gunpowder Wastewater Plant	\$ 903,474
Lower Creek Wastewater Plant	\$ 2,849,478
Total Expenditures	\$ 14,523,270

Section 4. There is hereby levied for the fiscal year ending June 30, 2027, the following rate of taxes on each one hundred dollars of assessed valuation of taxable property listed as of January 1, 2026, and of registered vehicles in accordance with G.S. 105-330.3(a)(1) for the purpose of raising the revenues from the current year’s listed and registered property as set forth in the foregoing estimates of the General Fund revenues and in order to finance the foregoing General Fund appropriations.

General Fund.....\$.46 cents tax rate per one hundred dollars assessed valuation.

Rescue Readiness Tax.....\$.0085 cents tax rate per one hundred dollars assessed valuation.

Said General Fund tax rates are based on an estimated total appraisal value of real and personal property for the purpose of taxation of \$3,552,320,263 with an assessment ratio of one hundred percent (100%) of appraised value and estimated collection rate of 97.1%. Said collection rates are based on the actual 2024-2025 collection rates.

Section 5. That for said fiscal year there is hereby appropriated as revenue and expenditures of the special Downtown Tax District Fund for the operation of the Economic Development/Main Street Lenoir program and Tourism Development.

Fund		Estimated Revenues	Fund Balance Appropriated	Total Budget	Appropriated
Special Downtown District	Property Taxes	\$ 34,900	\$ -	\$ 34,900	
	General Fund Appropriation	\$ 229,175	\$ -	\$ 229,175	
	Other Revenue	\$ 21,800	\$ -	\$ 21,800	
	Total Special Downtown District	\$ 285,875	\$ -	\$ 285,875	\$ 285,875
Tourism Development		\$ 125,000	\$ -	\$ 125,000	\$ 125,000
TOTAL		\$ 410,875	\$ -	\$ 410,875	\$ 410,875

Section 6. There is hereby levied for the fiscal year ending June 30, 2027, the following rate of taxes on each one hundred dollars of assessed valuation of taxable property listed as of January 1, 2026, and of registered vehicles in accordance with G.S. 105-330.3(a)(1) for the purpose of raising the revenues from the current year’s listed and registered property set forth in the foregoing estimates of Special Downtown District Fund revenues and in order to finance the foregoing Special Downtown District Fund appropriations.

Special Downtown District.....\$.18 cents tax rate per one hundred dollars assessed valuation.

Said Special Downtown District tax is based on an estimated total appraised value of property for the purpose of taxation of \$19,967,778 with an assessment ratio of one hundred percent (100%) of appraised and registered real and personal property value. The estimated collection rate is 97.1%. Said collection rates are based on the actual 2024-2025 collection rates.

Section 7. It is estimated that \$125,000 in revenue will be available in the Tourism Development Fund for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

Section 8. Water & Sewer rates are established to be effective July 1, 2026 according to the following schedule:

WATER	
INSIDE CITY LIMITS	
Usage	New Rate
First 1,000 gallons	12.87
Over 1,000 gallons - per 1,000	4.06
OUTSIDE CITY LIMITS	
First 1,000 gallons	25.72
Over 1,000 gallons - per 1,000	8.14
Resale Water Rate - per 1,000 gallons	2.75

SEWER	
INSIDE CITY LIMITS	
Usage	New Rate
First 1,000 gallons	11.27
Over 1,000 gallons - per 1,000	4.77
OUTSIDE CITY LIMITS	
First 1,000 gallons	22.56
Over 1,000 gallons - per 1,000	9.56
Resale Sewer Rate - per 1,000 gallons	4.78

Section 9. Salaries & wages accounts provide for funding of all budgeted employee positions and City Council.

Section 10. Approval of the Schedule of Fees, as submitted, are adopted for the fiscal year beginning July 1, 2026 and ending June 30,

Section 11. The City Manager and Finance Director shall notify the City Council of any items of over-expenditure or shortfalls in revenue on a timely basis throughout the fiscal year. Request for appropriations not contained in the Budget Ordinance will be presented to Council after a review of the necessary revenue sources to offset the expenditure has been conducted by the Finance Director. Recommended budget amendments will be presented to the Council at the time the request for appropriation is submitted by the Finance Director.

Section 12. Copies of this Budget Ordinance shall be furnished to the Finance Director and the City Manager of the City of Lenoir, North Carolina, to be kept on file by them for their direction in the collection of revenues and the expenditures of amounts appropriated.

Section 13. The City Manager is authorized to amend the budget by transfer of appropriations within each fund. All amendments affecting revenues or total fund appropriations shall be approved by ordinance by the City Council, to be acted on at any regular or special meeting and approved by a simple majority of those present and voting, a quorum being present. Only one reading will be required and a public hearing or publication of notice is not necessary unless requested by Council.

Adopted this 2nd day of June, 2026.

SEAL

Joseph L. Gibbons, Mayor

ATTEST:

Lauren Hartley, City Clerk

CITY OF LENOIR

Schedule of Fees and Charges for Fiscal Year 2026-27

DESCRIPTION OF FEE	FEE AMOUNT
PLANNING AND INSPECTIONS	
Annexation	350.00
Special Use	350.00
Conditional Zoning District	500.00
Major Subdivision (Preliminary)	400.00
Major Subdivision (Final)	100.00
Ordinance Amendment	500.00
Re-zoning/Map Amendment	350.00
Street Closing/Abandonment (permanent)	600.00
Variance	350.00
Appeal	350.00
ADMINISTRATIVE REVIEW/ PERMITS	
Floodplain Development Permit	100.00
Minor Subdivision	1st 5 lots -- \$25 (+ \$1/each additional lot)
Accessory Structures	25.00
Backyard Chickens	25.00
Zoning Permit -- under 2,000 sq. ft.	50.00
Zoning Permit -- over 2,000 sq. ft., Site Plan Review	50+(.10/SF) \$1,000 max
Zoning Permit - Single Family Home	100.00
Single Sign	25.00
Master Sign Plan	75.00
Temporary Banners or Windblown Advertising Device	25.00
Billboards	250.00
Mobile Home Park Annual Permit	1-10 spaces 50.00
	11-20 spaces 100.00
	21-30 spaces 150.00
	31-40 spaces 200.00
	41-50 spaces 250.00
	51-60 spaces 300.00
	61-70 spaces 350.00
	71-80 spaces 400.00
	81-90 spaces 450.00
	91+ spaces 500.00
SERVICE FEES	
Zoning Map, plotted (large format)	25.00
Custom Map, digital (any size)	75.00
Custom Map, plotted (large format)	100.00
WATER AND SEWER	

WATER		
INSIDE CITY LIMITS		
First 1,000 gallons		12.87
Over 1,000 gallons per 1,000		4.06
OUTSIDE CITY LIMITS		
First 1,000 gallons		25.72
Over 1,000 gallons - per 1,000		8.14
Resale Water Rate: per 1,000 gallons		2.75
SEWER		
INSIDE CITY LIMITS		
First 1,000 gallons		11.27
Over 1,000 gallons - per 1,000		4.77
OUTSIDE CITY LIMITS		
First 1,000 gallons		22.56
Over 1,000 gallons - per 1,000		9.56
Resale Sewer Rate - per 1,000 gallons		4.78
MISCELLANEOUS		
Minimum Late Fee		10.00
Reconnection Fee		25.00
WATER AND SEWER TAP FEES		
Set Fee		600.00
¾ inch		1,500.00
1 inch		1,850.00
2 inch		2,200.00
All other size must get a quote from the Public Utilities Department		
SANITATION		
SERVICES	FREQUENCY	RATES
TRASH COLLECTION		
Refuse collection	Monthly	13.00
Residential refuse rollout container (one provided)	Once	Free
Commercial/Industrial refuse rollout container (two provided)	Once	Free
Additional refuse rollout containers	Monthly rental	
Residential - not to exceed a total of 3 containers – 1 provided and 2 additional		5.00 each
Commercial/Industrial – not to exceed a total of 6 containers – 2 provided and 4 additional		5.00 each
Replacement rollout container	Flat fee	60.00
Bulk pickup	Once per month	Free
	Additional pick-up per month	25.00 each pickup
White Goods	Flat fee per single item	25.00
	Multiple items	25.00 + 15.00 per

DESCRIPTION OF FEE		FEE AMOUNT
YARD WASTE		
Yard waste collection	Monthly	Free, unless otherwise specified
Yard waste rollout container (green can)	Purchase – Flat fee	60.00
Grass clippings, small shrubs and leaves		
LEAF COLLECTION		
During leaf season	-3 total loose leaf collections	Free
Placed in rollout container	-weekly container collection	
Brush and Limbs	6'X6'X5' or less	Free
	Greater than 6'X6'X5'	25.00 per load
FINES		
Fines – Chapter 17 City Ordinance		50.00
Containers shall not be placed on the street right-of-way (includes sidewalks) for more than 24 hours following collection.	Upon violation – per day	50.00
Burning and burying of refuse and debris		50.00
Placement of debris in right of way		50.00
Contractor materials		50.00
Overloading rollout containers		50.00
All fines are to be paid within 30 days of each issued citation.		
Chronic Violator Fines	First violation	50.00
Back to back violations occur within a 90 day period.	Second violation	100.00
Back to back violations occur within a 90 day period.	Third violation	150.00
CEMETERY		
	Resident Fee	Non Resident Fee
Per Plot - Price includes \$100.00 perpetual care charge	750.00	1,500.00
EMERGENCY SERVICES		
Standby Ambulance	150.00 (for first 3 hours, 75.00 each hour after)	
POLICE DEPARTMENT		
Parking Ticket Fines	\$5 (0-30 days)	
	\$10 (31-60 days)	
	\$15 (61-90 days)	
	\$25 (91+ days)*	
* 2 unpaid citations 90 days or older will be eligible for debt collection through NC Debt Setoff		
Wheel Lock Removal	\$50 (business hours); \$75 (after business hours)	
Handicap Parking Violation	\$50	
Alarm Charges	no charge at present	
Registration	no charge at present	
False Alarm	no charge at present	

DESCRIPTION OF FEE		FEE AMOUNT	
Fingerprinting			\$5
Report Copies			\$5
Audio/Video Copies			\$10
ECONOMIC DEVELOPMENT			
Christmas Parade Entry Fee		50.00	10.00
Christmas Parade LATE Entry Fee		100.00	25.00
MISCELLANEOUS			
Returned Check Fee (Property Taxes)	(per NCGS 105-357(b))		15.00
Business Licenses: Beer & Wine On Premises			15.00
Business Licenses: Beer & Wine Off Premises			5.00
Copies of Public Records		VARIES DEPENDING ON RECORD	
PARKS AND RECREATION			
AQUATIC CENTER FEES			
		Resident Fee	Non Resident Fee
Senior Citizen		3.00	3.00
Adult		5.00	5.00
Child		3.00	3.00
Disabled		2.00	2.00
Locker Rentals		Men's	Women's
Monthly		5.00	5.00
Annual Brief Box		35.00	35.00
Racquetball		City Resident	Non-City Resident
Daily Admission +		3.50	5.00
Rental Equipment (rackets, goggles)		1.00	1.00
Birthday Parties	City Resident	Non-City Resident	LAFC Members
	100.00	120.00	80.00
For Private Parties: Monday - Friday is \$200/hr with a 2 hour minimum. Saturday is \$300/hr with a 2 hour minimum. The Rental Fee/Deposit includes up to 15 swimming guest. After 15, the daily rate applies for each add't swimmer (With the exception of FT Parks and Rec employees, they have a reduced daily rate of \$3.00 adults and \$2.00 Children/disable, under 2 yoa are free. Admissions is only paid by patrons who get into the water.			
Swimming Lessons	City Resident	Non-City Resident	LAFC Members
Lessons	40.00	60.00	30.00
Life Guard		City Resident	Non-City Resident
Certification Class		100.00	150.00
Recertification Class		75.00	125.00
MARTIN LUTHER KING, JR. CENTER			
Weight Room Fees		Daily	Monthly
Fees		1.00	3.00

FACILITY & FIELD RENTALS					
Facility / Site	Rental Fees (Circle One)				
	Hourly City	Hourly Non-City	(8hr.) Daily City	(8hr.) Daily Non-City	Max. Cap.
JE Broyhill Park Shelter Rental	15.00	30.00	120.00	240.00	n/a
Mack Cook Field Rental	\$40.00 profit \$20.00 non-profit	\$70.00 profit \$35.00 non-profit	\$300.00 profit \$150.00 non-profit	\$500.00 profit \$250.00 non-profit	n/a
MLK Field Rental	\$40.00 profit \$20.00 non-profit	\$70.00 profit \$35.00 non-profit	\$300.00 profit \$150.00 non-profit	\$500.00 profit \$250.00 non-profit	n/a
MLK Multi-Purpose Room	30.00	60.00	240.00	480.00	200
MLK Shelter	15.00	30.00	120.00	240.00	n/a
Mulberry / Optimist Park / JE Broyhill Park Shelter Rentals	15.00	30.00	120.00	240.00	n/a
Mulberry Field Rental	\$40.00 profit \$20.00 non-profit	\$70.00 profit \$35.00 non-profit	\$300.00 profit \$150.00 non-profit	\$500.00 profit \$250.00 non-profit	n/a
Mulberry Multi-Purpose Room	30.00	60.00	240.00	480.00	75
Optimist Park Club House	40.00	80.00	280.00	600.00	75
Special Park Events ¹	15.00	30.00	120.00	240.00	n/a
Wilson Park Field Rental	\$40.00 profit \$20.00 non-profit	\$70.00 profit \$35.00 non-profit	\$300.00 profit \$150.00 non-profit	\$500.00 profit \$250.00 non-profit	n/a
Zack Fork Soccer Complex Field Rental	\$40.00 profit \$20.00 non-profit	\$70.00 profit \$35.00 non-profit	\$300.00 profit \$150.00 non-profit	\$500.00 profit \$250.00 non-profit	n/a
LHS Auditorium	TBD AFTER RENOVATIONS				
LHS GYM					
LHS GYM (Mat Room Rental)					
Cancellation Policy: A full refund will be given when cancellation is made 48 hrs. in advance or in the case of severe inclement weather. Any cancellation after accommodations have been made shall result in forfeit of ½ of the rent paid.					
Parks include JE Broyhill Park, MLK Center Outdoors, Mulberry Recreation Center Outdoors, Greenway, Wilson Park, Soccer Complex. Sports Field Rental is a separate rate additional fee. FOR PROFIT GROUPS WILL BE REVIEWED INDIVIDUALLY AT A HIGHER RATE BASED ON THE EVENT and if the event is in line with the Mission Statement of the City of Lenoir Parks and Recreation Department. *Any events that require site supervision and /or custodial staff for after hour rentals will have \$10 per hour added to the cost of the rental. (Field rentals include 1 field preparation per day)					
"For Profit" groups, organizations, etc. will incur a higher rental rate & will meet for review & approval with the LPR Director prior to contract approval. Note: 1 hour. maximum set-up/clean-up time if available (30 min. prior & 30 min. after) All weekend rentals must be booked by Friday at 12pm prior to that weekend.					

**City Council
Meeting Minutes
Tuesday, May 19, 2026
6:00 PM**

- Present:** Mayor Joe Gibbons presiding. Mayor Pro-Tem Ike Perkins, Councilmembers present were Jonathan Beal, Rebecca Dellinger, Ralph Prestwood, Kimmie Rogers, David Stevens, Crissy Thomas, City Manager Scott Hildebran, City Clerk Lauren Hartley and Attorney Will Sparks.
- City Staff:** In attendance was Finance Director Donna Bean, Public Services Public Works Director Jon Hogan, Communication & Public Information Director Joshua Harris, Police Chief Andy Wilson, Planning Director Hannah Williams, Public Services Public Utilities Director Jeff Church, and Economic Development Main Street Director Brenda Floyd.
- Absent:** City Parks & Recreation Director Phil Harper, Fire Chief Norman Staines.

I. Call to Order

Mayor Gibbons stated this week is Public Works Week and thanked all the Public Works staff for what they do for the city.

Also, Mayor Gibbons wished Councilmember Thomas a Happy Birthday.

II. Matters Scheduled for Public Hearings

There were no public hearings.

III. Consent Agenda Items

Mayor Gibbons presented the following items:

- A.** Minutes: Approval of the City Council minutes of the meeting of Monday, May 4, 2026, as submitted.
- B.** Minutes: Approval of the closed session minutes of Monday, May 4, 2026, as reviewed by City Council, City Attorney, and City Manager.
- C.** Fireworks Authorization Permit: Approval of an application for a Fireworks Display Permit as submitted by Chris Jacobs, Fire Marshall, City of Lenoir. The date of the display is Saturday, July 4, 2026, beginning at 9:30 p.m. at Lenoir Optimist Park and will be conducted by Skyworks Pyro (JECO Pyrotechnics), Inc. for the City of Lenoir Recreation Department. A certificate of liability insurance has been submitted by Skyworks Pyro (JECO Pyrotechnics), Inc. and has also been verified.

Upon a motion by Councilmember Stevens, City Council voted 7 to 0 to adopt the above listed items (A through C) on the Consent Agenda as listed and recommended.

IV. Requests and Petitions of Citizens

- Richard Lamotte of 405 B Tremont Circle SE said he comes with the support of the Caldwell County Veterans Office to propose the Veterans Banner Program with a sample banner. The proposal is that the veterans families would sponsor each banner with a charge of \$300.00 and any additional money would be given to the Veterans Association.
- Kim Vance with the Caldwell County Veterans Office said they serve many veterans, with the majority from Caldwell County. It would be an honor and privilege to put their names on these banners and have the support of the community.

V. Reports and Boards and Commissions

- A. Jennifer Cannon, Plan Administrator Western Piedmont Council of Governments (WPCOG), presented to City Council the FY-2026 Action Plan for the City of Lenoir and FY-2026 Unifour HOME Consortium as part of the five-year Consolidated Plan. This was the second public meeting held to receive public comments.

Jennifer Cannon said the WPCOG is seeking council approval for the FY-2026 Action Plan to be submitted to Housing and Urban Development (HUD). This Consolidated Plan, as required by the U.S. Department of Housing and Urban Development (DHUD), identifies needs, outlines goals, develops action plans and prepares budgets for the City of Lenoir and the Unifour HOME Consortium, for the use of Community Development Block Grant (CDBG) funds and HOME funds for fiscal year 2026, beginning July 1, 2026 and ending June 30, 2027.

Jennifer Cannon said the city anticipates receiving \$118,886 of CDBG funds for FY-2026 with most of that being used for public facilities renovations and stormwater improvements at the Old Lenoir High School Campus Project, which includes the gym, auditorium, Mack Cooke Stadium, Farmer's Market Pavilion, and Over the Mountain Victory Trail Visitor Center.

Jennifer Cannon said the Unifour HOME Consortium program received \$976,597.50 for FY-2026. The consortium is a 28-local-government entity with Lenoir as the lead entity. The funds flow from HUD to the city for all activities, which include.

1. Downpayment Assistance: The WPCOG provides help to low to moderate income families to purchase a house.
2. Community Housing Development Organization (CHDO): Housing related activities such as contributing money towards Habitat houses.
3. Multi-Family Housing: The WPCOG assists developers in obtaining funding for low-income tax credits to obtain loans for apartments serving low to moderate income families, which also includes senior apartments. Apartments completed locally include Katz Corner, Viridian, and Arbor Glenn.

4. Program Administration: WPCOG receives income when loans are repaid, which is recycled into the program.

Mayor Gibbons asked if anyone would like to speak for the public comment section. Seeing none, Mayor Gibbons asked council for action on this item.

Upon a motion by Councilmember Thomas, City Council voted 7 to 0 to approve the FY-2026 Action Plan for the City of Lenoir and the FY-2026 Unifour Consortium HOME Program, as submitted.

VI. Reports and Recommendations of the City Manager

A. Item for Council Action

1. City Manager Scott Hildebran presented the FY2026-27 recommended Annual Budget for the City of Lenoir to City Council. A copy of the budget is on file in the City Clerk's office and available for review on the City's website at www.cityoflenoir.com/budgetproposal.

Mr. Hildebran reminded Council the budget is based on City Council's strategic priorities set at the February 2026 Budget Planning Meeting and as listed below.

2026 City Council Priorities

1. Continue efforts to offer competitive compensation and benefits for employees to improve recruitment and retention.
2. Address corridor appearance and empty commercial buildings through continued code enforcement and beautification of public properties.
3. Explore ways to close sidewalk gaps along US 321/Blowing Rock Boulevard by working with North Carolina Department of Transportation (NCDOT) & the Greater Hickory Metropolitan Planning Organization (MPO).
4. Continue to develop strategies to attract attainable and affordable housing by promoting the Caldwell County Housing Plan and Living Lenoir 2045 Comprehensive Plan.
5. Continue to inform the public about City programs, services, and events, and encourage participation in government.

General Budget

City Manager Hildebran said the General Fund Budget totals \$27,104,230. The property tax rate of 0.46¢ per \$100 remains unchanged, and the Rescue Readiness Tax remains at 0.85¢ per \$100 for a total tax rate of 46.85¢ per \$100. All General Fund fees and charges remain unchanged.

Hildebran said 76% of general fund revenue sources come from property, sales, and franchise tax, 75% of the budget goes towards Public Safety and Public Works, and 74% of the general fund spending category goes to personnel. The

recommended general fund budget includes borrowing for a new 107' ladder quint fire truck utilizing the Rural Economic Development Loan and Grant (REDLG) program with a 7-year, 0% interest rate loan through Blue Ridge Energy. The budget does not use any fund balance.

Downtown Municipal Service District

The Downtown Municipal Service District proposed budget is \$285,875. The recommended MSD tax rate remains at 18¢ per \$100 of assessed district property value.

Water and Sewer Fund

The Water and Wastewater Fund totals \$14,523,270, which includes a 3.75% increase in water and sewer rates. The rate increase for a typical customer with 5,000 gallons of usage is anticipated to be \$2.12 per month. It also includes a 5% increase in bulk/resale water and sewer rates.

The Water and Sewer Fund budget utilizes a retained earnings appropriation of \$1,600,000, as recommended by McGill Associates in our Water and Sewer Capital Plan.

Multi-Year Capital Projects

The City of Lenoir has received substantial funding for multi-year capital projects from a variety of sources:

1. American Rescue Plan
2. State-directed appropriations
3. Community Development Block Grant (CDBG)
4. Numerous other grants
5. Private donations.

A comprehensive list of projects and funding sources is included in the proposed budget for information.

Budget Highlights

Mr. Hildebran stated the key components of this budget are:

1. Core services are continued with revenue projections estimated in a realistic, conservative manner. The projections include consideration for the continued uncertainties of the future economic environment.
2. Employee Compensation: As the top strategic priority, the budget includes a Cost of Living Adjustment (COLA) of 2.5% for all employees plus \$2,000 added to base pay for all full-time employees. This budget continues to fund the holiday longevity bonus program for all employees. The budget funds the mandated increase in the NC Local Governmental Employees' Retirement System (LGERS) employer contribution rate. The law enforcement rate will increase from 16.10% to 17.10%, while the non-law enforcement rate will rise from 14.35% to 15.22%. The City's group

health insurance premiums will increase by approximately 2%, while maintaining the current plan benefit levels. It is proposed to begin a NC 401K Plan contribution match of up to 1% beginning July of 2026 for non-LEO employees. All sworn law enforcement personnel received a state-mandated 5% NC 401K Plan contribution.

3. Insurance: The cost of the City's property and liability insurance will increase by 8% while the workers' compensation insurance will decrease by 6%.
4. Personnel Changes: Overall, the total full-time employee count is reduced by two positions (275 to 273), with one school resource officer being eliminated due to county staffing and one full-time aquatics position being eliminated and replaced with additional part-time staff. Though the proposed budget fully funds the police telecommunications division, it is anticipated that some, if not all of this division, will be shifted to Caldwell County per our consolidation agreement within the fiscal year. The proposed budget includes a new Budget and Financial Analyst position to assist with supporting long-term financial planning, financial forecasting, trend analysis, reporting, analytical and capital project assistance, and procurement. This position would replace the Special Projects Director position due to a re-organization of that position's duties. Further, the proposed budget includes a new Fire Fighter III pay grade to provide additional structure to the department's employee development program.
5. Employee Development: It is recommended increasing the tuition reimbursement program from \$2,200 to \$3,000 per year for course work beginning after July 1, 2026.
6. Street Resurfacing: The budget allocates \$430,000 to continue implementation of our Pavement Plan, a \$10,000 increase. The State Powell Bill funding is expected to remain stable in the coming year. In addition, the budget includes \$150,000 in funding for strategic paving for various Council priorities.
7. Downtown: Funding is included to support our Downtown Master Plan, to expand downtown decorations, and to add planters.
8. Code Enforcement: The budget includes more than \$103,000 for building demolitions, foreclosures and \$34,000 in funding for contracted Western Piedmont Council of Governments (WPCOG) Code Enforcement Services (two days per week/four hours per day) to assist with nuisance and code enforcement in response to the City Council's priorities. There is also a \$10,000 increase in operating funding allocated for additional commercial code enforcement.
9. Technology: There is funding for computer and information technology upgrades throughout the organization to enhance and improve operations and security.
10. Environmental: The budget continues to fund the outsourcing of management and oversight of our Federal Phase II Stormwater Program to the Western Piedmont Stormwater Partnership.

The budget funds all debt obligations.

The recommended General Fund Capital Investments total \$1,649,400, an increase of \$88,675 from FY 2025-2026. Staff will use capital funding for various projects and purchases including:

1. Vehicles for various departments
2. Equipment upgrades for the Police and Fire Departments
3. Sweeper Truck
4. Backhoe
5. Playground Equipment at the Rotary Soccer Complex and Mulberry Recreation Center
6. Lenoir Aquatic and Fitness Center improvements

A complete list of General Fund capital purchases is included in the budget packet.

Water and Sewer Fund Capital

The recommended Water and Sewer Fund capital investments total \$3,767,500, an increase of \$743,500 from the previous year.

Water and Sewer Fund capital projects include:

1. Repairs and renovations at the Water Treatment Plant
2. Repairs and improvements for distribution and collections systems
3. Replacement pick-up trucks
4. Vacuum truck
5. Updates and maintenance to the Wastewater Treatment Plants

Downtown MSD Capital

An additional \$35,000 for holiday decorations.

In conclusion, City Manager Scott Hildebran said the Recommended FY 2026-2027 Budget is balanced and addresses Council's priorities. The proposed budget increases employee compensation and continues to prioritize code enforcement. Staff is focusing on general fund capital priorities, and the budget allocates more than \$3.7 million for water and sewer capital improvements to maintain the integrity of the system. This budget will allow the City to maintain and enhance current service levels.

Mr. Hildebran thanked Donna Bean, Finance Director, Department Directors, Joshua Harris, Communication & Public Information Director, Team Lenoir, and City Council for their engagement, collaboration, and contributions to the proposed budget. Our primary goal, each and everyday, via our employee-led customer service initiative, remains to provide "Service Beyond Measure." Come

“Create With Us” in Lenoir!

Councilmember Beal thanked City Manager Hildebran and city staff for a fantastic job. Beal asked if this budget passes, when would the employee compensation of 2.5% cost of living adjustment and the additional \$2,000 added to base pay be in effect.

City Manager Hildebran said it would be in effect July 1 and the pay plan schedule is included in the provided document.

Mayor Gibbons thanked staff for all the hard work on this budget and presentation, which included all priorities set by council. Our employees are very special to us and have been our #1 priority for many years.

Upon a motion by Councilmember Stevens, City Council voted 7 to 0 to schedule a public hearing on Tuesday, June 2 at 6:00 p.m. to consider adoption of the recommended FY2026-2027 Annual Budget, as presented and as recommended by City Manager Hildebran.

B. Items of Information

1. City Council will conduct a Budget Work Session on Thursday, May 21, at 6:00 p.m. at City Hall, Third Floor Conference Room. An additional Budget Work Session will be held on Thursday, May 28, if necessary.
2. City offices will be closed on Monday, May 25, in observance of Memorial Day.
3. The Committee of the Whole will meet on Tuesday, May 26, at 8:30 a.m. at City Hall, Third Floor.
4. The Foothills Regional Airport Authority will meet on Wednesday, May 27, at noon.
5. The Neon Night Ride will be held on Friday, May 29, starting at 8:30 p.m. at the Rotary Soccer Complex.

VII. Reports and Recommendations of the City Attorney

There was no report from the City Attorney.

VIII. Reports and Recommendations of the Mayor

- A. Mayor Gibbons recommended the following individuals to be appointed/re-appointed to the City’s Authorities/Boards/Commissions for various term lengths. These appointments will be placed on the June 2 City Council Agenda for Council’s consideration of approval.

ABC Board (3-Year)

John Tye (2029)

Jon Blair (2028) Unexpired Term

Foothills Airport Authority (2-Year)

Tom Smith (2028)

Lenoir Housing Authority (5-year)

Pete Kidder (2031)

Business Advisory Board (3-Year)

Dana Clark (2029)

Glenda Wilson (2029)

Hunter Greer (2029)

Katie Brummett (2029)

Alan Hall (2028) Unexpired Term

Application Pending (2027) Unexpired Term

Planning Board/Historic Preservation Commission (3-year)

Michael Careccia (2029)

Kyle Case (2029)

Tammy Greene (2029)

Board of Adjustments (3-year)

Edward Terry (Alternate) (2028) Unexpired Term

Michael Careccia (2029)

Lucy McCarl (2029)

Kyle Case (2029)

Recreation Advisory Board (4-year)

Dylan Laws (2030)

Charles Pilkenton (2030)

Darren Foddrell (2030)

Application Pending (2029)

Lenoir Tourism Development Authority (4-year)

Dana Clark (2030)

Glenda Wilson (2030)

Samantha Riley (2029) Unexpired Term

Application Pending (2028) Unexpired Term

IX. Reports and Recommendations of Council Member

- Councilmember Prestwood thanked Public Works for their work on the beautiful downtown planters.
- Mayor Gibbons said congratulations to Councilmember Prestwood, who was inducted into the Caldwell County School Hall of Honor and is a graduate from Lenoir High School.

X. Adjournment

There being no further business, Mayor Gibbons adjourned the meeting at 6:40 p.m.

Lauren Hartley, City Clerk

Joseph L. Gibbons, Mayor



Lenoir Fire Department

602 Harper Avenue, N.W.
Lenoir, North Carolina 28645



Lenoir Fire Department
(828) 757-2190

Fire Marshal
Christopher W. Jacobs
(828) 757-2193
(828) 394-1206 Fax
cjacobs@ci.lenoir.nc.us

APPLICATION FOR FIREWORKS DISPLAY PERMIT

- Name: City of Lenoir (individual, group or organizational sponsor)
- Address: 720 Mulberry St. SW
Lenoir NC 28645
- Location of Display: 720 Mulberry St SW (Street Address)
Lenoir NC 28645
- Name, Address and Phone number of fireworks display operator:
Fire Works - Sky Works / Eric Wright 828-260-2619
- Date and Time of Fireworks Display: July 4, 2026 930 PM
- Proposed Rain/Wind Date if event is postponed: _____
- Provided a copy of approval for the fireworks display from the City of Lenoir per Caldwell County Agreement.
- Provide the qualifications of the operator which demonstrate experience with use of fireworks and knowledge of all safety precautions related to the storage, handling or use of fireworks. Operators **must have a permit from the Office of State Fire Marshal** and provide a copy of permits of all personnel involved in the display to this office or provide documentation required for assistants on site.
- Provide Evidence of Financial Responsibility by the sponsor of the event of the operator of the fireworks display. (Insurance Certificate) **City of Lenoir is to be included in the Certificate Holder Section.**
- Provide a "Procedure Plan for Failures" which establishes procedures to follow and actions to be taken in the event that a shell fails to ignite or other malfunctions.
- Provide a diagram (including distances) of the grounds on which the outdoor fireworks display is to be held showing the point at which the fireworks are to be discharged, the location of all buildings, highways and other lines of communication, this lines behind which the audience is to be restrained, and the location of other possible overhead obstructions.
- Provide information regarding the number and types of fireworks which will be discharged.
- Provide information regarding the manner and place of storage of such fireworks prior to delivery to the outdoor fireworks display site.

By signing this document, the applicant agrees that the operation of this outdoor fireworks display will conform to the terms of NFPA 1123 or NFPA 1126, and the General Statutes of North Carolina.

Jack Can...
(Signature of Applicant)

May 5, 2026
(Date)

**CITY OF LENOIR
FY-2026 Action Plan**

City of Lenoir

P.O. Box 958
Lenoir, NC 28645
(828) 485-4245

For Submittal to the U.S. Department of Housing and Urban Development
June, 2026

**ACTION PLAN 2026
CITY OF LENOIR, NORTH CAROLINA**

- I. Federal Form 424**
- II. Introduction**
- III. Five Year Strategy**
- IV. Second Year Action Plan 2026**
 - A. Resources**
 - 1. Federal**
 - B. Activities to be Undertaken**
 - 1. Public Facilities Improvements**
 - 2. Program Administration**
- V. Other Actions**
 - A. Affordable Housing**
 - B. Homelessness and Other Special Needs**
 - C. Non-Housing Community Development Needs**
 - D. Lead Based Paint Hazard Reduction**
 - E. Public Housing Improvements**
 - F. Public Housing Residents Initiatives**
- VI. Monitoring**
- VII. Fair Housing - Barriers to Affordable Housing**
- VIII. Anti-Poverty Strategy**
- IX. Coordination of Efforts**
- X. Summary of Citizen Comments**
- XI. Certifications**

II. INTRODUCTION

The Community Development Block Grant Entitlement Program allows the City of Lenoir to address the housing affordability, community and economic development needs for the low and moderate-income residents of Lenoir. The Consolidated Plan is a planning document which guides the development of affordable housing, community and economic development strategies. The Consolidated Plan serves as a guide to be used in decision making for investors, non-profit organizations, community organizations, program administrators, City officials and concerned citizens. The Consolidated Plan, required by the Department of Housing and Urban Development, is designed to promote and coordinate citizen participation in the development of local priority needs and objectives.

This year the City of Lenoir will be utilizing the entitlement funds from the CDBG program for public facilities renovations and storm water improvements at the Old Lenoir High School Campus Project, which includes the Gym, the Auditorium, Mack Cooke Stadium, Farmer's Market Pavilion, and Over the Mountain Victory Trail Visitor Center.

Mandated by the U.S. Department of Housing and Urban Development, the Consolidated Plan, developed in FY 2025 for a five year period, set forth a five-year plan for addressing the City's housing, community development and economic development needs of its low and moderate – income residents. The following is the summary of the five-year plan and the strategies for the FY 2026 CDBG program year.

III. FIVE YEAR STRATEGY

Summary of the Five Strategy. The City of Lenoir has established the following significant elements for achieving its strategic purposes and objectives through this consolidated plan.

- Installation of streets and sidewalks in CDBG eligible areas.
- Installation of greenways paths and/or bridges in CDBG eligible areas.
- Streets improvements in CDBG eligible areas.
- Installation of water & sewer and storm water improvements in CDBG eligible areas.
- Elimination of slum and blight housing units and vacant buildings in the city through the acquisition and demolition and/or condemned structures.
- Increase economic and job opportunities for low and moderate income persons.
- Stimulating homeownership opportunities for low and moderate income homebuyers by providing downpayment assistance through the HOME Unifour Consortium Program.
- Increase the supply of standard, affordable housing through the rehabilitation of existing structures.
- Continue supporting programs offered by non-profits that benefit low and moderate income people and meet the requirements of CDBG Program.
- Encourage efforts on a regional basis to further study and address homelessness.
- Continue efforts to create, maintain or improve new or existing parks, recreational and other public facilities in CDBG eligible areas.
- Continue efforts to reduce and eliminate lead-based paint hazards through education and testing, utilizing services of the Caldwell County Health Department.
- Continuation of efforts to further Fair Housing and minimize relocation or displacement in all programs.

Priority Analysis and Strategy Development. The City of Lenoir has established its general priorities for allocating federal, state and private resources expected to be available over the five-year period of the consolidated plan. The data obtained from the 2020 Census and HUD Databooks indicate that low-income small related, low-income large related and elderly owner households were more likely to experience housing problems than other sub-populations. The growing number of severe housing problems in the 0 to 80% income categories, indicate the need for rehabilitation assistance. The City will continue to support applications for elderly and low-income housing rehabilitation and construction.

The City also supports any applications for funds which goals are to provide affordable, safe and decent housing to low and moderate income individuals and families.

Sources of Funds. All program activities will be paid by federal CDBG funds

IV. SECOND YEAR ACTION PLAN 2026

Strategy Implementation-Year 2

Total CDBG Funding \$118,886

Total Resources \$118,886

In accordance with 24 CFR Part 91.220 of Title 1 of the Housing and Community Development act

of 1974, as amended, the City of Lenoir's One Year Action Plan outlines the activities that will be funded using CDBG funds.

A. Resources

1. Federal

Federal resources are expected to be available to address the priority needs and specific objectives identified in the strategic plan of the CDBG Program. The City anticipates receiving \$118,886.00 in FY 2026.

B. Activities to be Undertaken

Priority 1. Public Facilities - \$95,108.80 public facilities renovations and storm water improvements at the Old Lenoir High School Campus Project, which includes the Gym, the Auditorium, Mack Cooke Stadium. Farmer's Market Pavilion, and Over the Mountain Victory Trail Visitor Center.

Geographic Distribution. Low Income Census Tract

Priority 2. Program Administration - \$23,777.20 in CDBG funds to provide efficient and timely administrative services. Administration will be a key component to the success of the City of Lenoir programs. The staff will be responsible for preparing all documents required of the CDBG Program, monitoring and other requirements of the Program.

V. OTHER ACTIONS

A. Affordable Housing. The City of Lenoir has established its general priorities for allocating federal, state and private resources expected to be available over the five year period. The data obtained from the 2020 Census of Population and Housing and HUD Databooks indicate low-income households are more likely to experience housing problems. Older adults will continue to experience housing problems due to that population's decreased incomes, the age of their homes and their increasing frailty as they age. The City of Lenoir will continue to support individual applications for HOME, CDBG and Rural Development Corporation funds to address these needs.

Priority has been given to improving areas of the city through infrastructure improvements and improvements to public facilities. The City of Lenoir supports any applications, which have goals of providing affordable, safe and decent housing to low and moderate-income families and individuals.

B. Homelessness and Other Special Needs. The City of Lenoir will work closely with the existing network of agencies and organizations that are addressing the needs of the homeless and those threatened with homelessness and those with special needs housing. The City of Lenoir will work with regional efforts by the Western Piedmont Council of Governments or the Unifour Consortium to study the causes and possible remedies for homelessness.

C. Non-Housing Community Development Needs. The City of Lenoir will seek to improve the downtown business area. This revitalization of this area is of extreme importance in maintaining the character of the City. New businesses, restaurants, and industry are needed to create new jobs and to increase the viability of the City.

D. Lead Based Paint Hazard Reduction. The number of homes built before 1970 is 4563 all of which can be classified as potential hazards. Any units assisted with CDBG funds will be addressed for lead hazards on a unit-by-unit basis in accordance with all D-HUD regulations. With limited funds available, the abatement of lead from all units within the city is not possible. Lead based paint hazard and abatement information is made available at the CDBG office for all city residents upon request. Approved measures such as wet scraping to reduce the amount of lead disturbed during rehabilitation will be used.

E. Public Housing Improvements. The Lenoir Housing Authority plans to improve the management and operation of the public housing units by applying for funds to refinance the 97 units currently managed by a private management company. Further, the LHA cooperates with the Western Piedmont Council of Governments to increase homeownership among residents, and encouraging residents to apply for homebuyer assistance funds. The LHA also coordinates efforts with the Lenoir Police Department to reduce crime in at their units.

F. Public Housing Resident Initiatives. The LHA will work in the coming five-year period to increase resident awareness of energy factors, homeownership possibilities, credit counseling, drug elimination, and community activities. Together with the City of Lenoir, the Western Piedmont Council of Governments, Blue Ridge Community Action the LHA hopes the residents of the authority will be able to accomplish more self-reliance and independence expenditures.

VI. MONITORING. The City of Lenoir will take every measure to ensure the City of Lenoir's long-term compliance, completely and correctly, with provisions of this consolidated plan and all of the provisions of the CDBG program.

The City of Lenoir is committed in its efforts to develop and provide affordable housing and to meet the goals of their five-year strategy outlined in the consolidated plan. The City of Lenoir will review the goals of their one-year strategy on a quarterly basis to determine progress made toward reaching the goals. The City of Lenoir shall be responsible for monitoring only those funds that it receives from DHUD.

All persons receiving assistance under the CDBG program must meet low and moderate-income requirements as determined annually by U.S. Department of Housing and Urban Development.

Any acquisition and relocation will comply with the Uniform Relocation Act.

Any demolition/clearance/construction/site preparation work will be monitored in accordance with Davis-Bacon requirements. Environmental clearance will be received prior to expenditure of any HUD funds. Any asbestos and/or lead-based paint abatements will be done in accordance with applicable state and federal governing laws.

For every \$30,000 in CDBG funds spent on economic development, at least 1 new job will be created for low and moderate-income residents. All required procedures will be followed to ensure compliance with national objective to benefit low to moderate-income persons.

All construction work will be monitored in accordance with any Davis-Bacon requirements.

In order to ensure compliance the Western Piedmont Council of Governments will conduct the monitoring for this program.

VII. Fair Housing – Barriers to Affordable Housing. The City of Lenoir makes every effort in supporting affordable housing. The City serves as the Lead Entity for the Unifour Consortium which has 28 participating local governments. Within the Consortium, there are varying degrees of adopted zoning and land use controls, fees and other costs that will affect the cost of housing. Adopted zoning and subdivision codes that are currently in force are not considered to be excessive or exclusionary. The Consortium staff, the Western Piedmont Council of Governments, will administer an Individual Development Account program with CDBG funds received by counties. These IDA program will be administered and available throughout the Unifour. The Western Piedmont Council of Governments is a HUD-approved comprehensive housing counseling agency, and as such, it will also continue to provide Home Equity Conversion Mortgage counseling to older adult homeowners.

Lack of education about purchasing home can be a barrier to affordable housing. The lack of a job, money, or even a person's language can be a barrier to fair housing. An analysis of impediments to fair housing has identified various hurdles to fair housing and suggest ways to make housing opportunities more fair.

The City of Lenoir will take an active role in affirmatively furthering fair housing in its jurisdiction through these activities:

- The City of Lenoir will participate in the Unifour Consortium HOME Program, which assists low and moderate-income persons with down payment assistance.
- The City of Lenoir will promote education of housing rights and housing responsibilities through flyers translated into Spanish for our Hispanic population.
- The City of Lenoir will participate in various forums to provide housing and fair housing information to its citizens.
- The City of Lenoir Continued will place handicap accessible sidewalks and improved parking to provide equal access to the city for the handicap and disabled persons of Lenoir.
- The City will observe April as “Fair Housing Month” by the city adopting a fair housing resolution each April to recognize and support fair housing The City will sponsor public service announcements regarding fair housing and “Fair Housing Month” in local newspaper and/or radio.
- The City of Lenoir will supply informational posters, brochures and/or flyers to historically black church and community centers to inform citizens about their fair housing rights.
- The Unifour Consortium will provide down payment assistance for first-time homebuyers, to qualifying low to moderate income minorities and will specifically

affirmatively market the down payment assistance program to minority and/or predominately black communities by placing down payment assistance and fair housing posters, brochures, and/or flyers in minority and/or predominately black communities, churches, libraries, and community centers.

VIII. ANTI-POVERTY STRATEGY. The City of Lenoir is seeking new and diverse industries and commercial businesses for the City. Data from the Employment Security Commission of North Carolina states that unemployment in Caldwell County averaged 6.3% in 2015 due to the loss of furniture and textile jobs to overseas labor market. Job-training and job placement is provided through the Workforce Investment Act provide skill training and job placement assistance to over 150 adults and youth each year within Caldwell County.

IX. COORDINATION OF EFFORTS. The City of Lenoir has a strong network of private institutions, non-profit and public agencies that carry out the distribution of funds allocated to help the very-low and low-income families of the City. The staff of the Lenoir Community Development Department has accumulated experience in carrying out these programs. Reporting directly to the city manager and the city council the community development department receives valuable input into most of their activities. The City of Lenoir will continue to work with area service providers and agencies to remain aware of existing programs and make referrals as needed to individuals and families. The WPCOG staff assigned to the City of Lenoir will continue to be involved with various housing, aging, social service and non-profit agencies in order to stay abreast of other activities.

X. SUMMARY OF CITIZEN COMMENTS. A summary of citizen comments regarding the proposed 2026 Action Plan from the February 26, 2026 public meeting and the May 19, 2026 public hearing will be included here:

XI. CERTIFICATIONS

Unifour Consortium FY 2026 Action Plan

Unifour Consortium

City of Lenoir, Lead Entity

P.O. Box 958

Lenoir, NC 28645

(828) 485-4245

For Submittal to the U.S. Department of Housing and Urban Development
June, 2026

ACTION PLAN 2026 UNIFOUR HOME CONSORTIUM
CITY OF LENOIR, NORTH CAROLINA

- I. Federal Form 424
- II. Introduction
- III. Five Year Strategy
- IV. Second Year Action Plan 2026
 - A. Resources
 - 1. Federal
 - 2. Other
 - B. Activities to be Undertaken
 - 1. Downpayment Assistance
 - 2. CHDO Set-aside
 - 3. Multi-Family Housing
 - 4. Program Administration
- V. Other Action
 - A. Affordable Housing
 - B. Homelessness and Other Special Needs
 - C. Non-Housing Community Development Needs
 - D. Lead-Based Paint Hazard Reduction
 - E. Public Housing Improvements
 - F. Public Housing Resident Initiatives
- VI. Monitoring
- VII. Fair Housing – Barriers to Affordable Housing
- VIII. Anti-Poverty Strategy
- IX. Coordination of Efforts
- X. Summary of Citizen Comments
- XI. Certifications

II. INTRODUCTION

The Unifour Consortium, comprised of four counties and twenty-four municipalities, located in the western piedmont region of North Carolina have prepared a Consolidated Plan as required to receive HOME funds and an HOME entitlement jurisdiction. The total twenty-eight participating Consortium members are contiguous and are in agreement as to the components of this plan. The Consolidated Plan serves as a guide for decision-making by investors, non-profit organizations, community organizations, elected officials and concerned citizens. The Consolidated Plan, required by the Department of Housing and Urban Development, is designed to promote and coordinate citizen participation in the development of local priority needs and objectives.

The twenty-eight local governments that comprise the Unifour Consortium sit on the Unifour Consortium Governing Board. Each local government provides one representative to set on the board. Each representative has one vote. The City of Lenoir serves as the Lead Entity for the Unifour Consortium. All funding from the Department of Housing and Urban Development will flow through the City of Lenoir to the benefit of all twenty-eight local governments. The City of Lenoir assures compliance with all required regulations pertaining to the HOME Program. The City of Lenoir contracts with the Western Piedmont Council of Governments for the administration of the HOME Program.

The Consortium has established its general priorities for allocating HOME funds expected to be available over the five-year period. The data obtained from the 2020 Census of Population and Housing indicates that low and moderate-income households are more likely to experience housing problems. Older adults will continue to experience housing problems due to that population's decreased incomes, the age of their homes and their increasing frailty as they age. Priority has been given to making homeownership more available to low and moderate-income families and individuals. This will be addressed through downpayment assistance and counseling for those wishing to purchase a home.

Specifically, funds will be used to provide up to \$20,000 downpayment assistance loans to low and moderate-income families, with incomes no greater than 80% of the area median income. These loans are 0% interest loans and are to be paid back upon the sale or refinancing of the home.

The downpayment assistance program was selected as the most pressing need at this point due to the increasing number of families moving to the Unifour area seeking employment. However, many of the jobs taken by new residents are lower income jobs. The downpayment assistance program will assist the working poor - those who are able to make rent payments but not save enough funds for a downpayment. By assisting individuals in obtaining their own homes, the Consortium hopes to increase the tax base of the area, strengthen neighborhoods, decrease transience, and empower and inspire families to become a permanent fiber in the local community fabric.

Homelessness and Other Special Needs. The Consortium will work closely with the existing network of agencies and organizations that are addressing the needs of the homeless, those threatened with homelessness and those with special needs housing. Implementation of the Continuum of Care plan will be done as federal funds are made available to agencies dealing directly with homeless issues.

The Consortium will set aside a minimum of at least 15% of its funding each year for investment in housing to be developed, sponsored or owned by community development housing organizations (CHDO's). These CHDO's must be a non-profit organizations whose purposes are to provide housing or housing opportunities to low income persons or families or those with special needs. Further, to qualify for funds participating CHDO's must meet criteria as defined by HUD and approved by the Consortium. The Executive Committee of the Consortium will recognize and approve CHDO's and will award funding for CHDO projects.

Preference for CHDO funding will be made to organizations addressing the needs of the homeless, persons with HIV/AIDS, at risk persons, older adults, affordable housing opportunities, or concentrating in areas or neighborhoods identified to have a concentrated need for housing assistance.

III. FIVE YEAR STRATEGY

Summary of the Five Year Strategy. Although significant housing initiatives have and will continue to take place by individual members of the Consortium, gaps in housing service have been identified. These include the lack of assistance for low and moderate-income household in purchasing housing, special needs housing development, affordable housing development (both rental and owner occupied), and housing counseling. The Unifour Consortium has established the following significant elements for fillings these gaps and achieving its purpose of creating housing opportunities through this Consolidated Plan.

- o Stimulating homeownership opportunities for very-low and low income homebuyers by the continuation of a four county-wide Downpayment Assistance Program for First-Time Homebuyers.
- o Homeownership opportunities will be stimulated through homebuying counseling for potential homebuyers
- o Work with developers to increase the supply of standard, affordable housing through development of new housing units under the HOME Program.
- o Encourage community based non-profit organizations to develop the resources and capacity to address special needs housing throughout the Consortium area.
- o Increase the supply of standard, affordable housing opportunities through new construction of housing and rehabilitation of existing housing units under HOME Program, utilizing deferred loans/grants to very-low and low-income families.
- o Provide assistance to agencies that assist homeless persons and families and those threatened with homelessness.
- o Encourage efforts on a regional basis to further the study and address homelessness.
- o Continuation of efforts to further Fair Housing and minimize relocation or displacement in all programs.

IV. SECOND YEAR ACTION PLAN 2026

Strategy Implementation Year 2

Total HOME Funding for FY 2026	\$ 976,597.50
Total Estimated Program Income	<u>250,000.00</u>
Total Projected Resources	\$1,226,597.50

In accordance with 24 CFR Part 91.220 of Title 1 of the Housing and Community Development act of 1974, as amended, the City of Lenoir's One Year Action Plan outlines the activities that will be funded using HOME funds.

A. Resources

1. Federal

Federal resources are expected to be available to address the priority needs and specific objectives identified in the strategic plan of the HOME Program. The Unifour Consortium anticipates receiving **\$976,597.50 in FY 2026 HOME funds.**

2. Program Income

Based on past performance and the current number of loans on the books, program income of approximately \$250,000 is estimated to be received from the repayment of down-payment assistance loan.

B. Activities to be Undertaken

Priority 1: Regional Down-payment Assistance Program: \$405,572.35 in HOME funds to provide Down-payment assistance for approximately 34 homebuyers in four-county area.

These HOME funds will be used to provide down-payment assistance for approximately 3 homebuyers in the four-county area. This program will provide up to 20% in down-payment assistance to low to moderate- income family with an income of no greater than 80% of the area median income. Applicant families will receive assistance on a first-come-first-served basis. The applicant family must have good credit and be able to obtain a loan.

Assistance will be provided in the form of 0% interest deferred loans. Repayment is due if and when a family sells or refinances. If the home is sold after ten years, one half of the loan amount is repayable to the Unifour Consortium at closing as program income and the other half is forgiven. Any such program income will be used for down-payment assistance prior to Treasury funds, in accordance with HUD HOME regulations.

Matching funds will be provided by local lending institutions through such means as reducing, waiving or discounting ordinary fees and charges such as origination fees, attorney fees, appraisal fees, flood certification fees, private mortgage

insurance premiums, etc. Because these discounts will serve as the required local match, local government financial participation will not be required.

Applications will be processed through the program administrator's office at the Western Piedmont Council of Governments.

Geographic Distribution. Funds are distributed on a first-come, first-serve basis.

Priority 2: Program Income Regional Down-Payment Assistance Program: \$225,000.00

Priority 3: Program Income Administration: \$25,000.00 or approximately 10% of Program Income funds received, will be used to support the administrative services directly related to the expenditure and compliance of Program Income funds received.

Priority 4: CHDO set-asides: \$166,365.40 or approximately will be set-aside community housing development organizations for investment in housing only to be developed, sponsored or owned by community housing development organizations (CHDO's). CHDO's are non-profit community-based organization whose purpose is to provide housing or housing opportunities to low income persons and families or those with special needs. Total matching funds of 25% may be required of CHDO's. Preference will be given to those organizations that address the housing needs of the homeless, those threatened with homelessness, at risk persons, older adults, disabled persons, persons with HIV/AIDS, and CHDO's developing new affordable housing opportunities to low and moderate-income households. The Executive Committee of the Consortium will approve CHDO funding and activities.

Geographic Distribution. Funds will be distributed on a competitive priority needs basis for qualifying CHDO's located in the Consortium jurisdiction.

Priority 5: Development of Multi-Family Housing: \$307,000.00 will be used to work with developers to increase the supply of standard, affordable housing through the development of new housing units under the HOME Program.

Priority 6: Program Administration: \$97,659.75 in HOME funds will provide efficient and timely administrative services. Planning and administration will be a key component to the success of the Consortium programs. The staff will be responsible for preparing all documents required of the HOME Program, evaluation of applications, interviews with applicants, monitoring and other legal requirements of the Program.

Resale/Recapture Provision:

The Unifour Consortium uses the Recapture Provision with Recapture from net proceeds of sale. These provisions are imposed for the duration of the period of affordability on all HOME-assisted homebuyer projects through written agreements with the homebuyer, and enforced via a promissory note, deed of trust, and declaration of deed restrictions. The recapture provision is triggered by any transfer of title, either voluntary or involuntary, during the established period of affordability. Recapture is limited to the net proceeds available at sale. The period

of affordability is based upon direct HPME subsidy provided to the homebuyer that enabled the homebuyer to purchase the unit. The Unifour Consortium recaptures the entire amount of the direct HOME subsidy provided to the homebuyer before the homebuyer receives a return.

V. OTHER ACTION

A. Affordable Housing. Housing represents the chief means that families have of saving and forming capital. It also represents the key to successful community development. A neighborhood of homeowners is inherently more stable than one which has none. So, the key strengthening our society, or economy, and our families lies in improving access to homeownership. Housing affordability will continue to be addressed through the Unifour Consortium program and by housing programs of individual members of the Unifour Consortium.

B. Homelessness and Other Special Needs. The Consortium will work closely with the existing network of agencies and organizations that are addressing the needs of the homeless, those threatened with homelessness and those with special needs housing. Implementation of the Continuum of Care plan will be done as federal funds are made available to agencies dealing directly with homeless issues.

The Consortium will set aside a minimum of 15% of its funding each year for investment in housing to be developed, sponsored or owned by community development housing organizations (CHDO's). These CHDO's must be non-profit organizations whose purposes are to provide housing or housing opportunities to low income persons or families or those with special needs. Further, to qualify for funds participating CHDO's must meet criteria as defined by HUD and approved by the Consortium. To qualify for funding, each CHDO may have to provide a match of 25%. The Executive Committee of the Consortium will recognize and approve CHDO's and approve funding applications.

Preference for CHDO funding will be made to organizations addressing the needs of the homeless, persons with HIV/AIDS, older adults, affordable housing opportunities, or concentrating in areas or neighborhoods identified to have a concentrated need for housing assistance.

C. Non-Housing Community Development Needs. The Unifour Consortium is not seeking to use funds for non-housing community development needs. However, in accordance with HUD requirements, the non-housing community development plans of the three entitlement cities within the Unifour Consortium are herein incorporated.

D. Lead-Based Paint Hazard Reduction. The number of homes built before 1978 is 78,348, all of which can be classified as potential hazards. Any funds used for rehabilitation will address the lead hazard on a unit-by-unit basis. With limited funds available, the abatement of lead from all units is not possible. Approved measures such as wet scraping to reduce the amount of lead disturbed during rehabilitation will be used. All recipients of HOME funds will be provided information outlining the dangers of lead-based paint.

E. Public Housing Improvements. Each of the four conventional public housing authorities (Morganton, Lenoir, Valdese and Hickory) are working with their local law enforcement/public safety agencies to reduce crime in their PHA's. Since 1996 over \$1.5 million has been spent to bring the public housing units into compliance with the Americans with Disabilities Act requirements.

F. Public Housing Resident Initiatives. Each of the five housing authorities within the Consortium jurisdiction is self-governing and responsible for administering its own funds. Appointments to each board are made from within their own memberships, and they each have their own policies regarding hiring, contracting and procurement.

Outreach efforts will be coordinated with each housing authority to inform residents of the downpayment assistance program and other housing assistance programs available within their jurisdictions. Within the Consortium jurisdiction there are five housing authorities: Hickory, Lenoir, Morganton, Valdese and the Western Piedmont Council of Governments. Among the assisted housing available are 1,628 units of conventional public housing, and housing subsidies for families and individuals through Section 8 vouchers and certificates. There is a need for private landlords for the Section 8 program throughout the Unifour area.

All of the above mentioned housing authorities anticipate no losses from their housing inventories. Those that own and operate conventional housing units as of March, 2018, report 0% vacancy rates and continuous waiting lists of needy families.

Each of the housing authorities will work to accomplish more self-reliance and independence through a variety of programs. They each will continue to strive to increase resident awareness of energy factors, job training, homeownership opportunities, credit counseling, drug elimination and community activities.

VI. MONITORING. The Unifour Consortium will take every measure to ensure the Consortium's long term compliance, completely and correctly, with provisions of the Consolidated Plan and all of the provisions of Title 1 of the National Affordable Housing Act.

The Unifour Consortium is committed in its efforts to develop and provide affordable housing and to meet the goals of their five strategies outlined in this plan. The Consortium will review the goals of their one-year strategy on a quarterly basis to determine progress made toward reaching the goals. The Consortium shall be responsible for monitoring only those funds that it receives from DHUD.

Specifically, for priority 1, the Unifour Consortium will ensure that all participants with the first time homebuyer program meeting HUD income eligibility requirements via income verifications. Such verifications will be maintained on file with each applicant. Each unit purchased with HOME assistance will be meet price limits, as determined annually by HUD. Each purchase price per unit will be maintained on file for each applicant. To ensure the lead-based paint status of each home purchased with HOME assistance, the year of construction for each unit will be verified through county tax records and maintained in each file. For homes built prior to 1978, verification from a lead-based paint inspector will be required for certification that the unit

is free of lead-based paint prior to closing. Under no circumstances will any unit built prior to 1978 be purchased with HOME assistance without proper certification of lead-free conditions if a child or children under age seven will reside in or be cared for within. Each unit purchased with HOME assistance shall be inspected by a qualified inspector to verify its compliance with Section 8 Housing Quality Standards at time of the closing. Such verification shall be maintained within each applicant file.

The Unifour Consortium will take every step necessary to ensure that CHDO's funded through the HOME program comply with the Consolidated Plan and all applicable Federal, State and local laws and policies. Specifically, for homeownership projects, each CHDO shall provide documentation of affordability by such means as deed restrictions, deeds of trust and promissory notes. CHDO's receiving funding for rental projects shall provide income verification for beneficiaries annually throughout the period of affordability. Rental project affordability shall be ensured by deeds of trust and promissory notes. All CHDO's shall provide annual project reports for their HOME assisted units throughout the period of affordability per project.

VII. FAIR HOUSING -BARRIERS TO AFFORDABLE HOUSING. The Unifour Consortium makes every effort in supporting affordable housing. With 28 participating local governments within the Consortium, there are varying degrees of adopted zoning and land use controls, fees and other costs that will affect the cost of housing. Adopted zoning and subdivision codes that are currently in force are not considered to be excessive or exclusionary. Lack of education about purchasing home can be a barrier to affordable housing. The Consortium staff, the Western Piedmont Council of Governments, will administer an Individual Development Account program with CDBG funds received by Caldwell County. This IDA program will be administered and available throughout the Unifour. The Western Piedmont Council of Governments is a HUD-approved comprehensive housing counseling agency, and as such, it will also continue to provide Home Equity Conversion Mortgage counseling to older adult homeowners.

The Unifour Consortium will take an active role in affirmatively furthering fair housing in its jurisdiction through the following activities:

- The Unifour Consortium staff will provide information to various citizens and/or groups about local housing programs offered throughout the area and staff will make available printed materials designed to inform citizens of their fair housing rights as outlined in state and federal housing laws. Information will be translated into Spanish for our Hispanic population.
- The Unifour Consortium will observe April as “Fair Housing Month” by the City adopting a fair housing resolution each April to recognize and support fair housing, The Unifour Consortium will sponsor public service announcements regarding fair housing and “Fair Housing Month” in local newspaper and/or radio.
- The Unifour Consortium will sponsor quarterly Fair Housing Workshops with the Catawba Valley Hispanic Ministry, better known as “Centro Latino:.. Centro Latino is a non-profit organization offering a wide variety of programs including: health, social and educational services, community building, and advocacy for the Latino community of the Unifour area. Written material will be provided in Spanish and English,
- The Unifour Consortium will participate semi-annually in community meeting in predominately black neighborhoods in order to present information on various

housing programs and to make available printed materials designed to inform citizens of their fair housing rights as outlines in state and federal housing laws.

- The Unifour Consortium will supply informational posters, brochures and/or flyers to historically black church and community centers to inform citizens about their fair housing rights.
- The Unifour Consortium will provide down payment assistance for first-time homebuyers, to qualifying low to moderate income minorities and will specifically affirmatively market the down payment assistance program to minority and/or predominately black communities by placing down payment assistance and fair housing posters, brochures, and/or flyers in minority and/or predominately black communities, church, libraries, and community centers.
- The Unifour Consortium will annually budget funds for Community Development Housing Organizations (CHDO'S) such as Habitat for Humanity to help finance housing related projects resulting in a home for low to moderate income families.

VIII. ANTI-POVERTY STRATEGY. Each member local government of the Consortium is very aggressive in trying to attracting new and diverse industries and commercial businesses into the area.

IX. COORDINATION OF EFFORTS. The Consortium will continue to work with area service providers and agencies to remain aware of existing programs and make referrals as needed to individuals and families. The WPCOG staff assigned to the Consortium will continue to be involved with various housing, aging, social service and non-profit agencies in order to stay abreast of other activities and expenditures.

The same outreach efforts will be made with area social services providers and non-profit organizations. The Consortium will coordinate its efforts with Blue Ridge Community Action, a local non-profit agency, which provides transitional housing units, new home construction, weatherization, rehabilitation and rental rehabilitation.

The cities of Hickory, Lenoir and Morganton are all HUD entitlement cities. The Consortium will work with each of these cities to coordinate housing initiatives and efforts. If any conflicts or negative effects arise, the Consortium will investigate all possible ways to alleviate the cause(s).

To meet housing and community development needs, individual local governments within the Unifour Consortium have applied for and received funding through other federal housing assistance programs including CDBG, Rural Development Corporation, and the North Carolina Housing Finance Agency. These localized programs assist low and moderate income, elderly and disabled owner occupied households.

X. SUMMARY OF CITIZEN COMMENTS. A summary of citizen comments regarding the proposed 2026 Action Plan from the February 26, 2026 and the May 19, 2026 public hearings will be included here:

XI. Certifications

FY 2026-27

Budget

Presentation

SCOTT HILDEBRAN, CITY MANAGER

MAY 19, 2026



2026 Council Priorities

2

- ▶ Continue efforts to offer competitive compensation and benefits for employees to improve recruitment and retention.
- ▶ Address corridor appearance and empty commercial buildings through continued code enforcement and beautification of public properties.
- ▶ Explore ways to close sidewalk gaps along US 321/Blowing Rock Boulevard by working with North Carolina Department of Transportation (NCDOT) & the Greater Hickory Metropolitan Planning Organization (MPO).

City of Lenoir, NC
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May 19, 2026

2026 Council Priorities

3

- ▶ Continue to develop strategies to attract attainable and affordable housing by promoting the Caldwell County Housing Plan and Living Lenoir 2045 Comprehensive Plan.
- ▶ Continue to inform the public about City programs, services, and events, and encourage participation in government.

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General Fund

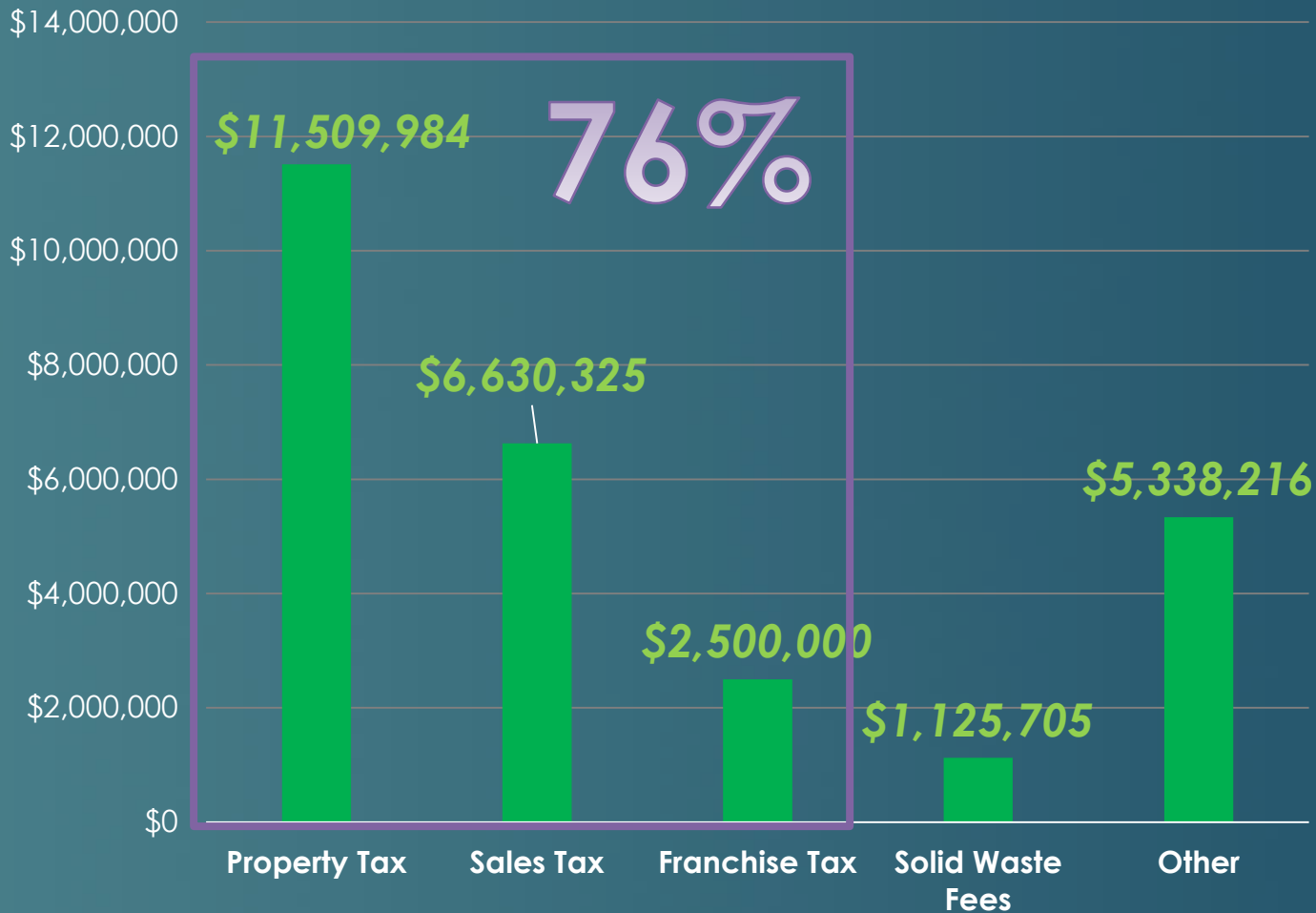
4

\$27,104,230

- ▶ Property tax rate remains **46¢ per \$100**
- ▶ Rescue Readiness Tax remains at **0.85¢ per \$100**
- ▶ Total City of Lenoir tax rate of **46.85¢ per \$100**
- ▶ All General Fund fees and charges remain unchanged
- ▶ Budget is **balanced** per state law

General Fund Revenue

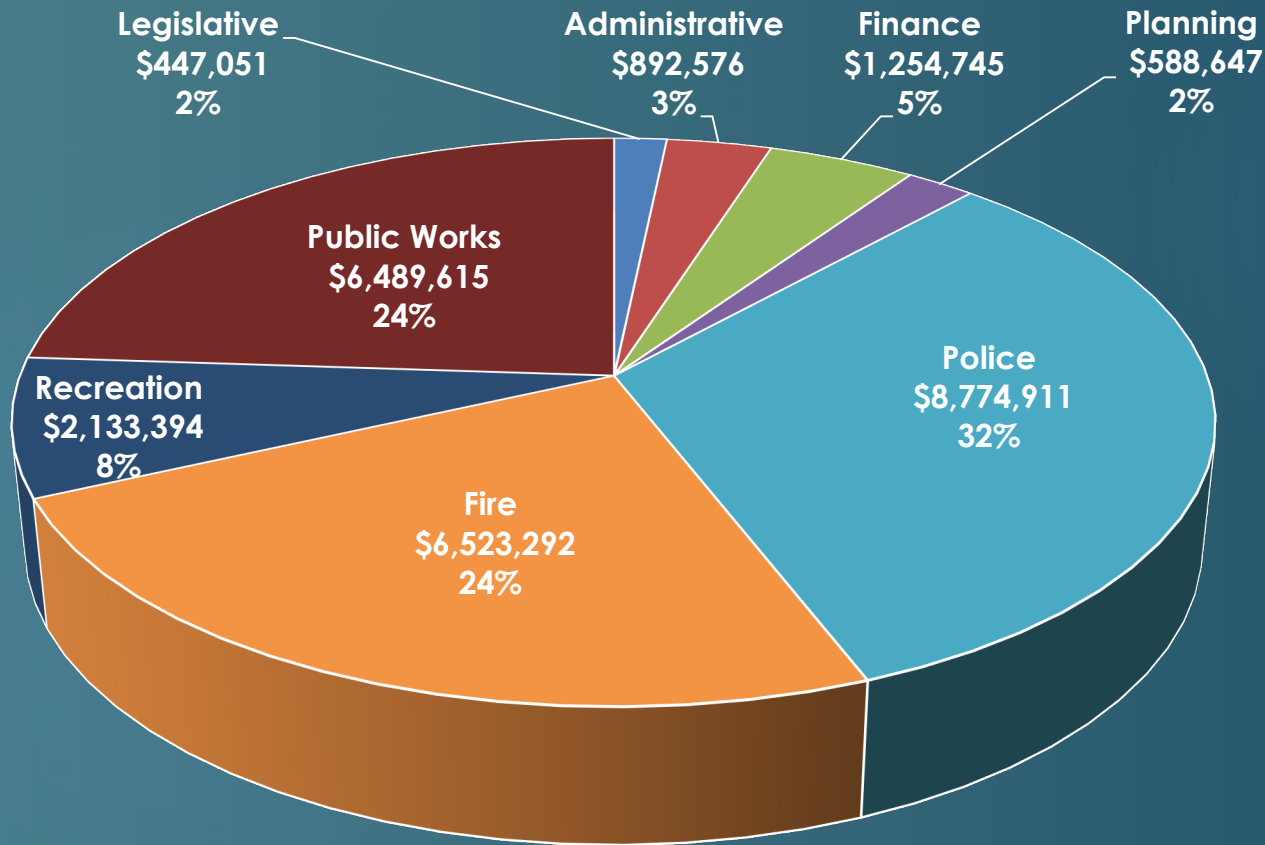
Revenue Sources



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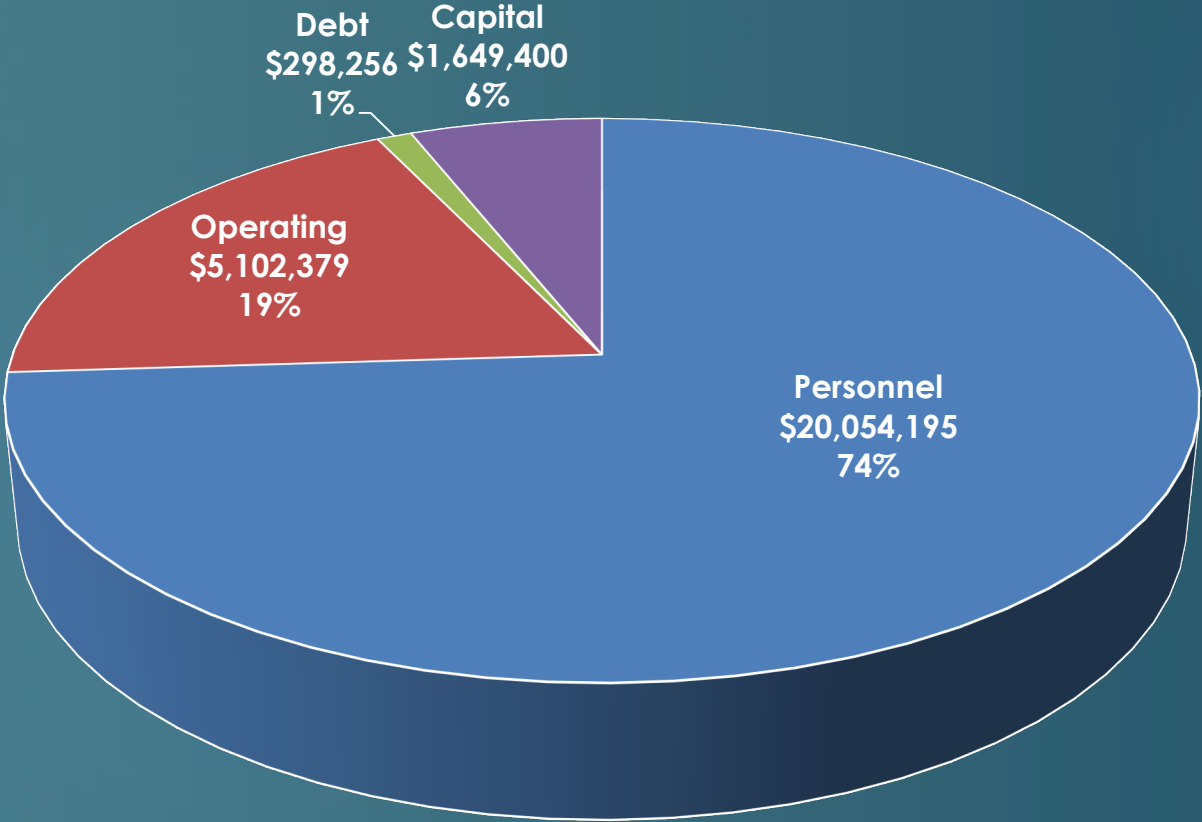
General Fund Expenses

6



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General Fund Spending by Category



General Fund

- ▶ The Recommended General Fund Budget includes borrowing for a new 107' ladder quint fire truck utilizing the Rural Economic Development Loan and Grant (REDLG) program with a 7-year, 0% interest rate loan through Blue Ridge Energy.
- ▶ The budget does not use any fund balance.

Downtown Municipal Service District

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\$285,875

- ▶ The proposed Downtown Municipal Service District (MSD) budget is balanced.
- ▶ The recommended MSD tax rate remains at **18¢ per \$100** of assessed district property value.

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Water & Wastewater Fund

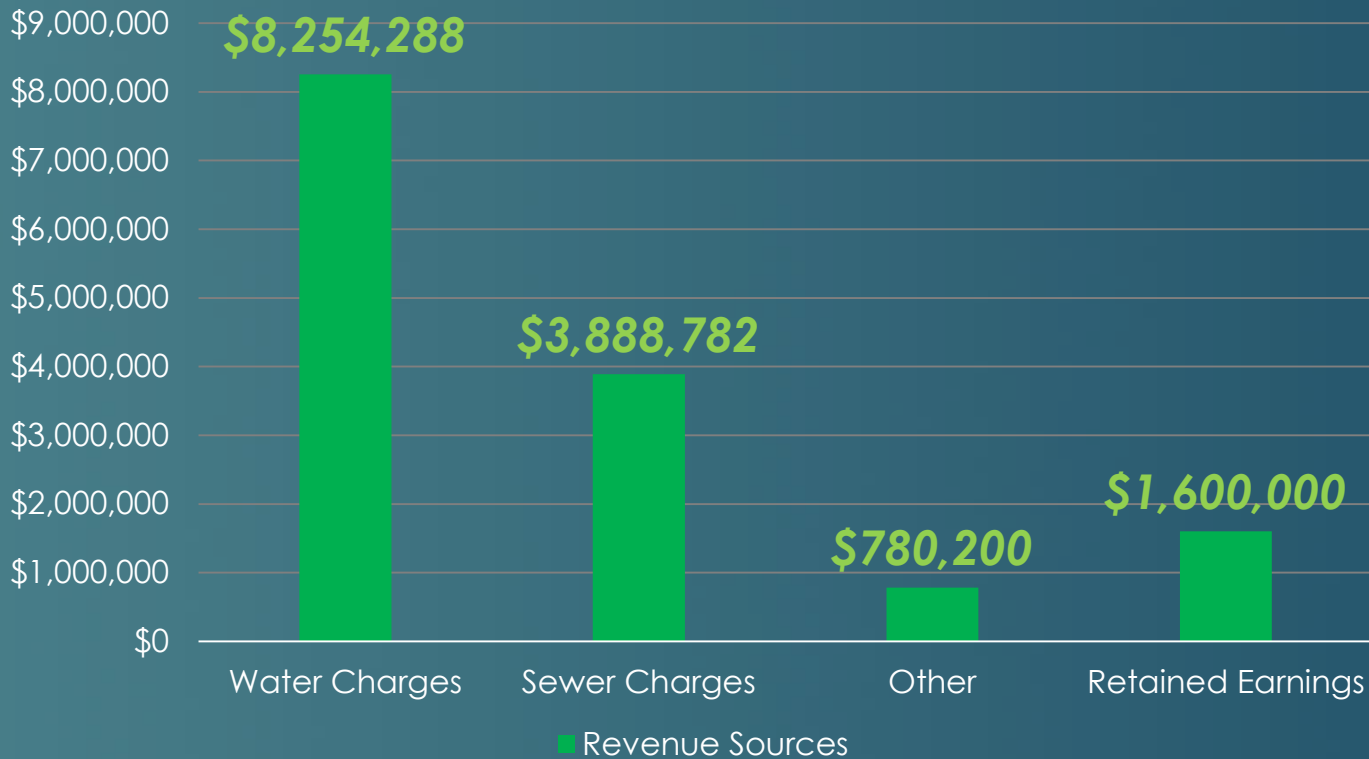
10

\$14,523,270

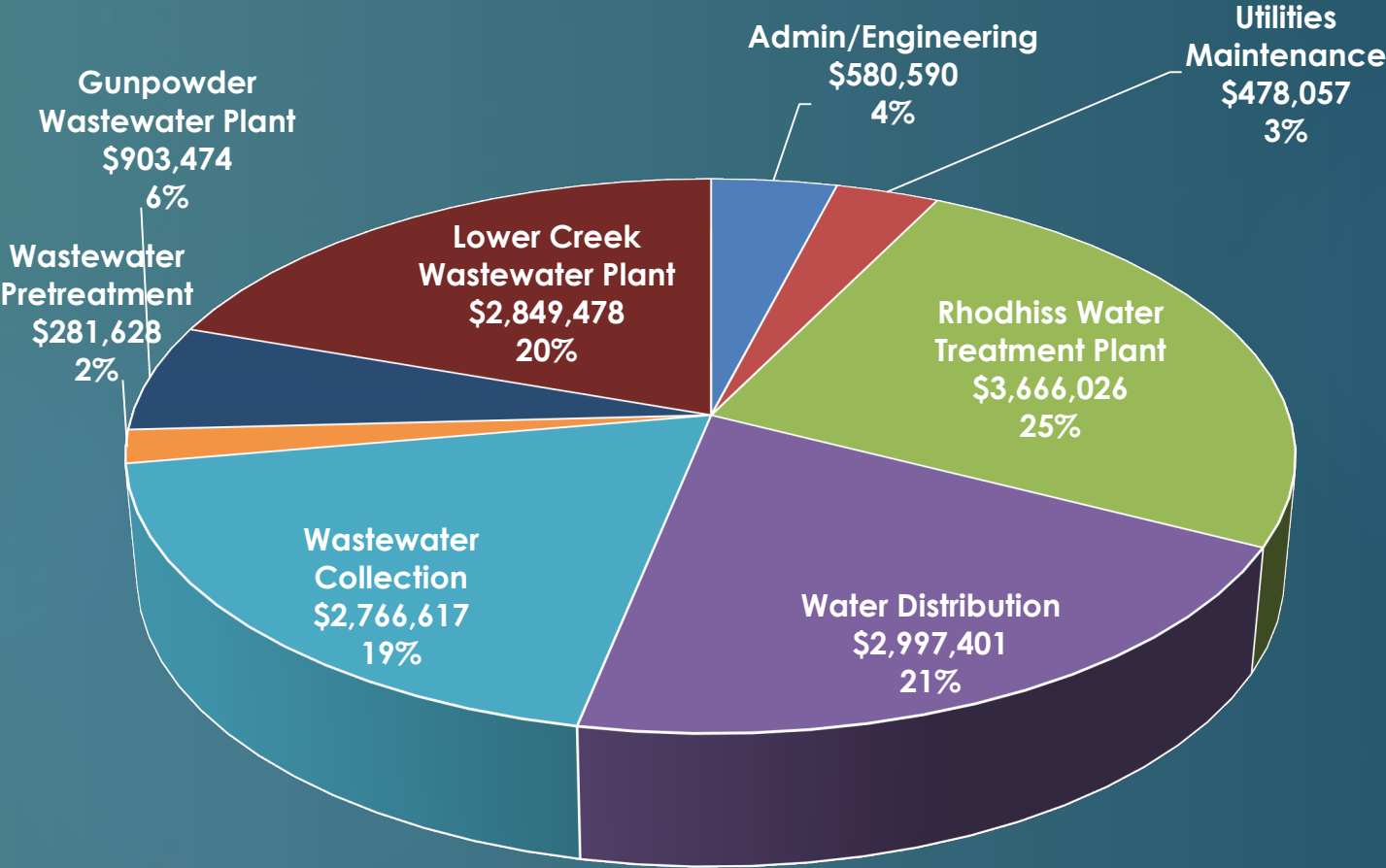
- ▶ Includes **3.75%** increase in water and sewer rates approved earlier this year.
 - ▶ The rate increase for a typical customer with 5,000 gallons of usage is anticipated to be **\$2.12** per month.
- ▶ Includes a **5%** increase in bulk/resale water and sewer rates.
- ▶ The City uses the annual Consumer Price Index (CPI) as a guide for rate changes. The CPI - Water/Sewer and Trash Collection Services was **4.4%** in February of 2026.

Water & Wastewater Revenues

Revenue Sources



Water & Wastewater Expenses

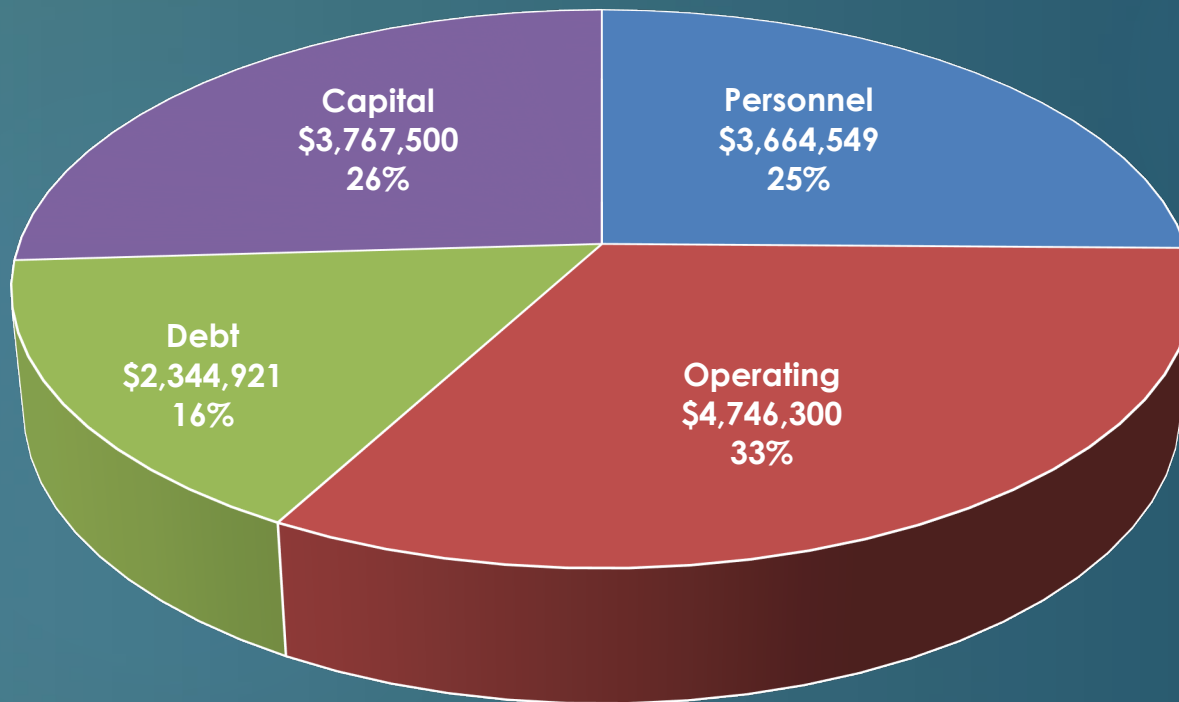


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Water & Wastewater Fund Spending by Category

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Multi-Year Capital Projects

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The City of Lenoir has received substantial funding for multi-year capital projects from a variety of sources:

- ▶ American Rescue Plan
- ▶ State-directed appropriations
- ▶ Community Development Block Grant (CDBG)
- ▶ Numerous other grants
- ▶ Private donations

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Multi-Year Capital Projects

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Examples of ongoing capital projects include:

- ▶ Fire Department sink-hole repair
- ▶ Finley Avenue Water Improvements
- ▶ Hospital Avenue Sidewalk project
- ▶ Gateway signs
- ▶ Cybersecurity infrastructure
- ▶ The Campus at the Historic Lenoir High School
- ▶ Harper Avenue Streetscape Project
- ▶ Lenoir-Valdese Water Interconnection

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Highlights

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- ▶ **Core services** are continued with revenue projections estimated in a realistic, conservative manner. The projections include consideration for the continued uncertainties of the future economic environment.

City of Lenoir, NC
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Highlights

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Employee Compensation: The City, like most employers, is experiencing workforce challenges in the recruitment and retention of employees.

- ▶ As the top strategic priority, the budget includes a Cost of Living Adjustment (COLA) of **2.5%** for all employees plus **\$2,000** added to base pay for all full-time employees.
- ▶ This budget continues to fund the holiday longevity bonus program for all employees.

Highlights

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Employee Compensation: The budget funds the mandated increase in the NC Local Governmental Employees' Retirement System (LGERS) employer contribution rate

- ▶ The law enforcement rate will increase from 16.10% to 17.10%, while the non-law enforcement rate will rise from 14.35% to 15.22%.
- ▶ The City's group health insurance premiums will increase by approximately 2%, while maintaining the current plan benefit levels.

Highlights

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- ▶ **Employee Compensation:** It is proposed to begin a NC 401K Plan contribution match of up to 1% beginning July of 2026 for non-LEO employees. All sworn law enforcement personnel received a state-mandated 5% NC 401K Plan contribution.
- ▶ **Insurance:** The cost of the City's property and liability insurance will increase by 8% while the workers' compensation insurance will decrease by 6%.

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Highlights

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Personnel Changes

- ▶ Overall, the total full-time employee count is reduced by two positions (275 to 273), with one school resource officer being eliminated due to county staffing and one full-time aquatics position being eliminated and replaced with additional part-time staff.
- ▶ Though the proposed budget fully funds the police telecommunications division, it is anticipated that some, if not all of this division, will be shifted to Caldwell County per our consolidation agreement within the fiscal year.

Highlights

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City of Lenoir, NC
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May 19, 2026

Personnel Changes

- ▶ The proposed budget includes a new Budget and Financial Analyst position to assist with supporting long-term financial planning, financial forecasting, trend analysis, reporting, analytical and capital project assistance, and procurement. This position would replace the Special Projects Director position due to a re-organization of that position's duties.
- ▶ Further, the proposed budget includes a new Fire Fighter III pay grade to provide additional structure to the department's employee development program.

Highlights

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Employee Development

- ▶ It is recommended increasing the tuition reimbursement program from \$2,200 to \$3,000 per year for course work beginning after July 1, 2026.

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May 19, 2026

Highlights

23

- ▶ **Street Resurfacing:** The budget allocates **\$430,000** to continue implementation of our Pavement Plan, a \$10,000 increase. The State Powell Bill funding is expected to remain stable in the coming year.

In addition, the budget includes **\$150,000** in funding for strategic paving for various Council priorities.

Highlights

24

Downtown

- ▶ Funding is included to support our Downtown Master Plan, to expand downtown decorations, and to add planters.

City of Lenoir, NC
www.cityoflenoir.com/budgetproposal
May 19, 2026

Highlights

25

- ▶ **Code Enforcement:** The budget includes **more than \$103,000** for building demolitions, foreclosures and **\$34,000** in funding for contracted Western Piedmont Council of Governments (WPCOG) Code Enforcement Services (two days per week/four hours per day) to assist with nuisance and code enforcement in response to the City Council's priorities.
- ▶ There is also a **\$10,000** increase in operating funding allocated for additional commercial code enforcement.

City of Lenoir, NC
www.cityoflenoir.com/budgetproposal
May 19, 2026

Highlights

26

- ▶ **Technology:** There is funding for computer and information technology upgrades throughout the organization to enhance and improve operations and security.

City of Lenoir, NC
www.cityoflenoir.com/budgetproposal
May 19, 2026

Highlights

27

- ▶ **Environmental:** The budget continues to fund the outsourcing of management and oversight of our Federal Phase II Stormwater Program to the Western Piedmont Stormwater Partnership.
- ▶ ***The budget funds all debt obligations.***

City of Lenoir, NC
www.cityoflenoir.com/budgetproposal
May 19, 2026

General Fund Capital

28

\$1,649,400

an increase of \$88,675 from FY 2025-2026

- ▶ Vehicles for various departments
- ▶ Equipment upgrades for the Police and Fire Departments
- ▶ Sweeper Truck
- ▶ Backhoe
- ▶ Playground Equipment at the Rotary Soccer Complex and Mulberry Recreation Center
- ▶ Lenoir Aquatic and Fitness Center improvements

Water & Sewer Fund Capital

29

\$3,767,500

an increase of \$743,500 from the previous year

- ▶ Repairs and renovations at the Water Treatment Plant
- ▶ Repairs and improvements for distribution and collections systems
- ▶ Replacement pick-up trucks
- ▶ Vacuum truck
- ▶ Updates and maintenance to the Wastewater Treatment Plants

Downtown MSD Capital

30

\$35,000

for additional holiday decorations

City of Lenoir, NC
www.cityoflenoir.com/budgetproposal
May 19, 2026

Summary

31

- ▶ The Recommended FY 2026-2027 Budget is balanced and addresses Council's priorities.
- ▶ The proposed budget increases employee compensation and continues to prioritize code enforcement.
- ▶ Staff is focusing on general fund capital priorities, and the budget allocates more than \$3.7 million for water and sewer capital improvements to maintain the integrity of the system.
- ▶ This budget will allow the City to maintain and enhance current service levels.

City of Lenoir, NC
www.cityoflenoir.com/budgetproposal
May 19, 2026

Thank You

32

- ▶ Donna Bean, Finance Director
- ▶ Department Directors
- ▶ Team Lenoir
- ▶ City Council



City of Lenoir, NC
www.cityoflenoir.com/budgetproposal
May 19, 2026

Our primary goal, each and every day, via our employee-led customer service initiative, remains to provide “**Service Beyond Measure.**”

Come “**Create With Us**” in Lenoir!

Next Steps

33

- ▶ **Budget Work Session:**
Thursday, May 21, 6:00 pm
- ▶ **Public Hearing:** Tuesday, June 2, 6:00 pm
- ▶ **Budget proposal online** at
www.cityoflenoir.com/budgetproposal

City of Lenoir, NC
www.cityoflenoir.com/budgetproposal
May 19, 2026



CITY OF **LENOIR**
NC ★ CREATE WITH US

**City Council
Meeting Minutes
Thursday, May 21, 2026
6:00 PM**

Participants: Mayor Joe Gibbons, Mayor Pro-Tem Ike Perkins, Councilmembers Jonathan Beal, Rebecca Dellinger, Ralph Prestwood, Kimmie Rogers, and David Stevens.

City Staff: City Manager Scott Hildebran, Finance Director Donna Bean, City Clerk Lauren Hartley, and Public Communications Officer Joshua Harris.

Absent: Councilmember Crissy Thomas

I. Call to Order

Mayor Gibbons welcomed everyone and called the meeting to order.

II. Budget Review Agenda FY 2026-27

A. Financial Summary

Finance Director Donna Bean stated the City is on target to meet its financial goals.

(A copy of the financial summary is included in the attached budget packet.)

B. 2026 City Council Priorities

1. Continue efforts to offer competitive compensation and benefits for employees to improve recruitment and retention.
2. Address corridor appearance and empty commercial buildings through continued code enforcement and beautification of public properties.
3. Explore ways to close sidewalk gaps along US 321/Blowing Rock Boulevard by working with North Carolina Department of Transportation (NCDOT) & the Greater Hickory Metropolitan Planning Organization (MPO).
4. Continue to develop strategies to attract attainable and affordable housing by promoting the Caldwell County Housing Plan and Living Lenoir 2045 Comprehensive Plan.
5. Continue to inform the public about City programs, services, and events, and encourage participation in government.

C. Budget Message/Highlights

City Manager Scott Hildebran stated the recommended budget addresses Council's 2026 Priorities. The proposed budget considers our current economic challenges such as concerns about rising costs, increasing health and general liability insurance costs, international conflict, tariff-related uncertainty, pending property tax reform, workforce competition, and overall financial market volatility.

General Budget

The proposed General Fund budget totals \$27,104,230 and is balanced with the property tax rate of 46¢ per \$100 of assessed property value, the same as last year, which was the lowest in 25 years. The budget maintains the current Rescue Readiness Tax Rate of 0.85¢ per \$100 of assessed property value for a total tax rate of 46.85¢ per \$100. All fees and charges remain unchanged. Nearly 76% of the General Fund's revenue comes from property tax (43%), sales tax (24%), and franchise tax (9%) revenue. The remainder comes from a combination of state-shared revenue, investment earnings, and sales and services. Staff is conservatively projecting revenues based on FY 2024-2025 actual collections for the coming year. The Recommended General Fund Budget includes borrowing for a new 107' ladder quint fire truck utilizing the Rural Economic Development Loan and Grant (REDLG) program with a 7-year, 0% interest rate loan through Blue Ridge Energy. The General Fund budget does not use any fund balance.

Downtown Municipal Service District

The proposed Downtown Municipal Service District budget totals \$285,875 and is balanced with the current downtown tax rate of 18¢ per \$100 of assessed district property value and with the use of general funds.

Water and Sewer Fund

The proposed Water and Sewer Fund budget totals \$14,523,270 and includes a 3.75% increase in water and sewer rates which, for a customer with 5,000 gallons of usage per month would be \$2.12 per month. The budget also includes a 5% increase in water and sewer bulk/resale rates. The City has traditionally used the annual Consumer Price Index (CPI) as a gauge and guide when considering increases in water and sewer rates. This year the CPI - Water/Sewer and Trash Collection Services was 4.4% in February of 2026. The increase in water and sewer rates is necessary to maintain current operations, comply with regulations, make system improvements and to allow for increased efficiency and reliability.

As recommended in our Water and Sewer Capital Plan developed by McGill Associates, the Water and Sewer Fund budget utilizes a retained earnings appropriation of \$1,600,000 for capital expenditures.

Multi-Year Capital Projects

Over the past few years, the City of Lenoir has received substantial funding for multi-year capital projects that take an extended period of time to complete. The funding has been received from a variety of sources - the American Rescue Plan, State-directed appropriations, Community Development Block Grant (CDBG), numerous other grants, and private donations. These funds will be utilized to complete City Council prioritized capital projects. Some of the projects include more greenway connections and expansions, Fire Department sink-hole repair, Finley Avenue Water Improvements, the Hospital Avenue Sidewalk project, cybersecurity infrastructure, The Campus at the Historic Lenoir High School

improvements, Harper Avenue Streetscape Project, Gateway Signs, and the Lenoir-Valdese Water Interconnection. Staff continues to seek grant opportunities and utilize grant funding to accomplish our capital goals. The proposed operating budget does not specifically allocate any of this funding. Staff will present budget amendments and/or capital project ordinances as funds are obligated for these capital projects.

Budget Highlights

The key components of this budget are:

- Core services are continued with revenue projections estimated in a realistic, conservative manner. The projections include consideration for the continued uncertainties of the future economic environment.
- Employee Compensation The City, like most employers, is experiencing workforce challenges in the recruitment and retention of employees. City Council and Management continue to recognize that our talented employees are vital to the delivery of quality municipal services and are our most important resource. As the top strategic priority, the budget includes a Cost of Living Adjustment (COLA) of 2.5% for all employees plus \$2,000 added to base pay for all full-time employees and continues to fund the holiday longevity bonus program. The budget funds the mandated increase in the NC Local Governmental Employees' Retirement System (LGERS) employer contribution rate, effective July 1, 2026. The law enforcement rate will increase from 16.10% to 17.10%, while the non-law enforcement rate will rise from 14.35% to 15.22%. The City's group health insurance premiums will increase by approximately 2%, while maintaining the current plan benefit levels.
- It is proposed to begin a NC 401K Plan contribution match of up to 1% beginning July of 2026 for non-LEO employees. All sworn law enforcement personnel received a state-mandated 5% NC 401K Plan contribution.
- The cost of the City's property and liability insurance will increase by 8% while the workers' compensation insurance will decrease by 6%.
- Overall, the total full-time employee count is reduced by two positions (275 to 273), with one school resource officer being eliminated due to county staffing the position and one full-time aquatics position being eliminated and replaced with additional part-time staff.
- Though the proposed budget fully funds the police telecommunications division, it is anticipated that some, if not all of this division, will be shifted to Caldwell County per our consolidation agreement within the fiscal year.
- The proposed budget includes a new Budget and Financial Analyst position to assist with supporting long-term financial planning, financial forecasting, trend analysis, reporting, analytical and capital project assistance, and procurement. This position would replace the Special Projects Director position due to a re-organization of that position's duties.
- Further, the proposed budget includes a new Fire Fighter III pay grade to

provide additional structure to the department's employee development program.

- To assist with employee development, it is recommended increasing the tuition reimbursement program from \$2,200 to \$3,000 per year for course work beginning after July 1, 2026.
- Street Resurfacing: The budget allocates \$430,000, to continue implementation of our Pavement Plan, a \$10,000 increase. The State Powell Bill funding is expected to remain stable in the coming year. In addition, the budget includes \$150,000 in funding for strategic paving for various Council priorities.
- Downtown: Funding is included to support our Downtown Master Plan, to expand downtown decorations, and to add planters.
- Code Enforcement: The budget includes \$103,000 for building demolitions, foreclosures and nuisance and \$34,000 in funding for contracted Western Piedmont Council of Governments (WPCOG) Code Enforcement Services (two days per week/four hours per day) to assist with nuisance and code enforcement for commercial and residential properties in response to the City Council's priorities. There is also \$10,000 in operating funding allocated for additional help with commercial enforcement as well as code revisions and modernization.
- Technology: There is funding for computer and information technology upgrades throughout the organization to enhance and improve operations and security.
- Environmental: The budget continues to fund the outsourcing of management and oversight of our Federal Phase II Stormwater Program to the Western Piedmont Stormwater Partnership.
- The budget funds all debt obligations.

D. FY 2026-27 Capital Items General Fund Capital

The recommended General Fund Capital Investments total \$1,649,400, an increase of \$88,675 from FY 2025-2026.

General Fund capital projects include:

- Vehicles for various departments
- Equipment upgrades for the Police and Fire Departments
- Sweeper Truck
- Backhoe
- Playground Equipment at the Rotary Soccer Complex and Mulberry Recreation Center
- Lenoir Aquatic and Fitness Center improvements
- Water and Sewer Fund Capital

The recommended Water and Sewer Fund capital investments total \$3,767,500, an increase of \$743,500 from the previous year.

Water and Sewer Fund capital projects include:
Repairs and renovations at the Water Treatment Plant
Repairs and improvements for distribution and collections systems
Replacement pick-up trucks
Vacuum truck
Updates and maintenance to the Wastewater Treatment Plants
Downtown MSD Capital
An additional \$35,000 for holiday decorations.

(A copy of the Capital Items is included in the attached budget packet.)

E. Staffing-FTE's and Changes

Mr. Hildebran briefly reviewed the staffing levels by position and the staffing level changes, which include:

- The total full-time employee count is reduced by two positions (275 to 273), with one school resource officer being eliminated due to county staffing the position and one full-time and a Aquatics position being eliminated and replaced with additional part-time staff.
- Though the proposed budget fully funds the police telecommunications division, it is anticipated that some, if not all of this division, will be shifted to Caldwell County per our consolidation agreement within the fiscal year.
- The proposed budget includes a new Budget and Financial Analyst position to assist with supporting long-term financial planning, financial forecasting, trend analysis, reporting, analytical and capital project assistance, and procurement. This position would replace the Special Projects Director position due to a re-organization of that position's duties.
- Further, the proposed budget includes a new Fire Fighter III pay grade to provide additional structure to the department's employee development program.
- To assist with employee development, it is recommended increasing the tuition reimbursement program from \$2,200 to \$3,000 per year for course work beginning after July 1, 2026.

F. FY 2026-2031 GF Capital Improvement Program

Mr. Hildebran reviewed the 2026-2031 General Fund Capital Improvements Projects (CIP).

G. FY 2026-2031 PU Capital Improvement Program

Mr. Hildebran reviewed the 2026 Water and Sewer Fund Capital Improvement Plan developed by McGill Associates, the Water and Sewer Fund budget utilizes a retained earnings appropriation of \$1,600,000 for capital expenditures.

(A copy of the General Fund and Public Utilities CIP plans are included in the attached budget package.)

H. Projects

Mr. Hildebran briefly discussed the City of Lenoir projects.

(A complete list of projects is included in the attached budget packet.)

I. Debt Schedule

Mr. Hildebran reviewed the debt services summary for the general fund with a projected zero balance in year 10 and the water and sewer with a projected balance of \$1,189.357 in year 10.

(A copy of the debt schedule is provided in the attached budget packet.)

J. Pay Plan

Mr. Hildebran briefly reviewed the staffing list by position type/department for full-time and part-time employees.

(The pay plan document is included in the attached budget packet.)

K. Fee Schedule

Mr. Hildebran reviewed the schedule of fees and charges for fiscal year 2026-27, which reflect the Planning Department fee increase that was passed by council.

(A copy of the fee schedule is included in the attached budget packet.)

L. Other

City Council commended City Manager Hildebran and Finance Director Bean for their leadership along with Staff for the great job they are doing daily for the City of Lenoir. Mr. Hildebran commended Finance Director Donna Bean for her thoroughness and guidance in compiling the recommended FY2026-2027 annual budget.

A public hearing will be held on Tuesday, June 2, 2026 at 6:00 p.m. in the City/County Chambers to receive public comments regarding the recommended budget. The budget will also be available online at www.cityoflenoir.com/budgetproposal.

There being no further business, the meeting was adjourned at 7:05 p.m.

Lauren Hartley, City Clerk

Joseph L. Gibbons, Mayor

**CITY OF LENOIR
NORTH CAROLINA**

RECOMMENDED

ANNUAL BUDGET

FY 2026-2027



FISCAL YEAR
JULY 1, 2026 TO JUNE 30, 2027

CITY OF LENOIR MISSION STATEMENT

The mission of the City of Lenoir is:

- to serve our citizens and the community by providing a clean, safe, healthy, and attractive living and business environment, through the efficient delivery of essential city services in a fiscally responsible and equitable manner.
- to identify, prioritize, plan, and act on opportunities for preserving and improving the quality of life of all of our citizens and community.

VISION FOR THE CITY OF LENOIR

We aspire to be the city of choice in western North Carolina for current and future generations - beautiful, clean, and safe.

We will achieve our vision through:

- *a healthy economy*
- *strong businesses*
- *vital neighborhoods*
- *a vibrant downtown*
- *extensive recreational and cultural opportunities*
- *outstanding City services*

We will preserve Lenoir's friendly, small town atmosphere and celebrate the diversity of our people.

We require a city government that is:

- *accessible and engaged with the public*
- *accountable*
- *efficient and responsive*
- *an employer of choice*
- *forward thinking*
- *honest and ethical*
- *inclusive and equitable*
- *innovative and collaborative*
- *transparent*
- *fiscally responsible*



February 2026

CITY OF LENOIR
BUDGET CALENDAR
FY2026-2027

May 19, 2026	City Manager presents recommended budget to City Council. (City Clerk will have a copy of the proposed budget available for the public after presentation.)
May 21, 2026	Budget Work Session – 6:00 p.m., Third Floor, City Hall
May 26, 2026	Committee of the Whole – 8:30 a.m., Third Floor, City Hall (Budget Work Session if necessary)
May 28, 2026	Budget Work Session – 6:00 p.m., Third Floor, City Hall (if necessary)
June 2, 2026	Public Hearing for recommended FY2026-27 Budget at City Council Meeting at 6:00 p.m. Earliest possible date to adopt the budget. (City Clerk will have a copy of the final budget available for the public within five business days.)
June 16, 2026	City Council Meeting
June 23, 2026	Committee of the Whole Meeting

**CITY OF LENOIR
2026-2027 RECOMMENDED ANNUAL BUDGET**

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*City of Lenoir
North Carolina*



*FY 2026-2027
Budget Message*

CITY MANAGER
SCOTT E. HILDEBRAN



CITY OF LENOIR
NORTH CAROLINA

MAYOR
JOSEPH L. GIBBONS

CITY COUNCIL
J.T. BEAL
R.C. DELLINGER
J.I. PERKINS
R. PRESTWOOD
K.R. ROGERS
D.F. STEVENS
C.D. THOMAS

May 19, 2026

Honorable Mayor Gibbons and Members of the City Council:

Pursuant to Section 159-11 of the North Carolina General Statutes (NCGS), Local Government Budget and Fiscal Control Act, I am pleased to submit the Recommended Fiscal Year (FY) 2026-2027 Budget for your review and consideration. This document provides a financial plan for the upcoming fiscal year and was developed in accordance with the City Council's priorities established in both the February Strategic Planning Retreat and the March Budget Retreat as well as during Council and Departmental meetings held over the past year.

The recommended budget addresses Council's 2026 Priorities including: offering competitive compensation and benefits for recruitment and retention, addressing major corridor appearance and empty commercial buildings through continued code enforcement and beautification of public properties, exploring ways to close sidewalk gaps along US 321/Blowing Rock Boulevard by working with North Carolina Department of Transportation (NCDOT) & the Greater Hickory Metropolitan Planning Organization (MPO), continuing to develop strategies to attract attainable and affordable housing by promoting the Caldwell County Housing Plan and Living Lenoir 2045 Comprehensive Plan, and continuing to inform the public about City programs, services, and events, and encourage participation in government.

The proposed budget considers our current economic challenges such as concerns about rising costs, increasing health and general liability insurance costs, international conflict, tariff-related uncertainty, pending property tax reform, workforce competition, and overall financial market volatility.

A work session to review the Recommended FY 2026-2027 Budget is scheduled to be held on Thursday, May 21, 2026, at 6:00 p.m. and a public hearing on the budget is scheduled on Tuesday, June 2, 2026, at 6:00 p.m.

General Fund

The proposed General Fund budget totals \$27,104,230 and is balanced with the property tax rate of 46¢ per \$100 of assessed property value, the same as last year, which was the lowest in 25 years. The budget maintains the current Rescue Readiness Tax Rate of 0.85¢ per \$100 of assessed property value for a total tax rate of 46.85¢ per \$100. All fees and charges remain unchanged.

Nearly 76% of the General Fund's revenue comes from property tax (43%), sales tax (24%), and franchise tax (9%) revenue. The remainder comes from a combination of state-shared revenue, investment earnings, and sales and services. Staff is conservatively projecting revenues based on FY 2024-2025 actual collections for the coming year. The Recommended General Fund Budget includes borrowing for a new 107' ladder quint fire truck utilizing the Rural Economic Development Loan and Grant (REDLG) program with a 7-year, 0% interest rate loan through Blue Ridge Energy. The General Fund budget does not use any fund balance.

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The proposed Downtown Municipal Service District budget totals \$285,875 and is balanced with the current downtown tax rate of 18¢ per \$100 of assessed district property value and with the use of general funds.

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As recommended in our Water and Sewer Capital Plan developed by McGill Associates, the Water and Sewer Fund budget utilizes a retained earnings appropriation of \$1,600,000 for capital expenditures.

Multi-Year Capital Projects

Over the past few years, the City of Lenoir has received substantial funding for multi-year capital projects that take an extended period of time to complete. The funding has been received from a variety of sources - the American Rescue Plan, State-directed appropriations, Community Development Block Grant (CDBG), numerous other grants, and private donations.

These funds will be utilized to complete City Council prioritized capital projects. Some of the projects include more greenway connections and expansions, Fire Department sink-hole repair, Finley Avenue Water Improvements, the Hospital Avenue Sidewalk project, cybersecurity infrastructure, The Campus at the Historic Lenoir High School improvements, Harper Avenue Streetscape Project, Gateway Signs, and the Lenoir-Valdese Water Interconnection. Staff continues to seek grant opportunities and utilize grant funding to accomplish our capital goals.

The proposed operating budget does not specifically allocate any of this funding. Staff will present budget amendments and/or capital project ordinances as funds are obligated for these capital projects. A comprehensive list of projects and funding sources is included in the proposed budget packet for information.

Budget Highlights

The key components of this budget are:

- Core services are continued with revenue projections estimated in a realistic, conservative manner. The projections include consideration for the continued uncertainties of the future economic environment.
- Employee Compensation: The City, like most employers, is experiencing workforce challenges in the recruitment and retention of employees. City Council and Management continue to recognize that our talented employees are vital to the delivery of quality municipal services and are our most important resource. As the top strategic priority, the budget includes a Cost of Living Adjustment (COLA) of 2.5% for all employees plus \$2,000 added to base pay for all full-time employees and continues to fund the holiday longevity bonus program. The budget funds

the mandated increase in the NC Local Governmental Employees' Retirement System (LGERS) employer contribution rate, effective July 1, 2026. The law enforcement rate will increase from 16.10% to 17.10%, while the non-law enforcement rate will rise from 14.35% to 15.22%. The City's group health insurance premiums will increase by approximately 2%, while maintaining the current plan benefit levels.

- It is proposed to begin a NC 401K Plan contribution match of up to 1% beginning July of 2026 for non-LEO employees. All sworn law enforcement personnel received a state-mandated 5% NC 401K Plan contribution.
- The cost of the City's property and liability insurance will increase by 8% while the workers' compensation insurance will decrease by 6%.
- Overall, the total full-time employee count is reduced by two positions (275 to 273), with one school resource officer being eliminated due to county staffing the position and one full-time aquatics position being eliminated and replaced with additional part-time staff.
- Though the proposed budget fully funds the police telecommunications division, it is anticipated that some, if not all of this division, will be shifted to Caldwell County per our consolidation agreement within the fiscal year.
- The proposed budget includes a new Budget and Financial Analyst position to assist with supporting long-term financial planning, financial forecasting, trend analysis, reporting, analytical and capital project assistance, and procurement. This position would replace the Special Projects Director position due to a re-organization of that position's duties.
- Further, the proposed budget includes a new Fire Fighter III pay grade to provide additional structure to the department's employee development program.
- To assist with employee development, it is recommended increasing the tuition reimbursement program from \$2,200 to \$3,000 per year for course work beginning after July 1, 2026.
- Street Resurfacing: The budget allocates \$430,000, to continue implementation of our Pavement Plan, a \$10,000 increase. The State Powell Bill funding is expected to remain stable in the coming year. In addition, the budget includes \$150,000 in funding for strategic paving for various Council priorities.
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- Code Enforcement: The budget includes \$103,000 for building demolitions, foreclosures and nuisance and \$34,000 in funding for contracted Western Piedmont Council of Governments (WPCOG) Code Enforcement Services (two days per week/four hours per day) to assist with nuisance and code enforcement for commercial and residential properties in response to the City Council's priorities. There is also \$10,000 in operating funding allocated for additional help with commercial enforcement as well as code revisions and modernization.
- Technology: There is funding for computer and information technology upgrades throughout the organization to enhance and improve operations and security.
- Environmental: The budget continues to fund the outsourcing of management and oversight of our Federal Phase II Stormwater Program to the Western Piedmont Stormwater Partnership.
- The budget funds all debt obligations.

Recommended General Fund capital investments total \$1,649,400, an increase of \$88,675 from FY 2025-2026. Staff will use capital funding for various projects and purchases including:

- Vehicles for various departments
- Equipment upgrades for the Police and Fire Departments
- Sweeper Truck

- Playground Equipment at the Rotary Soccer Complex and Mulberry Recreation Center
- Lenoir Aquatic and Fitness Center improvements

A complete list of General Fund capital items is included in the budget packet.

Recommended Water and Sewer Fund capital investments total \$3,767,500.00 an increase of \$743,500 from the previous year which is primarily due to the purchase of a Vacuum Truck replacement. Water and Sewer Fund capital items include:

- Repairs and renovations at the Water Treatment Plant
- Repairs and improvements for distribution and collections systems
- Replacement pick-up trucks
- Updates and maintenance to the Wastewater Treatment Plants

A complete list of Water and Sewer Fund capital items is included in the budget packet.

Downtown Municipal Service District capital funding totals \$35,000 for additional holiday decorations.

Summary

The Recommended FY 2026-2027 Budget is balanced in accordance with State Statutes and attempts to address City Council’s goals and priorities for the coming fiscal year. As outlined in the highlights, the proposed budget increases employee compensation and continues to prioritize code enforcement. Staff is currently working to complete the new Living Lenoir 2045 Comprehensive Plan, and the budget allocates more than \$3.7 million for water and sewer capital improvements to maintain the integrity of the system.

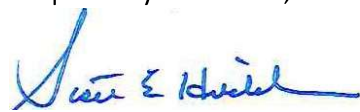
The Recommended FY 2026-2027 Budget will allow the City to maintain and enhance current service levels. I want to thank our staff for continuing to find cost savings and maximize resources to accomplish budget initiatives.

I would like to recognize and commend the efforts of Finance Director Donna Bean for her hard work and dedication in the preparation of this budget. Her thoroughness and guidance in the management of our financial operations is greatly appreciated.

Finally, I would also like to express my gratitude to the Department Directors, Team Lenoir, and City Council for your engagement, collaboration, and contributions on this important policy document. Our primary goal, each and every day, via our employee-led customer service initiative, remains to provide “Service Beyond Measure.”

Come “Create With Us” in Lenoir!

Respectfully submitted,



Scott E. Hildebran
City Manager

CITY OF LENOIR
PROPERTY TAX ESTIMATES
2025-2026 VALUES vs. 2026-2027 PROJECTIONS

	<u>2025-2026 ASSESSMENTS</u>	<u>2026-2027 PROJECTIONS</u>
Real Value Less Exemptions	\$2,381,222,837	\$2,392,932,200
Business Personal	<u>\$1,040,366,274</u>	<u>\$1,159,388,063</u>
	\$3,421,589,111	\$3,552,320,263
Tax Rate (.0046, .0046)	\$15,739,310	\$16,340,673
Rescue Readiness Tax Rate (.000085, .000085)	\$290,835	\$301,946
Total Tax	\$16,030,145	\$16,642,619
Collection Rate (97.43, 97.1)	<u>\$15,565,271</u>	<u>\$16,159,984</u>
Tax Grant Refund Projection	(\$4,600,000)	(\$4,650,000)
Net Tax Collections	<u>\$10,965,271</u>	<u>\$11,509,984</u>

THE FY 2026-2027 BUDGET SUMMARY

TAX & USERS FEE RATES

Property Tax: The fiscal year 2026-2027 proposed tax rate of \$0.46 per \$100 of assessed value is based upon a total real and personal property value of \$3,552,320,263 with a collection rate of 97.1%. For fiscal year 2026-2027, the budget continues to include the Rescue Readiness Tax at a rate of .0085 per \$100 of assessed value. Discounts for early payment will be 2.25% in July and 1.25% in August.

- **Water and Sewer Rates:** Water and Sewer rates are budgeted according to the following schedule:

WATER	
INSIDE CITY LIMITS	
	New Rate
First 1,000 gallons	12.87
Over 1,000 gallons per 1,000	4.06
OUTSIDE CITY LIMITS	
First 1,000 gallons	25.72
Over 1,000 gallons - per 1,000	8.14
Resale Water Rate: per 1,000 gallons	2.75
SEWER	
INSIDE CITY LIMITS	
	New Rate
First 1,000 gallons	11.27
Over 1,000 gallons - per 1,000	4.77
OUTSIDE CITY LIMITS	
First 1,000 gallons	22.56
Over 1,000 gallons - per 1,000	9.56
Resale Sewer Rate - per 1,000 gallons	4.78

MAJOR FY 2026-2027 CAPITAL EXPENSES

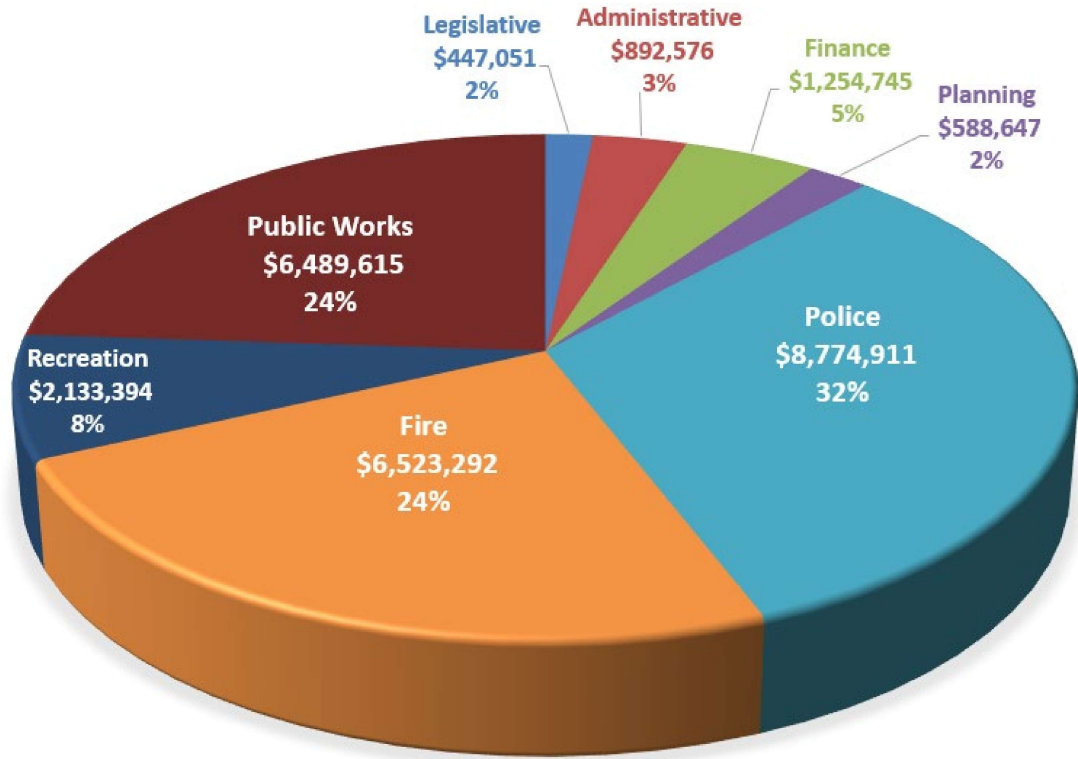
- Building Maintenance
- Vehicles and Equipment
- Water and Sewer Improvements
- Infrastructure

KEY OPERATIONAL GOALS

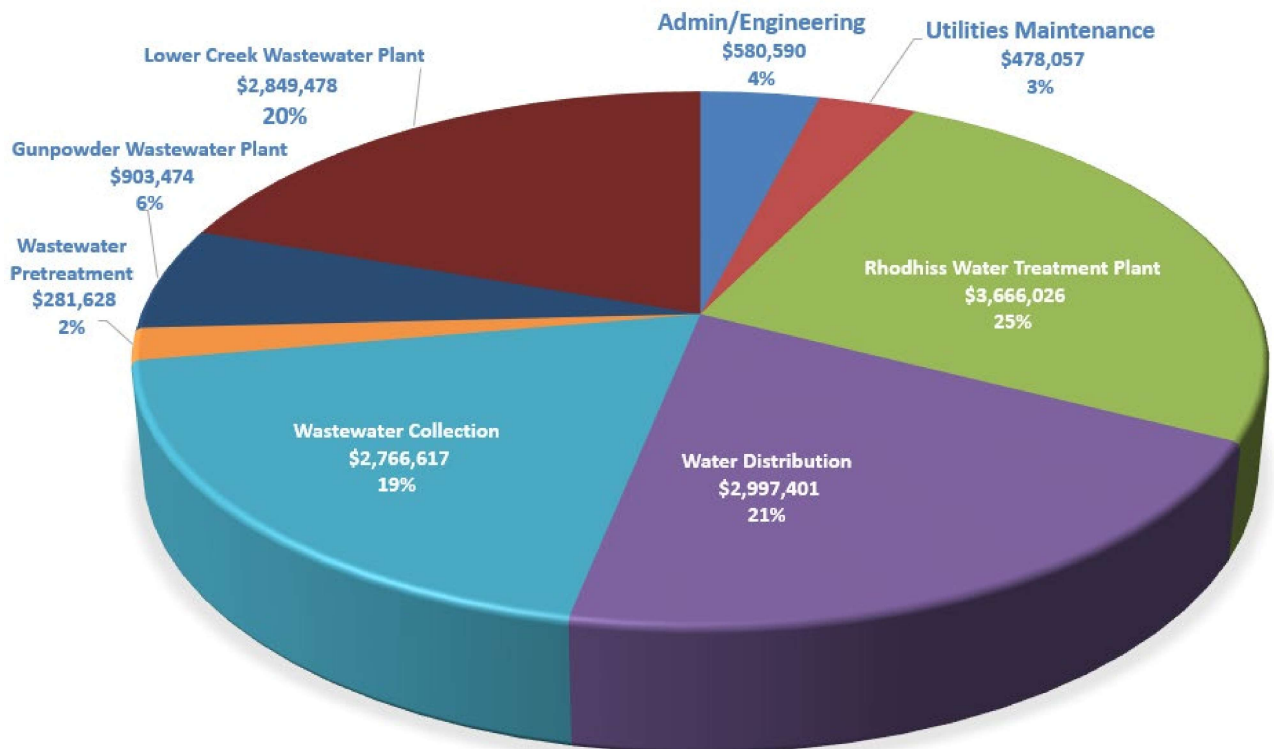
- Continue to evaluate salaries
- Focus on economic development activities
- Focus on maintaining the fund balance for the General Fund
- Focus on maintaining the retained earnings for the Water & Sewer Fund

Expenditures by Function

General Fund



Water and Sewer Fund



Water Rate Comparisons 5,000 Gallons Usage Per Month FY 2026

Source: Published FY26 Utility Rates Sheets

March 11, 2026

System	Water	Sewer	Total
Lexington	\$51.02	\$70.18	\$121.20
Siler City	\$58.90	\$61.03	\$119.93
Thomasville	\$40.38	\$60.69	\$101.07
Cherryville	\$49.50	\$49.50	\$99.00
Boone	\$49.75	\$49.15	\$98.90
Granite Falls	\$42.95	\$50.16	\$93.11
Taylorsville	\$45.50	\$45.50	\$91.00
Newton	\$39.20	\$51.72	\$90.92
Statesville	\$34.70	\$56.04	\$90.74
Shelby	\$32.13	\$50.44	\$82.57
Two Rivers Utilities **(Gastonia)	\$33.51	\$46.46	\$79.97
Blowing Rock	\$39.38	\$39.38	\$78.76
Lincolnton	\$29.99	\$46.97	\$76.96
Valdese	\$48.00	\$23.85	\$71.85
Conover	\$30.63	\$40.71	\$71.34
North Wilkesboro	\$31.98	\$36.45	\$68.43
Hickory	\$29.31	\$39.06	\$68.37
Lenoir	\$28.08	\$29.26	\$57.34
North Wilkesboro	\$31.33	\$25.97	\$57.30
Morganton	\$18.20	\$37.58	\$55.78
Forest City	\$24.60	\$25.43	\$50.03

**City of Lenoir
Lenoir, North Carolina**

GENERAL FUND SUMMARY

- ***GENERAL FUND SUMMARY BY CATEGORY***

GENERAL FUND SUMMARY

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
General Fund Summary				
General/Revenue	\$26,750,817	\$25,241,845	\$27,104,230	\$27,104,230
General/Expenditures				
Personnel				
Legislative	87,547	89,594	91,834	91,834
Administrative	797,138	848,778	742,705	742,705
Financial Services	774,050	977,463	1,200,330	1,200,330
Planning Services	341,676	379,048	404,599	404,599
StormWater	-	-	-	-
Building Maintenance	413,749	436,383	474,775	474,775
Police Support Services	2,714,557	2,834,837	2,132,940	2,132,940
Police Detectives	1,075,655	1,191,083	1,260,098	1,260,098
Police Patrol	2,331,382	2,646,885	3,841,404	3,841,404
Fire Administration	621,596	713,318	768,432	768,432
Fire Suppression	3,645,352	4,044,444	4,447,854	4,447,854
Fire Prevention/Training	96,027	117,533	124,571	124,571
Public Works Adm.	216,082	215,387	206,974	206,974
Vehicle Services	348,427	370,426	400,563	400,563
Street Administration	175,543	136,667	148,089	148,089
Street Maintenance	587,837	655,624	714,955	714,955
Street Traffic Control	114,373	123,990	129,657	129,657
Sanitation Residential	590,181	775,384	803,722	803,722
Recreation Administration	273,841	312,034	313,269	313,269
Aquatic/Fitness Center	437,323	478,594	521,732	521,732
Recreation Mulberry	133,427	161,528	170,625	170,625
Recreation ML King	199,013	219,209	229,118	229,118
Parks and Grounds	387,458	475,808	513,574	513,574
Cemeteries	392,643	382,862	412,377	412,377
Total Personnel	\$16,754,877	\$18,586,879	\$20,054,195	\$20,054,195
Operating Expense				
Legislative	363,166	328,301	355,217	355,217
Administrative	219,308	129,764	149,870	149,870
Financial Services	(11,837)	68,304	54,415	54,415
Planning Services	80,542	134,099	125,320	125,320
StormWater	55,362	58,728	58,728	58,728
Building Maintenance	22,649	24,656	21,065	21,065
Police Support Services	716,320	535,592	569,560	569,560
Police Detectives	123,412	153,200	166,030	166,030
Police Patrol	637,382	369,725	403,930	403,930
Fire Administration	58,476	90,630	94,650	94,650
Fire Suppression	573,837	463,090	506,000	506,000
Fire Prevention/Training	7,953	7,831	8,530	8,530
Public Works Adm.	96,319	79,653	97,560	97,560
Vehicle Services	(32,216)	(35,814)	(41,595)	(41,595)
Street Administration	24,274	32,165	33,280	33,280
Street Maintenance	668,733	802,787	793,510	793,510
Street Traffic Control	206,414	511,200	503,200	503,200
Sanitation Residential	389,311	331,156	378,800	378,800
Recreation Administration	140,585	133,530	119,900	119,900
Aquatic/Fitness Center	220,738	172,720	193,950	193,950
Recreation Mulberry	408,129	102,090	106,900	106,900
ML King Center	82,869	93,800	88,700	88,700
Parks and Grounds	331,310	166,101	183,910	183,910
Cemeteries	133,994	126,962	130,950	130,950
Total Operating	\$5,517,028	\$4,880,270	\$5,102,379	\$5,102,379

GENERAL FUND SUMMARY

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
Debt Expense				
Legislative	-	-	-	-
Administrative	-	-	-	-
Financial Services	-	-	-	-
Planning Services	-	-	-	-
StormWater	-	-	-	-
Building Maintenance	-	-	-	-
Police Support Services	-	-	-	-
Police Detectives	-	-	-	-
Police Patrol	-	-	-	-
Fire Administration	129,684	213,971	298,256	298,256
Fire Suppression	-	-	-	-
Fire Prevention/Training	-	-	-	-
Public Works Adm.	-	-	-	-
Vehicle Services	-	-	-	-
Street Administration	-	-	-	-
Street Maintenance	-	-	-	-
Street Traffic Control	-	-	-	-
Sanitation Residential	-	-	-	-
Recreation Administration	-	-	-	-
Aquatic/Fitness Center	-	-	-	-
Recreation Mulberry	-	-	-	-
ML King Center	-	-	-	-
Parks and Grounds	-	-	-	-
Cemeteries	-	-	-	-
Total Debt	\$129,684	\$213,971	\$298,256	\$298,256
Capital Outlay				
Legislative	-	-	-	-
Administrative	-	-	-	-
Financial Services	-	-	-	-
Planning Services	-	-	-	-
StormWater	-	-	-	-
Building Maintenance	78,060	-	-	-
Police Support Services	-	-	-	-
Police Detectives	-	-	-	-
Police Patrol	237,277	360,900	400,950	400,950
Fire Administration	-	-	-	-
Fire Suppression	107,654	615,000	275,000	275,000
Fire Prevention/Training	-	-	-	-
Public Works Adm.	-	6,000	-	-
Vehicle Services	6,825	16,225	26,250	26,250
Street Administration	-	-	-	-
Street Maintenance	299,247	19,500	148,000	148,000
Street Traffic Control	-	-	-	-
Sanitation Residential	122,293	425,000	400,000	400,000
Recreation Administration	-	5,000	35,000	35,000
Aquatic/Fitness Center	-	-	319,200	319,200
Recreation Mulberry	70,108	22,000	35,000	35,000
ML King Center	-	-	-	-
Parks and Grounds	-	69,100	10,000	10,000
Cemeteries	48,007	22,000	-	-
Total Capital	\$969,470	\$1,560,725	\$1,649,400	1,649,400

GENERAL FUND SUMMARY

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
Department Totals				
Legislative	450,713	417,895	447,051	447,051
Administrative	1,016,445	978,543	892,576	892,576
Financial Services	762,213	1,045,767	1,254,745	1,254,745
Planning Services	422,218	513,148	529,919	529,919
StormWater	55,362	58,728	58,728	58,728
Building Maintenance	514,457	461,039	495,840	495,840
Police Support Services	3,430,877	3,370,428	2,702,500	2,702,500
Police Detectives	1,199,067	1,344,283	1,426,128	1,426,128
Police Patrol	3,206,040	3,377,510	4,646,284	4,646,284
Fire Administration	809,756	1,017,919	1,161,337	1,161,337
Fire Suppression	4,326,843	5,122,534	5,228,854	5,228,854
Fire Prevention/Training	103,980	125,364	133,101	133,101
Public Works Adm.	312,401	301,040	304,534	304,534
Vehicle Services	323,036	350,837	385,217	385,217
Street Administration	199,817	168,832	181,369	181,369
Street Maintenance	1,555,817	1,477,911	1,656,465	1,656,465
Street Traffic Control	320,788	635,190	632,857	632,857
Sanitation Residential	1,101,785	1,531,541	1,582,522	1,582,522
Recreation Administration	414,425	450,564	468,169	468,169
Aquatic/Fitness Center	658,061	651,314	1,034,882	1,034,882
Recreation Mulberry	611,665	285,618	312,525	312,525
ML King Center	281,882	313,009	317,818	317,818
Parks and Grounds	718,767	711,009	707,484	707,484
Cemeteries	574,644	531,824	543,327	543,327
Grand Total	\$23,371,059	\$25,241,845	\$27,104,230	\$27,104,230
Revenue Over/(Under)				
Expenditures	\$3,379,758	\$0	\$0	\$0

**City of Lenoir
Lenoir, North Carolina**

GENERAL FUND REVENUE

GENERAL FUND REVENUES

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
General Fund Revenue				
AD VALOREM TAXES 2006	1,334	-	-	-
AD VALOREM TAXES 2007	26	-	-	-
AD VALOREM TAXES 2008	5,411	-	-	-
AD VALOREM TAXES 2009	2,676	-	-	-
AD VALOREM TAXES 2010	3,415	-	-	-
AD VALOREM TAXES 2011	4,804	-	-	-
AD VALOREM TAXES 2012	5,016	-	-	-
AD VALOREM TAXES 2013	3,034	2,000	-	-
AD VALOREM TAXES 2014	5,982	2,000	2,000	2,000
AD VALOREM TAXES 2015	12,827	2,000	2,000	2,000
AD VALOREM TAXES 2016	11,600	7,000	2,000	2,000
AD VALOREM TAXES 2017	13,309	18,000	7,000	7,000
AD VALOREM TAXES 2018	16,196	18,000	7,000	7,000
AD VALOREM TAXES 2019	18,719	18,000	7,000	7,000
AD VALOREM TAXES 2020	19,937	20,000	20,000	20,000
AD VALOREM TAXES 2021	25,475	30,000	20,000	20,000
AD VALOREM TAXES 2022	42,989	30,000	20,000	20,000
AD VALOREM TAXES 2023	103,403	76,000	34,000	34,000
AD VALOREM TAXES 2024	9,427,282	120,000	60,000	60,000
AD VALOREM TAXES 2024-Rescue Readiness	223,512	-	-	-
AD VALOREM TAXES 2024M. VEH	1,074,696	-	-	-
AD VALOREM TAXES 2025	-	14,846,699	130,000	130,000
AD VALOREM TAXES 2025-Rescue Readiness	-	274,341	40,000	-
AD VALOREM TAXES 2025M. VEH	-	770,090	-	-
AD VALOREM TAXES 2026	-	-	15,866,794	15,866,794
AD VALOREM TAXES 2026-Rescue Readiness	-	-	293,190	293,190
AD VALOREM TAXES 2026M. VEH	-	-	1,050,000	1,050,000
GROSS RECEIPTS TAX RENTAL VEH.	6,797	3,000	5,000	5,000
RECEIPT IN LIEU OF TAX	36,088	20,000	25,000	25,000
LIENS AGAINST PROPERTY	31,038	25,000	25,000	25,000
TAX DISCOUNT ALLOWED	(115,296)	(95,000)	(105,000)	(105,000)
TAX REFUNDS	-	(4,840,000)	(4,650,000)	(4,650,000)
TAX PENALTIES & INTEREST	135,763	95,000	105,000	105,000
PRIVILEGE LICENSE	960	1,000	1,000	1,000
INTEREST EARNED ON INVEST.	1,018,749	975,000	975,000	975,000
POWELL BILL INTEREST	3,806	-	-	-
RENT INCOME-PW FACILITY	18,000	18,000	18,000	18,000
RENT INCOME-HARPER AVE	100	-	-	-
MISCELLANEOUS REVENUE	153,333	160,000	160,000	160,000
LEASE INTEREST EARNED	-	4,500	4,500	4,500
LEASE REVENUE	-	20,386	20,386	20,386
FIRE PROTECTION CHARGES	15,933	7,500	7,500	7,500
POLICE DEPT. FEES & CHARGES	3,480	10,000	10,000	10,000
SCHOOL RESOURCE OFFICER	522,760	548,800	480,000	480,000
EXPLORER POST #246	-	1,000	1,000	1,000
PUBLIC WORKS FEES & CHARGES	1,240	7,500	7,500	7,500
POLICE BENEFIT REVENUE	2,500	5,000	5,000	5,000
DARE REVENUE	10,210	6,000	6,000	6,000
EMP. SHOE REIMBURSEMENT	2,159	1,500	3,500	3,500
BALLISTIC VESTS GRANT	2,500	-	2,500	2,500

GENERAL FUND REVENUES

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
UTILITIES FRANCHISE TAX	2,666,989	2,410,000	2,500,000	2,500,000
WINE & BEER TAX	74,845	80,000	80,000	80,000
FIRE HOUSE SUB GRANT	-	-	-	-
FIRE CITATION CHARGES	100	-	-	-
FIRE LINE CHARGES	230,934	230,000	230,000	230,000
POWELL BILL ST ALLOCATION	742,687	700,000	725,000	725,000
ARTICLE 39 SALES TAX DIST.	2,107,157	1,948,411	2,107,160	2,107,160
ARTICLE 40 SALES TAX DIST.	1,490,223	1,455,036	1,490,225	1,490,225
ARTICLE 42 SALES TAX DIST.	1,010,615	935,440	1,010,610	1,010,610
ARTICLE 44 SALES TAX DIST.	(32)	-	-	-
SALES TAX HOLD HARMLESS	1,608,159	1,601,386	1,608,160	1,608,160
SALES TAX SEC 32.19 ADJUSTMENT	414,171	401,327	414,170	414,170
ABC REVENUE	500,000	500,000	420,000	420,000
ABC LAW ENFORCEMENT REVENUE	22,887	9,000	11,000	11,000
NUISANCE CHARGES	-	7,600	7,600	7,600
FED. FORFEIT. REV. DRUG TASK FORCE	4,678	20,000	20,000	20,000
INTEREST FORT.	7,399	-	-	-
INSURANCE REIMBURSEMENT	24,938	32,000	32,000	32,000
REIM ADMIN HOUSING PROGRAMS	-	11,000	11,000	11,000
COURT COST FEES CHARGES	4,475	6,000	6,000	6,000
POLICE RESTITUTION	32	-	-	-
ABATEMENT CHARGES	33,151	60,000	60,000	60,000
PARKING VIOLATIONS	1,380	3,000	1,500	1,500
CONTROLLED SUBSTANCE TAX DIST.	36,328	20,000	20,000	20,000
FEMA STORM DAMAGE	52,888	-	-	-
PLANNING DEPT. MISC REVENUE	21,585	15,000	19,000	19,000
RECYCLING REVENUE	4,534	-	-	-
ROLL OUT CONTAINER SALES	67,716	58,000	60,000	60,000
SOLID WASTE DISPOSAL TAX	14,505	9,000	9,000	9,000
RESIDENTAL SOLID WASTE FEE	1,123,074	1,111,000	1,125,705	1,125,705
CEMETERY LOTS	78,982	85,000	85,000	85,000
CEMETERY MARKERS	70,283	60,000	60,000	60,000
GRAVE OPENING CHARGES	41,348	45,000	45,000	45,000
CHRISTMAS PARADE	-	100	100	100
REVENUE STRONACH CENTER	88,064	85,000	85,000	85,000
MEN'S BASKETBALL MULBERRY CENTER	1,875	-	1,000	1,000
CONTRIB. HARAMBEE FESTIVAL	2,300	5,000	5,000	5,000
CONTRIB. JAZZ FESTIVAL	-	2,500	2,500	2,500
CONCESSIONS MULBERRY CENTER	216	1,250	1,250	1,250
CONCESSIONS STRONACH CENTER	7,363	6,000	7,000	7,000
CONCESSIONS ML KING CENTER	-	50	50	50
RECREATION REVENUE	7,008	10,000	9,000	9,000
RENTAL LHS AUDITORIUM	5,320	1,000	-	-
YOUTH BASEBALL	7,030	5,000	6,000	6,000
YOUTH BASKETBALL MULBERRY CENTER	5,870	5,000	5,000	5,000
RENTAL LHS GYM	-	30	-	-
SWIM LENOIR	645	500	500	500
SALES REVENUE STRONACH CENTER	11,222	8,500	8,530	8,530
RENTAL MULBERRY CENTER BUILDING	13,195	11,000	11,000	11,000
RENTAL ML KING CENTER BUILDING	2,768	2,000	2,000	2,000
RENTAL PARKS	300	-	-	-

GENERAL FUND REVENUES

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
NC AMATURE SPORTS GRANT	10,500	-	-	-
VENDING MACHINES MULBERRY CENTER	1,310	900	900	900
VENDING MACHINES STRONACH CENTER	407	200	200	200
VENDING MACHINES ML KING CENTER	190	200	200	200
ML KING REVENUE	1,026	1,000	1,000	1,000
LENOIR STICKER SALES	5	-	-	-
SALE OF FIXED ASSETS	20,587	70,000	70,000	70,000
CONTRIBUTIONS TO BROYHILL PARK	74,110	-	-	-
OCCUPANCY TAX ADMIN	7,493	5,100	6,000	6,000
SUBTOTAL	\$25,596,597	25,241,845	27,104,230	\$27,064,230
TRANSFER FROM SPECIAL REVENUE	88,224	-	-	-
TRANSFER FROM GENERAL CAPITAL PROJ	1,065,995	-	-	-
GRAND TOTAL	\$26,750,817	\$25,241,845	\$27,104,230	\$27,064,230

**City of Lenoir
Lenoir, North Carolina**

GENERAL FUND SUMMARY

- ***GENERAL FUND BY DEPARTMENT/DIVISION***

Legislative

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
4110				
General/Legislative				
Personnel				
Salaries & Wages	79,962	83,227	85,308	85,308
FICA Expense	7,586	6,367	6,526	6,526
Total Personnel	\$87,547	89,594	\$91,834	\$91,834
Operating				
Board Expenses	19,760	21,160	21,160	21,160
Miscellaneous Expense	2,368	3,000	3,000	3,000
Travel & Training	18,398	18,000	18,000	18,000
Postage	533	500	500	500
Election Expenses	-	8,000	-	-
Parking Lot Leases	4,113	4,120	4,120	4,120
Insurance & Bonds	1,775	2,010	2,000	2,000
Dues & Subscriptions	39,370	40,000	50,000	50,000
Economic Incentives	8,433	8,400	8,400	8,400
Contributions to M/L Airport	47,137	47,137	47,137	47,137
Transfer to Special District Fund	249,000	219,000	229,175	229,175
Reimburse from Water Fund	(27,721)	(43,026)	(28,275)	(28,275)
Total Operating	\$363,166	\$328,301	\$355,217	\$355,217
GRAND TOTAL	\$450,713	\$417,895	\$447,051	\$447,051

Administrative

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
4120				
General/Administrative				
Personnel				
Salaries & Wages	531,198	618,648	529,605	529,605
Holiday Pay	27,386	-	-	-
Vacation Pay	24,504	-	-	-
Sick Pay	11,824	-	-	-
401K Contribution	10,610	10,950	16,696	16,696
Taxable Benefits	(77)	-	-	-
FICA Expense	43,164	47,339	40,515	40,515
Group Insurance	66,816	83,065	73,284	73,284
Retirement Expense	81,713	88,776	80,606	80,606
Total Personnel	\$797,138	\$848,778	\$742,705	\$742,705
Operating				
Professional Services	63,606	60,000	60,000	60,000
Departmental Supplies	18,565	20,000	19,000	19,000
Personnel Programs	11,614	30,000	30,000	30,000
Wellness Program	-	1,000	1,000	1,000
Miscellaneous Expense	16,045	3,500	6,000	6,000
Contingency	-	23,000	20,000	20,000
Travel & Training	36,310	29,000	32,000	32,000
Telephone Service	3,869	5,000	5,000	5,000
Postage	-	2,000	2,000	2,000
Electricity	15,497	15,000	15,000	15,000
Water & Sewer	505	1,100	1,100	1,100
Maint. & Repairs Bldg & Grounds	18,406	14,000	14,000	14,000
Maint. & Repairs Equipment	15	-	-	-
Advertising & Printing	2,115	4,320	3,000	3,000
Contracted Services	157,610	120,000	150,000	150,000
Insurance & Bonds	57,483	50,000	50,000	50,000
Unemployment Compensation	-	4,000	4,000	4,000
Dues & Subscriptions	14,886	17,000	15,000	15,000
Reimburse from Water Fund	(197,220)	(269,156)	(277,230)	(277,230)
Total Operating	\$219,308	\$129,764	\$149,870	\$149,870
GRAND TOTAL	\$1,016,445	\$978,543	\$892,576	\$892,576

Finance

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
4130				
General/Finance				
Personnel				
Salaries & Wages	494,508	682,358	854,650	854,650
Wages Part Time	31,438	14,672	10,000	10,000
Overtime Pay	881	5,405	5,400	5,400
Holiday Pay	25,091	-	-	-
Vacation Pay	20,555	-	-	-
Sick Pay	6,037	-	-	-
401k Contribution	-	-	8,546	8,546
FICA Expense	41,961	54,109	66,145	66,145
Group Insurance	78,414	123,000	140,126	140,126
Retirement Expense	75,166	97,918	115,462	115,462
Total Personnel	\$774,050	\$977,463	\$1,200,330	\$1,200,330
Operating				
Professional Services	95,355	70,000	70,000	70,000
Departmental Supplies	6,665	15,850	15,850	15,850
OSHA & ADA	970	25,000	15,000	15,000
Miscellaneous Expense	8,545	3,000	5,000	5,000
Travel & Training	5,985	9,000	9,000	9,000
Telephone Service	6,371	9,500	9,500	9,500
Postage	6,581	9,000	9,000	9,000
Vehicle Maintenance	8,525	4,600	4,600	4,600
Contracted Services	67,208	90,000	90,000	90,000
Tax Collection Fees	4,978	15,000	7,000	7,000
Technology	51,468	90,000	110,000	110,000
Insurance & Bonds	27,312	29,759	37,260	37,260
Dues & Subscriptions	305	1,000	1,500	1,500
Reimburse from Water Fund	(302,104)	(303,405)	(329,295)	(329,295)
Total Operating	(\$11,837)	\$68,304	\$54,415	\$54,415
GRAND TOTAL	\$762,213	\$1,045,767	\$1,254,745	\$1,254,745

Planning

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
4910				
General/Planning				
Personnel				
Salaries & Wages	214,193	267,499	282,670	282,670
Board Salaries	3,535	3,500	3,500	3,500
Wages Part Time	3,094	-	-	-
Holiday Pay	10,919	-	-	-
Vacation Pay	13,530	-	-	-
Sick Pay	8,193	-	-	-
401k Contribution	-	-	2,827	2,827
FICA Expense	17,579	20,464	21,624	21,624
Group Insurance	36,719	49,200	50,955	50,955
Retirement Expense	33,914	38,386	43,022	43,022
Total Personnel	\$341,676	\$379,048	\$404,599	\$404,599
Operating				
Professional Services	1,950	2,000	6,000	6,000
Departmental Supplies	1,554	2,000	1,000	1,000
Miscellaneous Expense	3,210	750	1,100	1,100
Travel & Training	12,067	4,000	6,500	6,500
Telephone Service	1,673	1,430	1,800	1,800
Postage	1,822	1,100	1,700	1,700
Maint. & Repairs Equipment	-	650	650	650
Vehicle Maintenance	(1,096)	850	850	850
Advertising & Printing	2,800	3,000	3,000	3,000
Building Demolition	28,540	60,000	60,000	60,000
Foreclosure Expense	-	1,000	1,000	1,000
Contracted Services	118,406	129,000	135,000	135,000
Insurance & Bonds	11,806	13,781	13,420	13,420
Dues & Subscriptions	7,138	2,700	7,000	7,000
Reimburse from Water Fund	(109,328)	(88,162)	(113,700)	(113,700)
Total Operating	\$80,542	\$134,099	\$125,320	\$125,320
GRAND TOTAL	\$422,218	\$513,148	\$529,919	\$529,919

StormWater

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
4930				
General/Planning/StormWater				
Operating				
Professional Services	55,362	58,728	58,728	58,728
Total Operating	\$55,362	\$58,728	\$58,728	\$58,728
GRAND TOTAL	\$55,362	\$58,728	\$58,728	\$58,728

Building Maintenance

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
4260				
General/Building Maintenance				
Personnel				
Salaries & Wages	263,694	297,199	321,582	321,582
Overtime Pay	2,491	-	-	-
Holiday Pay	13,291	-	-	-
Vacation Pay	7,617	-	-	-
Sick Pay	4,594	-	-	-
401k Contribution	-	-	3,216	3,216
FICA Expense	22,094	22,736	24,601	24,601
Group Insurance	58,354	73,800	76,432	76,432
Group Insurance Retirees	1,542	-	-	-
Retirement Expense	40,073	42,648	48,945	48,945
Total Personnel	\$413,749	\$436,383	\$474,775	\$474,775
Operating				
Uniforms	2,567	3,000	3,000	3,000
Departmental Supplies	2,080	3,000	3,000	3,000
OSHA	972	1,400	1,600	1,600
Miscellaneous Expense	1,681	1,600	1,600	1,600
Travel & Training	1,600	1,200	1,200	1,200
Telephone Service	153	1,700	2,000	2,000
Electricity	2,085	3,500	3,000	3,000
Water & Sewer	429	1,500	750	750
Maint. & Repairs Bldg & Grounds	1,239	1,500	1,500	1,500
Maint. & Repairs Equipment	2,872	4,000	3,000	3,000
Vehicle Maintenance	19,104	14,000	15,000	15,000
Contracted Services	397	-	-	-
Insurance & Bonds	8,261	8,500	8,700	8,700
Reimburse from Water Fund	(20,790)	(20,244)	(23,285)	(23,285)
Total Operating	\$22,649	\$24,656	\$21,065	\$21,065
Capital Outlay				
Capital Outlay Equipment	78,060	-	-	-
Total Capital Outlay	\$78,060	\$0	\$0	\$0
GRAND TOTAL	\$514,457	\$461,039	\$495,840	\$495,840

Police Support Services

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
4310				
General/Police Support				
Personnel				
Salaries & Wages	1,492,065	1,711,764	1,200,871	1,200,871
Wages Part Time	28,880	25,000	50,000	50,000
Overtime Pay	90,617	55,000	55,000	55,000
Holiday Pay	79,797	45,000	45,000	45,000
Vacation Pay	92,135	-	-	-
Sick Pay	45,353	-	-	-
Separation Allowance	114,447	146,051	168,150	168,150
FICA Expense	137,899	133,627	95,693	95,693
Group Insurance	310,161	381,300	280,252	280,252
Group Insurance Retirees	7,740	14,000	8,000	8,000
Retirement Expense	263,615	275,594	205,352	205,352
401k Contribution	51,848	47,500	24,621	24,621
Total Personnel	\$2,714,557	\$2,834,837	\$2,132,940	\$2,132,940
Operating				
Professional Services	14,500	20,000	20,000	20,000
Uniforms	3,159	5,500	5,500	5,500
Departmental Supplies	32,007	50,700	45,000	45,000
D.A.R.E. Exp.	4,285	-	-	-
Police Benefit	14,241	13,000	15,000	15,000
Adopt-A-Cop	10,395	8,000	12,000	12,000
Controlled Subst Tax Dist Supplies	-	7,000	7,000	7,000
Explorer Post 246	-	2,000	2,000	2,000
National Night Out Exp.	(9)	2,500	3,000	3,000
Summer Camp	-	2,500	2,500	2,500
K-9 Expenditures	4,332	4,000	4,000	4,000
Federal Forfeit	-	5,000	5,000	5,000
OSHA	-	3,600	2,000	2,000
Summer Camp	2,201	-	2,500	2,500
Miscellaneous Expense	3,965	3,375	4,060	4,060
Travel & Training	16,452	13,000	15,000	15,000
Telephone Service	3,504	6,500	6,500	6,500
Postage	1,503	1,500	1,500	1,500
Electricity	23,705	22,000	22,000	22,000
Natural/Propane Gas	5,076	6,700	6,700	6,700
Water & Sewer	2,988	2,500	3,500	3,500
Maint. & Repairs Bldg & Grounds	95,251	50,000	50,000	50,000
Maint. & Repairs Equipment	2,428	9,000	7,000	7,000
Vehicle Maintenance	45,990	45,000	45,000	45,000
Contracted Services	378,975	200,000	225,000	225,000
Critical Incident Stress Mgt.	396	2,500	2,500	2,500
Technology	25,851	20,000	25,000	25,000
Insurance & Bonds	25,124	29,717	30,300	30,300
Total Operating	\$716,320	\$535,592	\$569,560	\$569,560
GRAND TOTAL	\$3,430,877	\$3,370,428	\$2,702,500	\$2,702,500

Police Detectives

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
4311				
General/Police Detectives				
Personnel				
Salaries & Wages	655,055	777,136	820,331	820,331
Overtime Pay	14,685	16,000	16,000	16,000
Holiday Pay	33,346	-	-	-
Vacation Pay	34,698	-	-	-
Sick Pay	19,479	-	-	-
Separation Allowance	-	27,270	27,230	27,230
FICA Expense	55,147	59,451	62,755	62,755
Group Insurance	114,851	147,600	152,865	152,865
Retirement Expense	113,305	124,769	139,901	139,901
401k Contribution	35,090	38,857	41,017	41,017
Total Personnel	\$1,075,655	\$1,191,083	\$1,260,098	\$1,260,098
Operating				
Uniforms	6,091	7,000	7,000	7,000
Nuisance Expenses	17,800	42,000	42,000	42,000
Departmental Supplies	3,904	6,000	6,000	6,000
Confidential Funds	30,000	30,000	30,000	30,000
Miscellaneous Expense	1,307	5,000	5,000	5,000
Travel & Training	13,109	9,000	15,000	15,000
Vehicle Maintenance	24,810	22,000	24,000	24,000
Insurance & Bonds	26,390	32,200	37,030	37,030
Total Operating	\$123,412	\$153,200	\$166,030	\$166,030
GRAND TOTAL	\$1,199,067	\$1,344,283	\$1,426,128	\$1,426,128

Police Patrol

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
4312				
General/Police Patrol				
Personnel				
Salaries & Wages	1,403,994	1,637,954	2,434,561	2,434,561
Wages Part Time	-	12,000	-	-
Overtime Pay	56,060	60,000	70,000	70,000
Holiday Pay	67,952	60,173	60,173	60,173
Vacation Pay	54,530	-	-	-
Sick Pay	22,240	-	-	-
Separation Allowance	27,603	39,036	39,036	39,036
FICA Expense	121,824	135,415	196,355	196,355
Group Insurance	256,787	356,700	522,288	522,288
Retirement Expense	241,073	263,711	411,105	411,105
401k Contribution	79,318	81,898	107,886	107,886
Total Personnel	\$2,331,382	\$2,646,885	\$3,841,404	\$3,841,404
Operating				
Uniforms	138,435	66,350	72,000	72,000
Departmental Supplies	217,213	20,000	20,000	20,000
Miscellaneous Expense	1,979	1,000	1,000	1,000
Travel & Training	20,576	17,000	19,000	19,000
Telephone Service	4,375	9,000	9,000	9,000
Vehicle Maintenance	150,567	150,000	160,000	160,000
Contracted Services	3,425	-	4,000	4,000
Insurance & Bonds	100,811	106,375	118,930	118,930
Total Operating	\$637,382	\$369,725	\$403,930	\$403,930
Capital Outlay				
Capital Outlay Equipment	237,277	360,900	400,950	400,950
Total Capital Outlay	\$237,277	\$360,900	\$400,950	\$400,950
GRAND TOTAL	\$3,206,040	\$3,377,510	\$4,646,284	\$4,646,284

Fire Support Services

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
4340				
General/Fire Support				
Personnel				
Salaries & Wages	382,519	481,572	503,955	503,955
Overtime Pay	18,161	15,000	15,000	15,000
Holiday Pay	16,438	15,000	15,000	15,000
Vacation Pay	30,156	-	-	-
Sick Pay	2,105	-	-	-
401k Contribution	-	-	5,040	5,040
FICA Expense	33,232	36,840	38,553	38,553
Group Insurance	55,720	73,800	76,432	76,432
Group Insurance Retirees	21,535	22,000	37,750	37,750
Retirement Expense	61,729	69,106	76,702	76,702
Total Personnel	\$621,596	\$713,318	\$768,432	\$768,432
Operating				
Professional Services	-	500	500	500
Uniforms	1,755	3,000	3,000	3,000
Departmental Supplies	-	12,000	12,000	12,000
OSHA	-	1,000	1,000	1,000
Miscellaneous Expense	402	1,500	1,500	1,500
Travel & Training	6,076	4,500	6,000	6,000
Telephone Service	1,795	2,500	5,500	5,500
Postage	-	50	50	50
Maint. & Repairs Bldg & Grounds	6,407	4,000	5,100	5,100
Maint. & Repairs Equipment	-	2,000	2,000	2,000
Vehicle Maintenance	3,461	6,000	7,500	7,500
Contracted Services	23,610	34,580	35,000	35,000
Insurance & Bonds	10,623	13,000	9,500	9,500
Dues & Subscriptions	4,347	6,000	6,000	6,000
Total Operating	\$58,476	\$90,630	\$94,650	\$94,650
Debt Expense				
Property Purchase Contracts Princ.	129,684	213,971	298,256	298,256
Total Debt Expense	\$129,684	\$213,971	\$298,256	\$298,256
GRAND TOTAL	\$809,756	\$1,017,919	\$1,161,337	\$1,161,337

Fire Suppression

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
4341				
General/Fire Suppression				
Personnel				
Salaries & Wages	2,052,027	2,488,137	2,747,429	2,747,429
Wages Part Time	15,310	25,000	25,000	25,000
Overtime Pay	238,650	202,000	210,000	210,000
Holiday Pay	109,248	100,000	110,000	110,000
Vacation Pay	115,186	-	-	-
Sick Pay	86,489	-	-	-
401k Contribution	-	-	27,474	27,474
FICA Expense	182,595	208,473	228,156	228,156
Group Insurance	488,396	627,300	649,675	649,675
Group Insurance Retirees	-	7,500	-	-
Retirement Expense	357,451	386,034	450,121	450,121
Total Personnel	\$3,645,352	\$4,044,444	\$4,447,854	\$4,447,854
Operating				
Board Expenses				
Professional Services	950	-	6,200	6,200
Uniforms	71,245	58,830	65,900	65,900
Departmental Supplies	151,581	36,870	50,000	50,000
OSHA	455	3,500	1,500	1,500
Miscellaneous Expense	2,042	500	2,000	2,000
Travel & Training	13,410	14,000	16,000	16,000
Telephone Service	5,101	4,500	11,000	11,000
Electricity	49,246	43,000	50,000	50,000
Natural/Propane Gas	5,548	6,500	7,500	7,500
Water & Sewer	6,363	6,000	6,500	6,500
Maint. & Repairs Bldg & Grounds	27,320	28,000	28,000	28,000
Maint. & Repairs Equipment	15,796	20,000	20,000	20,000
Vehicle Maintenance	128,785	131,000	131,000	131,000
Insurance & Bonds	95,996	110,390	110,400	110,400
Total Operating	\$573,837	\$463,090	\$506,000	\$506,000
Capital Outlay				
Capital Outlay Equipment	107,654	615,000	275,000	275,000
Total Capital Outlay	\$107,654	\$615,000	\$275,000	\$275,000
GRAND TOTAL	\$4,326,843	\$5,122,534	\$5,228,854	\$5,228,854

Fire Prevention/Training

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
4342				
General/Fire Prevention & Training				
Personnel				
Salaries & Wages	67,724	73,021	77,246	77,246
Wages Part Time	-	15,000	15,000	15,000
Holiday Pay	3,261	-	-	-
Vacation Pay	174	-	-	-
Sick Pay	-	-	-	-
401k Contribution	-	-	772	772
FICA Expense	5,305	6,734	7,057	7,057
Group Insurance	9,813	12,300	12,739	12,739
Retirement Expense	9,749	10,478	11,757	11,757
Total Personnel	\$96,027	\$117,533	\$124,571	\$124,571
Operating				
Uniforms	3	600	250	250
Departmental Supplies	1,415	1,900	1,900	1,900
OSHA	796	950	950	950
Training and Fire Prev.	3,644	1,000	2,000	2,000
Travel & Training	-	750	750	750
Telephone Service	147	300	300	300
Vehicle Maintenance	1,671	2,000	2,000	2,000
Insurance & Bonds	276	331	380	380
Total Operating	\$7,953	\$7,831	\$8,530	\$8,530
GRAND TOTAL	\$103,980	\$125,364	\$133,101	\$133,101

Public Works Administrative

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
4270				
General/Engineering				
Personnel				
Salaries & Wages	136,527	156,383	146,521	146,521
Holiday Pay	7,376	-	-	-
Vacation Pay	19,083	-	-	-
Sick Pay	164	-	-	-
401k Contribution	-	-	1,465	1,465
FICA Expense	11,726	11,963	11,210	11,210
Group Insurance	18,797	24,600	25,477	25,477
Retirement Expense	22,409	22,441	22,301	22,301
Total Personnel	216,082	\$215,387	\$206,974	\$206,974
Operating				
Professional Services	55,977	15,000	45,000	45,000
Uniforms	477	650	650	650
Departmental Supplies	12,329	8,000	8,000	8,000
OSHA	-	300	300	300
Miscellaneous Expense	2,903	1,200	1,500	1,500
Travel & Training	2,643	3,500	3,500	3,500
Telephone Service	647	1,000	1,000	1,000
Postage	208	300	300	300
Electricity	21,267	18,000	21,000	21,000
Natural/Propane Gas	16,796	18,000	20,000	20,000
Water & Sewer	619	950	950	950
Maint. & Repairs Bldg & Grounds	45,164	8,000	8,000	8,000
Maint. & Repairs Equipment	-	1,000	250	250
Vehicle Maintenance	-	4,500	1,500	1,500
Contracted Services	21,773	50,000	75,000	75,000
Insurance & Bonds	16,647	19,954	18,755	18,755
Dues & Subscriptions	685	800	800	800
Reimburse from Water Fund	(101,817)	(71,501)	(108,945)	(108,945)
Total Operating	\$96,319	\$79,653	\$97,560	\$97,560
Capital Outlay				
Capital Improvements	-	6,000	-	-
Total Capital Outlay	\$0	\$6,000	\$0	\$0
GRAND TOTAL	\$312,401	\$301,040	\$304,534	\$304,534

Vehicle Services

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
4250				
General/Vehicle Services				
Personnel				
Salaries & Wages	212,253	253,218	271,954	271,954
Overtime Pay	1,167	-	-	-
Holiday Pay	11,299	-	-	-
Vacation Pay	12,023	-	-	-
Sick Pay	9,965	-	-	-
401k Contribution	-	-	2,720	2,720
FICA Expense	19,187	19,371	20,804	20,804
Group Insurance	48,641	61,500	63,694	63,694
Retirement Expense	33,893	36,337	41,391	41,391
Total Personnel	\$348,427	\$370,426	\$400,563	\$400,563
Operating				
Vehicle Allowance	6,000	7,000	7,000	7,000
Uniforms	2,758	1,700	3,000	3,000
Departmental Supplies	24,482	22,000	24,000	24,000
OSHA	891	1,100	1,100	1,100
Miscellaneous Expense	2,324	2,600	2,600	2,600
Travel & Training	3,390	2,000	2,000	2,000
Telephone Service	1,264	900	1,300	1,300
Postage	75	250	250	250
Electricity	1,578	1,500	2,500	2,500
Natural/Propane Gas	4,397	4,000	5,000	5,000
Water & Sewer	358	850	600	600
Maint. & Repairs Bldg & Grounds	12,493	6,000	6,000	6,000
Maint. & Repairs Equipment	22,678	7,000	7,000	7,000
Vehicle Maintenance	10,479	18,000	18,000	18,000
Vehicle Parts & Fuel Contract	-	2,000	2,000	2,000
Contracted Services	11,898	12,000	12,000	12,000
Insurance & Bonds	11,180	12,818	14,000	14,000
Reimburse from Water Fund	(148,461)	(137,532)	(149,945)	(149,945)
Total Operating	(\$32,216)	(\$35,814)	(\$41,595)	(\$41,595)
Capital Outlay				
Capital Outlay Equipment	6,825	16,225	26,250	26,250
Total Capital Outlay	\$6,825	\$16,225	\$26,250	\$26,250
GRAND TOTAL	\$323,036	\$350,837	\$385,217	\$385,217

Street Administrative

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
4510				
General/Street Administration				
Personnel				
Salaries & Wages	120,960	91,858	98,984	98,984
Holiday Pay	5,954	-	-	-
Vacation Pay	2,555	-	-	-
Sick Pay	-	-	-	-
401k Contribution	-	-	990	990
FICA Expense	8,738	7,027	7,572	7,572
Group Insurance	19,549	24,600	25,477	25,477
Retirement Expense	17,787	13,182	15,065	15,065
Total Personnel	\$175,543	\$136,667	\$148,089	\$148,089
Operating				
Uniforms	224	1,300	850	850
Departmental Supplies	8,405	7,000	4,000	4,000
OSHA	-	700	700	700
Miscellaneous Expense	3,635	3,000	3,000	3,000
Travel & Training	4,437	2,500	4,500	4,500
Telephone Service	256	4,000	4,000	4,000
Maint. & Repairs Bldg & Grounds	2,648	1,300	1,300	1,300
Maint. & Repairs Equipment	48	1,500	1,500	1,500
Vehicle Maintenance	(101)	5,500	8,000	8,000
Insurance & Bonds	4,723	5,365	5,430	5,430
Total Operating	\$24,274	\$32,165	\$33,280	\$33,280
GRAND TOTAL	\$199,817	\$168,832	\$181,369	\$181,369

Street Maintenance

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
4511				
General/Street Maintenance				
Personnel				
Salaries & Wages	353,048	426,495	464,058	464,058
Wages Part Time	-	-	-	-
Overtime Pay	9,205	-	-	-
Holiday Pay	18,235	-	-	-
Vacation Pay	11,628	-	-	-
Sick Pay	10,542	-	-	-
401k Contribution	-	-	4,641	4,641
FICA Expense	28,974	32,627	35,501	35,501
Group Insurance	100,883	135,300	140,126	140,126
Retirement Expense	55,322	61,202	70,630	70,630
Total Personnel	\$587,837	\$655,624	\$714,955	\$714,955
Operating				
Uniforms	5,971	6,500	6,500	6,500
OSHA	626	1,000	1,000	1,000
Travel & Training	-	500	500	500
Maint. & Repairs Streets	88,997	100,000	95,000	95,000
Vehicle Maintenance	92,681	80,000	95,000	95,000
Resurfacing	419,639	420,000	430,000	430,000
Bridge Repair/Replacement	-	50,000	15,000	15,000
Sidewalk Repair/Replacement	628	30,000	30,000	30,000
Storm Costs	15,043	-	-	-
Insurance & Bonds	34,561	39,900	38,400	38,400
Transfer to Capital Project	70,362	137,750	150,000	150,000
Reimburse from Water Fund	(59,775)	(62,863)	(67,890)	(67,890)
Total Operating	\$668,733	\$802,787	\$793,510	\$793,510
Capital Outlay				
Capital Outlay Equipment	299,247	19,500	148,000	148,000
Total Capital Outlay	\$299,247	\$19,500	\$148,000	\$148,000
GRAND TOTAL	\$1,555,817	\$1,477,911	\$1,656,465	\$1,656,465

Street Traffic Control

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
4512				
General/Traffic Control				
Personnel				
Salaries & Wages	60,548	81,467	84,104	84,104
Overtime Pay	310	-	-	-
Holiday Pay	3,470	-	-	-
Vacation Pay	8,053	-	-	-
Sick Pay	6,009	-	-	-
401k Contribution	-	-	841	841
FICA Expense	5,898	6,232	6,434	6,434
Group Insurance	19,317	24,600	25,477	25,477
Retirement Expense	10,769	11,691	12,801	12,801
Total Personnel	\$114,373	\$123,990	\$129,657	\$129,657
Operating				
Uniforms	480	600	600	600
Departmental Supplies	6,274	1,500	1,500	1,500
OSHA	-	1,000	1,000	1,000
Street Signs & Pavement Marking	12,158	12,000	14,000	14,000
Street Striping	677	8,000	8,000	8,000
Travel & Training	-	100	100	100
Electricity	182,838	480,000	470,000	470,000
Vehicle Maintenance	3,986	8,000	8,000	8,000
Total Operating	\$206,414	\$511,200	\$503,200	\$503,200
GRAND TOTAL	\$320,788	\$635,190	\$632,857	\$632,857

Sanitation Residential

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
4710				
General/Sanitation Residential				
Personnel				
Salaries & Wages	336,938	506,699	504,878	504,878
Wages Part Time	11,223	1,000	14,700	14,700
Overtime Pay	6,868	8,000	10,000	10,000
Holiday Pay	16,747	-	-	-
Vacation Pay	26,205	-	-	-
Sick Pay	10,834	-	-	-
401k Contribution	-	-	5,049	5,049
FICA Expense	30,812	39,374	39,388	39,388
Group Insurance	95,934	147,600	152,865	152,865
Retirement Expense	54,621	72,711	76,842	76,842
Total Personnel	\$590,181	\$775,384	\$803,722	\$803,722
Operating				
Uniforms	6,989	6,000	8,000	8,000
Departmental Supplies	33,942	15,000	16,000	16,000
Purchases for Resale	-	2,500	500	500
OSHA	206	3,000	1,000	1,000
Miscellaneous Expense	214	100	100	100
Travel & Training	-	400	400	400
Telephone Service	147	2,500	600	600
Electricity	1,850	2,000	2,000	2,000
Maint. & Repairs Equipment	2,165	1,500	1,500	1,500
Vehicle Maintenance	180,046	125,000	175,000	175,000
Advertising & Printing	750	2,500	1,000	1,000
Contracted Services	10,693	15,000	12,000	12,000
Tipping Fees	93,139	85,000	90,000	90,000
Recycling Services	28,024	38,000	38,000	38,000
Insurance & Bonds	31,146	32,656	32,700	32,700
Total Operating	\$389,311	\$331,156	\$378,800	\$378,800
Capital Outlay				
Capital Outlay Equipment	122,293	425,000	400,000	400,000
Total Capital Outlay	\$122,293	\$425,000	\$400,000	\$400,000
GRAND TOTAL	\$1,101,785	\$1,531,541	\$1,582,522	\$1,582,522

Recreation Administrative

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
6120				
General/Recreation Administration				
Personnel				
Salaries & Wages	162,426	191,668	203,660	203,660
Board Salaries	875	2,500	1,250	1,250
Wages Part Time	14,018	35,000	20,000	20,000
Holiday Pay	8,566	-	-	-
Vacation Pay	9,147	-	-	-
Sick Pay	5,887	-	-	-
401k Contribution	-	-	2,037	2,037
FICA Expense	14,944	17,340	17,109	17,109
Group Insurance	29,336	36,900	38,216	38,216
Group Insurance Retirees	3,084	1,122	-	-
Retirement Expense	25,557	27,504	30,997	30,997
Total Personnel	\$273,841	\$312,034	\$313,269	\$313,269
Operating				
Professional Services	200	200	200	200
Uniforms	84	100	100	100
Departmental Supplies	2,427	3,100	3,100	3,100
Sports Equipment	7,425	14,500	12,500	12,500
OSHA	-	250	250	250
Concert/Events Exp.	32,195	28,000	32,000	32,000
Miscellaneous Expense	2,787	3,000	3,000	3,000
Travel & Training	2,011	3,000	3,000	3,000
Telephone Service	6,842	5,000	1,500	1,500
Postage	18	150	150	150
Adult Basketball	751	1,000	1,000	1,000
Adult Fall Softball	-	-	2,500	2,500
Maint. & Repairs Bldg & Grounds	28,610	5,000	5,000	5,000
Maint. & Repairs Equipment	835	2,500	2,500	2,500
Vehicle Maintenance	3,598	15,000	5,000	5,000
Advertising & Printing	4,143	3,500	3,500	3,500
Youth Basketball	2,000	3,500	3,000	3,000
Youth Tournaments	-	200	50	50
Youth Baseball	5,510	5,600	5,600	5,600
Youth Softball	-	250	50	50
Youth Tennis	-	250	400	400
Youth Wrestling	486	500	500	500
Youth Soccer	-	2,500	100	100
Blackberry Festival	700	2,000	800	800
Christmas Parade	590	2,000	600	600
Contracted Services	7,794	6,900	7,800	7,800
Insurance & Bonds	31,578	25,530	25,700	25,700
Total Operating	\$140,585	\$133,530	\$119,900	\$119,900
Capital Improvements	-	5,000	35,000	35,000
Total Capital Outlay	\$0	\$5,000	\$35,000	\$35,000
GRAND TOTAL	\$414,425	\$450,564	\$468,169	\$468,169

Aquatic-Fitness Center

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
6121				
General/Aquatic-Fitness Center				
Personnel				
Salaries & Wages	207,742	243,561	263,893	263,893
Wages Part Time	90,050	100,000	110,000	110,000
Overtime Pay	48	-	-	-
Holiday Pay	10,660	-	-	-
Vacation Pay	11,606	-	-	-
Sick Pay	4,872	-	-	-
401k Contribution	-	-	2,639	2,639
FICA Expense	22,725	26,282	28,603	28,603
Group Insurance	57,349	73,800	76,432	76,432
Retirement Expense	32,271	34,951	40,164	40,164
Total Personnel	\$437,323	\$478,594	\$521,732	\$521,732
Operating				
Uniforms	2,980	1,240	1,250	1,250
Departmental Supplies	34,072	29,000	35,000	35,000
Purchases for Resale	-	1,000	2,000	2,000
Concessions For Resale	1,551	3,000	2,500	2,500
OSHA	-	500	100	100
Miscellaneous Expense	3,343	920	900	900
Travel & Training	1,429	2,000	1,500	1,500
Telephone Service	1,401	1,500	1,500	1,500
Postage	69	150	150	150
Electricity	53,799	58,000	53,000	53,000
Natural/Propane Gas	21,565	22,000	22,000	22,000
Water & Sewer	10,424	12,000	30,000	30,000
Maint. & Repairs Bldg & Grounds	41,732	6,000	6,000	6,000
Maint. & Repairs Equipment	6,427	7,500	10,000	10,000
Advertising & Printing	177	1,000	250	250
Contracted Services	33,383	17,000	17,000	17,000
Insurance & Bonds	8,386	9,660	10,800	10,800
Dues & Subscriptions	-	250	-	-
Total Operating	\$220,738	\$172,720	\$193,950	\$193,950
Capital Outlay				
Capital Outlay Equipment	-	-	319,200	319,200
Total Capital Outlay	\$0	\$0	\$319,200	\$319,200
GRAND TOTAL	\$658,061	\$651,314	\$1,034,882	\$1,034,882

Mulberry Center

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
6122				
General/Mulberry Center				
Personnel				
Salaries & Wages	73,253	89,089	96,118	96,118
Wages Part Time	14,449	24,232	24,232	24,232
Overtime Pay	341	2,000	-	-
Holiday Pay	3,730	-	-	-
Vacation Pay	3,086	-	-	-
Sick Pay	2,109	-	-	-
401k Contribution	-	-	961	961
FICA Expense	7,317	8,822	9,207	9,207
Group Insurance	17,804	24,600	25,477	25,477
Retirement Expense	11,338	12,785	14,629	14,629
Total Personnel	\$133,427	\$161,528	\$170,625	\$170,625
Operating				
Professional Services	-	100	-	-
Uniforms	-	500	-	-
Departmental Supplies	5,754	6,000	6,000	6,000
Purchases for Resale	-	500	250	250
Concessions For Resale	810	900	900	900
OSHA	-	300	50	50
Miscellaneous Expense	218	400	400	400
Travel & Training	282	350	350	350
Telephone Service	632	750	750	750
Electricity	18,243	20,500	20,500	20,500
Natural/Propane Gas	10,260	13,500	14,000	14,000
Water & Sewer	1,728	2,500	3,000	3,000
Maint. & Repairs Bldg & Grounds	318,159	10,000	10,000	10,000
Maint. & Repairs Equipment	1,237	2,000	2,000	2,000
After School Program	200	200	200	200
Contracted Services	18,010	16,000	16,000	16,000
Youth Sports Grant	8,562	-	-	-
Insurance & Bonds	20,579	24,690	30,000	30,000
Technology	3,455	2,500	2,500	2,500
Dues & Subscriptions	-	400	-	-
Total Operating	\$408,129	\$102,090	\$106,900	\$106,900
Capital Outlay				
Capital Outlay Equipment	70,108	-	-	-
Capital Improvements	-	22,000	35,000	35,000
Total Capital Outlay	\$70,108	\$22,000	\$35,000	\$35,000
GRAND TOTAL	\$611,665	\$285,618	\$312,525	\$312,525

ML King Center

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
6123				
General/ML King Center				
Personnel				
Salaries & Wages	109,064	139,158	143,686	143,686
Wages Part Time	12,567	12,000	12,000	12,000
Overtime Pay	2,587	-	-	-
Holiday Pay	6,093	-	-	-
Vacation Pay	9,144	-	-	-
Sick Pay	3,430	-	-	-
401k Contribution	-	-	1,437	1,437
FICA Expense	10,776	11,181	11,910	11,910
Group Insurance	27,445	36,900	38,216	38,216
Retirement Expense	17,907	19,969	21,869	21,869
Total Personnel	\$199,013	\$219,209	\$229,118	\$229,118
Operating				
Uniforms	-	-	-	-
Departmental Supplies	2,278	1,600	1,600	1,600
Concessions For Resale	714	800	800	800
OSHA	-	150	50	50
Miscellaneous Expense	380	900	500	500
Travel & Training	-	400	400	400
Telephone Service	569	700	700	700
Electricity	22,888	19,000	18,000	18,000
Natural/Propane Gas	10,744	11,000	12,000	12,000
Water & Sewer	509	700	700	700
Jazz Festival	-	9,000	9,000	9,000
Harambee Festival	15,112	9,000	9,000	9,000
Black History Month Exp.	1,082	7,000	2,000	2,000
Maint. & Repairs Bldg & Grnds	6,365	7,100	7,000	7,000
Maint. & Repairs Equipment	124	5,000	1,000	1,000
After School/Special Program	662	-	-	-
Cheerleading Program	451	450	450	450
Basketball Camp	-	2,000	2,000	2,000
Contracted Services	12,164	9,500	9,500	9,500
Insurance & Bonds	8,827	9,500	14,000	14,000
Total Operating	\$82,869	\$93,800	\$88,700	\$88,700
GRAND TOTAL	\$281,882	\$313,009	\$317,818	\$317,818

Parks and Grounds

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
6130				
General/Parks				
Personnel				
Salaries & Wages	246,876	317,668	340,883	340,883
Overtime Pay	1,807	2,000	2,000	2,000
Holiday Pay	12,211	-	-	-
Vacation Pay	6,834	-	-	-
Sick Pay	2,443	-	-	-
401k Contribution	-	-	3,409	3,409
FICA Expense	20,332	24,455	26,230	26,230
Group Insurance	59,833	86,100	89,171	89,171
Retirement Expense	37,122	45,585	51,881	51,881
Total Personnel	\$387,458	\$475,808	\$513,574	\$513,574
Operating				
Professional Services	686	-	-	-
Uniforms	2,282	2,500	2,500	2,500
Departmental Supplies	70,141	40,000	40,000	40,000
OSHA	1,490	1,000	1,000	1,000
Concert/Events Exp.	5	-	-	-
Miscellaneous Expense	-	2,700	2,700	2,700
Travel & Training	1,080	400	1,000	1,000
Telephone Service	6,122	4,000	6,500	6,500
Electricity	34,546	35,000	35,000	35,000
Natural/Propane Gas	3,177	8,000	5,000	5,000
Water & Sewer	3,761	4,000	4,000	4,000
Maint. & Repairs Bldg & Grounds	54,093	6,000	6,000	6,000
Maint. & Repairs Equipment	3,410	5,200	5,200	5,200
Vehicle Maintenance	28,383	5,000	20,000	20,000
Maint. & Repairs - Greenway	(3,295)	8,750	11,500	11,500
Maint. & Repairs Broyhill Park	105,268	16,000	18,000	18,000
Maint. & Repairs LHS Auditorium	324	10,000	5,000	5,000
Maint. & Repairs - Unity Park	706	500	1,000	1,000
Contracted Services	10,860	8,000	10,000	10,000
Insurance & Bonds	8,271	9,051	9,510	9,510
Total Operating	\$331,310	\$166,101	\$183,910	\$183,910
Capital Outlay				
Capital Outlay Equipment	-	69,100	10,000	10,000
Total Capital Outlay	\$0	\$69,100	\$10,000	\$10,000
GRAND TOTAL	\$718,767	\$711,009	\$707,484	\$707,484

Cemeteries

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
4740				
General/Cemeteries				
Personnel				
Salaries & Wages	219,735	245,389	263,386	263,386
Overtime Pay	7,007	9,000	9,000	9,000
Holiday Pay	12,522	-	-	-
Vacation Pay	12,684	-	-	-
Sick Pay	20,705	-	-	-
401k Contribution	-	-	2,634	2,634
FICA Expense	20,280	19,460	20,837	20,837
Group Insurance	62,249	73,800	76,432	76,432
Retirement Expense	37,462	35,213	40,087	40,087
Total Personnel	\$392,643	\$382,862	\$412,377	\$412,377
Operating				
Uniforms	1,670	2,000	2,000	2,000
Departmental Supplies	17,191	20,000	20,000	20,000
Purchases for Resale	46,312	50,000	45,000	45,000
OSHA	892	1,000	1,000	1,000
Miscellaneous Expense	394	500	500	500
Travel & Training	-	500	250	250
Telephone Service	1,143	1,000	2,400	2,400
Electricity	6,779	8,500	12,000	12,000
Water & Sewer	1,581	2,000	2,000	2,000
Maint. & Repairs Bldg & Grounds	9,946	9,000	7,000	7,000
Vehicle Maintenance	8,933	9,000	9,000	9,000
Contracted Services	29,589	12,000	17,800	17,800
Insurance & Bonds	9,563	11,462	12,000	12,000
Total Operating	\$133,994	\$126,962	\$130,950	\$130,950
Capital Outlay				
Capital Outlay Equipment	31,301	22,000	-	-
Capital Improvements	16,705	-	-	-
Total Capital Outlay	\$48,007	\$22,000	\$0	\$0
GRAND TOTAL	\$574,644	\$531,824	\$543,327	\$543,327

**City of Lenoir
Lenoir, North Carolina**

DOWNTOWN DISTRICT

- ◆ ***REVENUES***
- ◆ ***EXPENDITURES***
- ◆ ***LENOIR TOURISM BUDGET***

SPECIAL DOWNTOWN DISTRICT REVENUES

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
Special Downtown District				
AD VALOREM TAXES 2020	-	250	250	250
AD VALOREM TAXES 2021	478	500	250	250
AD VALOREM TAXES 2022	773	500	500	500
AD VALOREM TAXES 2023	1,461	2,000	2,000	2,000
AD VALOREM TAXES 2024	33,892	2,000	2,000	2,000
AD VALOREM TAXES 2025	-	35,000	2,000	2,000
AD VALOREM TAXES 2026	-	-	34,900	34,900
POP OUT DINNING	300	300	300	300
CHRISTMAS PARADE/ORNAMENT	3,680	3,000	3,000	3,000
CARRIAGE RIDES REVENUE	1,650	4,000	4,000	4,000
INT. EARNED ON INVEST.	6,367	5,000	5,000	5,000
CLOCK TOWER DONATION	10,000	-	-	-
DONATIONS FOR BIKE FESTIVAL	2,500	-	2,500	2,500
SUBTOTAL	\$61,101	\$52,550	\$56,700	\$56,700
FUND BALANCE APPROPRIATED				
CONTRIB FROM GENERAL FUND	249,000	219,000	229,175	229,175
GRAND TOTAL	\$310,101	\$271,550	\$285,875	\$285,875

Downtown District Expenditures

Fund/Department	Final Actual 2024-2025	Final Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
4920				
Special Downtown District				
Personnel				
Salaries & Wages	106,686	122,501	130,370	130,370
Board Salaries	2,905	3,500	3,500	3,500
Wages Part Time	6,077	-	-	-
Holiday Pay	5,389	-	-	-
Vacation Pay	1,469	-	-	-
Sick Pay	160	-	-	-
401k Contribution	-	-	1,304	1,304
FICA Expense	8,600	9,650	10,252	10,252
Group Insurance	17,917	24,610	25,487	25,487
Retirement Expense	15,622	17,579	19,842	19,842
Total Personnel	\$164,825	\$177,840	\$190,755	\$190,755
Operating				
Professional Services	200	-	-	-
Departmental Supplies	2,825	8,390	7,000	7,000
Christmas Decorations	14,247	2,000	2,000	2,000
Miscellaneous Expense	4,716	2,500	2,500	2,500
Travel & Training	2,207	3,000	4,160	4,160
Telephone Service	2,752	2,500	2,500	2,500
Postage	10	50	50	50
Electricity	8,598	8,000	8,000	8,000
Natural/Propane Gas	2,038	2,000	2,000	2,000
Water & Sewer	43	-	-	-
Streetscape Maintenance	6,961	8,000	8,000	8,000
Advertising & Printing	2,900	2,100	2,000	2,000
Promotions	2,936	2,450	2,450	2,450
Bike Festival	2,110	-	2,500	2,500
Contracted Services	16,826	7,220	6,460	6,460
Dues & Subscriptions	4,080	500	500	500
Façade Incent. Grants	5,000	15,000	10,000	10,000
Total Operating	\$78,450	\$63,710	\$60,120	\$60,120
Capital Outlay				
Capital Outlay Equipment	28,880.00	-	-	-
Clock Project	18,500.00	-	-	-
Capital Improvements	-	30,000	35,000	35,000
Total Capital Outlay	\$47,380	\$30,000	\$35,000	\$35,000
GRAND TOTAL	\$290,656	\$271,550	\$285,875	\$285,875
Revenue Over(Under) Expenditures	\$19,445	\$0	\$0	\$0

Lenoir Tourism Budget

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
Tourism Development Authority				
Occupancy Tax Revenue	\$274,067	\$125,000	\$125,000	\$125,000
Operating Expenses				
Concert/Events Expense	11,602	40,000	40,000	40,000
Travel & Training	4,279	10,000	10,000	10,000
Advertising & Printing	-	30,000	30,000	30,000
Transfer Out to City	100,000	-	-	-
Contracted Services	104,737	45,000	45,000	45,000
Total Operating	\$220,618	\$125,000	\$125,000	\$125,000
GRAND TOTAL	\$220,618	\$125,000	\$125,000	\$125,000
Revenue Over(Under)				
Expenditures	\$53,449	\$0	\$0	\$0

**City of Lenoir
Lenoir, North Carolina**

WATER AND SEWER FUND

- ***WATER & SEWER FUND BY CATEGORY***
- ***WATER & SEWER FUND REVENUE***
- ***WATER & SEWER FUND EXPENDITURES***

WATER/SEWER FUND SUMMARY

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
General Fund Summary				
Water/Sewer Revenue	\$11,987,441	\$13,263,721	\$14,523,270	\$14,523,270
Water/Sewer Expenditures				
Personnel				
Rhodhiss Treatment Plt.	555,233	657,119	702,936	702,936
Water Distribution	606,432	753,964	713,107	713,107
Water Resources	324,420	346,878	376,397	376,397
Administration & Engineering	290,712	299,235	299,310	299,310
Waste Water Collection	497,938	546,293	543,706	543,706
Waste Water Pretreatment	175,129	188,039	206,628	206,628
Gunpowder Treatment Plt	107,849	113,823	121,368	121,368
Lower Creek Treatment Plt	610,025	650,538	701,096	701,096
Total Personnel	\$3,167,738	\$3,555,889	\$3,664,549	\$3,664,549
Operating Expense				
Rhodhiss Treatment Plt.	1,491,228	1,228,227	1,247,323	1,247,323
Water Distribution	1,023,538	930,658	943,213	943,213
Water Resources	100,301	99,825	101,660	101,660
Administration & Engineering	212,370	238,800	256,280	256,280
Waste Water Collection	642,117	563,917	599,348	599,348
Waste Water Pretreatment	10,504	9,100	10,000	10,000
Gunpowder Treatment Plt	496,820	495,688	551,423	551,423
Lower Creek Treatment Plt	1,040,163	999,022	1,037,053	1,037,053
Total Operating	\$5,017,042	\$4,565,237	\$4,746,300	\$4,746,300
Debt Expense				
Rhodhiss Treatment Plt.	648,259	640,513	632,767	632,767
Water Distribution	659,071	761,198	647,080	647,080
Water Resources	-	-	-	-
Administration & Engineering	-	-	-	-
Waste Water Collection	91,562	91,563	91,563	91,563
Waste Water Pretreatment	-	-	-	-
Gunpowder Treatment Plt	204,683	204,683	204,683	204,683
Lower Creek Treatment Plt	425,809	420,638	768,828	768,828
Total Debt	\$2,029,383	\$2,118,595	\$2,344,921	\$2,344,921
Capital Outlay				
Rhodhiss Treatment Plt.	-	192,000	1,083,000	1,083,000
Water Distribution	-	497,000	694,000	694,000
Water Resources	-	-	-	-
Administration & Engineering	-	25,000	25,000	25,000
Waste Water Collection	-	1,925,000	1,532,000	1,532,000
Waste Water Pretreatment	-	-	65,000	65,000
Gunpowder Treatment Plt	50,420	85,000	26,000	26,000
Lower Creek Treatment Plt	-	300,000	342,500	342,500
Total Capital	\$50,420	\$3,024,000	\$3,767,500	\$3,767,500
Department Totals				
Rhodhiss Treatment Plt.	2,694,720	2,717,858	3,666,026	3,666,026
Water Distribution	2,289,040	2,942,820	2,997,401	2,997,401
Water Resources	424,721	446,703	478,057	478,057
Administration & Engineering	503,082	563,035	580,590	580,590
Waste Water Collection	1,231,617	3,126,773	2,766,617	2,766,617
Waste Water Pretreatment	185,634	197,139	281,628	281,628
Gunpowder Treatment Plt	859,772	899,194	903,474	903,474
Lower Creek Treatment Plt	2,075,997	2,370,199	2,849,478	2,849,478
Grand Total	\$10,264,583	\$13,263,721	\$14,523,270	\$14,523,270
Revenue Over/(Under)				
Expenditures	\$1,722,859	\$0	\$0	\$0

WATER/SEWER FUND REVENUE

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
Utility Fund Revenue				
WATER CHARGES	6,865,960	6,902,100	7,624,385	7,624,385
SEWER TREATMENT CHARGES	2,938,602	3,030,000	3,185,273	3,185,273
WATER CHARGES HUDSON	610,378	597,943	629,903	629,903
WW TRMNT. CHARGES HUDSON	565,415	549,678	583,509	583,509
LATE PAYMENT CHARGES	184,970	175,000	175,000	175,000
RECONNECTION FEES	61,796	64,000	64,000	64,000
WASTEWATER SURCHARGE	296	40,000	40,000	40,000
METER DAMAGE CHARGES	1,100	-	1,200	1,200
MISC. REVENUE	24,951	42,000	42,000	42,000
SEPTIC DISPOSAL FEES	97,228	80,000	80,000	80,000
WATER TAPS	59,625	65,000	65,000	65,000
SEWER TAPS	35,775	35,000	35,000	35,000
INT. EARNED ON INVEST.	541,042	380,000	395,000	395,000
RETAINED EARNINGS APPROP.	-	1,300,000	1,600,000	1,600,000
REVENUE FROM SCRAP	304	3,000	3,000	3,000
TOTAL REVENUE	\$11,987,441	\$13,263,721	\$14,523,270	\$14,523,270

Rhodhiss Water Treatment Plant

Fund/Department	Final Actual 2024-2025	Final Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
7130				
Utility/Rhodhiss Plant				
Personnel				
Salaries & Wages	345,785	406,765	441,027	441,027
Wages Part Time	16,320	30,000	20,000	20,000
Holiday Pay	16,691	-	-	-
Vacation Pay	9,137	-	-	-
Sick Pay	7,171	-	-	-
401k Contribution	-	-	4,410	4,410
FICA Expense	28,573	31,109	33,739	33,739
Group Insurance	74,410	110,700	114,648	114,648
Group Insurance Retirees	6,168	20,174	21,990	21,990
Retirement Expense	50,978	58,371	67,123	67,123
Total Personnel	\$555,233	\$657,119	\$702,936	\$702,936
Operating				
Professional Services	-	-	-	-
Uniforms	4,448	4,000	4,000	4,000
Departmental Supplies	13,885	17,000	17,000	17,000
Chemicals	228,579	250,450	250,450	250,450
OSHA	939	1,500	1,500	1,500
Miscellaneous Expense	242	1,000	1,000	1,000
Travel & Training	2,700	2,700	2,700	2,700
Telephone Service	6,260	5,000	5,000	5,000
Electricity	443,108	450,000	450,000	450,000
Fuel Oil	10,078	10,000	10,000	10,000
Maint. & Repairs Bldg & Grounds	13,329	25,000	25,000	25,000
Maint. & Repairs Equipment	99,409	110,000	101,200	101,200
Vehicle Maintenance	10,564	6,500	9,000	9,000
Lake Rhodhiss Maint	360,062	-	-	-
Advertising & Printing	42	2,000	2,000	2,000
Contracted Services	54,362	90,000	90,000	90,000
State Water Testing	17,609	17,000	17,000	17,000
Insurance & Bonds	27,337	32,400	37,260	37,260
Dues & Subscriptions	4,832	4,500	4,500	4,500
Reimburse from General Fund Admin	193,443	199,178	219,713	219,713
Total Operating	\$1,491,228	\$1,228,227	\$1,247,323	\$1,247,323
Debt Expense				
Water Plant	262,173	262,173	262,173	262,173
SRL Prin. Whitnel Pump Station	148,864	148,864	148,864	148,864
SRL Int. Whitnel Pump Station	22,151	18,459	14,767	14,767
SRL Prin. Raw Water Intake	182,635	182,636	182,636	182,636
SRL Int. Raw Water Intake	32,436	28,381	24,327	24,327
Total Debt Expense	\$648,259	\$640,513	\$632,767	\$632,767
Capital Outlay				
Capital Outlay Equipment	-	192,000	638,000	638,000
Capital Improvements	-	-	445,000	445,000
Total Capital Outlay	\$0	\$192,000	\$1,083,000	\$1,083,000
GRAND TOTAL	\$2,694,720	\$2,717,858	\$3,666,026	\$3,666,026

Water Distribution

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
7131				
Utility/Water Distribution				
Personnel				
Salaries & Wages	369,840	482,530	458,386	458,386
Wages Part Time	14,460	15,000	15,000	15,000
Overtime Pay	4,122	8,900	8,900	8,900
Holiday Pay	18,302	-	-	-
Vacation Pay	15,012	-	-	-
Sick Pay	8,029	-	-	-
401k Contribution	-	-	4,584	4,584
Unemployment Insurance	-	2,000	2,000	2,000
FICA Expense	30,245	37,594	35,747	35,747
Group Insurance	87,358	135,300	114,648	114,648
Group Insurance Retirees	3,084	3,396	4,076	4,076
Retirement Expense	55,980	69,243	69,766	69,766
Total Personnel	\$606,432	\$753,964	\$713,107	\$713,107
Operating				
Professional Services	34,237	25,000	25,000	25,000
Uniforms	4,475	5,000	5,000	5,000
Departmental Supplies	75,820	66,000	66,000	66,000
Meters & Meter Boxes	181,873	75,000	75,000	75,000
OSHA	1,101	1,500	2,500	2,500
Miscellaneous Expense	1,777	2,000	2,000	2,000
Travel & Training	4,533	2,500	4,500	4,500
Telephone Service	6,664	6,000	6,700	6,700
Postage	84,180	80,000	80,000	80,000
Electricity	27,034	50,000	40,000	40,000
Natural/Propane Gas	1,518	2,500	2,500	2,500
Water & Sewer	2,947	3,500	3,000	3,000
Maint. & Repairs Bldg & Grounds	9,368	13,000	10,000	10,000
Maint. & Repairs Equipment	7,971	7,500	7,500	7,500
Vehicle Maintenance	45,470	42,000	42,000	42,000
Maint & Repairs Dist System	42,241	42,000	40,000	40,000
Maint Hudson Dist System	26,290	25,000	25,000	25,000
Contracted Services	234,005	190,000	198,000	198,000
Service Extensions	-	1,000	1,000	1,000
Insurance & Bonds	71,645	81,880	82,700	82,700
Dues & Subscriptions	-	100	100	100
Economic Development	-	10,000	5,000	5,000
Change in Inventory	(33,054)	-	-	-
Reimburse from General Fund Admin	193,443	199,178	219,713	219,713
Total Operating	\$1,023,538	\$930,658	\$943,213	\$943,213

Water Distribution

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
Debt Expense				
Crossroads Sewer Project Principal	94,432	110,466	110,466	110,466
Crossroads Sewer Project Interest	23,506	22,469	21,221	21,221
Lead and Copper Phase 2	-	100,000	-	-
Lead and Copper	40,000.00	40,000	40,000	40,000
MeterSYS Principal	440,000	440,000	440,000	440,000
MeterSYS Interest	61,133	48,263	35,393	35,393
Total Debt Expense	\$659,071	\$761,198	\$647,080	\$647,080
Capital Outlay				
Capital Outlay Equipment	-	272,000	599,000	599,000
Capital Improvements	-	225,000	95,000	95,000
Total Capital Outlay	\$0	\$497,000	\$694,000	\$694,000
GRAND TOTAL	\$2,289,040	\$2,942,820	\$2,997,401	\$2,997,401

Utilities Maintenance

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
7132				
Utility/Utilities Maintenance				
Personnel				
Salaries & Wages	197,056	233,916	252,445	252,445
Holiday Pay	10,458	-	-	-
Vacation Pay	13,897	-	-	-
Sick Pay	6,129	-	-	-
401k Contribution	-	-	2,524	2,524
FICA Expense	17,119	17,895	19,312	19,312
Group Insurance	48,500	61,500	63,694	63,694
Retirement Expense	31,260	33,567	38,422	38,422
Total Personnel	\$324,420	\$346,878	\$376,397	\$376,397
Operating				
Uniforms	2,419	2,300	3,500	3,500
Departmental Supplies	8,382	10,370	11,000	11,000
OSHA	875	2,000	2,000	2,000
Miscellaneous Expense	879	1,000	1,000	1,000
Travel & Training	5,322	2,500	2,500	2,500
Telephone Service	5,608	5,000	5,000	5,000
Maint. & Repairs Bldg & Grounds	106	1,000	1,000	1,000
Maint. & Repairs Equipment	43,399	42,000	42,000	42,000
Vehicle Maintenance	20,198	20,000	20,000	20,000
Contracted Services	8,154	8,000	8,000	8,000
Insurance & Bonds	4,960	5,655	5,660	5,660
Total Operating	\$100,301	\$99,825	\$101,660	\$101,660
GRAND TOTAL	\$424,721	\$446,703	\$478,057	\$478,057

Administration & Engineering

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
7133				
Utility/Administration & Engineering				
Personnel				
Salaries & Wages	180,431	215,031	210,781	210,781
Holiday Pay	9,773	-	-	-
Vacation Pay	17,946	-	-	-
Sick Pay	6,747	-	-	-
401k Contribution	-	-	2,108	2,108
FICA Expense	16,041	16,449	16,125	16,125
Group Insurance	30,254	36,900	38,216	38,216
Retirement Expense	29,520	30,855	32,081	32,081
Total Personnel	\$290,712	\$299,235	\$299,310	\$299,310
Operating				
Professional Services	78,224	163,750	142,250	142,250
Water Management Group Services	-	15,000	10,000	10,000
Departmental Supplies	40,174	6,000	6,000	6,000
Miscellaneous Expense	9,414	2,000	2,000	2,000
Travel & Training	3,918	4,500	5,500	5,500
Telephone Service	1,500	2,000	2,000	2,000
Postage	14	50	50	50
Vehicle Maintenance	4,529	3,500	5,000	5,000
Contracted Services	46,816	40,000	43,480	43,480
Dues & Subscriptions	27,780	2,000	40,000	40,000
Total Operating	\$212,370	\$238,800	\$256,280	\$256,280
Capital Outlay				
Capital Improvements	-	25,000	25,000	25,000
Total Capital Outlay	\$0	\$25,000	\$25,000	\$25,000
GRAND TOTAL	\$503,082	\$563,035	\$580,590	\$580,590

Wastewater Collection

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
7140				
Utility/Wastewater Collection				
Personnel				
Salaries & Wages	307,211	351,400	351,614	351,614
Wages Part Time	103	16,185	15,990	15,990
Overtime Pay	2,232	3,000	3,000	3,000
Holiday Pay	15,773	-	-	-
Vacation Pay	10,532	-	-	-
Sick Pay	10,909	-	-	-
401k Contribution	-	-	3,516	3,516
FICA Expense	25,909	26,882	26,898	26,898
Group Insurance	77,644	98,400	89,171	89,171
Retirement Expense	47,626	50,426	53,516	53,516
Total Personnel	\$497,938	\$546,293	\$543,706	\$543,706
Operating				
Professional Services	4,954	-	-	-
Uniforms	1,515	2,000	2,000	2,000
Departmental Supplies	26,884	29,000	29,000	29,000
OSHA	2,558	4,000	4,000	4,000
Miscellaneous Expense	8,336	8,500	8,500	8,500
Travel & Training	7,662	5,000	7,000	7,000
Telephone Service	729	3,500	2,500	2,500
Electricity	54,430	60,000	65,000	65,000
Water & Sewer	4,281	4,500	4,500	4,500
Maint. & Repairs Bldg & Grounds	-	1,000	1,000	1,000
Maint. & Repairs Equipment	5,693	7,000	7,000	7,000
Vehicle Maintenance	35,137	30,000	30,000	30,000
Maint Collection System	72,930	70,000	75,000	75,000
Maint Hudson Sewer System	105,301	18,150	18,150	18,150
Contracted Services	56,229	50,000	50,125	50,125
Service Extensions	1,526	1,000	1,000	1,000
Inflow & Infiltration	440	5,000	5,000	5,000
Insurance & Bonds	60,070	60,989	62,860	62,860
Dues & Subscriptions	-	100	2,000	2,000
Subdiv. Sewer Line Reimbursement	-	5,000	5,000	5,000
Reimburse from General Fund Admin	193,443	199,178	219,713	219,713
Total Operating	\$642,117	\$563,917	\$599,348	\$599,348
Debt Expense				
Principal Fin Meadowood Improv.	77,099	77,100	77,100	77,100
Principal DENR Powell Road	14,463	14,463	14,463	14,463
Total Debt Expense	\$91,562	\$91,563	\$91,563	\$91,563
Capital Outlay				
Capital Outlay Equipment	-	-	894,000	894,000
Capital Improvements	-	1,925,000	638,000	638,000
Total Capital Outlay	\$0	\$1,925,000	\$1,532,000	\$1,532,000
GRAND TOTAL	\$1,231,617	\$3,126,773	\$2,766,617	\$2,766,617

Wastewater Pretreatment

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
7141				
Utility/Wastewater Pretreatment				
Personnel				
Salaries & Wages	104,611	123,884	135,959	135,959
Holiday Pay	5,533	-	-	-
Vacation Pay	5,402	-	-	-
Sick Pay	4,929	-	-	-
401k Contribution	-	-	1,360	1,360
FICA Expense	9,023	9,477	10,401	10,401
Group Insurance	29,081	36,900	38,216	38,216
Retirement Expense	16,550	17,777	20,693	20,693
Total Personnel	\$175,129	\$188,039	\$206,628	\$206,628
Operating				
Uniforms	400	250	500	500
Departmental Supplies	1,741	1,000	1,500	1,500
OSHA	-	500	500	500
Miscellaneous Expense	50	900	900	900
Travel & Training	583	700	700	700
Telephone Service	-	200	350	350
Maint. & Repairs Equipment	-	1,000	1,000	1,000
Vehicle Maintenance	-	50	50	50
Contracted Services	7,730	4,500	4,500	4,500
Total Operating	\$10,504	\$9,100	\$10,000	\$10,000
Capital Outlay				
Capital Outlay Equipment	-	-	65,000	65,000
Total Capital Outlay	\$0	\$0	\$65,000	\$65,000
GRAND TOTAL	\$185,634	\$197,139	\$281,628	\$281,628

Gunpowder Plant

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
7142				
Utility/Gunpowder Plant				
Personnel				
Salaries & Wages	66,517	83,216	87,696	87,696
Holiday Pay	3,713	-	-	-
Vacation Pay	7,530	-	-	-
Sick Pay	3,145	-	-	-
401k Contribution	-	-	877	877
FICA Expense	5,979	6,366	6,709	6,709
Group Insurance	9,849	12,300	12,739	12,739
Retirement Expense	11,115	11,941	13,347	13,347
Total Personnel	\$107,849	\$113,823	\$121,368	\$121,368
Operating				
Professional Services	4,625	-	-	-
Uniforms	-	1,600	1,600	1,600
Departmental Supplies	3,151	13,310	13,310	13,310
Chemicals	64,246	35,000	70,000	70,000
OSHA	-	1,700	500	500
Miscellaneous Expense	100	1,500	250	250
Travel & Training	(200)	1,000	1,000	1,000
Telephone Service	2,710	3,000	3,000	3,000
Electricity	116,461	110,000	115,000	115,000
Water & Sewer	16,983	50,000	45,000	45,000
Maint. & Repairs Bldg & Grounds	736	9,000	9,000	9,000
Maint. & Repairs Equipment	59,633	24,000	24,000	24,000
Vehicle Maintenance	2,276	9,500	9,500	9,500
Contracted Services	13,897	15,000	15,000	15,000
Insurance & Bonds	18,758	21,900	24,550	24,550
Reimburse from General Fund Admin	193,443	199,178	219,713	219,713
Total Operating	\$496,820	\$495,688	\$551,423	\$551,423
Debt Expense				
Principal SRL Gunpowder	204,683	204,683	204,683	204,683
Total Debt Expense	\$204,683	\$204,683	\$204,683	\$204,683
Capital Outlay				
Capital Outlay Equipment	50,420	15,000	26,000	26,000
Capital Improvements	-	70,000	-	-
Total Capital Outlay	\$50,420	\$85,000	\$26,000	\$26,000
GRAND TOTAL	\$859,772	\$899,194	\$903,474	\$903,474

Lower Creek Plant

Fund/Department	Final Actual 2024-2025	Adopted Budget 2025-2026	Departmental Request 2026-2027	Manager's Recommendation 2026-2027
7143				
Utility/Lower Creek Plant				
Personnel				
Salaries & Wages	357,520	412,408	443,154	443,154
Wages Part Time	11,875	20,000	20,000	20,000
Overtime Pay	776	-	-	-
Holiday Pay	18,548	-	-	-
Vacation Pay	24,649	-	-	-
Sick Pay	19,371	-	-	-
401k Contribution	-	-	4,632	4,632
FICA Expense	29,050	33,079	35,431	35,431
Group Insurance	90,413	123,000	127,387	127,387
Retirement Expense	57,824	62,051	70,492	70,492
Total Personnel	\$610,025	\$650,538	\$701,096	\$701,096
Operating				
Professional Services	-	-	-	-
Uniforms	7,129	3,500	3,500	3,500
Departmental Supplies	29,811	43,923	43,900	43,900
Chemicals	57,842	115,000	115,000	115,000
OSHA	-	500	500	500
Miscellaneous Expense	2,456	4,000	4,000	4,000
Travel & Training	2,843	3,000	3,000	3,000
Telephone Service	4,116	4,500	4,500	4,500
Postage	-	500	500	500
Electricity	314,696	309,000	315,000	315,000
Water & Sewer	99,311	129,000	125,000	125,000
Maint. & Repairs Bldg & Grounds	5,585	9,000	9,000	9,000
Maint. & Repairs Equipment	214,767	72,000	82,000	82,000
Vehicle Maintenance	39,067	25,000	25,000	25,000
Contracted Services	42,552	50,000	55,000	55,000
Insurance & Bonds	26,546	30,922	31,440	31,440
Reimburse from General Fund Admin	193,443	199,178	219,713	219,713
Total Operating	\$1,040,163	\$999,022	\$1,037,053	\$1,037,053
Debt Expense				
Principal BioSolids	337,917	337,916	337,916	337,916
Interest BioSolids	87,892	82,722	77,552	77,552
Lower Creek Basin Sewer Improvement	-	-	353,360	353,360
Total Debt Expense	\$425,809	\$420,638	\$768,828	\$768,828
Capital Outlay				
Capital Outlay Equipment	-	300,000	342,500	342,500
Total Capital Outlay	\$0	\$300,000	\$342,500	\$342,500
GRAND TOTAL	\$2,075,997	\$2,370,199	\$2,849,478	\$2,849,478

City of Lenoir Lenoir, North Carolina

Appendix

- ***FY 2026-2027 Capital Items from Operating Budget***
- ***Staffing Levels***
- ***General Fund Capital Improvements Projects List***
- ***Water and Sewer Fund Capital Improvements Projects List***
- ***City of Lenoir Projects List***
- ***2026 Debt Service Summary***
- ***2026-2027 Pay Plan***
- ***2026-2027 Fee Schedule***
- ***2026 Council Budget Priorities***

**CITY OF LENOIR
GENERAL FUND CIP
2026-2027 BUDGET YEAR**

Department	Qty	General Fund	Amount	Department Totals
Vehicle Services	1	Clean, Repair & Paint Bulk Fuel Tanks	26,250.00	
	Total	Vehicle Services		26,250.00
Police Patrol	4	Departmental Vehicles	280,000.00	
Police Patrol	4	Firing Range Management	6,000.00	
Police Patrol	5	Taser (Rotation)	16,700.00	
Police Patrol	10	Weapon Replacement (P365) + (P320)	24,250.00	
Police Patrol	1	Automated Fingerprint ID System (AFIS)	32,000.00	
Police Patrol	1	Crew Cab Side by Side	42,000.00	
Police Patrol		Total Capital Budget Police		
	Total	Police Patrol		400,950.00
Fire	22	Ballistic Vest	20,000.00	
Fire	5/10	SCBA/PPE Replacement	200,000.00	
Fire	1	Equipment Replacement	50,000.00	
Fire	1	Electronic Upgrades	5,000.00	
	Total	Fire		275,000.00
Streets	1	Backhoe	148,000.00	
	Total	Streets		148,000.00
Sanitation	1	Street Sweeper	400,000.00	
	Total	Sanitation		400,000.00
Aquatic Center	1	Aquatic Center Equipment Upgrade	21,000.00	
Aquatic Center	1	Playground Equipment-Rotary Soccer Complex	35,000.00	
Aquatic Center	1	Aquatic Center Filtration System Replacement	48,200.00	
Aquatic Center	1	Aquatic Center Dehumidifier	250,000.00	
	Total	Aquatic Center		354,200.00
Mulberry Rec	1	Playground Equipment-Mulberry Rec.	35,000.00	
	Total	Mulberry Rec		35,000.00
Parks & Public Properties	16	Downtown Planters	10,000.00	
	Total	Parks & Public Properties		10,000.00
		General Fund Grand Total		1,649,400.00

Department	Qty	Downtown District	Amount	Department Totals
Downtown District	1	Holiday/Christmas Decorations for Downtown	35,000.00	
		Downtown District Grand Total		35,000.00

Department	Qty	Enterprise Fund	Amount	Department Totals
Rhodiss Plant	1	Rhodiss Arc Flash Study	35,500.00	
Rhodiss Plant	1	Floculator Arm Rebuild	80,000.00	
Rhodiss Plant	1	Clean Sediment Out of Lagoon	250,000.00	
Rhodiss Plant	1	Water Plant Remodeling/Updates	50,000.00	
Rhodiss Plant	3	Three Actuated Filter Waste Valves	34,500.00	
Rhodiss Plant	1	Anthracite and Slurry for Filter Renew	35,000.00	
Rhodiss Plant	1	Clearwell Baffles	15,000.00	
Rhodiss Plant	1	Retrofit Cahj's Switchgear	430,000.00	
Rhodiss Plant	1	Replacement Pump for Hudson Elevated Tank	28,000.00	
Rhodiss Plant	1	Spare Backwash Pump	25,000.00	
Rhodiss Plant	1	Water/ Sewer Line Extension	100,000.00	
	Total	Rhodiss Plant		1,083,000.00
Distribution	1	Divisional Valve Replacements	100,000.00	
Distribution	1	Joyceton Water Improvements	95,000.00	
Distribution	1	4500 Service Truck	75,000.00	
Distribution	1	Backhoe	185,000.00	
Distribution	3	1500 Pickup Trucks	239,000.00	
	Total	Distribution		694,000.00
Admin and Engineering	1	Public Services Furniture Update	25,000.00	
	Total	Admin & Engineering		25,000.00
Collections	1	Lift Station Maintenance/Upgrades	50,000.00	
Collections	1	Extend Sewer System / Easement Acquisition	78,000.00	
Collections	1	Boxwood St Sewer Relocation	350,000.00	
Collections	1	Manhole Improvements	210,000.00	
Collections	1	Collections Flow Monitoring for I & I	50,000.00	
Collections	1	Vacuum Truck	794,000.00	
	Total	Collections		1,532,000.00
Pretreatment	1	Pickup Truck	65,000.00	
		Pre-Treatment		65,000.00
Gunpowder Treatment Plt	1	Gunpowder Creek Arc Flash Study	26,000.00	
	Total	Gunpowder Treatment Plt		26,000.00
Lower Creek Treatment Plt	1	Lower Creek Arc Flash Study	32,500.00	
Lower Creek Treatment Plt	2	Two portable generators	110,000.00	
Lower Creek Treatment Plt	1	Update Grit System at Lower Creek	200,000.00	
	Total	Lower Creek Treatment Plt		342,500.00
		Enterprise Fund Grand Total		3,767,500.00

STAFFING BY POSITION TYPE/DEPARTMENT

DEPARTMENT/ POSITION TYPE	FY2025-2026 AUTHORIZED POSITIONS	CURRENT EMPLOYMENT 5/8/2026	FY2026-2027 REQUESTED POSITIONS	FY2026-2027 RECOMMENDED POSITIONS
4120 Administration				
Full-time	6	5	5	5
Part-time	0	0	0	0
4920 Main Street				
Full-time	2	2	2	2
Part-time	0	0	0	0
4130 Finance				
Full-time	10	8	11	11
Part-time	2	3	0	0
4910 Planning				
Full-time	4	4	4	4
Part-time	0	0	0	0
4340 Fire Admin.				
Full-time	6	4	6	6
Part-time	0	0	0	0
4341 Suppression				
Full-time	51	47	51	51
Part-time	3	2	3	3
4342 Fire Training				
Full-time	1	1	1	1
Part-time	2	0	2	2
		46		

DEPARTMENT/ POSITION TYPE	FY2025-2026 AUTHORIZED POSITIONS	CURRENT EMPLOYMENT 5/8/2026	FY2026-2027 REQUESTED POSITIONS	FY2026-2027 RECOMMENDED POSITIONS
4310 Police Support				
Full-time	30	18	17	17
Part-time	16	21	16	16
4311 Police Detectives				
Full-time	12	12	12	12
Part-time	0	0	0	0
4312 Police Patrol				
Full-time	33	38	45	45
Part-time	0	0	0	0
4740 Cemeteries				
Full-time	6	5	6	6
Part-time	0	0	0	0
4250 Vehicles Services				
Full-time	5	5	5	5
Part-time	0	0	0	0
4510 Street Administration				
Full-time	2	2	2	2
Part-time	0	0	0	0
4511 Street Maintenance				
Full-time	11	11	11	11
Part-time	0	0	0	0
4512 Street Traffic				
Full-time	2	2	2	2
Part-time	0	0	0	0
		47		

DEPARTMENT/ POSITION TYPE	FY2025-2026 AUTHORIZED POSITIONS	CURRENT EMPLOYMENT 5/8/2026	FY2026-2027 REQUESTED POSITIONS	FY2026-2027 RECOMMENDED POSITIONS
4710 Sanitation Residential				
Full-time	13	12	13	13
Part-time	1	1	1	1
4260 Building Maintenance				
Full-time	6	6	6	6
Part-time	0	0	0	0
4270 PW Admin. & Eng.				
Full-time	2	1	2	2
Part-time	0	0	0	0
7130 Water Treatment Plant				
Full-time	9	9	9	9
Part-time	0	1	0	0
7142 Gunpowder				
Full-time	1	1	1	1
Part-time	0	0	0	0
7143 Lower Creek				
Full-time	11	10	11	11
Part-time	1	1	1	1
7141 Wastewater Pretreat.				
Full-time	3	3	3	3
Part-time	0	0	0	0
7132 Water Resources				
Full-time	5	5	5	5
Part-time	0	0	0	0
7133 Water Res. Admin.				
Full-time	3	2	3	3

DEPARTMENT/ POSITION TYPE	FY2025-2026 AUTHORIZED POSITIONS	CURRENT EMPLOYMENT 5/8/2026	FY2026-2027 REQUESTED POSITIONS	FY2026-2027 RECOMMENDED POSITIONS
7131 Water Distribution				
Full-time	11	11	11	11
Part-time	1	1	1	1
7140 WW Collection				
Full-time	8	7	8	8
Part-time	1	0	1	1
6120 Recreation				
Full-time	3	3	3	3
Part-time	25	22	22	22
6121 Aquatic/Fitness Center				
Full-time	6	4	5	5
Part-time	29	33	33	33
6122 Mulberry				
Full-time	2	2	2	2
Part-time	6	6	6	6
6123 MLK Center				
Full-time	3	2	3	3
Part-time	2	1	1	1
6130 Parks/Grounds				
Full-time	8	8	8	8
Part-time	0	0	0	0
TOTAL				
Full-time	275	250	273	273
Part-time	89	92	87	87
		49		

CITY OF LENOIR
GENERAL FUND CIP
2026-2027 BUDGET YEAR

	Total Project Cost	Funding from Other Source	Remaining	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031
PUBLIC WORKS								
OPERATING BUDGET								
Greenway	\$ 200,000.00	\$ -	\$ 200,000.00	\$ -	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
Resurfacing	\$ 2,190,000.00	\$ -	\$ 2,190,000.00	\$ 430,000.00	\$ 430,000.00	\$ 440,000.00	\$ 440,000.00	\$ 450,000.00
Strategic Paving -Hospital Ave.	\$ 150,000.00	\$ -	\$ 150,000.00	\$ 150,000.00	\$ -	\$ -	\$ -	\$ -
Strategic Paving -Subdivisions-2" Base-Heritage Hill	\$ 25,000.00	\$ -	\$ 25,000.00	\$ -	\$ -	\$ 25,000.00	\$ -	\$ -
Strategic Paving -Subdivisions-2" Base-Parkview	\$ 75,500.00	\$ -	\$ 75,500.00	\$ -	\$ -	\$ 37,750.00	\$ 37,750.00	\$ -
Strategic Paving -Subdivisions-2" Base-Summerhill	\$ 93,750.00	\$ -	\$ 93,750.00	\$ -	\$ 93,750.00	\$ -	\$ -	\$ -
Total Operating Funds Public Works	\$ 2,734,250.00	\$ -	\$ 3,578,200.00	\$ 580,000.00	\$ 1,417,700.00	\$ 552,750.00	\$ 527,750.00	\$ 500,000.00
CAPITAL BUDGET								
54" Standup Mower (1)-Parks & Public Properties	\$ 15,000.00	\$ -	\$ 15,000.00	\$ -	\$ -	\$ 15,000.00	\$ -	\$ -
Additional Fencing at Parks & Public Properties Building	\$ 7,000.00	\$ -	\$ 7,000.00	\$ -	\$ 7,000.00	\$ -	\$ -	\$ -
Asphalt Roller-Streets	\$ 25,000.00	\$ -	\$ 25,000.00	\$ -	\$ 25,000.00	\$ -	\$ -	\$ -
Automated Garbage Truck (2)-Solid Waste	\$ 820,000.00	\$ -	\$ 820,000.00	\$ -	\$ -	\$ 410,000.00	\$ -	\$ 410,000.00
Automated Leaf Collection Truck-Solid Waste	\$ 300,000.00	\$ -	\$ 300,000.00	\$ -	\$ 300,000.00	\$ -	\$ -	\$ -
Backhoe (2)-Streets	\$ 148,000.00	\$ -	\$ 148,000.00	\$ 148,000.00	\$ -	\$ -	\$ -	\$ -
Backhoe-Building Maintenance	\$ 162,500.00	\$ -	\$ 162,500.00	\$ -	\$ -	\$ -	\$ -	\$ 162,500.00
Bucket Truck-Building Maintenance	\$ 145,000.00	\$ -	\$ 145,000.00	\$ -	\$ -	\$ -	\$ 145,000.00	\$ -
Building Addition to Parks & Public Properties Building	\$ 92,000.00	\$ -	\$ 92,000.00	\$ -	\$ -	\$ -	\$ -	\$ 92,000.00
Building Maintenance-(3) 7' Truck Mount Snow Plows	\$ 17,000.00	\$ -	\$ 17,000.00	\$ -	\$ 17,000.00	\$ -	\$ -	\$ -
Cemetery Vehicle Replacements	\$ 128,000.00	\$ -	\$ 128,000.00	\$ -	\$ -	\$ -	\$ 64,000.00	\$ -
Clean & Paint Main Garage	\$ 6,070.00	\$ -	\$ 6,070.00	\$ -	\$ 6,070.00	\$ -	\$ -	\$ -
Clean & Paint Tire Bay	\$ 8,550.00	\$ -	\$ 8,550.00	\$ -	\$ 8,550.00	\$ -	\$ -	\$ -
Clean, Repair & Paint Bulk Fuel Tanks	\$ 26,250.00	\$ -	\$ 26,250.00	\$ 26,250.00	\$ -	\$ -	\$ -	\$ -
DEF Storage Facility	\$ 6,000.00	\$ -	\$ 6,000.00	\$ -	\$ 6,000.00	\$ -	\$ -	\$ -
Downtown Planters-Horticulture (16)	\$ 10,000.00	\$ -	\$ 10,000.00	\$ 10,000.00	\$ -	\$ -	\$ -	\$ -
Epoxy Floor in Garage	\$ 65,000.00	\$ -	\$ 65,000.00	\$ -	\$ -	\$ 65,000.00	\$ -	\$ -
Dump Truck-1 Ton 4x4 Parks and Public Properties	\$ 70,000.00	\$ -	\$ 70,000.00	\$ -	\$ -	\$ -	\$ -	\$ 70,000.00
Forklift-Building Maintenance	\$ 26,000.00	\$ -	\$ 26,000.00	\$ -	\$ -	\$ 26,000.00	\$ -	\$ -
Horticulture UTV-Parks & Public Properties	\$ 36,000.00	\$ -	\$ 36,000.00	\$ -	\$ 36,000.00	\$ -	\$ -	\$ -
Kercher Sidewalk Sweeper for Downtown & Greenway Cleaning	\$ 195,000.00	\$ -	\$ 195,000.00	\$ -	\$ -	\$ -	\$ 195,000.00	\$ -
Light Duty Truck 1/2 ton 4 WD-Streets	\$ 120,000.00	\$ -	\$ 120,000.00	\$ -	\$ 60,000.00	\$ 60,000.00	\$ -	\$ -
Light Duty Truck 1/2 ton 4 WD-Vehicle Services	\$ 45,000.00	\$ -	\$ 45,000.00	\$ -	\$ -	\$ -	\$ -	\$ -
Pole Shed at Broyhill Walking Park-Parks & Public Properties	\$ 60,000.00	\$ -	\$ 60,000.00	\$ -	\$ -	\$ 60,000.00	\$ -	\$ -
Pre-Fab Greenhouse 10'x16'-Parks & Public Properties	\$ 9,000.00	\$ -	\$ 9,000.00	\$ -	\$ 9,000.00	\$ -	\$ -	\$ -
Public Works Restroom Facilities-Floors and Walls	\$ 36,650.00	\$ -	\$ 36,650.00	\$ -	\$ 36,650.00	\$ -	\$ -	\$ -
Public Works Restroom Facilities-Partitions and Fixtures	\$ 25,100.00	\$ -	\$ 25,100.00	\$ -	\$ 25,100.00	\$ -	\$ -	\$ -
Public Works-Window Replacement	\$ 75,000.00	\$ -	\$ 75,000.00	\$ -	\$ -	\$ 75,000.00	\$ -	\$ -
Salt Spreader-Streets	\$ 10,000.00	\$ -	\$ 10,000.00	\$ -	\$ 10,000.00	\$ -	\$ -	\$ -
Scissor/Boom Lift-Building Maintenance	\$ 80,000.00	\$ -	\$ 80,000.00	\$ -	\$ -	\$ 80,000.00	\$ -	\$ -
Service Truck-Build. Maint. (2)	\$ 128,000.00	\$ -	\$ 128,000.00	\$ -	\$ 64,000.00	\$ -	\$ 64,000.00	\$ -
Service Truck w/Crane-Streets-Sign Truck	\$ 125,000.00	\$ -	\$ 125,000.00	\$ -	\$ -	\$ 125,000.00	\$ -	\$ -
Single-Axle Dump Truck-Streets (4)	\$ 680,000.00	\$ -	\$ 680,000.00	\$ -	\$ 170,000.00	\$ 170,000.00	\$ 170,000.00	\$ 170,000.00
Skid Steer Loader-Streets	\$ 110,000.00	\$ -	\$ 110,000.00	\$ -	\$ -	\$ 110,000.00	\$ -	\$ -
Snow Plow-Streets	\$ 9,500.00	\$ -	\$ 9,500.00	\$ -	\$ 9,500.00	\$ -	\$ -	\$ -
SKAG Stand-On Blower for Greenway Maintenance	\$ 12,000.00	\$ -	\$ 12,000.00	\$ -	\$ -	\$ -	\$ 12,000.00	\$ -
Street Sweeper-Street and Sanitation	\$ 400,000.00	\$ -	\$ 400,000.00	\$ 400,000.00	\$ -	\$ -	\$ -	\$ -
Swap Loader Truck-Solid Waste	\$ 350,000.00	\$ -	\$ 350,000.00	\$ -	\$ -	\$ 175,000.00	\$ -	\$ 175,000.00
Toro Infield Groomer-Parks & Public Properties	\$ 40,000.00	\$ -	\$ 40,000.00	\$ -	\$ -	\$ 40,000.00	\$ -	\$ -
Tractor-Loader-Cemeteries	\$ 60,000.00	\$ -	\$ 60,000.00	\$ -	\$ -	\$ 60,000.00	\$ -	\$ -

CITY OF LENOIR
GENERAL FUND CIP
2026-2027 BUDGET YEAR

	Total Project Cost	Funding from Other Source	Remaining	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031
Tractor w/Cab and Loader-Building Maintenance	\$ 50,715.00	\$ -	\$ 50,715.00	\$ -	\$ -	\$ -	\$ 50,715.00	\$ -
Travel Vehicle-Vehicle Services	\$ 40,000.00	\$ -	\$ 40,000.00	\$ -	\$ -	\$ 40,000.00	\$ -	\$ -
Turf Tank Robot-Field Painter-Parks & Public Properties	\$ 18,000.00	\$ -	\$ 18,000.00	\$ -	\$ -	\$ 18,000.00	\$ -	\$ -
UTV Attachments/Plow-Cemeteries	\$ 6,000.00	\$ -	\$ 6,000.00	\$ -	\$ 6,000.00	\$ -	\$ -	\$ -
Vehicle Service Addition/Enclosure	\$ 20,000.00	\$ -	\$ 20,000.00	\$ -	\$ -	\$ 20,000.00	\$ -	\$ -
Ventrac Pro 4 Wheel-Grapple & Dump attach.-Parks & Public Properties	\$ 33,700.00	\$ -	\$ 33,700.00	\$ -	\$ -	\$ 33,700.00	\$ -	\$ -
Wheeled Loader	\$ 275,000.00	\$ -	\$ 275,000.00	\$ -	\$ -	\$ -	\$ 275,000.00	\$ -
Zero Turn Mowers (4)-Parks & Public Properties	\$ 76,000.00	\$ -	\$ 76,000.00	\$ -	\$ 19,000.00	\$ 19,000.00	\$ 19,000.00	\$ 19,000.00
Zero-Turn Mower 60" Cemeteries (2)	\$ 51,000.00	\$ -	\$ 51,000.00	\$ -	\$ 17,000.00	\$ 17,000.00	\$ -	\$ 17,000.00
Total Capital Budget Public Works	\$ 5,254,035.00	\$ -	\$ 5,254,035.00	\$ 584,250.00	\$ 895,870.00	\$ 1,663,700.00	\$ 994,715.00	\$ 1,115,500.00
OTHER FUNDING SOURCES								
RTP Grant-Greenway OVNHT	\$ 312,500.00	\$ 250,000.00	\$ 62,500.00	\$ -	\$ -	\$ -	\$ -	\$ -
Arrowood St. Bridge	\$ 834,000.00	\$ 834,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Greenway Expansions & Upgrades-State Allocation & APR Funds	\$ 1,496,991.00	\$ 1,247,994.00	\$ 248,997.00	\$ -	\$ -	\$ -	\$ -	\$ -
Greenway LAPP Project	\$ 2,168,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Other Funding Sources Public Works	\$ 4,811,491.00	\$ 4,499,994.00	\$ 311,497.00	\$ 311,497.00	\$ -	\$ -	\$ -	\$ -
Grand Total Public Works	\$ 12,799,776.00	\$ 4,499,994.00	\$ 9,143,732.00	\$ 1,475,747.00	\$ 2,313,570.00	\$ 2,216,450.00	\$ 1,522,465.00	\$ 1,615,500.00
FIRE								
CAPITAL BUDGET								
Ballistic Vest	\$ 60,000.00	\$ -	\$ 60,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ -	\$ -
Battalion Chief Vehicle Replacement	\$ 150,000.00	\$ -	\$ 150,000.00	\$ -	\$ 75,000.00	\$ -	\$ 75,000.00	\$ -
Electronic Upgrades	\$ 25,000.00	\$ -	\$ 25,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -	\$ 5,000.00
Engine 1 Replacement	\$ 1,800,000.00	\$ 1,800,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Engine 3 Replacement	\$ 1,200,000.00	\$ -	\$ 1,200,000.00	\$ -	\$ -	\$ -	\$ -	\$ 1,200,000.00
Equipment Replacement	\$ 150,000.00	\$ -	\$ 150,000.00	\$ 50,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
ORV Replacement	\$ 150,000.00	\$ -	\$ 150,000.00	\$ -	\$ -	\$ 75,000.00	\$ -	\$ 75,000.00
SCBA/PPE Replacement	\$ 1,000,000.00	\$ -	\$ 1,000,000.00	\$ 200,000.00	\$ 200,000.00	\$ 200,000.00	\$ 200,000.00	\$ 200,000.00
Station 1 and 2 PVA Repairs	\$ 120,000.00	\$ -	\$ 120,000.00	\$ -	\$ 60,000.00	\$ 60,000.00	\$ -	\$ -
Station 1 and 2 Upgrades	\$ 3,000,000.00	\$ -	\$ 3,000,000.00	\$ -	\$ 1,000,000.00	\$ 2,000,000.00	\$ -	\$ -
Total Capital Budget Fire	\$ 7,655,000.00	\$ 1,800,000.00	\$ 5,855,000.00	\$ 275,000.00	\$ 1,385,000.00	\$ 2,385,000.00	\$ 305,000.00	\$ 1,505,000.00
OTHER FUNDING SOURCES								
Sink hole	\$ 2,574,000.00	\$ 1,123,843.00	\$ 1,450,157.00	\$ 1,450,157.00	\$ -	\$ -	\$ -	\$ -
Total Other Funding Sources Fire	\$ 2,574,000.00	\$ 1,123,843.00	\$ 1,450,157.00	\$ 1,450,157.00	\$ -	\$ -	\$ -	\$ -
Grand Total Fire	\$ 10,229,000.00	\$ 2,923,843.00	\$ 7,305,157.00	\$ 1,725,157.00	\$ 1,385,000.00	\$ 2,385,000.00	\$ 305,000.00	\$ 1,505,000.00
POLICE								
CAPITAL BUDGET								
Departmental Vehicles (4)	\$ 1,400,000.00	\$ -	\$ 1,400,000.00	\$ 280,000.00	\$ 280,000.00	\$ 280,000.00	\$ 280,000.00	\$ 280,000.00
Automated Fingerprint ID System (AFIS)	\$ 32,000.00	\$ -	\$ 32,000.00	\$ -	\$ -	\$ -	\$ -	\$ -
Conference Room Remodel	\$ 21,000.00	\$ -	\$ 21,000.00	\$ -	\$ 21,000.00	\$ -	\$ -	\$ -
Crew Cab Side by Side	\$ 42,000.00	\$ -	\$ 42,000.00	\$ -	\$ -	\$ -	\$ -	\$ -
Crime Mapping Software	\$ 2,500.00	\$ -	\$ 2,500.00	\$ -	\$ 2,500.00	\$ -	\$ -	\$ -
Document Scanner and Storage	\$ 79,195.00	\$ -	\$ 79,195.00	\$ -	\$ 79,195.00	\$ -	\$ -	\$ -
Evidence Tracking System	\$ 31,500.00	\$ -	\$ 31,500.00	\$ -	\$ -	\$ 31,500.00	\$ -	\$ -
Firing Range Management	\$ 30,000.00	\$ -	\$ 30,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
Firing Range Road Surfacing	\$ 42,000.00	\$ -	\$ 42,000.00	\$ -	\$ -	\$ 42,000.00	\$ -	\$ -
Getac BWC Rotation (10) (EOL org 55 replacements 2030)	\$ 92,000.00	\$ -	\$ 92,000.00	\$ -	\$ 23,000.00	\$ 23,000.00	\$ 23,000.00	\$ 23,000.00
Hallway Floor Renovations-Upstairs/Downstairs	\$ 55,000.00	\$ -	\$ 55,000.00	\$ -	\$ 55,000.00	\$ -	\$ -	\$ -
LD-1 Armored ATV	\$ 67,500.00	\$ -	\$ 67,500.00	\$ -	\$ -	\$ -	\$ 67,500.00	\$ -

CITY OF LENOIR
GENERAL FUND CIP
2026-2027 BUDGET YEAR

	Total Project Cost	Funding from Other Source	Remaining	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031
Locker Room Shower Column	\$ 11,000.00	\$ -	\$ 11,000.00	\$ -	\$ 11,000.00	\$ -	\$ -	\$ -
Office Remodel	\$ 29,400.00	\$ -	\$ 29,400.00	\$ -	\$ 29,400.00	\$ -	\$ -	\$ -
Parking Lot Resurfacing	\$ 124,000.00	\$ -	\$ 124,000.00	\$ -	\$ -	\$ 124,000.00	\$ -	\$ -
Parking Lot Sealing	\$ 27,500.00	\$ -	\$ 27,500.00	\$ -	\$ 27,500.00	\$ -	\$ -	\$ -
Patrol Ballistic Helmets (Due 2030)	\$ 25,000.00	\$ -	\$ 25,000.00	\$ -	\$ -	\$ -	\$ -	\$ 25,000.00
Patrol e-Bike	\$ 5,200.00	\$ -	\$ 5,200.00	\$ -	\$ 5,200.00	\$ -	\$ -	\$ -
Patrol Plate Carrier	\$ 35,000.00	\$ -	\$ 35,000.00	\$ -	\$ -	\$ -	\$ 35,000.00	\$ -
Personnel Transport Vehicle	\$ 63,000.00	\$ -	\$ 63,000.00	\$ -	\$ -	\$ 63,000.00	\$ -	\$ -
Portable Walkies Dual Band Replacement	\$ 535,400.00	\$ -	\$ 535,400.00	\$ -	\$ 535,400.00	\$ -	\$ -	\$ -
SRT Ballistic Vests (Due 2030)	\$ 72,000.00	\$ -	\$ 72,000.00	\$ -	\$ -	\$ -	\$ -	\$ 72,000.00
Taser (Rotation) X 5	\$ 83,500.00	\$ -	\$ 83,500.00	\$ 16,700.00	\$ 16,700.00	\$ -	\$ 16,700.00	\$ 16,700.00
Weapon Replacement (P365) + (P320) X 10	\$ 121,250.00	\$ -	\$ 121,250.00	\$ 24,250.00	\$ 24,250.00	\$ -	\$ 24,250.00	\$ 24,250.00
Total Capital Budget Police	\$ 3,026,945.00	\$ -	\$ 3,026,945.00	\$ 400,950.00	\$ 1,116,145.00	\$ 610,450.00	\$ 452,450.00	\$ 446,950.00
Grand Total Police	\$ 3,026,945.00	\$ -	\$ 3,026,945.00	\$ 400,950.00	\$ 1,116,145.00	\$ 610,450.00	\$ 452,450.00	\$ 446,950.00
ADMINISTRATION								
OPERATING BUDGET								
ADA Transition Plan Implementation	\$ 125,000.00	\$ -	\$ 125,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
Total Operating Budget Administration	\$ 125,000.00	\$ -	\$ 125,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
Grand Total Administration	\$ 125,000.00	\$ -	\$ 125,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
TECHNOLOGY INFRASTRUCTURE								
OPERATING BUDGET								
Computers, Telephone Upgrades & Software	\$ 125,000.00	\$ -	\$ 125,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
Servers	\$ 50,000.00	\$ -	\$ 50,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
Total Operating Budget Technology Infrastructure	\$ 175,000.00	\$ -	\$ 175,000.00	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00
Grand Total Technology Infrastructure	\$ 175,000.00	\$ -	\$ 175,000.00	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00
PARKS AND RECREATION								
CAPITAL BUDGET								
Aquatic Center Ceiling Replacement	\$ 75,000.00	\$ -	\$ 75,000.00	\$ -	\$ -	\$ 75,000.00	\$ -	\$ -
Aquatic Center Dehumidifier	\$ 250,000.00	\$ -	\$ 250,000.00	\$ 250,000.00	\$ -	\$ -	\$ -	\$ -
Aquatic Center Equipment Upgrade	\$ 21,000.00	\$ -	\$ 21,000.00	\$ 21,000.00	\$ -	\$ -	\$ -	\$ -
Aquatic Center Filtration System Replacement	\$ 48,200.00	\$ -	\$ 48,200.00	\$ 48,200.00	\$ -	\$ -	\$ -	\$ -
Dog Park	\$ 70,000.00	\$ -	\$ 70,000.00	\$ -	\$ -	\$ -	\$ 70,000.00	\$ -
IT Upgrades @ All Parks and Facilities	\$ 20,000.00	\$ -	\$ 20,000.00	\$ -	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
MLK Playground Improvements	\$ 30,000.00	\$ -	\$ 30,000.00	\$ -	\$ -	\$ -	\$ -	\$ 30,000.00
Mulberry Recreation Digital Marquee	\$ 17,750.00	\$ -	\$ 17,750.00	\$ -	\$ 17,750.00	\$ -	\$ -	\$ -
Outdoor Pool Cover for Aquatic Center	\$ 23,000.00	\$ -	\$ 23,000.00	\$ -	\$ 23,000.00	\$ -	\$ -	\$ -
Parks Vehicle	\$ 100,000.00	\$ -	\$ 100,000.00	\$ -	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
Playground Equipment-Rotary Soccer Complex	\$ 35,000.00	\$ -	\$ 35,000.00	\$ 35,000.00	\$ -	\$ -	\$ -	\$ -
Playground Equipment-Mulberry Rec.	\$ 35,000.00	\$ -	\$ 35,000.00	\$ 35,000.00	\$ -	\$ -	\$ -	\$ -
Renovation to Mulberry Recreation Center	\$ 275,000.00	\$ -	\$ 275,000.00	\$ -	\$ 137,500.00	\$ 137,500.00	\$ -	\$ -
JE Brovhill Park Playground Equipment	\$ 35,000.00	\$ -	\$ 35,000.00	\$ -	\$ 35,000.00	\$ -	\$ -	\$ -
Skate Park Updates	\$ 25,000.00	\$ -	\$ 25,000.00	\$ -	\$ 25,000.00	\$ -	\$ 25,000.00	\$ -
Splash Play Area @ Mulberry	\$ 350,000.00	\$ -	\$ 350,000.00	\$ -	\$ -	\$ -	\$ -	\$ 350,000.00
West End Park Improvements	\$ 10,000.00	\$ -	\$ 10,000.00	\$ -	\$ 10,000.00	\$ -	\$ -	\$ -
Total Capital Funds Parks and Recreation	\$ 1,419,950.00	\$ -	\$ 1,419,950.00	\$ 389,200.00	\$ 253,250.00	\$ 242,500.00	\$ 125,000.00	\$ 410,000.00
OTHER FUNDING SOURCES								
LHS Campus Improvements	\$ 5,834,316.00	\$ 3,257,380.00	\$ 2,576,936.00	\$ 1,288,468.00	\$ 1,288,468.00	\$ -	\$ -	\$ -
Total Other Funding Sources Parks and Recreation	\$ 5,834,316.00	\$ 3,257,380.00	\$ 2,576,936.00	\$ 1,288,468.00	\$ 1,288,468.00	\$ -	\$ -	\$ -
Grand Total Parks and Recreation	\$ 7,254,266.00	\$ 3,257,380.00	\$ 3,996,886.00	\$ 1,677,668.00	\$ 1,541,718.00	\$ 242,500.00	\$ 125,000.00	\$ 410,000.00

CITY OF LENOIR
GENERAL FUND CIP
2026-2027 BUDGET YEAR

	Total Project Cost	Funding from Other Source	Remaining PLANNING	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031
Used Code Enforcement Vehicle	\$ 35,000.00	\$ -	\$ 35,000.00	\$ -	\$ 35,000.00	\$ -	\$ -	\$ -
Total Capital Budget Planning	\$ 35,000.00	\$ -	\$ 35,000.00	\$ -	\$ 35,000.00	\$ -	\$ -	\$ -
Grand Total Planning	\$ 35,000.00	\$ -	\$ 35,000.00	\$ -	\$ 35,000.00	\$ -	\$ -	\$ -
MAIN STREET								
CAPITAL BUDGET								
Holiday/Christmas Decorations for Downtown	\$ 35,000.00	\$ -	\$ 35,000.00	\$ 35,000.00	\$ -	\$ -	\$ -	\$ -
Total Capital Budget Main Street	\$ 35,000.00	\$ -	\$ 35,000.00	\$ 35,000.00	\$ -	\$ -	\$ -	\$ -
OTHER FUNDING SOURCES								
Downtown Signalization Improv.-Two Way Streets	\$ 1,470,000.00	\$ 300,000.00	\$ 1,170,000.00	\$ -	\$ 585,000.00	\$ 585,000.00	\$ -	\$ -
Pavilion and City Buildings-State Allocation	\$ 4,000,000.00	\$ 500,000.00	\$ 3,500,000.00	\$ -	\$ 1,750,000.00	\$ 1,750,000.00	\$ -	\$ -
Total Other Funding Sources Main Street	\$ 5,470,000.00	\$ 800,000.00	\$ 4,670,000.00	\$ -	\$ 2,335,000.00	\$ 2,335,000.00	\$ -	\$ -
Grand Total Main Street	\$ 5,505,000.00	\$ 800,000.00	\$ 4,705,000.00	\$ 35,000.00	\$ 2,335,000.00	\$ 2,335,000.00	\$ -	\$ -
Grand Total Operating Budget	\$ 368,700.00	\$ -	\$ 368,700.00	\$ 60,000.00	\$ 95,000.00	\$ 93,700.00	\$ 60,000.00	\$ 60,000.00
Grand Total Capital Budget	\$ 17,425,930.00	\$ 1,800,000.00	\$ 15,625,930.00	\$ 1,684,400.00	\$ 3,685,265.00	\$ 4,901,650.00	\$ 1,877,165.00	\$ 3,477,450.00
Grand Total Other Funding Sources	\$ 18,689,807.00	\$ 9,681,217.00	\$ 9,008,590.00	\$ 3,050,122.00	\$ 3,623,468.00	\$ 2,335,000.00	\$ -	\$ -
Grand Total CIP	\$ 36,484,437.00	\$ 11,481,217.00	\$ 25,003,220.00	\$ 4,794,522.00	\$ 7,403,733.00	\$ 7,330,350.00	\$ 1,937,165.00	\$ 3,537,450.00

**Table 1
City of Lenoir Water and Sewer Fund
Capital Improvements Plan - 2026**

Project Number	Project Description	10-Yr CIP Cost	Current 2026	Year 1 2027	Year 2 2028	Year 3 2029	Year 4 2030	Year 5 2031	Year 6 2032	Year 7 2033	Year 8 2034	Year 9 2035	Year 10 2036	Years 11+
Water Improvements														
Vehicles and Equipment														
7130	Water Treatment Vehicles and Equipment	1,150,000	192,000	635,000	187,000	49,000								
7131	Distribution System Vehicles and Equipment	881,000	313,000	599,000	110,000	172,000								
7132	Water Resources Vehicles and Equipment	-	50,000	25,000										
7133	Water Admin/Engineering Vehicles and Equipment	25,000	50,000											
Subtotal - Water Vehicles and Equipment		2,056,000	555,000	1,282,000	297,000	221,000	220,000	228,000	236,000	244,000	253,000	262,000	271,000	1,355,000
Distribution System														
1	Finley Water System Improvements	2,491,360	6,948,640	2,491,360										
2	Major Pressure Reducing Valve Vault	370,000			370,000									
3	Joyceton Water Improvements	95,000		95,000										
4	US321 Mt. Herman Rd - Belterments	140,000		140,000										
5	Hudson Waterline Relocation 321 Pine Mtn Rd Belterments	190,000		190,000										
6	Valdese Water System Interconnect	25,000,000		17,000,000	8,000,000									
7	Morganton Blvd Water Line - Phase 1	1,000,000		1,000,000										
8	Whitnel Transmission Line Replacement - to Sawmills	11,700,000				11,700,000								
9	Wall Arney Road Water Line Replacement	660,000				660,000								
10	Harrisburg Drive Water Connections	550,000				550,000								
11	Harper Water Line Replacement	220,000				220,000								
12	Pleasant Hill Road Water Improvements	1,880,000												
13	Pleasant Hill Road Water Pump Station	2,450,000									1,880,000			
14	Lead Service Line Replacements - Phase 3	-	1,000,000											
15	Whitnel Transmission Line Replacement - to Whitnel	-												20,400,000
16	Hwy 18 (Mgt Blvd) Water Line Upgrade	-												4,210,000
17	Hudson Area Water Improvements	-												11,480,000
18	Hickory-Granite Falls-Lenoir Interconnection	-												35,610,000
Water Treatment														
19	Sedimentation Basin Repairs	1,480,000			160,000									
20	Residual Systems Upgrade	2,340,000			2,340,000									
21	Add 3rd Whitnel Finished Water Pump and VFD	1,000,000			1,000,000					1,320,000				
22	Retrofit Cajah's Switchgear	430,000		430,000										
23	Trac-Vac System	1,540,000						1,540,000						
24	Add 3rd Raw Water Pump and VFD	1,330,000						1,330,000						
25	Filter Valve Upgrades	1,900,000						1,900,000						
26	Finished Water Pump Station Upgrades	1,330,000						1,330,000						
27	Backwash Supply Improvements	370,000						370,000						
28	Operations Building Upgrades	2,150,000						2,150,000						
29	Cleanwell Barfills	15,000		15,000										
30	Cleanwell Replacement	-												5,290,000
31	Water Treatment Plant Expansion - 18MGD	-												77,700,000
32	Generator and Electrical System Loop	-												4,040,000
Subtotal - Water Infrastructure Improvements		60,631,360	7,948,640	21,031,360	12,200,000	1,430,000	-	8,620,000	14,150,000	1,320,000	1,880,000	-	-	156,750,000
10-Yr CIP - Water Improvements FY27-36		64,125,360	8,503,640	22,293,360	12,497,000	1,651,000	220,000	8,848,000	14,386,000	1,564,000	2,133,000	262,000	271,000	160,085,000

Capital Project funded or partially funded using external source(s), Grants, Direct Allocation, etc.
 Capital Project funded or partially funded using debt issues)
 Capital Project funded or partially funded using State Revolving Funds

**Table 1
City of Lenoir Water and Sewer Fund
Capital Improvements Plan - 2026**

Project Number	Project Description	Current 2026	Year 1 2027	Year 2 2028	Year 3 2029	Year 4 2030	Year 5 2031	Year 6 2032	Year 7 2033	Year 8 2034	Year 9 2035	Year 10 2036	Years 11+
Wastewater Improvements													
	10-Yr CIP Cost												
7140	Collection System Vehicles and Equipment	-	894,000	-	111,000	-	-	-	-	-	-	-	-
7141	Wastewater Pre-Treatment Vehicles and Equipment	-	65,000	-	-	-	-	-	-	-	-	-	-
7142	GPC Wastewater Treatment Vehicles and Equipment	15,000	26,000	-	-	-	-	-	-	-	-	-	-
7143	LC Wastewater Treatment Vehicles and Equipment	225,000	342,500	-	-	-	-	-	-	-	-	-	-
Subtotal - Wastewater Vehicles and Equipment		240,000	1,327,500	-	111,000	115,000	119,000	123,000	127,000	131,000	136,000	141,000	705,000
Collection System													
1	Ridge Street Sewer Replacement	-	76,000	-	-	-	-	-	-	-	-	-	-
2	Extend Sewer System / Easement Acquisition	1,040,000	-	-	-	-	-	-	-	-	-	-	-
3	East Harper Avenue Sewer Replacement	890,000	-	-	-	-	-	-	-	-	-	-	-
4	Zacks Fork Sewer Replacement	-	4,550,000	-	-	-	-	-	-	-	-	-	-
5	Boxwood St Sewer Relocation	350,000	350,000	-	-	-	-	-	-	-	-	-	-
6	Pennion to Hwy 18 Sewer	1,040,000	-	-	-	-	-	-	-	-	-	-	-
7	Main Street (Walkway to 321) Sewer Replacement	1,380,000	-	-	-	-	-	-	-	-	-	-	-
8	Gunpowder Creek Interceptor Replacement (Lower)	-	500,000	-	-	-	-	-	-	-	-	-	9,820,000
9	Meadowood Lift Station Improvements	500,000	-	-	-	-	-	-	-	-	-	-	-
10	Meadowood Upstream Sewer Replacement	1,810,000	-	-	-	-	1,910,000	-	-	-	-	-	-
11	Golf Club Sewer Replacement	-	210,000	-	220,000	-	240,000	-	-	-	-	280,000	8,220,000
12	Manhole Improvements	1,500,000	-	-	-	-	-	-	-	-	-	-	750,000
Wastewater Treatment													
13	GP/WWTP Drywell Repairs, Carport for Flammables Storage	70,000	-	-	-	-	-	-	-	-	-	-	-
14	Lower Creek WWTP Process Basin Improvements	5,600,000	5,600,000	-	-	-	-	-	-	-	-	-	-
15	Lower Creek WWTP Septage Receiving / Vactor Dump	1,000,000	-	-	-	-	-	-	-	-	-	-	-
16	Lower Creek WWTP Equalization Basin	7,150,000	-	-	-	1,000,000	-	-	-	-	-	-	-
17	Lower Creek WWTP Treatment Improvements	-	-	-	-	7,150,000	-	-	-	-	-	-	-
18	Gunpowder Creek WWTP Future Upgrades	-	-	-	-	-	-	-	-	-	-	-	10,760,000
19	Lower Creek WWTP Future Upgrades	-	-	-	-	-	-	-	-	-	-	-	12,420,000
Subtotal - Wastewater Infrastructure		25,058,000	6,238,000	-	220,000	13,200,000	2,150,000	123,000	260,000	-	280,000	2,710,000	73,020,000
10-Yr CIP - Wastewater Improvements FY27-36		27,386,500	7,565,500	-	331,000	13,915,000	2,269,000	123,000	387,000	131,000	416,000	2,851,000	73,725,000
<small>Capital Project funded or partially funded using external source(s), Grants, Direct Allocation, etc. Capital Project funded or partially funded using debt issues(s) Capital Project funded or partially funded using State Revolving Funds</small>													
Total Water and Wastewater Capital Improvements Plan													
10-Yr CIP - Total Water and Wastewater		10,743,640	29,858,860	12,487,000	1,982,000	13,535,000	11,117,000	14,509,000	1,951,000	2,264,000	678,000	3,122,000	233,810,000

City of Lenoir - Projects											
Project	Funding Source	START/END DATE	TERMS	Description	Grant/ Loan Amount	City Match	ARPA/SCIF	LTD/CDBG	Other	Total Cost	
Projects Underway											
Pavilion/Farmers Market	State Allocated Funds/LTDA Appropriation	4/1/2022	State Funds were appropriated in the General Assembly. LTDA finding allocated 2-23.	The City received a state grant for a CVT Farmer's Market Pavilion adjacent to the Campus in the amount of \$450,000. The LTDA allocated \$50,000 for this project as well. The City purchased the property for \$70,000. #10232. The City received an adjacent 2.4-acre property from Lenoir Building Supply in December 2023. The property is currently under construction. The City is currently in the process of finalizing the design and significant cost savings in wastewater management for the project.			450,000.00	50,000.00	3,500,000.00	4,000,000.00	
Gym at the Campus at Historic LHS	OSBM # 10234	10/23/2024	Funds appropriated by the General Assembly.	The City received \$1,000,000 in state allocated funding for this project for improvements to the gym at the Campus at Historic LHS. #10234. Funding from CDGBG will be used for phased improvements to the auditorium in the Historic Lenoir High School.			1,000,000.00			1,000,000.00	
Lenoir High School Campus (Auditorium Gymnasium)	Rural Downtown Transformation Grant/LTDA Appropriation	12/22/2025	RDTG Funds must be obligated by December 31, 2024 and spent by December 31, 2026. LTDA finding allocated 2-23	The City received grant funding of \$80,000 for this project for major renovations to the LHS Campus. The LTDA allocated \$50,000 for this project as well. Construction is planned to start in February 2026.	580,000.00			50,000.00		630,000.00	
Lenoir High School Campus (Auditorium Gymnasium)	Rural Infrastructure Authority	4/24/2025		The City received a \$325,000 grant for the renovation of the LHS Gymnasium and Auditorium for improved accessibility. The grant covers the installation of a 4-300-square-foot covered outdoor pavilion as a part of the expansion of the Over Mountain Victory Trail.	325,000.00					325,000.00	
Lenoir High School Campus	State Allocated Funds/LTDA Appropriation # 10235	7/15/1905	Funds appropriated by the General Assembly.	The City received \$1,000,000 in state allocated funding for this project for major renovations to the LHS Campus. Final cost estimates to be determined. State Funding Project #10235.	905,000.00		1,000,000.00	302,380.00	2,576,956.00	3,879,316.00	
Total Gym and Auditorium Campus Subtotal					905,000.00		2,000,000.00	352,380.00	2,576,956.00	5,834,316.00	
AIA SEWER	DFQ			This grant would pay for a detailed inventory and assessment of the entire sewer system. Work on this project continues. Approximately 40% completed.	200,000.00		2,450,000.00	402,380.00	6,076,956.00	200,000.00	
AIA WATER	DFQ	Awarded 2/21/23	Begin 8-21-23	This grant would pay for a detailed inventory and assessment of the entire water system. Work on this project continues. Approximately 45% completed.	200,000.00					200,000.00	
Check Tower	Donation	In progress	Donor is working on designs with	The funds will cover a sculpture to hold the historic clock on the square. This project will be funded by a private donor.		8,300.00			78,725.00	87,025.00	
Downtown Veterans Monument Plaza Improvements	OSBM	10/23/2024	Funds appropriated by the General Assembly.	The City received \$200,000 in state allocated funding for this project for improvements to the Downtown Veterans Memorial Plaza Improvements. Final cost estimates to be determined. Planning is underway. The design is complete and bids have been awarded.			200,000.00			200,000.00	
Finley Avenue Area Water Project	State Allocated Funds	2022/2024	Allocation of nonrecurring funds appropriated for the 2022-2023 fiscal year from the Clean Water and Drinking Water Reserve. Funds must be obligated by December 31, 2024 and spent by December 31, 2026 (S.L. 2022-74)	This project was identified and placed in the CIP several years ago. It will improve the low pressure concerns in the area around the Finley water tank through system improvements that create a medium pressure zone in the specified area. Preliminary engineering has been completed and the report was used for a funding application that was submitted to the State Revolving Loan Fund in the fall of 2020. The first application was declined. The applications was resubmitted after making several changes to the scope of the project. The project was not funded by the State Revolving Loan Fund. The project was approved for funding utilizing APR funds allocated at the state level in 2022. Bids were awarded to JP Howard's Plumbing Co., Inc., Caldwell Tanks, Inc., and McGill Associates, PA. Certification No. 1 has been partially submitted after completion of the water main work on the tank site.	2,491,360.00		6,948,640.00			9,440,000.00	
Gateway Signs (4) Phase #3	LTDA and Local Funds	TBD	TBD	Funding for four entry signs at the City Limit entrances. Funding was received from the LTDA for the design phase. Rite Line Signs was awarded the contract for the Phase II Gateway Project. There will be a contract addendum for Destination by Design for \$41,477 on the February 3, 2026 City Council agenda. This will cover the design, survey and administrative work for the fourth sign location (Valmead) that was not included in the original contract.	469,749.00			100,000.00		569,749.00	
Greenway Expansion	State Allocated Funds	4/1/2022	Funds were appropriated in the General Assembly.	The funds will be utilized to expand the City's greenway network with the goal of having a connected network of greenway trails and multiuse paths. The funding for this allocation will be used to expand the greenway by joining greenway sections across the City as well as connectivity to the Over Mountain Victory Trail. Staff worked with Mattem & Craig Engineers to design a .30-mile Greenway loop that connects the Zack Fork restroom facility and Splash pad to existing greenway and parking. Greenway was installed in April of 2025 just prior to Splash Pad opening.			750,000.00			750,000.00	
Harper Avenue Sewer Line Replacement	Enterprise Funds	TBD		The City of Lenoir lists the proposed project titled the Harper Avenue Sewer Line Replacement project the current CIP and included in the current fiscal year's budget. The Harper Avenue sewer replacement project general involves the replacement of approximately 2,000 linear feet of an existing 8-inch diameter gravity sewer line that is a contributor to inflow and infiltration and has limited capacity due to pipe degradation. Additionally, the project may include the replacement and/or the remediation of manholes. A Request for Qualifications process was initiated and three firms submitted qualifications. These firms were Goodwyn Mills Cawood, McGill Associates, Wehrill Engineering. After review of the qualifications, the City awarded the contract to McGill Associates. Work is scheduled to begin once the weather breaks.	726,820.00						726,820.00
Harper Avenue Streetscape - Implementation	TBD/SCIF 10236	TBD		The project includes implementing the streetscape plan for upgrading the Harper Avenue streetscape from NC-64 to Ridge Street NW that attracts and welcomes visitors from the highway into Downtown Lenoir. Harper's Ave is a city owned Street with two travel lanes and a center turn lane. The proposed area is approximately 3,300 linear feet.			2,000,000.00		8,200,000.00	10,200,000.00	
Hospital Avenue Sidewalk	NC/DOT	6-17/TBD	Federal Highway Administration Funds. \$3,469,863.56 with \$2,536,000 from grants and \$933,863.56 city match. Estimates were revised in 2025.	The Hospital Avenue Sidewalk project was funded by a grant and local funds to engineer, design, acquire rights-of-way, relocate utilities, and construct sidewalks on Hospital Avenue. This project is ongoing. The initial LET in December 2024 received no bids. In February of 2025, the LET was sent out again and the construction contract was awarded to Neil Grading Construction. Construction is set to begin in Feb of 2026. The budget was amended in May of 2025 to a total of 3,469,863.56.	2,536,000.00	200,000.00	234,000.00		499,863.56	3,469,863.56	

City of Lenoir - Projects											
Project	Funding Source	START/END DATE	TERMS	Description	Grant/ Loan Amount	City Match	ARPA/SCIF	LTD/CDBG	Other	Total Cost	
Lead Service Line ID and Replacement - Phase 3	NC Division of Water Infrastructure	TBD	1,000,000 loan approved and forgiven 7-17-25. Project # 01-144-010	The City submitted a Lead Service Line Identification and Replacement Grant Application with the NC Division of Water Infrastructure for Assistance for Lead Service Line Identification and Replacement for the project in order to develop a comprehensive Lead Service Line Inventory and to construct, plan or conduct a study of the needs in the community regarding lead service line replacements. The loan will provide funding up to \$1,000,000. This application will also assist in meeting new EPA requirements regarding lead service line replacements. The City was approved for a 0% interest loan for \$1,000,000 and the principal was forgiven. North Carolina Department of Environmental Quality (NCEQ) has accepted a proposal for Lenoir to conduct computerized predictive modeling to assist in the required lead and copper inventory requirements. A revised contract to include the work to develop the predictive model program is being prepared by Fresse and Nichols.	1,000,000.00					1,000,000.00	
Lenoir Fire Sinkhole - Building Stabilization - Stormwater Repair	ARPA Funds/OSBM	ARPA - 3-21/ Encumbered by 12-24, Spent by 12-26 OSBM - 10-23 start	ARPA Revenue Replacement option - funds must be obligated by December 31, 2024 and spent by December 31, 2026. OSBM - Funds appropriated by the General Assembly.	The City received \$500,000 in state allocated funding for the Lenoir Fire Dept Building Stabilization that will be used for the repair of the sinkhole at Fire Station 1. ARPA will cover 623,843.15 of the project. Engineering Repair Project been completed to repair the sinkhole. The City has \$1,123,843.15 in hand. The LFD Infrastructure Repair Project was LET in May 2024. No bids were received and project was not rebid. After conversation it was decided to seek alternative design solutions for public utility (water, sewer) relocation. The utility relocation portion of this project will be bid out separately of the infrastructure repair and building stabilization portion of the project. (See below) Engineers are currently working on the plans. WK Dickson (ARH/D/RRR Group) has completed stormwater design updates based on the Ridge Street Sewer Rehabilitation Project. Updated Engineers estimate is \$2,324,000.00 for construction. Project will let on January 30, 2026 with a bid opening date of March 5, 2026.	1,123,843.00	1,450,157.00				2,574,000.00	
Lower Creek Wastewater Treatment Plant Process Basin	DFQ	7/23/2025	2.62% interest for 20 years	The Process Basin at the Lower Creek Wastewater Treatment Plant is in need of upgrades. The City of Lenoir requested statements of qualifications from engineering firms to evaluate their professional civil engineering qualifications in accomplishing the subject project in accordance with the Request for Qualifications (RFQ). The City has been approved to receive CWSRF funding for the subject project. The subject project will address the ammonia NOV's by replacing the mixers, diffusers, and air piping within the Process Basins and blowers to support efficient and effective Biological Nutrient Removal (BNR). The subject project includes the replacement of mixers in the anaerobic, anoxic, and aeration basins, replacement of diffusers in the aeration basins, replacement of air piping that feeds the diffusers, replacement of all three (3) blowers, concrete repairs to treatment basins, and all associated electrical wiring, conduits, instrumentation, and panels for this equipment. The upgrades and equipment replacements will not increase the treatment capacity, 6.0 MGD, of the WWTP. The City received qualifications from the engineering firm of McGill Associates.	5,600,000.00					5,600,000.00	
OVNHT Greenway Link	RTP Grant	12-20/TBD	Spring 2020 Recreational Trail Program Grant of \$250,000 with \$62,500 city match	The City of Lenoir received a \$250,000 Recreational Trails Program grant to design and build three street crossings along the Overmountain Victory National Historic Trail (OVNHT) that runs through downtown. The total project cost to design and build the crossings is \$312,500. The grant is \$250,000 and the City is matching the grant with \$62,500 in local, in-kind contributions. Matern and Craig Engineers have completed 60% Construction Plans as of January 2026. Some ROW acquisition will be required which will be managed by M&C.	250,000.00	62,500.00				312,500.00	
Stormwater Planning Grant	DFQ Stormwater Planning Grant (LASID)-South Carolina Department of Environmental Quality utilizing American Rescue Plan funding	Approved 7-18-23 must be spent by 12-26	ARPA funding - funds must be obligated by December 31, 2026, spent by December 31, 2026.	The City of Lenoir applied for a Stormwater Planning grant in the amount of \$400,000. The City of Lenoir has identified three top stormwater system priorities to address that will further position the City to better manage and plan for the operations of the city-wide stormwater system. The priorities and associated strategies were developed by the City staff and consultants from Fresse & Nichols, Inc. The City was awarded \$286,640 in funding from the North Carolina Department of Environmental Quality utilizing American Rescue Plan funding. Ongoing	248,640.00					248,640.00	
Water Interconnection Project Lenoir Valdese	OSBM	10/23/2024	Funds appropriated by the General Assembly.	The water distribution system analysis identified a possible interconnection of the Lenoir water system with a neighboring utility in the region. A more detailed engineering review of this project is being finalized. This will generally include the construction of approximately 4 miles of 20-inch diameter water transmission main between the Town of Valdese's Water System and City of Lenoir's Water System, including a Lake Rhodhiss water main crossing, a water pump station with standby generator, valves, hydrants, master meter, water main connections, and all related appurtenances. The City received a direct appropriation of \$17,000,000 (less loan fees) through the NC General Assembly in the 23-24 state budget to fund the undertaking of this project. This project is being designed by McGill currently. The interconnect project is in the surveying, design, and easement acquisition phase. Survey field work and mapping has been completed for the Valdese Water Treatment Plant site. Survey field work is in progress for the Waterfront Club and Caldwell Timber properties. The community meeting for Waterfront Club was held on January 22, 2026. The city will meet with the owners of the property for the proposed Water Booster Pump Station.	17,000,000.00						17,000,000.00
Wayfinding Signs	NC Commerce Tourism Grant/ARC		GRANT, TBD, LTDA funding allocated 2-23	Grant funding for a wayfinding system to provide information regarding attractions, municipal amenities and local businesses. Signs will encourage travelers on 321 to visit downtown, the LHS Theater Auditorium and Recreational Fields, Mountain Bike Trails, OVT Trails, Greenway, MLK and Aquatic Center - to name just a few. LTDA allocated \$50,000 FY 2023 and \$100,000 in FY 2024. The signs are in the process of being installed.	250,000.00	37,000.00	142,500.00	200,000.00		629,500.00	
West End Community Park Upgrades	Local Funds	3/1/2025		Several improvements to the West End Community Park are programmed for FY24-25, including shelter repairs and upgrades, basketball court repairs, and walkway repairs. These improvements will complement the addition and relocation of playground equipment installed in 2025. Ongoing.		25,000.00				25,000.00	
Subtotal					10,384,640.00	5,470,856.00	28,398,983.00	300,000.00	8,778,588.56	53,233,097.56	
Downtown Signalization Improvements - Two Way Streets	OSBM	10/23/2024	Funds appropriated by the General Assembly. The funds must be spent by 10/2025.	Project Funding - Approved But Not Started Or in the Planning Phase The City received \$500,000 in state allocated funding for this project for Downtown Signalization Improvements and two-way streets in the downtown area. The signal light at College and Mainberry was removed in 2025.			300,000.00		1,170,000.00	1,470,000.00	

City of Lenoir - Projects										
Project	Funding Source	START/END DATE	TERMS	Description	Grant/ Loan Amount	City Match	ARPA/SCIF	LTD/CDBG	Other	Total Cost
Greenway LAPP Project	Surface Transportation Program Direct APPT Fund		Funding for Connection Project Segments 1 through 5 in the amount of \$2,167,750 and the City committed up to \$433,550 as a cash match for the selected Lenoir Greenway Extension	Park Connection Project proposes the addition of five (5) greenway segments that will provide connectivity to existing and future greenway segments and segments currently under construction. The total proposed segments have a length of 7.225 LF or approximately 1.37 miles. The proposed greenway segments run parallel to existing right of ways and crosses through sections of private property. In 2024, the Design was completed, M&C is working to secure Right Of Way from adjacent property owner (Lenoir Building Supply) in order to build this Greenway Connector. Greenway LAPP Project: BL-0065 STIP Project Scheduling was pushed to 2026 in 2025. We have updated the project schedule and it has been amended on the STIP. New project schedule is PE/DESIGN/FY26, ROW/FY27, UTILITY/FY27, CONSTRUCTION/FY28.	1,734,400.00	-	433,600.00	-	-	2,168,000.00
Subtotal					1,734,400.00	-	733,600.00	-	1,170,000.00	3,638,000.00
Funding Opportunities - Application Submitted										
Arrowood Bridge Replacement	FEMA BRIC	TBD	TBD	The Public Works Director worked with consultant, Mainier and Craig, to develop a FEMA grant application for replacement of the Arrowood Street Bridge. The application process began in November, 2021, with intermediate submission deadlines in November, December, and a final submission deadline in January, 2022. The application includes a funding request for \$525,000 (70%), and notice of award, if successful, should occur in July, 2022. The Grant was not funded but was resubmitted Fall of 2022 and was not funded. Two new grant applications were submitted in 2025 for this project and decisions haven't been made yet regarding the funding.					834,000.00	834,000.00
EPA-Community-Wide Assessment Grant	North Carolina Department of Environmental Quality (DEQ) Brownfields Redevelopment Section	TBD	TBD	Application was made for a U.S. EPA Brownfields Community-Wide Assessment Grant that will focus on the assessment of the former Harper Plant #2, Southeastern Adhesives, and Marine Technology Solutions sites.	500,000.00					500,000.00
EPA Brownfield - Clean-up Grant	North Carolina Department of Environmental Quality (DEQ) Brownfields Redevelopment Section	TBD	TBD	The City applied for a Brownfield Clean-up grant for 429 College Avenue, SW through the North Carolina Department of Environmental Quality (DEQ) Brownfields Redevelopment Section.	500,000.00					500,000.00
Lenoir Resilience Wastewater Infrastructure/Sewer Outfall Upgrade	FEMA BRIC	TBD	TBD	FEMA made available a grant opportunity for funding projects that improve or mitigate infrastructure that is located in flood hazard areas. The Utilities Department, working with the Western Piedmont COG, identified a potential project and submitted a grant application for 75% funding with a 25% local match. The project would involve the construction of an equalization basin to equalize the flow during severe rain events and a new septic tank receiving station at the Lower Creek Wastewater Treatment Facility. In addition, funds have been requested to replace the sewer line that flows to Zuck's Fork Creek from Fennell's 2555. The project is currently funded through FEMA BRIC for \$2,400,000.00 as matching funds from the Enterprise Fund for this \$9,600,000 project. The sewer line replacement is currently in the Utilities Department CIP. The equalization basin is part of a larger renovation project for Lower Creek also identified in the current CIP. The Grant was not funded but was resubmitted in the Spring of 2024 and remains unfunded. The City applied for a Hazard Mitigation Grant for 719,097.75 in June of 2025 and has not heard yet regarding approval and is also waiting for the final ruling regarding the BRIC grant.	7,200,000.00	2,400,000.00				9,600,000.00
OVT Connector Greenway and Sidewalk Project	NC Great Trails State Grant Program	TBD	TBD	This funding application was submitted 11.12.24 and includes a request of \$497,994 (66% project cost) for construction of greenway and sidewalk connections from Harper and West Avenue to Willow Street and the OVT Pavilion project. The grant was submitted to Great Trail late 2024. We have not been awarded any Great Trails funds.	497,994.00	248,997.00				746,991.00
Steel Street Mills	NC Commerce Small Business Infrastructure Grant Program (SmbIZ)	TBD	TBD	The City, with the assistance of the WPCOG, applied for a grant is through NC Commerce Small Business Infrastructure Grant Program (SmbIZ) to assist a local developer relocate a stream that runs underneath their historic building. This stream relocation will require the City of Lenoir to make infrastructure changes to allow for proper runoff of stormwater to avoid flooding in the area, which could affect area businesses. It is proposed to reroute the stormwater from College Avenue and Harper Avenue to join the infrastructure just West of Steele Street. A concrete junction box will be constructed under Steele Street where the corrugated piping begins to connect the stormwater from both College Avenue and Harper Avenue into this box. Completing this project will result in improved stormwater management and allow for the redevelopment of the property for much needed housing. This property is a historic building located on the National Register of Historic Places. This downtown area is also located in a US Qualified Opportunity Zone.	500,000.00					500,000.00
Whimel Water Transmission Main Replacement - Phase #1	Infrastructure Funds or SRF Funding - TBD	TBD	TBD	This project was identified in the water distribution system analysis as a top priority project. It would replace the existing 20 inch line from the water plant to Sawmills with a 24 inch line. A funding resolution was passed on 10/7/25 to apply for funding.					7,000,000.00	7,000,000.00
Subtotal					9,197,994.00	2,648,997.00	-	-	7,834,000.00	19,680,991.00
Pending Projects										
Water Project - Hwy 18	TBD	TBD	TBD	Final water line upgrade to improve the water pressure on Morganton Blvd. (HWY 18) and the Fairview area. The total project cost is estimated to be approximately \$2.6 million.					2,600,000.00	2,600,000.00
Hickory Water interconnect	TBD	TBD	TBD	Exploring the possibility of interconnecting with Hickory for a back-up water supply. Estimated costs \$40,000,000 to \$70,000,000.					40,000,000.00	40,000,000.00
Subtotal									42,600,000.00	42,600,000.00
Grant Total					22,122,034.00	8,119,883.00	31,582,583.00	702,380.00	66,459,524.56	128,986,404.56

City of Lenoir
Debt Service Summary - 2026-2027

General Fund Debt Schedule		YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6	YEAR 7	YEAR 8	YEAR 9	YEAR 10
Type	Description	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
	Fire Station III	129,685.00	129,685.00	129,685.00	129,685.00	168,571.43	168,571.43	168,571.42			
	Fire Truck	-	168,571.43	168,571.43	168,571.43	168,571.43	168,571.43	168,571.42			
	Total Current Debt Service - General Fund	\$ 129,685	\$ 298,256	\$ 298,256	\$ 298,256	\$ 168,571	\$ 168,571	\$ 168,571			
Water and Sewer Fund Debt Schedule											
Type	Description	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
Water	H-LRX-F-07-1058: Whitnel Pump Station S	163,632.00	159,940.00	156,248.00	152,556.00						
Water	H-LRX-F-08-1065: Raw Water Intake	206,963.00	202,908.00	198,854.00	194,799.00	190,745.00	186,690.00				
Water	H-LRX-F-15-1875: WTP Improvements	262,173.00	262,173.00	262,173.00	262,173.00	262,173.00	262,173.00	262,173.00	262,173.00	262,173.00	262,173.00
Water	Advanced Metering Infrastructure	475,393.00	462,523.00	449,653.00							
Water	SRF-D-LSI-0037: Lead Service Line ID	40,000.00	40,000.00	40,000.00							
Sewer	CS370393-04: Gunpowder WWTP	204,683.00	204,683.00	204,683.00	204,683.00	204,683.00	204,683.00	204,683.00	204,683.00	204,683.00	204,683.00
Sewer	CS370393-05: Powell Rd Sewer	14,463.00	14,463.00	14,463.00	14,463.00	14,463.00	14,463.00	14,463.00	14,463.00	14,463.00	14,463.00
Sewer	CS370393-06: Meadowood Sewer	77,099.00	77,099.00	77,099.00	77,099.00	77,099.00	77,099.00	77,099.00	77,099.00	77,099.00	77,099.00
Sewer	E-SRP-W-17-044: Biosolids	415,468.00	410,298.00	405,128.00	399,958.00	394,788.00	389,617.00	384,447.00	379,277.00	374,107.00	368,937.00
Sewer	CS370393-07: Crossroads Sewer	131,687.00	130,438.00	129,190.00	127,942.00	126,694.00	125,445.00	124,197.00	122,949.00	121,701.00	120,452.00
Sewer	Lower Creek Basin Sewer Improvements	353,360.00	419,384.00	412,048.00	404,712.00	397,375.00	390,041.00	382,704.00	375,368.00	368,032.00	360,696.00
	Total Current Debt Service - Water and Sewer Fund	\$ 2,344,921	\$ 2,383,909	\$ 2,349,539	\$ 1,838,385	\$ 1,668,020	\$ 1,650,211	\$ 1,449,766	\$ 1,436,012	\$ 1,422,258	\$ 1,189,357

<u>Grade</u>	<u>Minimum Rate</u>	<u>Maximum Rate</u>	<u>Job Title</u>	<u>FLSA Designation</u>
14	\$ 36,672.32	\$ 50,541.24	Custodian Laborer Customer Service Clerk Head Lifeguard	Non-exempt Non-exempt Non-exempt Non-exempt
15	\$ 37,539.12	\$ 51,754.50	Equipment Operator Human Resources Secretary Laboratory Analyst I Receptionist Secretary (L AFC, Records) WWTP Operator I Aquatic Specialist	Non-exempt Non-exempt Non-exempt Non-exempt Non-exempt Non-exempt Non-exempt
16	\$ 38,427.60	\$ 52,998.64	Customer Service Representative Laboratory Analyst II Pipe Mechanic Recreation Leader WWTP Operator II WTP Operator - C Auto Mechanic	Non-exempt Non-exempt Non-exempt Non-exempt Non-exempt Non-exempt Non-exempt
17	\$ 39,338.29	\$ 54,273.61	Laboratory Analyst III Maintenance Mechanic (Bldg Maint, Treatment Plant) Master Equipment Operator Meter Maintenance Tech. Sanitation Driver Sign Technician - Streets Telecommunications Officer I WWTP Operator III WTP Operator - B	Non-exempt Non-exempt Non-exempt Non-exempt Non-exempt Non-exempt Non-exempt Non-exempt
18	\$ 40,271.76	\$ 55,580.45	Administrative Assistant/Office Manager Electrician Labor Supervisor Laboratory Analyst IV Records Supervisor Telecommunications Officer II	Non-exempt Non-exempt Non-exempt Non-exempt Non-exempt Non-exempt

<u>Grade</u>	<u>Minimum Rate</u>	<u>Maximum Rate</u>	<u>Job Title</u>	<u>FLSA Designation</u>
18 (cont.)	\$ 40,271.76	\$ 55,580.45	Utility Code/Metering Coordinator	Non-exempt
			WWTP Operator IV	Non-exempt
19	\$ 41,228.55	\$ 56,919.96	WTP Operator - A	Non-exempt
			Police Trainee	Non-exempt
20	\$ 42,185.35	\$ 58,259.48	Sr. Aquatic Specialist	Non-exempt
			Admin Asst./Network Admin	Non-exempt
			Information Specialist/Crime Analyst	Non-exempt
			IT Operations Tech/Crime Analyst	Non-exempt
			Laboratory Supervisor	Non-exempt
			Master Telecommunications Officer	Non-exempt
			Safety Coordinator	Non-exempt
22	\$ 44,194.61	\$ 61,072.45	Accounts Payable Tech	Non-exempt
			Chief WWTP Operator	Non-exempt
			Chief WTP Operator	Non-exempt
			Horticulture Specialist	Non-exempt
			IT Operations Tech	Non-exempt
23	\$ 45,249.47	\$ 62,549.26	Firefighter I	Non-exempt
			Maintenance Asst. Superintendent	Non-exempt
			Sanitation Asst. Superintendent	Non-exempt
			Street Asst. Superintendent	Non-exempt
24	\$ 46,330.71	\$ 64,062.98	Main Street Community Engagement Coordinator	Non-exempt
			Recreation Landscaper	Non-exempt
			Storm Water Administrator	Non-exempt
25	\$ 47,438.97	\$ 65,614.55	Assistant Center Manager - MLK	Non-exempt
			Asst. Superintendent - Treatment Plt. Operations	Non-exempt
			Firefighter II	Non-exempt
			Parks/Grounds Supervisor	Non-exempt
			Telecommunications Supervisor	Non-exempt
			Vehicle Services Asst. Superintendent	Non-exempt
			W/WW Asst. Superintendent	Non-exempt
26	\$ 48,574.95	\$ 67,204.93	Athletic Director	Non-exempt
			Fire Fighter III	Non-exempt
			Communications Director (PD/911)	Non-exempt

<u>Grade</u>	<u>Minimum Rate</u>	<u>Maximum Rate</u>	<u>Job Title</u>	<u>FLSA Designation</u>
28	\$ 50,903.69	\$ 70,465.17	IT Network Specialist	Non-exempt
			Fire Driver/Operator	Non-exempt
29	\$ 52,126.29	\$ 72,176.80	Code Administrator	Non-exempt
			Code Compliance Officer	Non-exempt
			Human Resources/Benefits Analyst	Non-exempt
			Patrol Officer I	Non-exempt
			Planning Technician/Code Administrator	Non-exempt
			Property & Evidence Clerk	Non-exempt
			Turf Manager	Non-exempt
30	\$ 53,379.45	\$ 73,931.22	Planning Technician/Deputy City Clerk	Non-exempt
			Patrol Officer II	Non-exempt
31	\$ 55,948.41	\$ 77,527.78	Cemetery Superintendent	Non-exempt
			Financial Supervisor	Non-exempt
			Fire Lieutenant	Non-exempt
			Master Patrol Officer	Non-exempt
			Planner/GIS Specialist	Non-exempt
32	\$ 58,645.84	\$ 81,304.17	Aquatic/Fitness Center Manager	Non-exempt
			Athletic Director/Parks Manager	Non-exempt
			City Clerk	Non-exempt
			Detective (I, II, Senior)	Non-exempt
			MLK Center Manager	Non-exempt
			Mulberry Recreation Manager	Non-exempt
			Police Corporal	Non-exempt
33	\$ 60,061.98	\$ 83,286.77	Fire Captain	Non-exempt
			Police Sergeant	Non-exempt
36	\$ 64,416.63	\$ 89,383.29	Battalion Chief	Non-exempt
			Police Lieutenant	Non-exempt
39	\$ 68,983.71	\$ 95,777.19	Asst. Fire Chief (Logistics, Fire Prevention)	Exempt
43	\$ 75,682.07	\$ 105,154.91	Asst. Parks & Recreation Director	Exempt
			Bldg Maint Superintendent	Exempt
			Communications Director (Public Information)	Exempt
			Deputy Fire Chief	Exempt
43 (cont.)	\$ 75,682.07	\$ 105,154.91	Logistics and Procurement Coordinator	Exempt

<u>Grade</u>	<u>Minimum Rate</u>	<u>Maximum Rate</u>	<u>Job Title</u>	<u>FLSA Designation</u>
			Police Captain	Exempt
			Revenue Collections Manager	Exempt
			IT Manager	Exempt
			Street & Solid Waste Superintendent	Exempt
			Treatment Plant - Operations - Superintendent	Exempt
			Vehicle Services Superintendent	Exempt
			Water Distribution Superintendent	Exempt
			Wastewater Treatment Plant Superintendent	Exempt
			Water Treatment Plant Superintendent	Exempt
45	\$ 79,366.18	\$ 110,312.66	Downtown Economic Development/Main Street Director	Exempt
			Human Resources Manager	Exempt
			Police Major	Exempt
53	\$ 93,772.34	\$ 130,521.27	Special Projects and Risk Manager	Exempt
55	\$ 98,707.73	\$ 137,390.81	Budget, Procurement, and Financial Analyst	Exempt
			Parks & Recreation Director	Exempt
			Planning Director	Exempt
59	\$ 108,378.49	\$ 150,929.90	Finance Director	Exempt
			Fire Chief	Exempt
			Police Chief	Exempt
			Public Services Public Utilities Director	Exempt
			Public Services Public Works Director	Exempt

CITY OF LENOIR

Schedule of Fees and Charges for Fiscal Year 2026-27

DESCRIPTION OF FEE	FEE AMOUNT
PLANNING AND INSPECTIONS	
Annexation	350.00
Special Use	350.00
Conditional Zoning District	500.00
Major Subdivision (Preliminary)	400.00
Major Subdivision (Final)	100.00
Ordinance Amendment	500.00
Re-zoning/Map Amendment	350.00
Street Closing/Abandonment (permanent)	600.00
Variance	350.00
Appeal	350.00
ADMINISTRATIVE REVIEW/ PERMITS	
Floodplain Development Permit	100.00
Minor Subdivision	1st 5 lots -- \$25 (+ \$1/each additional lot)
Accessory Structures	25.00
Backyard Chickens	25.00
Zoning Permit -- under 2,000 sq. ft.	50.00
Zoning Permit -- over 2,000 sq. ft., Site Plan Review	50+(.10/SF) \$1,000 max
Zoning Permit - Single Family Home	100.00
Single Sign	25.00
Master Sign Plan	75.00
Temporary Banners or Windblown Advertising Device	25.00
Billboards	250.00
Mobile Home Park Annual Permit	1-10 spaces 50.00
	11-20 spaces 100.00
	21-30 spaces 150.00
	31-40 spaces 200.00
	41-50 spaces 250.00
	51-60 spaces 300.00
	61-70 spaces 350.00
	71-80 spaces 400.00
	81-90 spaces 450.00
	91+ spaces 500.00
SERVICE FEES	
Zoning Map, plotted (large format)	25.00
Custom Map, digital (any size)	75.00
Custom Map, plotted (large format)	100.00
WATER AND SEWER	

WATER		
INSIDE CITY LIMITS		
First 1,000 gallons		12.87
Over 1,000 gallons per 1,000		4.06
OUTSIDE CITY LIMITS		
First 1,000 gallons		25.72
Over 1,000 gallons - per 1,000		8.14
Resale Water Rate: per 1,000 gallons		2.75
SEWER		
INSIDE CITY LIMITS		
First 1,000 gallons		11.27
Over 1,000 gallons - per 1,000		4.77
OUTSIDE CITY LIMITS		
First 1,000 gallons		22.56
Over 1,000 gallons - per 1,000		9.56
Resale Sewer Rate - per 1,000 gallons		4.78
MISCELLANEOUS		
Minimum Late Fee		10.00
Reconnection Fee		25.00
WATER AND SEWER TAP FEES		
Set Fee		600.00
¾ inch		1,500.00
1 inch		1,850.00
2 inch		2,200.00
All other size must get a quote from the Public Utilities Department		
SANITATION		
SERVICES	FREQUENCY	RATES
TRASH COLLECTION		
Refuse collection	Monthly	13.00
Residential refuse rollout container (one provided)	Once	Free
Commercial/Industrial refuse rollout container (two provided)	Once	Free
Additional refuse rollout containers	Monthly rental	
Residential - not to exceed a total of 3 containers – 1 provided and 2 additional		5.00 each
Commercial/Industrial – not to exceed a total of 6 containers – 2 provided and 4 additional		5.00 each
Replacement rollout container	Flat fee	60.00
Bulk pickup	Once per month	Free
	Additional pick-up per month	25.00 each pickup
White Goods	Flat fee per single item	25.00
	Multiple items	25.00 + 15.00 per

DESCRIPTION OF FEE		FEE AMOUNT
YARD WASTE		
Yard waste collection	Monthly	Free, unless otherwise specified
Yard waste rollout container (green can)	Purchase – Flat fee	60.00
Grass clippings, small shrubs and leaves		
LEAF COLLECTION		
During leaf season	-3 total loose leaf collections	Free
Placed in rollout container	-weekly container collection	
Brush and Limbs	6'X6'X5' or less	Free
	Greater than 6'X6'X5'	25.00 per load
FINES		
Fines – Chapter 17 City Ordinance		50.00
Containers shall not be placed on the street right-of-way (includes sidewalks) for more than 24 hours following collection.	Upon violation – per day	50.00
Burning and burying of refuse and debris		50.00
Placement of debris in right of way		50.00
Contractor materials		50.00
Overloading rollout containers		50.00
All fines are to be paid within 30 days of each issued citation.		
Chronic Violator Fines	First violation	50.00
Back to back violations occur within a 90 day period.	Second violation	100.00
Back to back violations occur within a 90 day period.	Third violation	150.00
CEMETERY		
	Resident Fee	Non Resident Fee
Per Plot - Price includes \$100.00 perpetual care charge	750.00	1,500.00
EMERGENCY SERVICES		
Standby Ambulance	150.00 (for first 3 hours, 75.00 each hour after)	
POLICE DEPARTMENT		
Parking Ticket Fines	\$5 (0-30 days)	
	\$10 (31-60 days)	
	\$15 (61-90 days)	
	\$25 (91+ days)*	
* 2 unpaid citations 90 days or older will be eligible for debt collection through NC Debt Setoff		
Wheel Lock Removal	\$50 (business hours); \$75 (after business hours)	
Handicap Parking Violation	\$50	
Alarm Charges	no charge at present	
Registration	no charge at present	
False Alarm	no charge at present	

DESCRIPTION OF FEE		FEE AMOUNT	
Fingerprinting			\$5
Report Copies			\$5
Audio/Video Copies			\$10
ECONOMIC DEVELOPMENT			
Christmas Parade Entry Fee		50.00	10.00
Christmas Parade LATE Entry Fee		100.00	25.00
MISCELLANEOUS			
Returned Check Fee (Property Taxes)	(per NCGS 105-357(b))		15.00
Business Licenses: Beer & Wine On Premises			15.00
Business Licenses: Beer & Wine Off Premises			5.00
Copies of Public Records		VARIES DEPENDING ON RECORD	
PARKS AND RECREATION			
AQUATIC CENTER FEES			
		Resident Fee	Non Resident Fee
Senior Citizen		3.00	3.00
Adult		5.00	5.00
Child		3.00	3.00
Disabled		2.00	2.00
Locker Rentals		Men's	Women's
Monthly		5.00	5.00
Annual Brief Box		35.00	35.00
Racquetball		City Resident	Non-City Resident
Daily Admission +		3.50	5.00
Rental Equipment (rackets, goggles)		1.00	1.00
Birthday Parties		City Resident	Non-City Resident
		100.00	120.00
			LAFC Members
			80.00
For Private Parties: Monday - Friday is \$200/hr with a 2 hour minimum. Saturday is \$300/hr with a 2 hour minimum. The Rental Fee/Deposit includes up to 15 swimming guest. After 15, the daily rate applies for each add't swimmer (With the exception of FT Parks and Rec employees, they have a reduced daily rate of \$3.00 adults and \$2.00 Children/disable, under 2 yoa are free. Admissions is only paid by patrons who get into the water.			
Swimming Lessons		City Resident	Non-City Resident
Lessons		40.00	60.00
			LAFC Members
			30.00
		City Resident	Non-City Resident
Life Guard			
Certification Class		100.00	150.00
Recertification Class		75.00	125.00
MARTIN LUTHER KING, JR. CENTER			
Weight Room Fees		Daily	Monthly
Fees		1.00	3.00

FACILITY & FIELD RENTALS					
Facility / Site	Rental Fees (Circle One)				
	Hourly City	Hourly Non-City	(8hr.) Daily City	(8hr.) Daily Non-City	Max. Cap.
JE Broyhill Park Shelter Rental	15.00	30.00	120.00	240.00	n/a
Mack Cook Field Rental	\$40.00 profit \$20.00 non-profit	\$70.00 profit \$35.00 non-profit	\$300.00 profit \$150.00 non-profit	\$500.00 profit \$250.00 non-profit	n/a
MLK Field Rental	\$40.00 profit \$20.00 non-profit	\$70.00 profit \$35.00 non-profit	\$300.00 profit \$150.00 non-profit	\$500.00 profit \$250.00 non-profit	n/a
MLK Multi-Purpose Room	30.00	60.00	240.00	480.00	200
MLK Shelter	15.00	30.00	120.00	240.00	n/a
Mulberry / Optimist Park / JE Broyhill Park Shelter Rentals	15.00	30.00	120.00	240.00	n/a
Mulberry Field Rental	\$40.00 profit \$20.00 non-profit	\$70.00 profit \$35.00 non-profit	\$300.00 profit \$150.00 non-profit	\$500.00 profit \$250.00 non-profit	n/a
Mulberry Multi-Purpose Room	30.00	60.00	240.00	480.00	75
Optimist Park Club House	40.00	80.00	280.00	600.00	75
Special Park Events ¹	15.00	30.00	120.00	240.00	n/a
Wilson Park Field Rental	\$40.00 profit \$20.00 non-profit	\$70.00 profit \$35.00 non-profit	\$300.00 profit \$150.00 non-profit	\$500.00 profit \$250.00 non-profit	n/a
Zack Fork Soccer Complex Field Rental	\$40.00 profit \$20.00 non-profit	\$70.00 profit \$35.00 non-profit	\$300.00 profit \$150.00 non-profit	\$500.00 profit \$250.00 non-profit	n/a
LHS Auditorium	TBD AFTER RENOVATIONS				
LHS GYM					
LHS GYM (Mat Room Rental)					
Cancellation Policy: A full refund will be given when cancellation is made 48 hrs. in advance or in the case of severe inclement weather. Any cancellation after accommodations have been made shall result in forfeit of ½ of the rent paid.					
Parks include JE Broyhill Park, MLK Center Outdoors, Mulberry Recreation Center Outdoors, Greenway, Wilson Park, Soccer Complex. Sports Field Rental is a separate rate additional fee. FOR PROFIT GROUPS WILL BE REVIEWED INDIVIDUALLY AT A HIGHER RATE BASED ON THE EVENT and if the event is in line with the Mission Statement of the City of Lenoir Parks and Recreation Department. *Any events that require site supervision and /or custodial staff for after hour rentals will have \$10 per hour added to the cost of the rental. (Field rentals include 1 field preparation per day)					
"For Profit" groups, organizations, etc. will incur a higher rental rate & will meet for review & approval with the LPR Director prior to contract approval. Note: 1 hour. maximum set-up/clean-up time if available (30 min. prior & 30 min. after) All weekend rentals must be booked by Friday at 12pm prior to that weekend.					

2026 City Council Priorities

The City of Lenoir City Council developed the following priorities during its February 2026 Council Retreat.

- 1a** Continue efforts to offer competitive compensation and benefits for employees to improve recruitment and retention.
- 1b** Address corridor appearance and empty commercial buildings through continued code enforcement and beautification of public properties.
- 1c** Explore ways to close sidewalk gaps along US 321/Blowing Rock Boulevard by working with North Carolina Department of Transportation (NCDOT) & the Greater Hickory Metropolitan Planning Organization (MPO).
- 4** Continue to develop strategies to attract attainable and affordable housing by promoting the Caldwell County Housing Plan and Living Lenoir 2045 Comprehensive Plan.
- 5** Continue to inform the public about City programs, services, and events, and encourage participation in government.



**Committee of the Whole
Meeting Minutes
Tuesday, May 26, 2026
8:30 AM**

- Present:** Mayor Joe Gibbons, Mayor Pro-Tem Ike Perkins, Councilmembers present were Jonathan Beal, Ralph Prestwood, Kimmie Rogers, and David Stevens
- City Staff:** In attendance was City Manager Scott Hildebran, City Clerk Lauren Hartley, Finance Director Donna Bean, Public Services Public Works Director Jon Hogan, Communication & Public Information Director Joshua Harris, Fire Chief Norman Staines, Police Chief Andy Wilson, Planning Director Hannah Williams, City Parks & Recreation Director Phil Harper, Public Services Public Utilities Director Jeff Church, and Community Engagement Coordinator Ashley Smith.
- Absent** Councilmembers Rebecca Dellinger and Crissy Thomas, Economic Development Main Street Director Brenda Floyd, Interim Director of Special Projects & Grants & Risk Management/Purchasing David Coffey.

I. Call to Order

Mayor Pro-Tem Ike Perkins welcomed everyone and called the meeting to order.

II. Citizen Comment

There were no Citizen comments presented at this time.

III. Public Safety

A. Police Chief Andy Wilson gave the following update:

- The BLET course through Caldwell Community College will be completed June 5 with four City of Lenoir Police trainees.
- The C.A.D.E.T Camp will be held June 15–19.
- The Communications merger with the County will begin Monday, June 1, for night shift, day shift will begin at a later date.
- The Police Department now has an automated phone tree active 24/7.

B. Fire Chief Norman Staines gave the following update:

- Off-duty training: Completed the 2nd week of facilities training at Catawba Valley Community College, each day is 7 hours, and each staff member needs 18 hours annually for ISO.
- Staffing: One new firefighter has started and two completed physicals and are waiting on background checks. One open firefighter position remains.
- Due to the drought, staff paused hose testing, hydrant testing and hydrant inspections. These will start back once restrictions allow.
- Knox Box Ordinance will come before council in the future. A Knox Box is a secure box placed on a business that only the fire department has access to, which allows the fire department to gain entry on calls prior to a

keyholder. Many municipalities have ordinances requiring Knox Boxes currently on certain types of facilities.

IV. Public Services

A. Public Services Public Works Director Jon Hogan gave the following update:

- Hospital Avenue Sidewalk Project: Currently working with Wetherill Engineering (design firm) to address utility conflicts (stormwater, gas, water and sewer) at Taubrook Street. There were some miscalculations with stormwater volume in planning and design that created an increase in culvert size that created the utility conflicts. We have addressed those issues and are working with NCDOT to ensure we are updating the design per LAP requirements. After this is finalized Neill Grading will be back on site within the next couple of weeks.
- Phase II Gateway Project: Shop drawings have been approved and materials are on order. A major material component of this project has been given a 12-week lead-time for delivery, this may push the project into August.
- Veterans Plaza Project: Project is underway. Street Department has formed and poured the concrete footers for the new monuments, the next step is delivery and installation of the new monuments.
- Clock Tower: The Western North Carolina Sculpture Center continues the welding of the art tiles and other pieces. Design firm M&C has completed the foundation plans and bid documents.
- Wayfinding Sign Project: This project is complete. One sign remains and will be installed once the Lenoir Fire Department infrastructure repair is complete.
- Greenway Links: Design firm M&C has presented the city's letter of intent to NCDOT for the Hwy 18 Crossing at the Google Link Connector. NCDOT has issued a request to meet and discuss the project. The Google Connector and crossing are planned to begin in July/August if plans are approved by NCDOT.

City Manager Scott Hildebran talked with Council about a proposal from Richard Lamont for a new veteran banner program. Mr. Hildebran reminded Council about the current \$200,000 veterans plaza renovation project and said the City had a limited number of poles for banners. Most of the poles in Downtown are used for City banners, hanging flower baskets, and Christmas decorations. If Council were to approve such a program, someone would have to pay to put up and take down the banners. There may be alternatives, but staff needs to look at zoning, sign regulations, and utility providers.

Mayor Gibbons said staff should meet with the resident and explain the City's concerns.

B. Public Services Public Utilities Director Jeff Church gave the following update:

- Lenoir–Valdese Water Interconnect: A design progress meeting was held with City staff on May 6, 2026. The full topographical and site features have been surveyed along Big View Lane in Waterfront. Final field surveying work has been completed along Carpenter Rd and Baton School Road necessary for easement mapping. A contract amendment (which includes the funding Engineering Report, easement maps for Waterfront, and easement maps for Carpenter Road) has been submitted to the City for approval.
- Lower Creek WWTP Process Basin Upgrades: Preliminary design calculations and drawings are underway.
- ARC Flash Assessments: Preliminary work is underway.
- Water and Sewer AIAs: Water and sewer evaluations and project recommendations continue to be completed. The Asset Management Plan will begin to be prepared.
- Finley Water project: The 8-inch water line from the tank site to Holloway has been installed and tested and is in the process of being certified. The 12-inch water line is being installed south along Finley. The contractor has begun installing individual PRVs within the pressure zone and preparing the locations for the insertion valves.
- Division 2 (East Harper) Sewer Replacement: Construction recently commenced.

V. Community Development

A. Community Engagement Coordinator Ashley Smith gave the following update:

- Downtown Economic Development is currently working on the Main Street America accreditation.
- New Businesses:
 - Magnolia Kitchen located at 209 N Main Street NW.
 - Main Street Antiques and Treasures located at 203 Mulberry Street NW.
 - Caldwell County Democratic Party headquarters located at 118 Mulberry Street NW.
 - Spaces available for rent at 1001 West Ave.
- Events:
 - The Paint it Forward mural project is on-going.
 - Neon Night ride Friday, May 29 from 8:30-10:30 p.m.
 - Friday Night Live concerts will be June 7 and 14 from 7:00-10:00 p.m.
 - Juneteenth will be held on Friday, June 19.
 - National yoga day will be held on Sunday, June 21.

B. Planning Director Hannah Williams gave the following report and update:

- The Planning Board met on May 11 to discuss the rules of procedures for the citizen comment section and limiting speaking time to 5 minutes.

- A Historic Preservation Commission ordinance will come before council on June 16.
- A public hearing for changes to the Flood Plain model will come before council in June.
- A public hearing for a cell tower will come before council in July.
- The LAP funding grant for a resolution of support will come before council on June 2.
- The Planning Department has not received any information on the commercial development for property located at Hospital Ave and Hwy 321. The developers have had stormwater issues.

C. Parks & Recreation Director Phil Harper gave the following update:

- Youth athletics and adult basketball have ended.
- Youth basketball camp will be held at the Martin Luther King Jr. Center, June 22-24.
- Registration is open for summer basketball and cheer.
- The outdoor pool opened at the Aquatics Center on May 25.
- The splash pad opening will be delayed until drought conditions improve and water restrictions are lifted.

VI. Finance & Administration

A. Finance Director Donna Bean gave the following update:

- The financials were reviewed and included in the budget session meeting held on May 21.
- Director Bean addressed a question from council at the budget session meeting on water resale. The projected bulk resale revenue for FY 2025-2026 is \$3.4 million dollars and makes up 29% of the city's total water and sales.

B. Staff was not available for an update on special projects and grants.

C. Communications & Public Information Director Joshua Harris gave the following update:

- Communication Report. There were 5 new releases, 171 social posts, 544 photos, 2 videos, and 79 web updates. The website had a total of 39,588 views along with 1,802 video views. Social followers total 66,605 and there were 709 new followers this month.

VII. Other

- A. The calendar for the month of June was provided in the packet as information.

VIII. Adjournment

There being no further business, Mayor Gibbons adjourned the meeting at 9:48 a.m.

Lauren Hartley, City Clerk

Joseph L. Gibbons, Mayor

City of Lenoir

City Council Action Form

I. Agenda Item:

Resolution; Approval of a resolution authorizing an application to the Greater Hickory MPO for the Surface Transportation Program — Direct Appointment funds for the Harper Avenue streetscape LAP project. The proposed Harper Avenue Streetscape project represents a significant opportunity to close a major gap in the pedestrian network, improve stormwater performance, and enhance the safety and appearance of this key corridor. This project has an estimated total cost of \$10 million, and this initial LAP application is for the pre-construction costs (design, r/w/ acquisition, and utility relocation), which total \$2,042,106. The application for these funds requires endorsement of the Lenoir City Council and the commitment of a 20% cash match (up to \$408,421). Future applications will pursue construction costs, as submitted.

II. Background Information:

This is a Resolution of Support authorizing an application to the Greater Hickory MPO for the Surface Transportation Program — Direct Appointment funds for the Harper Avenue streetscape LAP project. The City of Lenoir prioritizes expanding its pedestrian network, as seen in several city plans, including the 2024 Downtown Lenoir Master Plan and the 2045 Living Lenoir Comprehensive Plan, as well as the broad community support for recent investments in greenways and sidewalks. The proposed Harper Avenue Streetscape project represents a significant opportunity to close a major gap in the pedestrian network, improve stormwater performance, and enhance the safety and appearance of this key corridor.

This project has an estimated total cost of \$10 million, and this initial LAP application is for the pre-construction costs (design, r/w/ acquisition, and utility relocation), which total \$2,042,106. The application for these funds requires endorsement of the Lenoir City Council and the commitment of a 20% cash match (up to \$408,421). Future applications will pursue construction costs. See enclosed cost estimates for the pre-construction costs and total project costs from engineer Freese and Nichols.

III. Staff Recommendation:

Staff recommend Lenoir City Council to endorse the application for STP-DA program and commit to a 20% case match for the project by adopting the attached resolution.

IV. Reviewed By:

Hannah Williams

V. Attachments:

1. City of Lenoir Resolution of Adoption - Harper Av
2. GIS_LAPPHarperMap
3. Initial-Design Harper Ave Concept Plan OPCC Phased Funding 2026-05-27
4. Total Costs Harper Ave Concept Plan OPCC 2026-05-27

**RESOLUTION TO ADOPT THE
HARPER AVENUE STREETScape PROJECT GRANT APPLICATION**

WHEREAS, the City is committed to providing its citizens with a safe community in which to live, work, and play that includes the improvement of multi-modal transportation connectivity and enhanced future efforts to provide for greater mobility choice; and

WHEREAS, the City adopted the Downtown Lenoir Master Plan (2024), Parks and Recreation Master Plan (2025), and Living Lenoir Comprehensive Plan (2025) which includes project priority for improved accommodations for pedestrian transportation corridors throughout the City, and beautification of corridors into Downtown Lenoir; and

WHEREAS, the City understands the importance of planning for projects that expand pedestrian transportation connectivity and incorporate streetscape elements such as sidewalks, street trees, and stormwater improvements to support public health, economic development, social interaction, and enhanced environmental quality; and

WHEREAS, the eastern segment of Harper Avenue is a corridor within the City which requires targeted streetscape improvements to create safer pedestrian environments, strengthen connections between neighborhoods, businesses, and employment centers, and reduce localized flooding through modernized stormwater infrastructure; and

WHEREAS, On March 25, 2026, the Greater Hickory Metropolitan Planning Organization (GHMPO) issued a call for projects to agencies in its jurisdiction for Surface Transportation Program - Direct Appointment Funding (STBG-DA). A total of approximately \$3,500,000 is available to award among four transportation modal buckets: bicycle and pedestrian, intersections, roadway, and transit; and

WHEREAS, STBG-DA is comprised of a collection of discretionary programs including 50% of funding allocated to bicycle & pedestrian and 15% to intersection projects consistent with the Harper Avenue Streetscape Project, including: sidewalk construction, stormwater drainage improvement, intersection improvement, and safe pedestrian crossings which each require a minimum 20% local cash match; and

WHEREAS, the City intends at this time to apply only for Phase 1 (Preconstruction) of the Harper Avenue Streetscape Project in the total amount of \$2,042,106 and anticipates submitting additional applications in future funding cycles for subsequent phases of the project; and

NOW, THEREFORE BE IT RESOLVED that the Lenoir City Council hereby authorizes the City Planning Department to submit up to 3 applications to the GHMPO for STDG-DA Funds for Harper Avenue Streetscape Project, with the first application to be for the design phase, in the amount of \$9,532,809 and will commit up to \$1,906,562 as a cash match for the streetscape project by this Resolution.

Adopted this 2nd day of June, 2026.

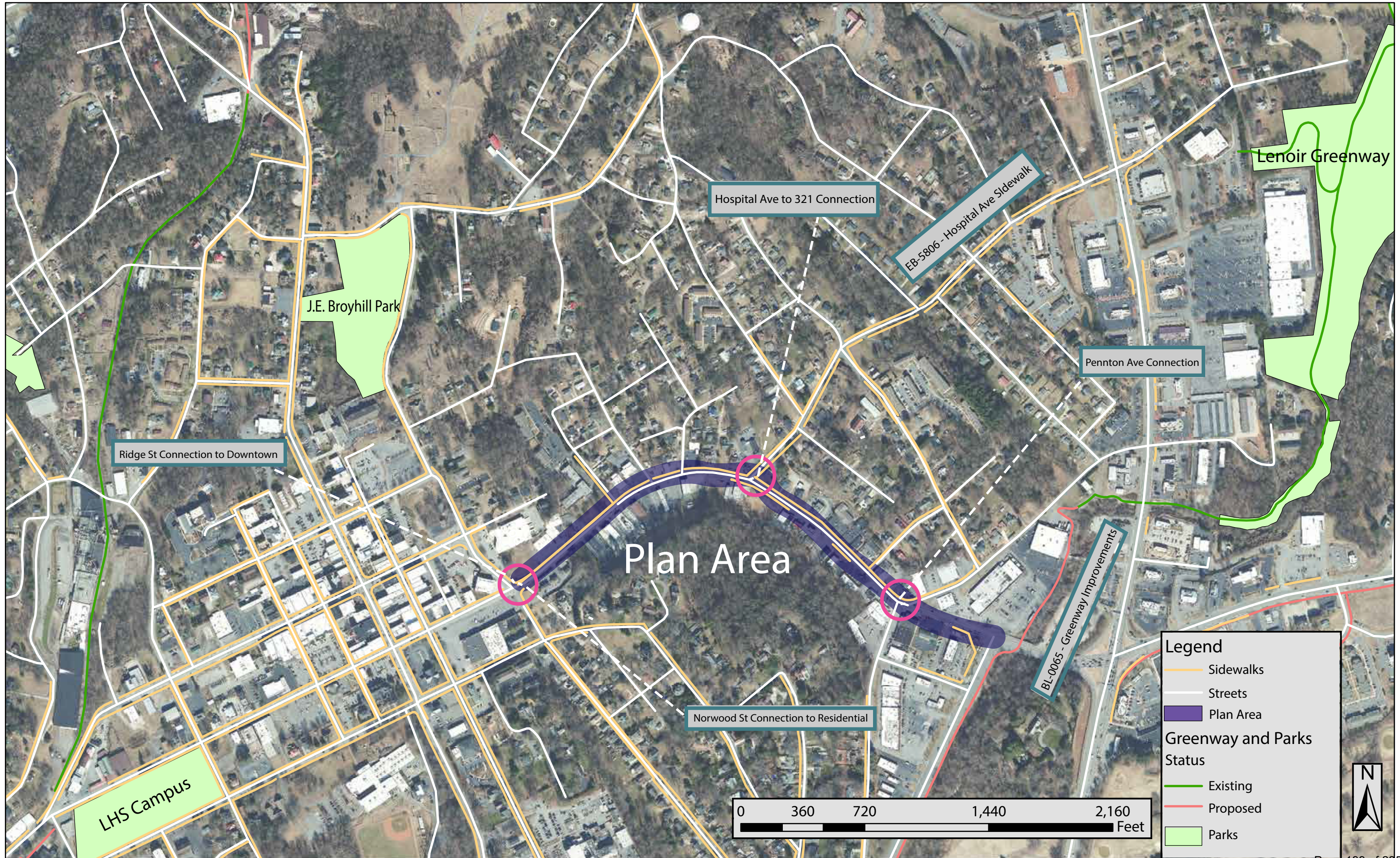
SEAL

Joseph L. Gibbons, Mayor

ATTEST:

Lauren Hartley, City Clerk

Harper Avenue Sidewalk & Greenway Connections



OPINION OF PROBABLE CONSTRUCTION COST

PROJECT NAME	Harper Ave - Streetscape Improvements Initial LAPP Request (City and NCDOT Costs)	DATE	5/27/2026
CLIENT	City of Lenoir	GROUP	1155
% SUBMITTAL	Conceptual Design	PM	Danny Wilson

ESTIMATED BY		QC CHECKED BY	FNI PROJECT NUMBER	Shared Cost	
Matt Milano/Chris Sison		od/Edith Peters/Henry F	LNR25196		
ITEM	DESCRIPTION	TOTAL		CITY TOTAL	NCDOT Total
Roadway Improvements					
1	Concrete Curb + Gutter	\$	-	\$	-
2	Removal of Existing Asphalt Pavement	\$	-	\$	-
3	Unclassified Excavation	\$	-	\$	-
4	Asphalt Surface Course	\$	-	\$	-
5	Asphalt Base Course	\$	-	\$	-
6	Concrete Driveway	\$	-	\$	-
7	Pavement Markings	\$	-	\$	-
8	Crosswalks (Stamped Asphalt)	\$	-	\$	-
9	Signalization Improvements	\$	-	\$	-
10	Traffic Control	\$	-	\$	-
Streetscape Improvements					
11	Street Trees	\$	-	\$	-
12	Concrete Sidewalk	\$	-	\$	-
13	Concrete Curb Ramps (ADA)	\$	-	\$	-
14	Pedestrian Pavers (Clay Brick)	\$	-	\$	-
15	Pedestrian Lighting + Conduit	\$	-	\$	-
16	Imported Plant Soil	\$	-	\$	-
17	Ground Hardwood Mulch	\$	-	\$	-
18	6' Metal Benches	\$	-	\$	-
19	Trash Receptacles	\$	-	\$	-
20	Bike Racks	\$	-	\$	-
21	Masonry Gateway Monuments	\$	-	\$	-
22	Low Ornamental Landscape Plantings	\$	-	\$	-
23	Irrigation System	\$	-	\$	-
Drainage Improvements					
24	* Drainage Improvements (RCP, Inlets, Etc.)	\$	-	\$	-
Miscellaneous					
25	ROW Acquisition	\$	160,000	\$	32,000
26	Existing Overhead Utility Modifications	\$	100,000	\$	20,000
AE Design + Permitting Fees					
27	Design (Basic + Special Services - 20%)	\$	1,221,800	\$	244,360

OPINION OF PROBABLE CONSTRUCTION COST

PROJECT NAME	Harper Ave - Streetscape Improvements Initial LAPP Request (City and NCDOT Costs)	DATE	5/27/2026
CLIENT	City of Lenoir	GROUP	1155
% SUBMITTAL	Conceptual Design	PM	Danny Wilson

ESTIMATED BY		QC CHECKED BY	FNI PROJECT NUMBER	Shared Cost	
Matt Milano/Chris Sison		od/Edith Peters/Henry F	LNR25196		
ITEM	DESCRIPTION	TOTAL		CITY TOTAL	NCDOT Total
	SUBTOTAL	\$	1,481,800	\$ 296,360	\$ 1,185,440
	CONTINGENCY 25%	\$	370,450	\$ 74,090	\$ 296,360
	SUBTOTAL	\$	1,852,250	\$ 370,450	\$ 1,481,800
	MOBILIZATION 5%	\$	92,613	\$ 18,523	\$ 74,090
	SUBTOTAL	\$	1,944,863	\$ 388,973	\$ 1,555,890

PROJECT TOTAL (2025 COSTS)	\$	1,944,863	\$ 388,973	\$ 1,555,890
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COST ESCALATION FACTOR	5.0%	\$	97,243	\$ 19,449	\$ 77,795
PROJECT TOTAL (2026 COSTS)		\$	2,042,106	\$ 408,421	\$ 1,633,685

The Engineer has no control over the cost of labor, materials, equipment, or the Contractor's methods of determining prices, nor over competitive bidding or market conditions. Opinions of probable costs provided herein are based on the information known to the Engineer at this time and represent only the Engineer's judgment as a design professional familiar with the construction industry. The Engineer cannot and does not guarantee that proposals, bids, or actual construction costs will not vary from its opinions of probable costs. Additionally, fluctuations in material costs due to tariffs, trade policies, or supply

NOTES:

* Assumes removal and replacement of stormwater infrastructure (in accordance with FNI Harper Avenue Drainage Study dated 10/2025).

1 FNI OPCC classified as an AACE Class 5 Estimate with accuracy range of -

2 FNI OPCC costs associated with engineering fees, permits, surveying, etc. are estimates based on construction cost percentage and are subject to change.

Blue text indicates item/quantity/cost was adjusted based on betterment discussion with NCDOT.

a Assumed cost. Need to confirm with NCDOT on typical cost per light fixture - nothing available for new lighting in 2024 or 2025 bid averages.

b Assumed cost. Need to confirm with NCDOT on typical cost per bench - nothing available in 2024 or 2025

c Assumed cost. Need to confirm with NCDOT on typical cost per bike rack - nothing available in 2024 or

d Assumed cost. Need to confirm with NCDOT on typical cost for landscaping.



Innovative approaches
Practical results
Outstanding service

OPINION OF PROBABLE CONSTRUCTION COST

PROJECT NAME	Harper Ave - Streetscape Improvements	DATE	5/27/2026
CLIENT	City of Lenoir	GROUP	1155
% SUBMITTAL	Conceptual Design	PM	Danny Wilson

ESTIMATED BY		QC CHECKED BY		FNI PROJECT NUMBER	
Matt Milano/Chris Sison		Isaac Wood/Edith Peters/Henry Hartshorn		LNR25196	
ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	TOTAL
Roadway Improvements					
1	Concrete Curb + Gutter	6,500	LF	\$ 100.00	\$ 650,000
2	Removal of Existing Asphalt Pavement	14,800	SY	\$ 25.00	\$ 370,000
3	Unclassified Excavation	17,860	CY	\$ 35.00	\$ 625,100
4	Asphalt Surface Course	1,950	TN	\$ 100.00	\$ 195,000
5	Asphalt Base Course	3,970	TN	\$ 150.00	\$ 595,500
6	Concrete Driveway	2,000	SY	\$ 110.00	\$ 220,000
7	Pavement Markings	6,500	LF	\$ 10.00	\$ 65,000
8	Crosswalks (Stamped Asphalt)	4,700	SF	\$ 20.00	\$ 94,000
9	Signalization Improvements	1	LS	\$ 225,000.00	\$ 225,000
10	Traffic Control	1	LS	\$ 250,000.00	\$ 250,000
Streetscape Improvements					
11	Street Trees	49	EA	\$ 1,200.00	\$ 58,800
12	Concrete Sidewalk	32,400	SF	\$ 8.50	\$ 275,400
13	Concrete Curb Ramps (ADA)	33	EA	\$ 4,000.00	\$ 132,000
14	Pedestrian Pavers (Clay Brick)	24,300	SF	\$ 14.00	\$ 340,200
15	Pedestrian Lighting + Conduit	97	EA	\$ 6,500.00	\$ 630,500
16	Imported Plant Soil	430	CY	\$ 50.00	\$ 21,500
17	Ground Hardwood Mulch	40	CY	\$ 100.00	\$ 4,000
18	6' Metal Benches	20	EA	\$ 3,000.00	\$ 60,000
19	Trash Receptacles	20	EA	\$ 2,000.00	\$ 40,000
20	Bike Racks	10	EA	\$ 1,500.00	\$ 15,000
21	Masonry Gateway Monuments	1	EA	\$ 15,000.00	\$ 15,000
22	Low Ornamental Landscape Plantings	2,600	EA	\$ 45.00	\$ 117,000
23	Irrigation System	1	LS	\$ 50,000.00	\$ 50,000
Drainage Improvements					
24	* Drainage Improvements (RCP, Inlets, Etc.)	1	LS	\$ 800,000.00	\$ 800,000
Miscellaneous					
25	ROW Acquisition	1	LS	\$ 160,000.00	\$ 160,000
26	Existing Overhead Utility Modifications	1	LS	\$ 100,000.00	\$ 100,000
AE Design + Permitting Fees					
27	Design (Basic + Special Services - 20%)	1	LS	\$ 1,221,800.00	\$ 1,221,800



Innovative approaches
Practical results
Outstanding service

OPINION OF PROBABLE CONSTRUCTION COST

PROJECT NAME	Harper Ave - Streetscape Improvements	DATE	5/27/2026
CLIENT	City of Lenoir	GROUP	1155
% SUBMITTAL	Conceptual Design	PM	Danny Wilson

ESTIMATED BY		QC CHECKED BY		FNI PROJECT NUMBER	
Matt Milano/Chris Sison		Isaac Wood/Edith Peters/Henry Hartshorn		LNR25196	
ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	TOTAL
					\$ 7,330,800
				25%	\$ 1,832,700
					\$ 9,163,500
				5%	\$ 458,175
					\$ 9,621,675

PROJECT TOTAL (2025 COSTS)	\$ 9,621,675
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COST ESCALATION FACTOR	5.0%	\$ 481,084
PROJECT TOTAL (2026 COSTS)		\$ 10,102,759

The Engineer has no control over the cost of labor, materials, equipment, or the Contractor's methods of determining prices, nor over competitive bidding or market conditions. Opinions of probable costs provided herein are based on the information known to the Engineer at this time and represent only the Engineer's judgment as a design professional familiar with the construction industry. The Engineer cannot and does not guarantee that proposals, bids, or actual construction costs will not vary from its opinions of probable costs. Additionally, fluctuations in material costs due to tariffs, trade policies, or supply chain disruptions may further impact pricing in ways that are difficult to predict.

NOTES:

- * Assumes removal and replacement of stormwater infrastructure (in accordance with FNI Harper Avenue Drainage Study dated 10/2025).
- 1 FNI OPCC classified as an AACE Class 5 Estimate with accuracy range of -30 to + 50.
- 2 FNI OPCC costs associated with engineering fees, permits, surveying, etc. are estimates based on construction cost percentage and are subject to change.

CITY OF LENOIR

COUNCIL ACTION FORM

I. Agenda Item: Consideration of Engineering Service Contract Amendment No. 1 with McGill Associates – Lenoir – Valdese Waterline Interconnection Project

II. Background Information: The City of Lenoir proposes to accomplish certain work for the Project entitled Lenoir-Valdese Waterline Interconnection. This will generally include the construction of approximately four (4) miles of 20-inch diameter water transmission main between the Town of Valdese’s Water System and City of Lenoir’s Water System, including a Lake Rhodhiss water main crossing, a water pump station with standby generator, valves, hydrants, master meter, water main connections, and all related appurtenances.

The City received a direct appropriation of \$17,000,000 (less loan fees) through the NC General Assembly to fund the undertaking of this project. The City accepted an additional funding amount of \$3,000,000 (less loan fees) on May 4, 2026.

III. McGill Associates was selected after an RFQ process as the best qualified engineering firm for this project on December 22, 2023. The RFQ was advertised and published on the City of Lenoir webpage and sent directly to seven different engineering firms. McGill and Associates has provided a contract for services to provide the engineering services throughout this project. As the project has progressed it is realized that additional services are required to complete the project.

The cost summary for the additional services is as follows:

Engineering Report	\$48,000 Lump Sum
Additional Survey – Big View Lane	\$15,000 Lump Sum
Easement Maps - Carpenter Road	\$38,000 Lump Sum
Easement Maps – Waterfront Club	\$11,000 Lump Sum

IV. Staff Recommendation: Staff recommends City Council approval of Amendment No. 1 to the contract for engineering services with McGill Associates for the Lenoir-Valdese Waterline Interconnection Project.

V. Reviewed by:

City Attorney: _____

Finance Director: _____

Public Works/Public Utilities Director: *Jeff Church*

AMENDMENT NO. 1
to the
AGREEMENT FOR ENGINEERING SERVICES – DATED JANUARY 17, 2024
LENOIR-VALDESE WATER INTERCONNECTION

NOW, THEREFORE, in consideration of the mutual covenants herein set forth and other good valuable consideration, the parties agree to amend the Agreement for Engineering Services as follows:

Section 2 – Basic Services shall be amended to include the following services:

2.9 Engineering Report

Prepare an Engineering Report (ER) in accordance with the requirements and guidance of the North Carolina Department of Environmental Quality (NCDEQ), Division of Water Infrastructure (DWI). Services shall include preparation of an alternatives analysis. For each alternative, provide opinions of probable construction costs, operations and maintenance costs, and a present worth analysis. Prepare a financial analysis for the selected alternative and develop a conceptual layout of the proposed infrastructure.

Submit the report to City staff for review and incorporate any comments and respond in writing to comments received from DWI and revise the ER to address those comments.

2.10 Additional Survey – Big View Lane

Conduct a route survey of the proposed work area along Big View Lane including the Big View Lane cul-de-sac, Lot 216, partial for Lots 217 and 220, and Lake Rhodhiss just south of Lot 216. Provide topography and locate existing structures and conflicts. Typical existing conditions survey including Boundary, Physical, Utility and Topographic Surveying.

2.11 Easement Maps – Carpenter Road

Determine boundary and right of way limits for parcels along the south/east side of Carpenter Road (SR 1240) the proposed route area along Carpenter Road from the intersection of Carpenter Road and Baton School Road to where the road meets the proposed alignment at the southern end of Carpenter Road. Submit an updated Existing Conditions Survey for easement determination purposes.

Prepare easement plats for up to twenty-five (25) parcels for the OWNER's use in acquiring water line easements. Multi-page plat will show all easements affecting the subject properties. This plat would be recorded and used for reference within easement acquisition deeds that are prepared by the OWNER.

This scope does not include individual plats for each lot or any written metes and bounds descriptions. This scope does not include the replacement of missing property corners nor the setting of property markers for the easements that are being created. In the event there are insufficient property corner markers to tie the easements to, additional services will be required for setting easement corner markers.

2.12 Easement Maps – Waterfront Club

Prepare easement plats for up to twenty-two (22) parcels for the OWNER’s use in acquiring water line easements within Waterfront Club. Multi-page plat will show all easements affecting the subject properties. This plat would be recorded and used for reference within easement acquisition deeds that are prepared by the OWNER.

This scope does not include individual plats for each lot or any written metes and bounds descriptions. This scope does not include the replacement of missing property corners nor the setting of property markers for the easements that are being created. In the event there are insufficient property corner markers to tie the easements to, additional services will be required for setting easement corner markers.

Section 6 – Payment to the Engineer, Article 6.1.1 shall be amended to add the fees:

Engineering Report	\$48,000 Lump Sum
Additional Surveying – Big View Lane	\$15,000 Lump Sum
Easement Maps – Carpenter Road	\$38,000 Lump Sum
Easement Maps – Waterfront Club	\$11,000 Lump Sum

In accordance with the Agreement for Engineering Services, the Owner agrees to pay the ENGINEER the amounts noted above for the Additional Services rendered as outlined in this Amendment No. 1.

IN WITNESS WHEREOF, the parties hereto have made and executed this Agreement as of the day and year first written above.

CITY OF LENOIR

McGILL ASSOCIATES, P.A.

Scott Hildebran
City Manager

Douglas Chapman, PE
Vice President / Regional Manager

Date: _____

Date: _____

ATTEST: _____
Lauren Hartley
City Clerk

PRE-AUDIT CERTIFICATION:

THIS INSTRUMENT has been preaudited in the manner required by the Local Government Budget and Fiscal Control Act as amended.

By: _____
Donna Bean
Finance Director

CITY OF LENOIR

COUNCIL ACTION FORM

I. Agenda Item: Consideration for the approval to identify the participation in project costs, project delivery and/or maintenance for NC Department of Transportation (NC DOT) TIP # U-4700CB, the betterment portion of adjusting water facilities in conflict with upgrading the US 321 intersection at SR 1809/1952 (Pine Mountain Road).

II. Background Information:
NC DOT is set to let project number TIP #: U-4700CB in the fall of 2026. This project consists of intersection upgrades at US 321 and Pine Mountain Road to a reduced conflict intersection, combined with project TIP# U-4700CA. The betterment adjustment includes the upgrading of the existing 6-inch water line to an 8-inch water line with related appurtenances. Once completed the City of Lenoir will assume the responsibility for the normal maintenance and operation of the utility lines. The estimated cost of the City’s share of the betterment agreement is \$237, 884.02. The project is identified on the 2026-27 Public Utilities CIP.

III. Staff Recommendation: To approve the Agreement with NC DOT for water facilities upgrades at the intersection of US 321 and Pine Mountain Road, as presented.

IV. Reviewed by:

City Attorney: _____

Finance Director: _____

Public Works/Public Utilities Director: *Jeff Church*

AGREEMENT OVERVIEW

NORTH CAROLINA
CALDWELL COUNTY

DATE: 5/26/2026

PARTIES TO THE AGREEMENT:

PROJECT NUMBERS:

NORTH CAROLINA DEPARTMENT
OF TRANSPORTATION

TIP #: U-4700CB

WBS ELEMENTS: 35993.3.9

AND

CITY OF LENOIR

The purpose of this Agreement is to identify the participation in project costs, project delivery and/or maintenance, by the other party to this Agreement, as further defined in this Agreement.

SCOPE OF PROJECT (“Project”): This Project consists of adjusting water facilities in conflict with upgrading the US 321 intersection at SR 1809/1952 (Pine Mountain Road) to a reduced conflict intersection, combined with U-4700CA. The adjustments include upgrades of the existing 6-inch water line to an 8-inch water line with related appurtenances.

ESTIMATED COST TO OTHER PARTY: \$237,884.02

PAYMENT TERMS: The Department will invoice the City of Lenoir in accordance with the terms defined herein. Reimbursement payments shall be made in full by the City of Lenoir within sixty (60) days of the invoice date.

MAINTENANCE: The City of Lenoir is responsible for all utility maintenance.

EFFECTIVE DATES OF AGREEMENT:

START: Upon Full Execution of this Agreement

END: When work is complete and all terms are met.

This **Agreement** is made and entered into on the last date executed below, by and between the North Carolina Department of Transportation, an agency of the State of North Carolina, hereinafter referred to as the **Department**, and the City of Lenoir, hereinafter referred to as the **Municipality**; and collectively referred to as the **Parties**.

The **Parties** to this Agreement, listed above, intend that this Agreement, together with all attachments, schedules, exhibits, and other documents that both are referenced in this Agreement and refer to this Agreement, represents the entire understanding between the **Parties** with respect to its subject matter and supersedes any previous communication or agreements that may exist.

I. WHEREAS STATEMENTS

WHEREAS, this Agreement is made under the authority granted to the **Department** by the North Carolina General Assembly under General Statutes of North Carolina (NCGS), particularly Chapter 136-27.1 and 136-27.3; and,

WHEREAS, the **Department** has plans to make certain street and highway constructions and/or traffic control improvements; and,

WHEREAS, the **Municipality** has requested that the **Department** perform work or provide services; and,

WHEREAS, the **Parties** hereto wish to enter into an agreement for scoped work to be performed or provided by the **Department** (including construction, reviews, goods, or services) with reimbursement for the costs thereof by the **Municipality** as hereinafter set out; and,

WHEREAS, the **Department** and the **Municipality** have agreed that the jurisdictional limits of the **Parties**, as of the date of entering the agreement for the above-mentioned project, are to be used in determining the duties, responsibilities, rights, and legal obligations of the **Parties** hereto for the purposes of this Agreement; and,

NOW, THEREFORE, this Agreement states the promises and undertakings of each party as herein provided, and the **Parties** do hereby covenant and agree, each with the other, as follows:

II. RESPONSIBILITIES

A. DEPARTMENT

The **Department** shall be responsible for all phases of project delivery to include utility relocation, and construction, and/or maintenance as shown in the **PROJECT DELIVERY REQUIREMENTS** Provision.

B. MUNICIPALITY

The **Municipality** shall be responsible for maintenance as shown in the **PROJECT DELIVERY REQUIREMENTS** Provision and payment as shown in the **COSTS AND FUNDING** Provision.

III. PROJECT DELIVERY REQUIREMENTS

A. CONSTRUCTION

- i. At the request of the **Municipality**, the **Department** shall place provisions in the construction contract for Project U-4700CB, for the contractor to adjust and relocate utility lines and/or provide betterment. The work is described as follows: Relocation of conflicting

water facilities owned by the City of Lenoir, which includes upgrades of the existing 6-inch water line to an 8-inch water line with related appurtenances.

- ii. Said work shall be accomplished in accordance with plan sheets, attached hereto as Exhibit "A", cost estimate attached hereto as Exhibit "B", and project specific provisions, if applicable, attached hereto as Exhibit "C".
- iii. The Department's Standard Special Provisions binds the contractor to guarantee materials and workmanship against latent and patent defects arising from faulty materials, faulty workmanship or negligence for a period of twelve months following the date of final acceptance of the work for maintenance and shall replace such defective materials and workmanship without cost to the **Department**. The highway contractor will not be responsible for damage due to faulty design, normal wear and tear, for negligence on the part of the **Department**, and/or for use in excess of the design. Where items of material carry a manufacturer's guarantee for any period in excess of twelve months, then the manufacturer's guarantee shall apply to that particular piece of material. Appropriate provisions of the payment and/or performance bonds shall cover this guarantee for the project. Should any failure result from the conditions found in this section the **Department** would then enter into a contract with the **Municipality** for reimbursement to be made to the **Municipality** for necessary repairs performed by the **Municipality** and/or its contractor. The Utility Relocation Agreement would be issued by the NCDOT Utilities Unit and the repairs would be coordinated between the **Municipality** and the **Department's** assigned Resident Engineer.

B. MAINTENANCE AND OPERATIONS

- i. Upon satisfactory completion of the utility relocations and successful placement of the utility lines into service, the **Municipality** shall assume responsibility for the normal maintenance and operation of the utility lines. Upon completion of the construction of the highway project, the **Municipality** shall release the **Department** from any and all claims for damages in connection with adjustments made to its utility lines; and, further, the **Municipality** shall release the **Department** of any future responsibility for the cost of maintenance to said utility lines. The **Department** will invite the **Municipality** to the Final Inspection meeting with its contractor and will include the **Municipality** in the project acceptance notification. Said releases shall be deemed to be given by the **Municipality** upon completion of construction of the project and its acceptance by the **Department** from its contractor unless the **Municipality** notifies the **Department**, in writing, to the contrary prior to the **Department's** acceptance of the project.
- ii. The **Municipality** obligates itself to service and to maintain its facilities to be retained and installed over and along the highway within the **Department's** right-of-way limits in accordance with Paragraph B. i., the mandate of the North Carolina General Statutes and such other laws, rules, and regulations as have been or may be validly enacted or adopted, now or hereafter.

- iii. If at any time the **Department** shall require the removal of or changes in the location of the encroaching facilities, which are being relocated at the **Municipality's** expense, the **Municipality** binds itself, its successors and assigns, to promptly remove or alter said facilities, in order to conform to the said requirement (if applicable per G.S. 136-27.1), without any cost to the **Department**.

IV. COSTS AND FUNDING

A. PROJECT COSTS

- i. The **Municipality** shall be responsible for relocation, and/or betterment, costs for utility work as shown on the attached Exhibit "A". The estimated cost to the **Municipality** is \$237,884.02 as shown on the attached Exhibit "B". The estimated cost includes a 16% charge for Engineering and Incidentals ("E&I"). The E&I percentage charge may be negotiated at the **Department's** discretion if a valid extenuating circumstance is presented by the **Municipality** and agreed to by the **Department**.
- ii. E&I charges include but are not limited to: contract administration; project management; construction engineering and inspection (CE&I); in-field plan revisions; mobilization; stationary and portable work zone signs; traffic control flaggers; law enforcement; lane closure equipment; erosion control; grading, seeding, mulching and topdressing. E&I will be invoiced based upon the actual cost of utility work, not the cost of highway work.
- iii. Upon request by the **Municipality**, the **Department** will provide the **Municipality** with an updated estimate of the utility work based on the bid amounts in the awarded highway contract.
- iv. It is understood by both **Parties** that this is an estimated cost for the utility work described in this Agreement and is subject to change.

B. PAYMENT BY THE MUNICIPALITY

- i. Upon the satisfactory completion and the **Municipality's** acceptance of the relocations and adjustments of the utility lines covered under this Agreement, the **Department** may at its discretion submit an itemized invoice to the **Municipality** for partial costs incurred for the utility work. The partial cost invoice will not exceed 90% of the total utility work cost estimate. Upon completion of the highway work, the **Department** shall submit an itemized invoice to the **Municipality** for the balance of unpaid costs incurred for the utility work. Billings will be based upon the actual bid prices, the actual quantities used, and shall include the E&I charge described above.
- ii. Reimbursement payments shall be made in full by the **Municipality** within sixty (60) days of said invoices.

- iii. If the **Municipality** does not pay said invoices within sixty (60) days of the date of the invoice, the **Department** shall charge interest on any unpaid balance at a variable rate of the prime plus one percent (1%) in accordance with G.S. 136-27.3.
- iv. Any cost incurred due to additional utility work requested by the **Municipality** after award of the construction contract, shall be solely the responsibility of the **Municipality**. The **Municipality** shall reimburse the **Department** 100% of the additional utility cost.
- v. In the event the **Municipality** fails for any reason to pay the **Department** in accordance with the provisions for payment hereinabove provided, North Carolina General Statute 136-41.3 authorizes the **Department** to withhold so much of the **Municipality's** share of funds allocated to said **Municipality** by North Carolina General Statute, Section 136-41.1, until such time as the **Department** has received payment in full.

C. DOWN PAYMENT OR PRE-PAYMENT

At any time prior to final billing by the **Department**, the **Municipality** may prepay any portion of the estimated cost by sending payment in accordance with the attached "Remittance Guidance". The **Department** will provide a final billing based on the actual cost, less any previous payments that have been made.

V. STANDARD PROVISIONS

A. AGREEMENT MODIFICATIONS

Any modification to scope, funding, responsibilities, or time frame will be agreed upon by all **Parties** by means of a written supplemental agreement.

B. ASSIGNMENT OF RESPONSIBILITIES

The **Department** must approve any assignment or transfer of the responsibilities of the **Municipality** set forth in this Agreement to other parties or entities.

C. AGREEMENT FOR IDENTIFIED PARTIES ONLY

This Agreement is solely for the benefit of the identified **Parties** to the Agreement and is not intended to give any rights, claims, or benefits to third parties or to the public at large.

D. OTHER AGREEMENTS

The **Municipality** is solely responsible for all agreements, contracts, and work orders entered into or issued by the **Municipality** to meet the terms of this Agreement. The **Department** is not responsible for any expenses or obligations incurred for the terms of this Agreement except those specifically eligible for the funds and obligations as approved by the **Department** under the terms of this Agreement.

E. TITLE VI

The other party to this Agreement shall comply with Title VI of the Civil Rights Act of 1964 (Title 49 CFR, Subtitle A, Part 21) and related nondiscrimination authorities. Title VI and related authorities prohibit discrimination on the basis of race, color, national origin, disability, gender, and age in all programs or activities of any recipient of Federal assistance.

F. AUTHORIZATION TO EXECUTE

The **Parties** hereby acknowledge that the individual executing this Agreement has read this Agreement, conferred with legal counsel, fully understands its contents, and is authorized to execute this Agreement and to bind the respective **Parties** to the terms contained herein.

G. DEBARMENT POLICY

It is the policy of the **Department** not to enter into any agreement with **Parties** that have been debarred by any government agency (Federal or State). By execution of this agreement, the **Municipality** certifies that neither it nor its agents or contractors are presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from participation in this transaction by any Federal or State Agency or Department and that it will not enter into agreements with any entity that is debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from participation in this transaction.

H. INDEMNIFICATION

To the extent authorized by state and federal statutes, the **Municipality** will indemnify and hold harmless the FHWA (if applicable), the **Department** and the State of North Carolina, their respective officers, directors, principals, employees, agents, successors, and assigns from and against any and all claims for damage and/or liability, including those that may be initiated by third parties, in connection with the Project activities performed pursuant to this Agreement including construction of the Project, except for those claims arising out of the errors, omissions, or negligence of the **Department**, its respective officers, directors, principals, employees, agents, successors, and assigns.

I. AVAILABILITY OF FUNDS

All terms and conditions of this Agreement are dependent upon, and, subject to the allocation of funds for the purpose set forth in the Agreement and the Agreement shall automatically terminate if funds cease to be available.

J. COUNTERPARTS AND ELECTRONIC SIGNATURES

- i. This Agreement, and other documents to be delivered pursuant to this Agreement, may be executed in one or more counterparts, each of which will be deemed to be an original copy and all of which, when taken together, will be deemed to constitute one and the same agreement or document and will be effective when counterparts have been signed by each

**ACCOUNTS RECEIVABLE
UTILITY CONSTRUCTION AGREEMENT
1000029341**

of the **Parties**. An image of a manual signature on this Agreement, or other documents to be delivered pursuant to this Agreement, will constitute an original signature for all purposes. The delivery of copies of this Agreement or other documents to be delivered pursuant to this Agreement, including executed signature pages where required, by electronic transmission will constitute effective delivery of this Agreement or such other document for all purposes.

- ii. The **Parties** hereto further acknowledge and agree that this Agreement may be signed and/or transmitted by email or a PDF document or using electronic signature technology (e.g. DocuSign, Adobe Sign, or other electronic signature technology), and that such signed record shall be valid and as effective to bind the **Party(ies)** so signing as a paper copy bearing a handwritten signature. By selecting "I Agree", "I Accept", or other similar item, button, or icon via use of a keypad, mouse, or other device, as part of the electronic signature technology, the **Parties** consent to be legally bound by the terms and conditions of Agreement and that such act constitutes a signature as if actually signed in writing. The **Parties** also agree that no certification authority or other third-party verification is necessary to validate its electronic signature and that the lack of such certification or third-party verification will not in any way affect the enforceability of its electronic signature; however, each **Party** agrees to maintain certification records and will produce said records upon request. The **Parties** acknowledge and agree that delivery of a copy of this Agreement or any other document contemplated hereby through the electronic signature technology, will have the same effect as physical delivery of the paper document bearing an original written signature.

K. GIFT BAN

By Executive Order 24, issued by Governor Perdue, and NCGS 133-32, it is unlawful for any vendor or contractor (i.e. architect, bidder, contractor, construction manager, design professional, engineer, landlord, offeror, seller, subcontractor, supplier, or vendor), to make gifts or to give favors to any State employee of the Governor's Cabinet Agencies (i.e. Administration, Adult Corrections, Commerce, Environmental Quality, Health and Human Services, Information Technology, Military and Veterans Affairs, Natural and Cultural Resources, Public Safety, Revenue, Transportation, and the Office of the Governor).

SIGNATURE PAGE

IN WITNESS WHEREOF, this Agreement has been executed the day and year heretofore set out, on the part of the **Department** and the **Municipality** by authority duly given.

(DOCUSIGN ONLY)

CITY OF LENOIR

Authorized Signer: _____ Print Name: _____

Date Signed: _____ Title: _____

If applicable, this Agreement has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act:

Finance Signer: _____ Print Name: _____

Date Signed: _____ Title: _____

Fed Tax ID No: _____

Remittance Address: _____

Purchase Order, Ref. No., etc.:

Accounts Payable Contact:
Name: _____
Email: _____
Phone Number: _____

DEPARTMENT OF TRANSPORTATION

By: _____ Print Name: _____

Date: _____ Title: _____

APPROVED BY BOARD OF TRANSPORTATION ITEM O: _____ (DATE)

SIGNATURE PAGE

IN WITNESS WHEREOF, this Agreement has been executed the day and year heretofore set out, on the part of the **Department** and the **Municipality** by authority duly given.

CITY OF LENOIR (INK SIGNATURES)

Attest:	Authorized Signer: _____
By: _____	Print Name: _____
Title: _____	Title: _____
	Date Signed: _____

If applicable, this Agreement has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act:

Fed Tax ID No: _____	Finance Signer: _____
Remittance Address: _____ _____	Print Name: _____
	Title: _____
	Date Signed: _____

Purchase Order, Ref. No., etc.: _____	Accounts Payable Contact:
	Name: _____
	Email: _____
	Phone Number: _____

DEPARTMENT OF TRANSPORTATION (DOCUSIGN)

By: _____	Print Name: _____
Date: _____	Title: _____

APPROVED BY BOARD OF TRANSPORTATION ITEM O: _____ (DATE)

CITY OF LENOIR

COUNCIL ACTION FORM

I. Agenda Item: Consideration for the approval to identify the participation in project costs, project delivery and/or maintenance for NC Department of Transportation (NC DOT) TIP # U-4700CA, the betterment portion of adjusting water facilities in conflict with upgrading the US 321 intersection at SR 1160 (Mount Herman Road).

II. Background Information:
NC DOT is set to let project number TIP #: U-4700CA in the fall of 2026. This project consists of intersection upgrades at US 321 and Mount Herman Road to a superstreet design, combined with project TIP# U---4700CB. The betterment adjustment includes the upgrading of the existing 6-inch water and 8-inch water lines to a 12-inch water line with related appurtenances. Once completed the City of Lenoir will assume the responsibility for the normal maintenance and operation of the utility lines. The estimated cost of the City’s share of the betterment agreement is \$145,564.62. The project is identified on the 2026-27 Public Utilities CIP.

III. Staff Recommendation: To approve the Agreement with NC DOT for water facilities upgrades at the intersection of US 321 and Mount Herman Road, as presented.

IV. Reviewed by:

City Attorney: _____

Finance Director: _____

Public Works/Public Utilities Director: *Jeff Church*

AGREEMENT OVERVIEW

NORTH CAROLINA
CALDWELL COUNTY

DATE: 5/26/2026

PARTIES TO THE AGREEMENT:

PROJECT NUMBERS:

NORTH CAROLINA DEPARTMENT
OF TRANSPORTATION

TIP #: U-4700CA

WBS ELEMENTS: 35993.3.5

AND

CITY OF LENOIR

The purpose of this Agreement is to identify the participation in project costs, project delivery and/or maintenance, by the other party to this Agreement, as further defined in this Agreement.

SCOPE OF PROJECT (“Project”): This Project consists of adjusting water facilities in conflict with upgrading the US 321 from SR 1160 (Mount Herman Road) from an intersection to a superstreet design, combined with U-4700CB. The adjustments include upgrades of the existing 8-inch and 10-inch water lines to a 12-inch water line with related appurtenances.

ESTIMATED COST TO OTHER PARTY: \$145,564.62

PAYMENT TERMS: The Department will invoice the City of Lenoir in accordance with the terms defined herein. Reimbursement payments shall be made in full by the City of Lenoir within sixty (60) days of the invoice date.

MAINTENANCE: The City of Lenoir is responsible for all utility maintenance.

EFFECTIVE DATES OF AGREEMENT:

START: Upon Full Execution of this Agreement

END: When work is complete and all terms are met.

This **Agreement** is made and entered into on the last date executed below, by and between the North Carolina Department of Transportation, an agency of the State of North Carolina, hereinafter referred to as the **Department**, and the City of Lenoir, hereinafter referred to as the **Municipality**; and collectively referred to as the **Parties**.

The **Parties** to this Agreement, listed above, intend that this Agreement, together with all attachments, schedules, exhibits, and other documents that both are referenced in this Agreement and refer to this Agreement, represents the entire understanding between the **Parties** with respect to its subject matter and supersedes any previous communication or agreements that may exist.

I. WHEREAS STATEMENTS

WHEREAS, this Agreement is made under the authority granted to the **Department** by the North Carolina General Assembly under General Statutes of North Carolina (NCGS), particularly Chapter 136-27.1 and 136-27.3; and,

WHEREAS, the **Department** has plans to make certain street and highway constructions and/or traffic control improvements; and,

WHEREAS, the **Municipality** has requested that the **Department** perform work or provide services; and,

WHEREAS, the **Parties** hereto wish to enter into an agreement for scoped work to be performed or provided by the **Department** (including construction, reviews, goods, or services) with reimbursement for the costs thereof by the **Municipality** as hereinafter set out; and,

WHEREAS, the **Department** and the **Municipality** have agreed that the jurisdictional limits of the **Parties**, as of the date of entering the agreement for the above-mentioned project, are to be used in determining the duties, responsibilities, rights, and legal obligations of the **Parties** hereto for the purposes of this Agreement; and,

NOW, THEREFORE, this Agreement states the promises and undertakings of each party as herein provided, and the **Parties** do hereby covenant and agree, each with the other, as follows:

II. RESPONSIBILITIES

A. DEPARTMENT

The **Department** shall be responsible for all phases of project delivery to include utility relocation, and construction, and/or maintenance as shown in the **PROJECT DELIVERY REQUIREMENTS** Provision.

B. MUNICIPALITY

The **Municipality** shall be responsible for maintenance as shown in the **PROJECT DELIVERY REQUIREMENTS** Provision and payment as shown in the **COSTS AND FUNDING** Provision.

III. PROJECT DELIVERY REQUIREMENTS

A. CONSTRUCTION

- i. At the request of the **Municipality**, the **Department** shall place provisions in the construction contract for Project U-4700CA, for the contractor to adjust and relocate utility lines and/or provide betterment. The work is described as follows: Relocation of conflicting

water facilities owned by the City of Lenoir, which includes upgrades of the existing 8-inch and 10-inch water lines to a 12-inch water line with related appurtenances.

- ii. Said work shall be accomplished in accordance with plan sheets, attached hereto as Exhibit "A", cost estimate attached hereto as Exhibit "B", and project specific provisions, if applicable, attached hereto as Exhibit "C".
- iii. The Department's Standard Special Provisions binds the contractor to guarantee materials and workmanship against latent and patent defects arising from faulty materials, faulty workmanship or negligence for a period of twelve months following the date of final acceptance of the work for maintenance and shall replace such defective materials and workmanship without cost to the **Department**. The highway contractor will not be responsible for damage due to faulty design, normal wear and tear, for negligence on the part of the **Department**, and/or for use in excess of the design. Where items of material carry a manufacturer's guarantee for any period in excess of twelve months, then the manufacturer's guarantee shall apply to that particular piece of material. Appropriate provisions of the payment and/or performance bonds shall cover this guarantee for the project. Should any failure result from the conditions found in this section the **Department** would then enter into a contract with the **Municipality** for reimbursement to be made to the **Municipality** for necessary repairs performed by the **Municipality** and/or its contractor. The Utility Relocation Agreement would be issued by the NCDOT Utilities Unit and the repairs would be coordinated between the **Municipality** and the **Department's** assigned Resident Engineer.

B. MAINTENANCE AND OPERATIONS

- i. Upon satisfactory completion of the utility relocations and successful placement of the utility lines into service, the **Municipality** shall assume responsibility for the normal maintenance and operation of the utility lines. Upon completion of the construction of the highway project, the **Municipality** shall release the **Department** from any and all claims for damages in connection with adjustments made to its utility lines; and, further, the **Municipality** shall release the **Department** of any future responsibility for the cost of maintenance to said utility lines. The **Department** will invite the **Municipality** to the Final Inspection meeting with its contractor and will include the **Municipality** in the project acceptance notification. Said releases shall be deemed to be given by the **Municipality** upon completion of construction of the project and its acceptance by the **Department** from its contractor unless the **Municipality** notifies the **Department**, in writing, to the contrary prior to the **Department's** acceptance of the project.
- ii. The **Municipality** obligates itself to service and to maintain its facilities to be retained and installed over and along the highway within the **Department's** right-of-way limits in accordance with Paragraph B. i., the mandate of the North Carolina General Statutes and such other laws, rules, and regulations as have been or may be validly enacted or adopted, now or hereafter.

- iii. If at any time the **Department** shall require the removal of or changes in the location of the encroaching facilities, which are being relocated at the **Municipality's** expense, the **Municipality** binds itself, its successors and assigns, to promptly remove or alter said facilities, in order to conform to the said requirement (if applicable per G.S. 136-27.1), without any cost to the **Department**.

IV. COSTS AND FUNDING

A. PROJECT COSTS

- i. The **Municipality** shall be responsible for relocation, and/or betterment, costs for utility work as shown on the attached Exhibit "A". The estimated cost to the **Municipality** is \$145,564.62 as shown on the attached Exhibit "B". The estimated cost includes a 16% charge for Engineering and Incidentals ("E&I"). The E&I percentage charge may be negotiated at the **Department's** discretion if a valid extenuating circumstance is presented by the **Municipality** and agreed to by the **Department**.
- ii. E&I charges include but are not limited to: contract administration; project management; construction engineering and inspection (CE&I); in-field plan revisions; mobilization; stationary and portable work zone signs; traffic control flaggers; law enforcement; lane closure equipment; erosion control; grading, seeding, mulching and topdressing. E&I will be invoiced based upon the actual cost of utility work, not the cost of highway work.
- iii. Upon request by the **Municipality**, the **Department** will provide the **Municipality** with an updated estimate of the utility work based on the bid amounts in the awarded highway contract.
- iv. It is understood by both **Parties** that this is an estimated cost for the utility work described in this Agreement and is subject to change.

B. PAYMENT BY THE MUNICIPALITY

- i. Upon the satisfactory completion and the **Municipality's** acceptance of the relocations and adjustments of the utility lines covered under this Agreement, the **Department** may at its discretion submit an itemized invoice to the **Municipality** for partial costs incurred for the utility work. The partial cost invoice will not exceed 90% of the total utility work cost estimate. Upon completion of the highway work, the **Department** shall submit an itemized invoice to the **Municipality** for the balance of unpaid costs incurred for the utility work. Billings will be based upon the actual bid prices, the actual quantities used, and shall include the E&I charge described above.
- ii. Reimbursement payments shall be made in full by the **Municipality** within sixty (60) days of said invoices.

- iii. If the **Municipality** does not pay said invoices within sixty (60) days of the date of the invoice, the **Department** shall charge interest on any unpaid balance at a variable rate of the prime plus one percent (1%) in accordance with G.S. 136-27.3.
- iv. Any cost incurred due to additional utility work requested by the **Municipality** after award of the construction contract, shall be solely the responsibility of the **Municipality**. The **Municipality** shall reimburse the **Department** 100% of the additional utility cost.
- v. In the event the **Municipality** fails for any reason to pay the **Department** in accordance with the provisions for payment hereinabove provided, North Carolina General Statute 136-41.3 authorizes the **Department** to withhold so much of the **Municipality's** share of funds allocated to said **Municipality** by North Carolina General Statute, Section 136-41.1, until such time as the **Department** has received payment in full.

C. DOWN PAYMENT OR PRE-PAYMENT

At any time prior to final billing by the **Department**, the **Municipality** may prepay any portion of the estimated cost by sending payment in accordance with the attached "Remittance Guidance". The **Department** will provide a final billing based on the actual cost, less any previous payments that have been made.

V. STANDARD PROVISIONS

A. AGREEMENT MODIFICATIONS

Any modification to scope, funding, responsibilities, or time frame will be agreed upon by all **Parties** by means of a written supplemental agreement.

B. ASSIGNMENT OF RESPONSIBILITIES

The **Department** must approve any assignment or transfer of the responsibilities of the **Municipality** set forth in this Agreement to other parties or entities.

C. AGREEMENT FOR IDENTIFIED PARTIES ONLY

This Agreement is solely for the benefit of the identified **Parties** to the Agreement and is not intended to give any rights, claims, or benefits to third parties or to the public at large.

D. OTHER AGREEMENTS

The **Municipality** is solely responsible for all agreements, contracts, and work orders entered into or issued by the **Municipality** to meet the terms of this Agreement. The **Department** is not responsible for any expenses or obligations incurred for the terms of this Agreement except those specifically eligible for the funds and obligations as approved by the **Department** under the terms of this Agreement.

E. TITLE VI

The other party to this Agreement shall comply with Title VI of the Civil Rights Act of 1964 (Title 49 CFR, Subtitle A, Part 21) and related nondiscrimination authorities. Title VI and related authorities prohibit discrimination on the basis of race, color, national origin, disability, gender, and age in all programs or activities of any recipient of Federal assistance.

F. AUTHORIZATION TO EXECUTE

The **Parties** hereby acknowledge that the individual executing this Agreement has read this Agreement, conferred with legal counsel, fully understands its contents, and is authorized to execute this Agreement and to bind the respective **Parties** to the terms contained herein.

G. DEBARMENT POLICY

It is the policy of the **Department** not to enter into any agreement with **Parties** that have been debarred by any government agency (Federal or State). By execution of this agreement, the **Municipality** certifies that neither it nor its agents or contractors are presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from participation in this transaction by any Federal or State Agency or Department and that it will not enter into agreements with any entity that is debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from participation in this transaction.

H. INDEMNIFICATION

To the extent authorized by state and federal statutes, the **Municipality** will indemnify and hold harmless the FHWA (if applicable), the **Department** and the State of North Carolina, their respective officers, directors, principals, employees, agents, successors, and assigns from and against any and all claims for damage and/or liability, including those that may be initiated by third parties, in connection with the Project activities performed pursuant to this Agreement including construction of the Project, except for those claims arising out of the errors, omissions, or negligence of the **Department**, its respective officers, directors, principals, employees, agents, successors, and assigns.

I. AVAILABILITY OF FUNDS

All terms and conditions of this Agreement are dependent upon, and, subject to the allocation of funds for the purpose set forth in the Agreement and the Agreement shall automatically terminate if funds cease to be available.

J. COUNTERPARTS AND ELECTRONIC SIGNATURES

- i. This Agreement, and other documents to be delivered pursuant to this Agreement, may be executed in one or more counterparts, each of which will be deemed to be an original copy and all of which, when taken together, will be deemed to constitute one and the same agreement or document and will be effective when counterparts have been signed by each

**ACCOUNTS RECEIVABLE
UTILITY CONSTRUCTION AGREEMENT
1000029316**

of the **Parties**. An image of a manual signature on this Agreement, or other documents to be delivered pursuant to this Agreement, will constitute an original signature for all purposes. The delivery of copies of this Agreement or other documents to be delivered pursuant to this Agreement, including executed signature pages where required, by electronic transmission will constitute effective delivery of this Agreement or such other document for all purposes.

- ii. The **Parties** hereto further acknowledge and agree that this Agreement may be signed and/or transmitted by email or a PDF document or using electronic signature technology (e.g. DocuSign, Adobe Sign, or other electronic signature technology), and that such signed record shall be valid and as effective to bind the **Party(ies)** so signing as a paper copy bearing a handwritten signature. By selecting "I Agree", "I Accept", or other similar item, button, or icon via use of a keypad, mouse, or other device, as part of the electronic signature technology, the **Parties** consent to be legally bound by the terms and conditions of Agreement and that such act constitutes a signature as if actually signed in writing. The **Parties** also agree that no certification authority or other third-party verification is necessary to validate its electronic signature and that the lack of such certification or third-party verification will not in any way affect the enforceability of its electronic signature; however, each **Party** agrees to maintain certification records and will produce said records upon request. The **Parties** acknowledge and agree that delivery of a copy of this Agreement or any other document contemplated hereby through the electronic signature technology, will have the same effect as physical delivery of the paper document bearing an original written signature.

K. GIFT BAN

By Executive Order 24, issued by Governor Perdue, and NCGS 133-32, it is unlawful for any vendor or contractor (i.e. architect, bidder, contractor, construction manager, design professional, engineer, landlord, offeror, seller, subcontractor, supplier, or vendor), to make gifts or to give favors to any State employee of the Governor's Cabinet Agencies (i.e. Administration, Adult Corrections, Commerce, Environmental Quality, Health and Human Services, Information Technology, Military and Veterans Affairs, Natural and Cultural Resources, Public Safety, Revenue, Transportation, and the Office of the Governor).

SIGNATURE PAGE

IN WITNESS WHEREOF, this Agreement has been executed the day and year heretofore set out, on the part of the **Department** and the **Municipality** by authority duly given.

(DOCUSIGN ONLY)

CITY OF LENOIR

Authorized Signer: _____ Print Name: _____

Date Signed: _____ Title: _____

If applicable, this Agreement has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act:

Finance Signer: _____ Print Name: _____

Date Signed: _____ Title: _____

Fed Tax ID No: _____

Remittance Address: _____

Purchase Order, Ref. No., etc.:

Accounts Payable Contact:
Name: _____
Email: _____
Phone Number: _____

DEPARTMENT OF TRANSPORTATION

By: _____ Print Name: _____

Date: _____ Title: _____

APPROVED BY BOARD OF TRANSPORTATION ITEM O: _____ (DATE)

SIGNATURE PAGE

IN WITNESS WHEREOF, this Agreement has been executed the day and year heretofore set out, on the part of the **Department** and the **Municipality** by authority duly given.

CITY OF LENOIR (INK SIGNATURES)

Attest:	Authorized Signer: _____
By: _____	Print Name: _____
Title: _____	Title: _____
	Date Signed: _____

If applicable, this Agreement has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act:

Fed Tax ID No: _____	Finance Signer: _____
Remittance Address: _____ _____	Print Name: _____
	Title: _____
	Date Signed: _____

Purchase Order, Ref. No., etc.: _____	Accounts Payable Contact:
	Name: _____
	Email: _____
	Phone Number: _____

DEPARTMENT OF TRANSPORTATION (DOCUSIGN)

By: _____	Print Name: _____
Date: _____	Title: _____

APPROVED BY BOARD OF TRANSPORTATION ITEM O: _____ (DATE)

CITY OF LENOIR

COUNCIL ACTION FORM

I. **Agenda Item:** Consideration of two (2) Capital Project Budget Ordinances related to the FY2026 Unifour Consortium HOME Program and the FY2026 Community Development Block Grant (CDBG) Program.

II. **Background Information:** The following Capital Project Budget Ordinances were submitted by Jennifer Cannon, Western Piedmont Council of Governments, Plan Administrator for your consideration:

The Capital Project Budget Ordinance for the FY2026 Unifour Consortium HOME Program is \$1,226,597.50. (The City of Lenoir is the lead entity.)

The Capital Project Budget Ordinance for the FY2026 Community Development Block Grant (CDBG) Program is \$118,866.00.

III. **Staff Recommendation:** Staff and the Western Piedmont Council of Government Plan Administrator recommend approval of the FY2026 Unifour Consortium HOME Program Capital Project Ordinance in the amount of \$1,226,597.50, and approval of the FY2026 Community Development Block Grant Program (CDBG) Capital Project Ordinance in the amount of \$118,866.00 as submitted.

IV. **Reviewed by:**

City Attorney:

City Manager:

Plan Administrator: *Jennifer Cannon*

CITY OF LENOIR
 2026 UNIFOUR CONSORTIUM HOME PROGRAM
 CAPITAL PROJECT BUDGET ORDINANCE

Be it ordained by the City Council of the City of Lenoir that, pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following grant project ordinance is hereby adopted.

Section 1. The project authorized is the HOME project described in the work statement contained in the Grant Agreement (#M26-DC370208) between this unit and the United States Department of Housing and Urban Development. This project is more familiarly known as the FY 2026 Unifour Consortium HOME Program (City of Lenoir, is the lead entity).

Section 2. The officers of this unit are hereby directed to proceed with the grant project within the terms of the grant document(s), the rules and regulations of the DHUD and the budget contained herein.

Section 3. The following revenues are anticipated to be available to complete the project:

Revenue from HOME Grant	\$ 976,597.50
Anticipated Program Income	<u>250,000.00</u>
Total Revenues	\$1,226,597.50

Section 4. The following amounts are appropriated for the project:

Downpayment Assistance (HOME Funds)	\$ 405,572.35
Downpayment Assistance (From Program Income Funds)	225,000.00
Program Income Administration	25,000.00
HOME CHDO (From HOME Grant HOME Funds Allocation)	166,365.40
Multi-Family Housing	307,000.00
General Program Administration	<u>\$ 97,659.75</u>
Total Expenditures	\$1,226,597.50

Section 5. The Finance Officer is hereby directed to maintain within the Grant Project Fund sufficient specific detailed accounting records to provide the accounting to the grantor agency required by the grant agreement(s) and Federal and State regulations.

Section 6. Funds may be advanced from the General Funds for the purpose of making payments as due. Reimbursement requests should be made to the grantor agency in an orderly and timely manner.

Section 7. The Finance Officer is directed to report quarterly on the financial status of each project element in Section 4 and on the total grant revenues received or claimed.

Section 8. The Budget Officer is directed to include a detailed analysis of past and future cost and revenues on this grant project in every budget submission made to this Board.

Section 9. Copies of this grant project ordinance shall be made available to the Budget Officer and the Finance Officer for direction in carrying out this project.

Adopted this the _____ day of _____, 2026.

Mayor

Clerk

CITY OF LENOIR
2026 COMMUNITY DEVELOPMENT BLOCK GRANT
CAPITAL PROJECT BUDGET ORDINANCE

Be it ordained by the City Council of the City of Lenoir that, pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following grant project ordinance is hereby adopted.

Section 1. The project authorized is the Community Development Project described in the work statement contained in the Grant Agreement (#B-26-MC-37-0022) between this unit and the United States Department of Housing and Urban Development. This project is more familiarly known as the FY-2026 CDBG Entitlement Program.

Section 2. The officers of this unit are hereby directed to proceed with the grant project within the terms of the grant document(s), the rules and regulations of the DHUD and the budget contained herein.

Section 3. The following revenues are anticipated to be available to complete the project:

Revenues

Community Development Block Grant	\$118,886.00
Total Revenues	<u>\$118,886.00</u>

Section 4. The following amounts are appropriated for the project:

Expenditures

Public Facilities (Lenoir High School)	\$ 95,108.80
Program Administration	<u>23,777.20</u>
Total Expenditures	\$118,886.00

Section 5. The Finance Officer is hereby directed to maintain within the Grant Project Fund sufficient specific detailed accounting records to provide the accounting to the grantor agency required by the grant agreement(s) and Federal and State regulations.

Section 6. Funds may be advanced from the General Funds for the purpose of making payments as due. Reimbursement requests should be made to the grantor agency in an orderly and timely manner.

Section 7. The Finance Officer is directed to report quarterly on the financial status of each project element in Section 4 and on the total grant revenues received or claimed.

Section 8. The Budget Officer is directed to include a detailed analysis of past and future cost and revenues on this grant project in every budget submission made to this Board.

Section 9. Copies of this grant project ordinance shall be made available to the Budget Officer and the Finance Officer for direction in carrying out this project.

Adopted this the _____ day of _____, 2026.

Mayor

Clerk

City of Lenoir

City Council Action Form

I. Agenda Item:

Sidewalk Cafe Permit Renewal-Fercott Fermentables; The sidewalk café must meet all provisions of Sec. 13-3 of the Lenoir City Code. These sidewalk café tables and chairs will be removed while business is closed. Fercott Fermentable's hours are Wednesday to Friday, 4-9PM and Saturday, 2-8PM. This business is in the Social District and is permitted by the City of Lenoir Planning Department to sell alcoholic beverages in the Social District. Alcoholic beverages sold and consumed in the Fercott sidewalk café shall be in Social District containers, according to the Social District Management and Maintenance Plan, as submitted.

II. Background Information:

Fercott Fermentables Sidewalk Cafe Permit Renewal Fercott Fermentables is located at 107 Main St NW. The sidewalk café must meet all provisions of Sec. 13-3 of the Lenoir City Code. This sidewalk café tables and chairs will be removed while business is closed. Fercott Fermentable's hours are Wednesday to Friday, 4-9PM and Saturday, 2-8PM. This business is in the Social District and is permitted by the City of Lenoir Planning Department to sell alcoholic beverages in the Social District. Alcoholic beverages sold and consumed in the Fercott sidewalk café shall be in Social District containers, according to the Social District Management and Maintenance Plan.

III. Staff Recommendation:

Approval of the sidewalk café permit application as submitted by staff with the following conditions:

1. Current copy of Certificate of Liability Insurance naming the City as the certificate holder must be provided to the Planning Department.
2. All alcoholic beverages sold and consumed in the Fercott sidewalk café shall be in Social District containers, according to the Social District Management and Maintenance Plan.
3. A 5 ft. clear pedestrian path must be maintained to provide access to the public sidewalk adjacent to Main Street.
4. The sidewalk café shall only operate during Social District hours, as outlined by the Social District ordinance (Sec. 13-92, Lenoir Code of Ordinances).
5. Any fixtures aside from the table and chairs shall be subject to the Planning Director's review.

IV. Reviewed By:

Hannah Williams

V. Attachments:

1. Application 2026
2. original siteplan

CITY HALL • 801 WEST AVENUE NW • PO BOX 958 • LENOIR, NC 28645

The City of Lenoir allows sidewalk cafes within the downtown Municipal Service District when a permit is approved by City Council, in accordance with Sec. 13-3 of the Lenoir City Code. For questions about this application form or the rules pertaining to sidewalk cafes in the City of Lenoir, please contact the Planning Dept. at 828.610.8442. PERMITS ARE GOOD FOR A PERIOD OF 1 YEAR AND MUST BE RENEWED ANNUALLY.

Submittal Checklist:

- Application Form & Fee (\$100) *Fee Waived for-renewal*
- Site Plan (including dimensions): *Site Plan waived for renewal*
 - Must show all tables, chairs, walkway areas, and entrances/exits to the restaurant.
 - Must show location and materials of temporary barrier to be erected around the cafe.
 - Must show 5 ft. clear pedestrian path on sidewalk adjacent to cafe area.
- Site Documentation of Public Liability Insurance
 - Must carry \$1,000,000.00 insuring against personal injury, wrongful death and property damage, including the City as a party insured and insuring the City against any liability resulting from the uses permitted pursuant to Section 13-96 of the Lenoir City Code. *sent in separate email from insurance office*
- Copies of All Permits and Licenses
 - County Health Department and any other applicable regulatory agencies
 - Current ABC/ALE permits if the sidewalk cafe intends to serve alcoholic beverages on the public sidewalk. NOTE: revised permits may be required to include the expanded areas. *No changes from previous submissions*

Permit Information:

Property Address: 107 Main St NW NC PIN: _____

Zoning District: _____ Located within Municipal Service District? Yes No

Business Name: Fercott Fermentables

Will ABC permit include sidewalk cafe area? Yes No

Number of seats in Restaurant: 38 Number of seats* proposed for sidewalk cafe: 2

*Note: seating in sidewalk café can not exceed 50% of the seating within the restaurant.)

Contact Information:

Jennifer Indicott
 Name of Business Operator

107 Main St NW
 Street Address

Lenoir NC 28645
 City State Zip

Phone Number: 828-394-9069

Fax Number: N/A

Email: fercottfermentables@gmail.com

Operator's Signature:

Jennifer Indicott

By signing, I certify that the information presented in this application is true to the best of my knowledge and I consent to enter into a hold-harmless agreement with the City and comply with all provisions of the City ordinances in the establishment and operation of the sidewalk café described in this application.

OFFICIAL USE ONLY: City Council approved on _____ Permit No. _____

107 Main St NW
Lenoir NC

curb at Street

8 feet
clearance
from seating
to curb for
pedestrian
path

13 feet from window
to curb

city
planter
(brick
box)

extra
for seating

outside
dining
table

display
window

Alcove
(fired area)

display
window

1 1/2 x 6 door