MINUTES

CITY COUNCIL'S BUDGET REVIEW SESSION THURSDAY, MAY 23, 2024 6:00 P.M.

Participants: Mayor Joe Gibbons, Councilmembers Jonathan Beal, Ralph Prestwood, Todd Perdue, Ike Perkins, Kimmie Rogers, and David Stevens.

City Staff: City Manager Scott Hildebran and City Clerk Shirley Cannon.

Absent: Councilmember Crissy Thomas.

Call to Order

I. Mayor Gibbons welcomed everyone and called the meeting to order.

II. Financial Summary

A. Donna Bean, Finance Director, presented the Financial Summary as of April 30, 2024. She reported the over/under balance in the General Fund is $3,524,755.10, Downtown District ($200,906.58), and Water & Sewer Fund $389,194.76. Director Bean reported revenues are at 95% and the expenditures are at 79%.

Director Bean reported the Downtown District's revenues are at 22% and expenditures at 106% due to salaries of part-time employees and purchases.

Director Bean stated the Water & Sewer Fund revenues are at 88% of the budgeted amount and expenditures are at 84%. Director Bean explained the Water & Sewer Fund expenditures are higher than FY2023 due to Capital Improvements Projects (CIP) purchases including meters, equipment repairs, mixers, etc.

(A copy of the financial summary is attached to these minutes as information.)

FY2024-25 Budget Review

City Manager Hildebran restated the proposed budget addresses City Council's 2024 Priorities as follows:

2024 Budget Priorities

1. Continue efforts to offer competitive compensation and benefits for employees to improve recruitment and retention.
2. Develop options to increase code enforcement and improve beautification in three primary areas:
   * Abandoned/neglected housing
   * Dilapidated commercial properties

* Appearance of downtown buildings

3. Continue to develop strategies to support affordable, workforce, and market-rate housing.
4. Continue to fund and support the Water/Sewer Capital Improvements Plan.
5. Continue to evaluate organizational staffing needs and encourage succession planning and professional development.

IV. **General Fund**

A. City Manager Hildebran reported the proposed General Fund budget totals $23,751,580 and is balanced with the property tax rate of 57-cent per $100 of assessed property value. The budget maintains the current Rescue Readiness Tax Rate of 85-cent per $100 of assessed property value for a total tax rate of 57.85 per $100. The budget also includes a $1.00 increase in the Solid Waste fee which brings the monthly amount to $13.00 and helps the City be more comparable with surrounding municipalities.

Downtown Municipal Service District Budget

The proposed Downtown Municipal Service District (MSD) budget is balanced with the current current property tax rate of 20-cent per $100 of assessed district property value.

Water/Sewer Fund

In addition, Mr. Hildebran stated the proposed Water/Sewer Fund budget totals $11,770,028 and includes a 3.2% increase in water and sewer rates effective July 1, 2024. All other Water/Sewer Fund fees remain unchanged. The City has traditionally used the annual Consumer Price Index (CPI) - South Region for All Urban Consumers as a gauge and guide when considering increases in Water and Sewer Rates. The CPI was 3.2% as of February 2024.

Multi-Year Capital Projects

Mr. Hildebran shared that over the past several years, the City has received substantial funding for multi-year capital projects that take an extended period of time to complete. He pointed out the funding has been received from a variety of sources including the American Rescue Plan, State-directed appropriations, Community Development Block Grant (CDBG), numerous other grants, and private donations.

Mr. Hildebran stated these funds will be utilized to complete City Council prioritized capital projects. A comprehensive list of these projects and funding sources were included in the proposed budget packet and are attached to these minutes as information.

Employee Compensation/Retirement/Insurance:

Mr. Hildebran referred to the workforce challenges in the recruitment and retention of employees and emphasized City Council along with Management continue to recognize that our talented employees are vital to the delivery of quality municipal services and are our most important resource. Mr. Hildebran reiterated that compensation is the number one priority of City Council and stated the budget includes a Cost of Living Adjustment (COLA) of 4% for all employees plus a market-based pay plan step adjustment of one grade for non-exempt sworn police and fire personnel to aid with recruitment and retention.

Mr. Hildebran further restated the budget funds the NC Local Governmental Employees’

Retirement System (LGERS) employer contribution rate increase, effective July 1, 2024. The law enforcement rate will increase from 14.10% to 15.10%, while the non-law enforcement rate will move from 12.85% to 13.60%.

Mr. Hildebran reminded Council the City's group health insurance premiums will increase by 9%, while maintaining the current plan benefits. The cost of the City's property and liability insurance will increase by 18.4% while the workers' compensation insurance will decrease by 11.7%.

Mr. Hildebran mentioned the City will contract with the Western Piedmont Council of Governments (WPCOG) for code enforcement services and mapping of all of the City's stormwater systems.

Moreover, the budget includes an increase in employee tuition reimbursement funding from $1,200 to $2,000 annually and an increase in the employee safety shoe allowance from $125 to $150 annually. The budget also includes funding for street resurfacing, street lighting, Downtown Master Plan and to expand downtown decorations, code enforcement, technology, and environmental.

Organizational Restructuring

Mr. Hildebran reviewed organizational restructuring and noted the budget moves the reporting structure of the Safety Coordinator position to the Risk Manager due to similar and overlapping responsibilities. Also, the budget establishes a new Public Works – Grounds and Public Properties Division thereby incorporating the Parks and Recreation Grounds Division, as well as several staff of the Cemeteries Division to increase efficiency and resource sharing.

General Fund Capital Budget

Mr. Hildebran reported the recommended capital investments total $1,724,250 which is an increase of $545,450 from FY2023-2024.

Staff will use capital funding for various project and purchases including the following:

Renovations to the Services Building and Police Department Headquarters
Trucks and Utility Terrain Vehicles (UTV) for various departments
Cemetery Master Plan
Equipment upgrades and vehicles replacements for the Fire and Police Departments
Four more pickleball courts and a new gym floor at mulberry Recreation Center
Renovations to the basketball court and shelter at West End Park

Mr. Hildebran reported the recommended Water & Sewer Fund capital investments total $1,922,150, and increase of $692,150 from the previous year.

Water and Sewer Fund capital projects include:

Repairs and building renovations at the Water Treatment Plant
Renovations at the Water Treatment Plant
Renovations at the Public Services Building
Replacement pick-up trucks
Repair and replacement of pumps and other equipment at the Water Treatment Plant
Ease Harper Avenue sewer replacement
Push camera and an easement machine
UTV and equipment at the Gunpowder Sewer Treatment Plant

(As information, a copy describing all of the General Fund capital improvements items including cost and description is attached to these minutes as well as a copy of the Water and Sewer Fund capital improvements items.)

Staffing Levels by Position/Type/Department 2024-2025
Mr. Hildebran briefly reviewed the Staffing Levels by Position and the Staffing level changes. Finance Director Bean explained how employees can increase their salary through training. Mr. Hildebran remarked that Kate Starr, Intern is currently compiling a list of employee certifications for Director Bean.

A brief discussion was held by Council regarding how to reward employees that go above and beyond in their duties with training, etc.

General Fund Capital Improvments Projects
Mr. Hildebran presented the 2024-24 General Fund Capital Improvements Projects (CIP) from the operating budget. As information, Mr. Hildebran reported the Fire Department will be submitting a request for a new fire apparatus in the near future along with additional equipment upgrades. The Police Department also has a list of equipment upgrades including weapon replacement, departmental vehicles, and patrol ballistic helmets to briefly name a few.

(A copy of the complete Capital Items from the Operating Budget are attached to these minutes as information.)

Mr. Hildebran emphasized the City would continue to utilize grant funding and pursue funding opportunities to accomplish Council priorities.

Wrap-Up
City Council commended City Manager Hildebran and Finance Director Bean along with Staff for the great job they are doing daily for the City of Lenoir and for all of their cost savings efforts.

Mr. Hildebran thanked Donna Bean for her thoroughness and guidance in compiling the recommended FY2024-2025 annual budget.

A public hearing will be held on Tuesday, June 4, 2024 at 6:00 p.m. in the City/County Chambers to receive public comments regarding the recommended budget. The budget will also be available online at www.cityoflenoir.com/budgetproposal.

Closed Session
Pursuant to N.C.G.S.§143.11(a),(5), and upon a motion by Councilmember Perdue, City Council voted unanimously to enter into closed session to discuss personnel.

Open Session
Upon a motion by Councilmember Thomas, City Council voted unanimously to re-enter into open session.

Motion
Upon a motion by Councilmember Perdue, City Council voted unanimously to approve a 10% salary

increase for City Manager Scott Hildebran effective with the next pay period in addition to the proposed 4% COLA for all city employees that becomes effective July 1, 2024.

There being no further business, the meeting was adjourned at 7:14 p.m.

Attachments

April 30, 2024 Financial Summary
FY2024-2030 General Fund CIP Spreadsheet
FY2024-2034 Public Utilities CIP Spreadsheets

City of Lenoir
Financial Summary
As of 4/30/2024

General Fund

	2023-2024 Budget	4/30/2024	% of Budget	Change from Previous Year	4/30/2023
Total Revenue	$ 22,066,505.00	$ 20,912,191.39	95%	$ 714,123.87	$ 20,198,067.52
Expenditures	$ 22,066,505.00	$ 17,387,436.29	79%	$ 733,595.75	$ 16,653,840.54
Over/Under	$ -	$ 3,524,755.10		$ (19,471.88)	$ 3,544,226.98

Downtown District

	2023-2024 Budget	4/30/2024	% of Budget	Change from Previous Year	4/30/2023
Revenues	$ 236,900.00	$ 50,990.42	22%	$ 9,450.96	$ 41,539.46
Expenditures	$ 236,900.00	$ 251,897.00	106%	$ (37,917.87)	$ 289,814.87
Over/Under	$ -	$ (200,906.58)		$ 47,368.83	$ (248,275.41)

Water/Sewer Fund

	2023-2024 Budget	4/30/2024	% of Budget	Change from Previous Year	4/30/2023
Revenues	$ 10,726,980.00	$ 9,400,791.63	88%	$ 601,697.33	$ 8,799,094.30
Expenditures	$ 10,726,980.00	$ 9,011,596.87	84%	$ 2,770,371.62	$ 6,241,225.25
Over/Under	$ -	$ 389,194.76		$ (2,168,674.29)	$ 2,557,869.05

CITY OF LENOIR
GENERAL FUND CIP
2024-2025 BUDGET YEAR

	Total Project Cost	Funding from Other Source	Remaining	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
			PUBLIC WORKS					
			OPERATING BUDGET					
Greenway	$ 208,750.00	$ -	$ 208,750.00	$ 8,750.00	$ 50,000.00	$ 50,000.00	$ 50,000.00	$ 50,000.00
Resurfacing	$ 2,140,000.00	$ -	$ 2,140,000.00	$ 420,000.00	$ 420,000.00	$ 430,000.00	$ 430,000.00	$ 440,000.00
Strategic Paving - Hospital Ave.	$ 116,000.00	$ -	$ 116,000.00	$ 116,000.00	$ -	$ -	$ -	$ -
Strategic Paving - Subdivisions - 2" Base - Heritage Hill	$ 25,000.00	$ -	$ 25,000.00	$ 25,000.00	$ -	$ -	$ -	$ -
Strategic Paving - Subdivisions - 2" Base - Parkview	$ 75,500.00	$ -	$ 75,500.00	$ -	$ 37,750.00	$ 37,750.00	$ -	$ -
Strategic Paving - Subdivisions - 2" Base -Summerhill	$ 93,750.00	$ -	$ 93,750.00		$ 93,750.00	$ -	$ -	$ -
Total Operating Funds Public Works	$ 2,659,000.00	$ -	$ 2,659,000.00	$ 569,750.00	$ 601,500.00	$ 517,750.00	$ 480,000.00	$ 490,000.00
			CAPITAL BUDGET					
Brake Lathe	$ 13,000.00	$ -	$ 13,000.00	$ -	$ 13,000.00	$ -	$ -	$ -
Epoxy Floor in Garage	$ 66,000.00	$ -	$ 66,000.00	$ -	$ -	$ 66,000.00	$ -	$ -
Headlight Adjuster	$ 4,200.00	$ -	$ 4,200.00	$ -	$ 4,200.00	$ -	$ -	$ -
Light Duty Truck 1/2 ton 4 WD - Streets	$ 45,000.00	$ -	$ 45,000.00	$ -	$ 45,000.00	$ -	$ -	$ -
Light Duty Truck 1/2 ton 4 WD - Vehicle Services	$ 45,000.00	$ -	$ 45,000.00	$ -	$ -	$ 45,000.00	$ -	$ -
Tire Balancer	$ 15,000.00	$ -	$ 15,000.00	$ 15,000.00	$ -	$ -	$ -	$ -
HVAC Vehicle Services (6)	$ 16,000.00	$ -	$ 16,000.00	$ -	$ -	$ 16,000.00	$ -	$ -
Vehicle Service Addition/Enclosure	$ 20,000.00	$ -	$ 20,000.00	$ -	$ 20,000.00	$ -	$ -	$ -
Backhoe	$ 162,500.00	$ -	$ 162,500.00	$ -	$ -	$ 162,500.00	$ -	$ -
Scissor/Boom Lift -Building Maintenance	$ 80,000.00	$ -	$ 80,000.00	$ 80,000.00	$ -	$ -	$ -	$ -
Bucket Truck	$ 145,000.00	$ -	$ 145,000.00	$ -	$ -	$ 145,000.00	$ -	$ -
Forklift	$ 26,000.00	$ -	$ 26,000.00	$ -	$ 26,000.00	$ -	$ -	$ -
Service Truck- Build. Maint. (3)	$ 198,000.00	$ -	$ 198,000.00	$ -	$ 66,000.00	$ 66,000.00	$ 66,000.00	$ -
Tractor w/Cab and Loader - Building Maintenance	$ 50,000.00	$ -	$ 50,000.00	$ -	$ 50,000.00	$ -	$ -	$ -
Asphalt Trak Truck	$ -	$ -	$ -	$ 300,000.00	$ -		$ -	$ -
~~Service Truck w/Crane~~	~~$ 110,000.00~~	~~$ -~~	~~$ 110,000.00~~	~~$ 110,000.00~~	~~$ -~~	~~$ -~~	~~$ -~~	~~$ -~~
Single Axle Dump Truck - Streets (4)	$ 660,000.00	$ -	$ 660,000.00	$ -	$ 165,000.00	$ 165,000.00	$ 165,000.00	$ 165,000.00
Skid Steer Loader	$ 98,000.00	$ -	$ 98,000.00		$ 98,000.00	$ -	$ -	$ -
Tractor/Mower Side Arm Flail ROW- Street	$ 350,000.00	$ -	$ 350,000.00	$ -	$ 350,000.00	$ -	$ -	$ -
Vehicles/Equipment - Street	$ 725,000.00	$ -	$ 725,000.00	$ -	$ -	$ 75,000.00	$ 325,000.00	$ 325,000.00

CITY OF LENOIR
GENERAL FUND CIP
2024-2025 BUDGET YEAR

	Total Project Cost	Funding from Other Source	Remaining	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Wheeled Loader	$ 210,000.00	$ -	$ 210,000.00	$ -	$ 210,000.00	$ -	$ -	$ -
Automated Garbage Truck (2)	$ 739,978.00	$ -	$ 739,978.00	$ -	$ 369,989.00	$ -	$ 369,989.00	$ -
Automated Leaf Collection Truck Non-CDL	$ 185,000.00	$ -	$ 185,000.00	$ -	$ 185,000.00	$ -	$ -	$ -
Pak-Rat Small Garbage Truck/ Truck 309	$ 148,000.00	$ -	$ 148,000.00	$ -	$ -	$ 148,000.00	$ -	$ -
Pre-Fab Greenhouse 10'x16' -Horticulture	$ 8,000.00	$ -	$ 8,000.00	$ -	$ 8,000.00	$ -	$ -	$ -
Horticulture UTV	$ 36,000.00	$ -	$ 36,000.00	$ -	$ 36,000.00	$ -	$ -	$ -
54" Standup Mower -Horticulture	$ 13,000.00	$ -	$ 13,000.00	$ 10,000.00	$ -	$ 13,000.00	$ -	$ -
60" Standup Mower- Horticulture	$ 13,000.00	$ -	$ 13,000.00	$ -	$ 13,000.00	$ -	$ -	$ -
Downtown Planters- Horticulture (16)	$ 10,000.00	$ -	$ 10,000.00		$ 10,000.00	$ -	$ -	$ -
Cemetery UTV	$ 15,500.00	$ -	$ 15,500.00	$ 15,500.00		$ -	$ -	$ -
Cemetery Vehicle Replacements	$ 180,000.00	$ -	$ 180,000.00	$ -	$ 45,000.00	$ 45,000.00	$ 45,000.00	$ 45,000.00
Cemetery Master Plan & Expansion (TBD)	$ 312,500.00	$ -	$ 312,500.00	$ 156,250.00	$ 156,250.00	$ -	$ -	$ -
Columbarium	$ 40,000.00	$ -	$ 40,000.00	$ -	$ -	$ 20,000.00	$ 20,000.00	$ -
Vehicles/Equipment - Cemeteries	$ 45,000.00	$ -	$ 45,000.00	$ -	$ 30,000.00	$ 15,000.00	$ -	$ -
Zero-Turn Mower 60" Cemeteries (5)	$ 48,000.00	$ -	$ 48,000.00	$ -	$ 12,000.00	$ 12,000.00	$ 12,000.00	$ 12,000.00
Public Works- Flooring Replacement / Hallways and Breakroom (split with Public Utilities)	$ 15,000.00	$ -	$ 15,000.00	$ 15,000.00	$ -	$ -	$ -	$ -
Public Works - Painting Interior/ Hallways and Breakroom (split with Public Utilities)	$ 10,500.00	$ -	$ 10,500.00	$ 10,500.00	$ -	$ -	$ -	$ -
Total Capital Budget Public Works	$ 4,858,178.00	$ -	$ 4,858,178.00	$ 712,250.00	$ 1,912,439.00	$ 993,500.00	$ 1,002,989.00	$ 547,000.00
			OTHER FUNDING SOURCES					
RTP Grant - Greenway OVNHT	$ 250,000.00	$ 250,000.00	$ 250,000.00	$ 250,000.00	$ -	$ -	$ -	$ -
Arrowood St. Bridge	$ 834,000.00	$ 834,000.00	$ 834,000.00	$ -	$ -	$ 525,000.00	$ 309,000.00	$ -
Greenway Expansions & Upgrades - State Allocation &	$ 950,000.00	$ 950,000.00	$ 950,000.00	$ 450,000.00	$ 500,000.00	$ -	$ -	$ -
Greenway LAPP Project	$ 2,167,750.00	$ 2,167,750.00	$ 2,167,750.00	$ -	$ 1,083,875.00	$ 1,083,875.00	$ -	$ -
Total Other Funding Sources Public Works	$ 4,201,750.00	$ 4,201,750.00	$ 4,201,750.00	$ 700,000.00	$ 1,583,875.00	$ 1,608,875.00	$ 309,000.00	$ -
Grand Total Public Works	$ 11,718,928.00	$ 4,201,750.00	$ 11,718,928.00	$ 1,982,000.00	$ 4,097,814.00	$ 3,120,125.00	$ 1,791,989.00	$ 1,037,000.00
			FIRE					
			CAPITAL BUDGET					
Rescue Pumper Replacement	$ 850,000.00	$ -	$ 850,000.00	$ -	$ 425,000.00	$ 425,000.00	$ -	$ -
Equipment Replacement	$ 150,000.00	$ -	$ 150,000.00	$ 50,000.00	$ 25,000.00	$ 25,000.00	$ 25,000.00	$ 25,000.00
UTV Upgrade	$ 40,000.00	$ -	$ 40,000.00	$ 40,000.00	$ -	$ -	$ -	$ -

CITY OF LENOIR
GENERAL FUND CIP
2024-2025 BUDGET YEAR

	Total Project Cost	Funding from Other Source	Remaining	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Portable Light Upgrades	$ 25,000.00	$ -	$ 25,000.00	$ 25,000.00	$ -	$ -	$ -	$ -
Station Upgrades (Station 1 and 2)	$ 135,000.00	$ -	$ 135,000.00	$ -	$ 60,000.00	$ 25,000.00	$ 25,000.00	$ 25,000.00
P25 Communication Radio Upgrades	$ 75,000.00	$ -	$ 75,000.00	$ 75,000.00	$ -	$ -	$ -	$ -
QRV	$ 90,000.00	$ -	$ 90,000.00	$ -	$ 45,000.00	$ -	$ 45,000.00	$ -
SCBA/ PPE	$ 390,000.00	$ -	$ 390,000.00	$ 75,000.00	$ 75,000.00	$ 80,000.00	$ 80,000.00	$ 80,000.00
Total Capital Budget Fire	$ 1,755,000.00	$ -	$ 1,755,000.00	$ 265,000.00	$ 630,000.00	$ 555,000.00	$ 175,000.00	$ 130,000.00
			OTHER FUNDING SOURCES					
Fire Truck Replacement	$ 1,650,000.00	$ -	$ 1,650,000.00	$ -	$ 425,000.00	$ 425,000.00	$ -	$ 800,000.00
Sink hole	$ 3,100,000.00	$ 1,082,343.00	$ 3,100,000.00	$ 1,550,000.00	$ 1,550,000.00	$ -	$ -	$ -
Rescue Pumpers	$ 850,000.00	$ -	$ 850,000.00	$ -	$ -	$ 425,000.00	$ 425,000.00	$ -
Total Other Funding Sources Fire	$ 5,600,000.00	$ 1,082,343.00	$ 5,600,000.00	$ 1,550,000.00	$ 1,975,000.00	$ 850,000.00	$ 425,000.00	$ 800,000.00
Grand Total Fire	$ 7,355,000.00	$ 1,082,343.00	$ 7,355,000.00	$ 1,815,000.00	$ 2,605,000.00	$ 1,405,000.00	$ 600,000.00	$ 930,000.00
			POLICE					
			CAPITAL BUDGET					
Weapon Replacement (P365)	$ 15,600.00	$ -	$ 15,600.00	$ 7,800.00	$ 7,800.00	$ -	$ -	$ -
Departmental Vehicles	$ 1,610,000.00	$ -	$ 1,610,000.00	$ 210,000.00	$ 350,000.00	$ 350,000.00	$ 350,000.00	$ 350,000.00
Patrol Plate Carriers	$ 45,000.00	$ -	$ 45,000.00	$ 45,000.00	$ -	$ -	$ -	$ -
Body Camera Replacement	$ 190,000.00	$ -	$ 190,000.00	$ -	$ 190,000.00	$ -	$ -	$ -
Patrol Ballistic Helmets	$ 25,000.00	$ -	$ 25,000.00	$ 25,000.00	$ -	$ -	$ -	$ -
Downtown Parking Enforcement Vehicle	$ 25,000.00	$ -	$ 25,000.00	$ 25,000.00	$ -	$ -	$ -	$ -
Lounge Remodel	$ 50,000.00	$ -	$ 50,000.00	$ 50,000.00		$ -	$ -	$ -
Conference Room Remodel	$ 10,000.00	$ -	$ 10,000.00	$ 10,000.00		$ -	$ -	$ -
Hallway Floor Renovations - Upstairs/Downstairs	$ 52,000.00	$ -	$ 52,000.00	$ -	$ -	$ 52,000.00	$ -	$ -
Parking Lot Resealing	$ 15,000.00	$ -	$ 15,000.00	$ -	$ 5,000.00	$ 5,000.00	$ 5,000.00	$ -
Firing Range Management	$ 6,000.00	$ -	$ 6,000.00	$ -	$ 3,000.00	$ -	$ 3,000.00	$ -
HVAC/Building Repairs/Remodeling	$ 90,000.00	$ -	$ 90,000.00	$ -	$ 90,000.00	$ -	$ -	$ -
Evidence Tracking System	$ 25,000.00	$ -	$ 25,000.00	$ -	$ 25,000.00	$ -	$ -	$ -
Crime Mapping Software	$ 15,000.00	$ -	$ 15,000.00	$ -	$ -	$ 15,000.00	$ -	$ -
Personnel Transport Vehicle	$ 63,000.00	$ -	$ 63,000.00	$ -	$ -	$ 63,000.00	$ -	$ -
Video Enhancement System	$ 10,000.00	$ -	$ 10,000.00	$ -	$ -	$ 10,000.00	$ -	$ -
Spare MDTS	$ 30,000.00	$ -	$ 30,000.00	$ 5,000.00	$ 5,000.00	$ 5,000.00	$ 5,000.00	$ 10,000.00
Mobile In-Car Radios	$ 80,000.00	$ -	$ 80,000.00	$ 20,000.00	$ 20,000.00	$ 20,000.00	$ 20,000.00	$ -
Dual Purpose Patrol K-9	$ 9,000.00	$ -	$ 9,000.00	$ -	$ -	$ 9,000.00	$ -	$ -

CITY OF LENOIR
GENERAL FUND CIP
2024-2025 BUDGET YEAR

	Total Project Cost	Funding from Other Source	Remaining	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
SRT Ballistic Entry Vest	$ 72,000.00	$ -	$ 72,000.00	$ 72,000.00	$ -	$ -	$ -	$ -
Fencing at Firing Range	$ 100,000.00	$ -	$ 100,000.00	$ -	$ -	$ -	$ 100,000.00	$ -
Total Capital Budget Police	$ 2,537,600.00	$ -	$ 2,537,600.00	$ 469,800.00	$ 695,800.00	$ 529,000.00	$ 483,000.00	$ 360,000.00
Grand Total Police	$ 2,537,600.00	$ -	$ 2,537,600.00	$ 469,800.00	$ 695,800.00	$ 529,000.00	$ 483,000.00	$ 360,000.00
ADMINISTRATION								
OPERATING BUDGET								
ADA Transition Plan Implementation	$ 125,000.00	$ -	$ 125,000.00	$ 25,000.00	$ 25,000.00	$ 25,000.00	$ 25,000.00	$ 25,000.00
Total Operating Budget Administration	$ 125,000.00	$ -	$ 125,000.00	$ 25,000.00	$ 25,000.00	$ 25,000.00	$ 25,000.00	$ 25,000.00
TECHNOLOGY INFRASTRUCTURE								
OPERATING BUDGET								
Computers, Telephone Upgrades & Software	$ 225,000.00	$ -	$ 225,000.00	$ 45,000.00	$ 45,000.00	$ 45,000.00	$ 45,000.00	$ 45,000.00
Servers	$ 50,000.00	$ -	$ 50,000.00	$ 10,000.00	$ 10,000.00	$ 10,000.00	$ 10,000.00	$ 10,000.00
Total Operating Budget Technology Infrastructure	$ 275,000.00		$ 275,000.00	$ 55,000.00	$ 55,000.00	$ 55,000.00	$ 55,000.00	$ 55,000.00
OTHER FUNDING SOURCES								
Cybersecurity and Software Upgrade - ARP Funds	$ 41,000.00	$ 41,000.00	$ 41,000.00	$ 20,500.00	$ 20,500.00	$ -	$ -	$ -
Total Other Funding Sources Technology Infrastructure	$ 41,000.00	$ 41,000.00	$ 41,000.00	$ 20,500.00	$ 20,500.00	$ -	$ -	$ -
Grand Total Technology Infrastructure	$ 316,000.00	$ 41,000.00	$ 316,000.00	$ 75,500.00	$ 75,500.00	$ 55,000.00	$ 55,000.00	$ 55,000.00
PARKS AND RECREATION								
CAPITAL BUDGET								
Additional pickle ball courts outside- Mulberry (4)	$ 29,000.00	$ -	$ 29,000.00	$ 29,000.00	$ -	$ -	$ -	$ -
Aquatic Center Ceiling Replacement	$ 75,000.00	$ -	$ 75,000.00	$ -	$ 75,000.00	$ -	$ -	$ -
Disc Golf Course	$ 25,000.00	$ -	$ 25,000.00	$ -	$ 25,000.00	$ -	$ -	$ -
Dog Park	$ 35,000.00	$ -	$ 35,000.00	$ -	$ 35,000.00	$ -	$ -	$ -
Gym Floor Repair	$ 200,000.00	$ -	$ 200,000.00	$ 200,000.00	$ -	$ -	$ -	$ -
Hip Roof Shade Structure with post & 14' Entry	$ 20,000.00	$ -	$ 20,000.00	$ -	$ -	$ 20,000.00	$ -	$ -
IT Upgrades @ All Parks and Facilities	$ 25,000.00	$ -	$ 25,000.00	$ 5,000.00	$ 5,000.00	$ 5,000.00	$ 5,000.00	$ 5,000.00
MLK Center HVAC Replacement	$ 100,000.00	$ -	$ 100,000.00	$ -	$ -	$ -	$ -	$ 100,000.00
MLK Playground Improvements	$ 100,000.00	$ -	$ 100,000.00	$ -	$ -	$ -	$ -	$ 100,000.00
Mowers (4)	$ 48,000.00	$ -	$ 48,000.00	$ 12,000.00	$ 12,000.00	$ -	$ 12,000.00	$ 12,000.00
Parks Vehicle	$ 100,000.00	$ -	$ 100,000.00	$ -	$ 25,000.00	$ 25,000.00	$ 25,000.00	$ 25,000.00
Replace Pool Filtration System	$ 45,000.00	$ -	$ 45,000.00	$ -	$ 45,000.00	$ -	$ -	$ -
Security Fence @Zack Fork	$ 52,000.00	$ -	$ 52,000.00	$ -	$ -	$ 52,000.00	$ -	$ -

CITY OF LENOIR
GENERAL FUND CIP
2024-2025 BUDGET YEAR

	Total Project Cost	Funding from Other Source	Remaining	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Splash Play Area @ Mulberry	$ 200,000.00	$ -	$ 200,000.00	$ -	$ -	$ -	$ 200,000.00	$ -
Tempered glass backboards conversion package (4)	$ 6,200.00	$ -	$ 6,200.00	$ 6,200.00	$ -	$ -	$ -	$ -
Utility Vehicle for Greenway	$ 25,000.00	$ -	$ 25,000.00	$ -	$ 25,000.00	$ -	$ -	$ -
Vehicles - Admin vehicle	$ 36,860.00	$ -	$ 36,860.00	$ -	$ 36,860.00	$ -	$ -	$ -
Water Slide Restoration	$ 48,000.00	$ -	$ 48,000.00	$ -	$ 48,000.00	$ -	$ -	$ -
West End Park Improvements	$ 50,000.00	$ -	$ 50,000.00	$ 25,000.00	$ 25,000.00	$ -	$ -	$ -
Total Capital Funds Parks and Recreation	**$ 1,220,060.00**	**$ -**	**$ 1,220,060.00**	**$ 277,200.00**	**$ 356,860.00**	**$ 102,000.00**	**$ 242,000.00**	**$ 242,000.00**
			OTHER FUNDING SOURCES					
LAFC Renovation - PARTF Grant	$ 1,090,375.00	$ 1,090,375.00	$ 1,090,375.00	$ 590,375.00	$ 500,000.00	$ -	$ -	$ -
LHS Campus Improvements	$ 1,630,000.00	$ 1,630,000.00	$ 1,630,000.00	$ 315,000.00	$ 815,000.00	$ 500,000.00	$ -	$ -
LHS Campus Renovations and Improvements - Band Bl	$ 2,000,000.00	$ 1,000,000.00	$ 2,000,000.00	$ 500,000.00	$ 500,000.00	$ 500,000.00	$ 500,000.00	$ -
LHS Gym/Auditorium/Field Improvements CDBG	$ 575,000.00	$ 575,000.00	$ 575,000.00	$ 115,000.00	$ 115,000.00	$ 115,000.00	$ 115,000.00	$ 115,000.00
MLK Center Improvements	$ 300,000.00	$ 300,000.00	$ 300,000.00	$ 300,000.00	$ -	$ -	$ -	$ -
Community Gardens Teaching/Learning Pav.	$ 125,000.00	$ 125,000.00	$ 125,000.00	$ 125,000.00	$ -	$ -	$ -	$ -
Parks and Rec. Master Plan - ARP Funding	$ 50,000.00	$ 50,000.00	$ 50,000.00	$ 50,000.00	$ -	$ -	$ -	$ -
Total Other Funding Sources Parks and Recreation	$ 5,770,375.00	$ 4,770,375.00	$ 5,770,375.00	$ 1,995,375.00	$ 1,930,000.00	$ 1,115,000.00	$ 615,000.00	$ 115,000.00
Grand Total Parks and Recreation	**$ 6,990,435.00**	**$ 4,770,375.00**	**$ 6,990,435.00**	**$ 2,272,575.00**	**$ 2,286,860.00**	**$ 1,217,000.00**	**$ 857,000.00**	**$ 357,000.00**
			PLANNING					
			OPERATING BUDGET					
Comp. Plan	$ 125,000.00	$ -	$ 125,000.00	$ 125,000.00	$ -	$ -	$ -	$ -
Total Operating Budget Planning	$ 125,000.00	$ -	$ 125,000.00	$ 125,000.00	$ -	$ -	$ -	$ -
			MAIN STREET					
			CAPITAL BUDGET					
Holiday/Christmas Decorations for Downtown	$ 108,675.00	$ -	$ 108,675.00	$ 40,000.00	$ 30,000.00	$ 38,675.00	$ -	$ -
Total Capital Budget Main Street	**$ 108,675.00**	**$ -**	**$ 108,675.00**	**$ 40,000.00**	**$ 30,000.00**	**$ 38,675.00**	**$ -**	**$ -**
			OTHER FUNDING SOURCES					
City-wide Wayfinding Signs and Installation - TBD	$ 591,500.00	$ 591,500.00	$ 591,500.00	$ 295,750.00	$ 295,750.00	$ -	$ -	$ -
Downtown Signalization Improv. - Two Way Streets	$ 1,470,000.00	$ 300,000.00	$ 1,470,000.00	$ 500,000.00	$ 500,000.00	$ 470,000.00	$ -	$ -
Downtown Veterans Memorial Plaza Improvements	$ 200,000.00	$ 200,000.00	$ 200,000.00	$ 200,000.00	$ -	$ -	$ -	$ -
Pavilion and City Buildings - State Allocation	$ 500,000.00	$ 500,000.00	$ 500,000.00	$ 250,000.00	$ 250,000.00	$ -	$ -	$ -
Total Other Funding Sources Main Street	$ 2,761,500.00	$ 1,591,500.00	$ 2,761,500.00	$ 1,245,750.00	$ 1,045,750.00	$ 470,000.00	$ -	$ -
Grand Total Main Street	$ 2,870,175.00	$ 1,591,500.00	$ 2,870,175.00	$ 1,285,750.00	$ 1,075,750.00	$ 508,675.00	$ -	$ -

CITY OF LENOIR
GENERAL FUND CIP
2024-2025 BUDGET YEAR

	Total Project Cost	Funding from Other Source	Remaining	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Grand Total Operating Budget	$ 3,184,000.00	$ -	$ 3,184,000.00	$ 774,750.00	$ 681,500.00	$ 597,750.00	$ 560,000.00	$ 570,000.00
Grand Total Capital Budget	$ 10,479,513.00	$ -	$ 10,479,513.00	$ 1,764,250.00	$ 3,625,099.00	$ 2,218,175.00	$ 1,902,989.00	$ 1,279,000.00
Grand Total Other Funding Sources	$ 18,374,625.00	$ 11,686,968.00	$ 18,374,625.00	$ 5,511,625.00	$ 6,555,125.00	$ 4,043,875.00	$ 1,349,000.00	$ 915,000.00
Grand Total CIP	$ 32,038,138.00	$ 11,686,968.00	$ 32,038,138.00	$ 8,050,625.00	$ 10,861,724.00	$ 6,859,800.00	$ 3,811,989.00	$ 2,764,000.00

Table 1
City of Lenoir
Water and Sewer Fund
Capital Improvements Plan - 2024

Wastewater Improvements

Project Number	Project Description	10-Yr CIP Cost	Current 2024	Year 1 2025	Year 2 2026	Year 3 2027	Year 4 2028	Year 5 2029	Year 6 2030	Year 7 2031	Year 8 2032	Year 9 2033	Year 10 2034	Years 11-15 2035
Vehicles and Equipment														
	Collection System Vehicles and Equipment	1,563,000	153,000	115,000	744,000	104,000		112,000	116,000	120,000	124,000	128,000		
	Wastewater Treatment Vehicles and Equipment	135,250	40,000	135,250										
Subtotal - Wastewater Vehicles and Equipment		1,698,250	193,000	250,250	744,000	104,000	-	112,000	116,000	120,000	124,000	128,000	-	..
Collection System														
1	East Harper Avenue Sewer Replacement	550,000		550,000										
2	Boxwood St Sewer Relocation	390,000				390,000								
3	Pennton to Hwy 18 Sewer	1,100,000					1,100,000							
4	Main Street (Valway to 321) Sewer Replacement	1,100,000					1,100,000							
5	Rehab Blairs Fork Outfall	860,000					860,000							
6	Gunpowder Creek Interceptor Replacement	3,340,000					3,340,000							
7	~~Zacks Fork Sewer~~ Replacement	2,270,000					2,270,000							
8	~~Meadowood Upstream Sewer Replacement~~	1,780,000								1,780,000				
9	Meadowood Lift Station Improvements	520,000								520,000				
10	Golf Course ~~Sewer Replacement~~	4,290,000											4,290,000	
11	Manhole Improvements	670,000	160,000			210,000		220,000		240,000				
12	Sewer Line Replacements	5,000,000						1,000,000		2,000,000		2,000,000		
Wastewater Treatment														
13	LCWWTP Recycle Water Pump/Lines	-	20,000											
14	Bar Screen Replace at GPWWTP	-	200,000											
15	Influent Repairs at LCWWTP	-	20,000											
16	~~Lower Creek WWTP Bypass Screen~~	550,000				550,000								
17	Lower Creek WWTP Mixers	1,610,000			1,610,000									
18	Lower Creek WWTP Diffusers and Concrete Repairs	2,460,000			2,460,000									
19	Septage Receiving Station / Vector Dump	640,000					640,000							
20	Lower Creek WWTP Equalization Basin	3,780,000					3,780,000							
21	Lower Creek WWTP Treatment Improvements	7,630,000							7,630,000					
Subtotal - Wastewater Improvements Infrastructure		37,600,000	420,000	550,000	4,070,000	1,150,000	13,090,000	1,220,000	7,630,000	4,540,000	-	2,000,000	4,290,000	-
Total - Wastewater Improvements		39,298,250		800,250	4,814,000	1,254,000	13,090,000	1,332,000	7,746,000	4,660,000	124,000	2,128,000	4,290,000	.
Current Year (FY23) CIP: Wastewater Improvements			613,000											
10-Yr CIP: Wastewater Improvements FY25-34		40,238,250		800,250	4,814,000	1,254,000	13,090,000	1,332,000	7,746,000	4,660,000	124,000	2,128,000	4,290,000	.

Capital Project funded or partially funded using external source(s), ARPA, Grant/Allocation, etc.
Capital Project funded or partially funded using debt financing

Total Water and Wastewater Capital Improvements Plan

	10-Yr CIP Cost	Current 2024	Year 1 2025	Year 2 2026	Year 3 2027	Year 4 2028	Year 5 2029	Year 6 2030	Year 7 2031	Year 8 2032	Year 9 2033	Year 10 2034	Years 11-15 2035
Current Year (FY24) CIP: Total Water/Wastewater		1,590,000											
10-Yr CIP: Total Water and Wastewater	106,608,150		8,222,150	27,877,000	2,703,000	23,598,000	10,223,000	8,560,000	7,198,000	6,946,000	6,195,000	5,090,000	18,060,000

Table 1
City of Lenoir
Water and Sewer Fund
Capital Improvements Plan - 2024

Water Improvements

Project Number	Project Description	10-Yr CIP Cost	Current 2024	Year 1 2025	Year 2 2026	Year 3 2027	Year 4 2028	Year 5 2029	Year 6 2030	Year 7 2031	Year 8 2032	Year 9 2033	Year 10 2034	Years 11-15 2035
Vehicles and Equipment														
	Distribution System Vehicles and Equipment	548,500	175,000	227,500	56,000			62,000	64,000		68,000	71,000		
	Water Treatment Vehicles and Equipment	941,900	82,000	318,900	57,000	139,000	166,000	49,000	50,000	52,000	54,000	56,000		
	Water Resources Vehicles and Equipment	25,500	120,000	25,500										
Subtotal - Water Vehicles and Equipment		1,515,900	377,000	571,900	113,000	139,000	166,000	111,000	114,000	52,000	122,000	127,000	-	-
Distribution System														
1	Finley Water System Improvements	8,300,000		6,300,000	2,000,000									
2	Major Pressure Reducing Valve Vaults	710,000			350,000	360,000								
3	Joyceton Water Improvements	170,000				170,000								
4	Valdese System Interconnect	17,000,000			17,000,000									
5	Morganton Blvd Water Line - Phase 1	1,000,000			1,000,000									
6	Morganton Blvd Water Line - Phase 2	2,470,000			2,470,000									
7	US 321 Utility Relocations	780,000				780,000								
8	Whitnel Transmission Line Replacement - to Sawmills	6,060,000					6,060,000							
9	Walt Arney Road Water Line Replacement	640,000					640,000							
10	Hudson Tank Pump Upgrades	590,000					590,000							
11	Pleasant Hill Road Water Improvements	750,000						750,000						
12	Whitnel-Cajahs Water Pump Station	2,370,000								2,370,000				
13	Water System Interconnect #1	3,940,000										3,940,000		
14	Zacks Fork to Cottrell Hill Water Supply Loop	-												1,650,000
15	Whitnel Transmission Line Replacement - to Whitnel	-												13,010,000
16	Divisional Valve Replacements	564,000		100,000	130,000		110,000	110,000		114,000				
17	Water Line Replacements	2,800,000					600,000		700,000		700000		800,000	
Water Treatment														
18	AWIA Compliance Projects	-	100,000											
19	Flash Mix Basin Repairs	450,000	500,000	450,000										
20	Residual Systems Upgrade	2,340,000					2,340,000							
21	Retrofit all Cajah Pumps and Switchgear	250,000						250,000						
22	Add 3rd Whitnel Finished Water Pump and VFD	1,040,000						1,040,000						
23	Add 3rd Raw Water Pump and VFD	1,250,000						1,250,000						
24	Filter Valve Upgrades	1,770,000						1,770,000						
25	Finished Water Pump Station Upgrades	1,250,000						1,250,000						
26	Backwash Supply Improvements	350,000						350,000						
27	Operations Building Upgrades	2,010,000						2,010,000						
28	Sedimentation Basin Repairs	1,980,000									1,980,000			
29	Clearwell Replacement	4,020,000									4,020,000			
30	Generator and Electrical System Loop	-												3,400,000
Subtotal - Water Infrastructure Improvements		64,854,000	600,000	6,850,000	22,950,000	1,310,000	10,340,000	8,780,000	700,000	2,484,000	6,700,000	3,940,000	800,000	18,060,000
Total - Water Improvements		66,369,900		7,421,900	23,063,000	1,449,000	10,506,000	8,891,000	814,000	2,536,000	6,822,000	4,067,000	800,000	18,060,000
Current Year (FY24) CIP: Water Improvements			977,000											
10-Yr CIP: Water Improvements FY25-34		66,369,900		7,421,900	23,063,000	1,449,000	10,506,000	8,891,000	814,000	2,536,000	6,822,000	4,067,000	800,000	18,060,000

Capital Project funded or partially funded using external source(s) - ARPA, Direct Allocation, etc.
Capital Project funded or partially funded using debt issue(s)