

BUDGET REVIEW AGENDA

FY 2024-25

1. May 1, 2024 Current Budget Financial Summary
2. 2024 Budget Priorities
3. Budget Message Review/Highlights
4. FY 2024-25 Capital Items
5. Staffing - FTE's and Changes
6. FY 2024-2029 GF Capital Improvement Program
7. FY 2024-2034 PU Capital Improvement Program
8. Projects – Summary
9. Debt Schedule
10. Pay Plan
11. Other
12. City Manager Performance Review:
Closed Session - NCGS §143-318.11(a)(6)

Committee of the Whole – May 28, 2024, 8:30 a.m.

- Any follow-up budget items
- Regular Department Updates



City of Lenoir
Financial Summary
As of 4/30/2024



General Fund					
	2023-2024 Budget	4/30/2024	% of Budget	Change from Previous Year	4/30/2023
Total Revenue	\$ 22,066,505.00	\$ 20,912,191.39	95%	\$ 714,123.87	\$ 20,198,067.52
Expenditures	\$ 22,066,505.00	\$ 17,387,436.29	79%	\$ 733,595.75	\$ 16,653,840.54
Over/Under	\$ -	\$ 3,524,755.10		\$ (19,471.88)	\$ 3,544,226.98
Downtown District					
	2023-2024 Budget	4/30/2024	% of Budget	Change from Previous Year	4/30/2023
Revenues	\$ 236,900.00	\$ 50,990.42	22%	\$ 9,450.96	\$ 41,539.46
Expenditures	\$ 236,900.00	\$ 251,897.00	106%	\$ (37,917.87)	\$ 289,814.87
Over/Under	\$ -	\$ (200,906.58)		\$ 47,368.83	\$ (248,275.41)
Water/Sewer Fund					
	2023-2024 Budget	4/30/2024	% of Budget	Change from Previous Year	4/30/2023
Revenues	\$ 10,726,980.00	\$ 9,400,791.63	88%	\$ 601,697.33	\$ 8,799,094.30
Expenditures	\$ 10,726,980.00	\$ 9,011,596.87	84%	\$ 2,770,371.62	\$ 6,241,225.25
Over/Under	\$ -	\$ 389,194.76		\$ (2,168,674.29)	\$ 2,557,869.05

2024 City Council Priorities

1. Continue efforts to offer competitive compensation and benefits for employees to improve recruitment and retention.
2. Develop options to increase code enforcement and improve beautification in three primary areas:
 - Abandoned/neglected housing
 - Dilapidated commercial properties
 - Appearance of downtown buildings
3. Continue to develop strategies to support affordable, workforce, and market-rate housing.
4. Continue to fund and support the Water/Sewer Capital Improvements Plan.
5. Continue to evaluate organizational staffing needs, and encourage succession planning and professional development.

2/23/2024



CITY MANAGER
SCOTT E. HILDEBRAN

CITY OF LENOIR
NORTH CAROLINA

MAYOR
JOSEPH L. GIBBONS

CITY COUNCIL
J. T. BEAL
T. H. PERDUE
J. I. PERKINS
R. S. PRESTWOOD
K. R. ROGERS
D. F. STEVENS
C. D. THOMAS

May 21, 2024

Honorable Mayor Gibbons and Members of the City Council:

Pursuant to Section 159-11 of the North Carolina General Statutes (NCGS), Local Government Budget and Fiscal Control Act, I am pleased to submit the Recommended Fiscal Year (FY) 2024-2025 Budget for your review and consideration. This document provides a financial plan for the upcoming fiscal year and was developed in accordance with the City Council's Priorities established in both the February Strategic Planning Retreat and the March Budget Retreat as well as during Council and Departmental meetings held over the past year.

The recommended budget addresses Council's 2024 Priorities including: offer competitive compensation and benefits for recruitment and retention, increase support for code enforcement and city beautification, continue to support strategies for all types of housing, continue to fund and support for water and sewer infrastructure, and continue to evaluate staffing needs, succession planning and professional development.

The proposed budget takes into account the unique economic challenges such as continued inflation, supply chain disruption, rising benefit costs, increasing health and general liability insurance costs, and the competitive job market.

A work session to review the Recommended FY 2024-2025 Budget is scheduled to be held on Thursday, May 23, 2024, at 6:00 p.m. and a public hearing on the budget is scheduled on Tuesday, June 4, 2024, at 6:00 p.m.

General Fund

The proposed General Fund budget totals \$23,751,580 and is balanced with the current property tax rate of 57¢ per \$100 of assessed property value. The budget maintains the current Rescue Readiness Tax Rate of .85¢ per \$100 of assessed property value for a total tax rate of 57.85¢ per \$100. The recommended budget includes a \$1.00 increase in the Solid Waste fee. All other fees and charges remain unchanged.

Nearly 79% of the General Fund's revenue comes from property tax (43%), sales tax (26%) and franchise tax (10%) revenue. The remainder comes from a combination of State-shared revenue,



investment earnings, and sales and services. Staff is conservatively projecting revenues based on FY 2022-2023 actual collections for the coming year.

The Recommended General Fund Budget contains no new borrowing and does not use any fund balance.

Downtown Municipal Service District

The proposed Downtown Municipal Service District budget is balanced with the current property tax rate of 20¢ per \$100 of assessed district property value.

Water and Sewer Fund

The proposed Water and Sewer Fund budget totals \$11,770,028 and includes a 3.2% increase in water and sewer rates. The City has traditionally used the annual Consumer Price Index - South Region for All Urban Consumers (CPI) as a gauge and guide when considering increases in water and sewer rates. This year the CPI was 3.7% in February of 2024. The average increase for a customer with 5,000 gallons of usage per month would be \$1.75 per month.

The Water and Sewer Fund budget utilizes a retained earnings appropriation of \$195,000 for capital expenditures, as recommended in our Water and Sewer Capital Plan developed by McGill Associate.

Multi-Year Capital Projects

Over the past few years, the City of Lenoir has received substantial funding for multi-year capital projects that take an extended period of time to complete. The funding has been received from a variety of sources - the American Rescue Plan, State-directed appropriations, Community Development Block Grant (CDBG), numerous other grants, and private donations.

These funds will be utilized to complete City Council prioritized capital projects. Some of the projects include more greenway connections and expansions, Aquatic Center renovation, a Parks and Recreation master plan, Martin Luther King Jr. Center improvements, Fire Department sink-hole repair, the Hospital Avenue Sidewalk project, cybersecurity infrastructure, wayfinding signage, The Campus at the Historic Lenoir High School improvements, and Lenoir-Valdese Water Interconnection. Staff continues to seek grant opportunities and utilize grant funding to accomplish our capital goals.

The proposed operating budget does not specifically allocate any of this funding. Staff will present budget amendments and/or capital project ordinances as funds are obligated for these capital projects. A comprehensive list of projects and funding sources is included in the proposed budget packet for information.

Budget Highlights

The key components of this budget are:

- Core services are continued with revenue projections estimated in a realistic, conservative manner. The projections include consideration for the continued uncertainties of the future economic environment.
- Employee Compensation: The City, like most employers, is experiencing workforce challenges in the recruitment and retention of employees. City Council and Management continue to recognize that our talented employees are vital to the delivery of quality municipal services and are our most important resource. As the top strategic priority, the budget includes a Cost of Living Adjustment (COLA) of 4% for all employees and a market-based pay plan step adjustment of one grade for non-exempt sworn police and fire

personnel to aid with recruitment and retention. The budget funds the NC Local Governmental Employees' Retirement System (LGERS) employer contribution rate increase, effective July 1, 2024. The law enforcement rate will increase from 14.10% to 15.10%, while the non-law enforcement rate will move from 12.85% to 13.60%.

- The budget includes an increase in employee tuition reimbursement funding from \$1,200 to \$2,000 annually and an increase in the employee safety shoe allowance from \$125 to \$150 annually.
- The City's group health insurance premiums will increase by 9%, while maintaining the current plan benefit levels. The cost of the City's property and liability insurance will increase by 18.4% while the workers' compensation insurance will decrease by 11.7%.
- Street Resurfacing: The budget allocates \$420,000, an increase of \$10,000, to continue implementation of our Pavement Plan. The State Powell Bill funding is expected to remain stable in the coming year. In addition, the budget includes \$141,000 in funding for strategic paving for various Council priorities.
- Street Lighting: In 2024, local governments within Duke Energy Carolinas service area in North Carolina experienced a 23.8% rate increase in electrical rates for street lights, with a subsequent 5.3% increase in 2025. The budget includes an increase of \$146,590 for the street lighting utilities.
- Downtown: Funding is included to begin implementation of our recently adopted Downtown Master Plan and to expand downtown decorations.
- Code Enforcement: The budget includes more than \$100,000 for building demolitions, foreclosures and an additional \$33,000 in new funding for contracted Western Piedmont Council of Governments (WPCOG) Code Enforcement Services (two days per week/four hours per day) to assist with nuisance and code enforcement in response to the City Council's priorities.
- Technology: There is funding for computer and information technology upgrades throughout the organization to enhance and improve operations and security.
- Environmental: The outsourcing of management and oversight of our Federal Phase II Stormwater Program to the WPCOG Stormwater Partnership continues and the budget funds a comprehensive mapping of our stormwater system.
- Organizational Restructuring: The budget moves the reporting structure of the Safety Coordinator position to the Risk Manager due to similar and overlapping responsibilities. Further, the budget establishes a new Public Works - Grounds and Public Properties Division – incorporating the Parks and Recreation Grounds Division, as well as several staff of the Cemeteries Division to increase efficiency and resource sharing.
- The budget funds all debt obligations.

Recommended General Fund capital investments total \$1,724,250, an increase of \$545,450 from FY 2023-2024. Staff will use capital funding for various projects and purchases including:

- Renovations to the Public Services Building and Police Department Headquarters
- Trucks and Utility Terrain Vehicles (UTV) for various departments
- Cemetery Master Plan
- Equipment upgrades and vehicle replacements for the Fire and Police Departments
- Four more pickleball courts and a new gym floor at Mulberry Recreation Center
- Renovations to the basketball court and shelter at West End Park

A complete list of General Fund capital purchases is included in the budget packet.

Recommended Water and Sewer Fund capital investments total \$1,922,150, an increase of \$692,150 from the previous year. Water and Sewer Fund capital projects include:

- Repairs and building renovations at the Water Treatment Plant
- Renovations at the Public Services Building
- Replacement pick-up trucks
- Repair and replacement of pumps and other equipment at the Water Treatment Plant
- East Harper Avenue sewer replacement
- Push camera and an easement machine
- UTV and equipment at the Gunpowder Sewer Treatment Plant.

A complete list of Water and Sewer Fund capital purchases is included in the budget packet.

Downtown Municipal Service District capital funding totals \$40,000, an increase of \$10,000 from the previous budget, for additional downtown decorations.

Summary

In closing, this Recommended FY 2024-2025 Budget is balanced in accordance with State Statutes and attempts to address the goals and priorities that have been established by City Council for the City's future while being mindful of the current economic conditions. Growth in the commercial and residential markets and a diversified employer base should help with weathering the current economy's uncertainty.

The Recommended FY 2024-2025 Budget represents a level of funding, which will allow the City to maintain and enhance current service levels while making organizational changes to be cost effective and more efficient. Further, as noted in the information distributed at the retreat in February, our staff continues to display a culture that encourages cost savings to maximize resources to accomplish budget initiatives.

I would like to recognize and commend the efforts of Finance Director Donna Bean for her hard work and dedication in the preparation of this budget. Her thoroughness and guidance in the management of our financial operations is greatly appreciated.

Finally, I would also like to express my gratitude to the Department Directors, Team Lenoir, and City Council for your engagement, collaboration, and contributions on this important policy document. Our primary goal, each and every day, via our employee-led customer service initiative, remains to provide "Service Beyond Measure."

Come "Create With Us" in Lenoir!

Respectfully submitted,



Scott E. Hildebran
City Manager

CITY OF LENOIR
Capital Items from Operating Budget
Fiscal Year 2024-2025

Department	Qty	General Fund	Amount	Department Totals
Engineering	1	Public Works- Flooring Replacement / Hallways and Breakroom (split with Public Utilities)	15,000.00	
Engineering	1	Public Works - Painting Interior/ Hallways and Breakroom (split with Public Utilities)	10,500.00	
		Total Engineering		25,500.00
Vehicle Services	1	Tire Balancer	15,000.00	
		Total Vehicle Services		15,000.00
Building Maintenance	1	Scissor/Boom Lift	80,000.00	
		Total Building Maintenance		80,000.00
Streets	1	Asphalt Trak Truck	300,000.00	
		Total Streets		300,000.00
Sanitation	1	Service Truck w/Crane	110,000.00	
		Total Sanitation		110,000.00
Cemeteries	1	Mower	10,000.00	
Cemeteries	1	Cemetery UTV	15,500.00	
Cemeteries	1	Cemetery Master Plan & Expansion	156,250.00	
		Total Cemeteries		181,750.00
Fire Suppression	1	Equipment Replacement	50,000.00	
Fire Suppression	1	UTV Upgrade	40,000.00	
Fire Suppression	15	Portable Light Upgrades	25,000.00	
Fire Suppression	41	P25 Communication Radio Upgrades	75,000.00	
Fire Suppression	13	SCBA/ PPE	75,000.00	
		Total Fire Suppression		265,000.00
Police Support	1	Lounge Remodel	50,000.00	
Police Support	1	Conference Room Remodel	10,000.00	
		Total Support		60,000.00
Patrol	11	Weapon Replacement (P365)	7,800.00	
Patrol	3	Departmental Vehicles	210,000.00	
Patrol	45	Patrol Plate Carriers	45,000.00	
Patrol	45	Patrol Ballistic Helmets	25,000.00	
Patrol	1	Downtown Parking Enforcement Vehicle	25,000.00	
Patrol	2	Spare MDTs	5,000.00	
Patrol	7	Mobile In-Car Radios	20,000.00	
Patrol	15	SRT Ballistic Entry Vest	72,000.00	
		Total Patrol		409,800.00
Rec Admin	1	IT Upgrades	5,000.00	
		Total Rec Admin		5,000.00
Mulberry Rec Center	4	Additional pickle ball courts outside- Mulberry	29,000.00	
Mulberry Rec Center	1	Gym Floor Repair	200,000.00	

CITY OF LENOIR
Capital Items from Operating Budget
Fiscal Year 2024-2025

Department	Qty	General Fund	Amount	Department Totals
Mulberry Rec Center	4	Tempered glass backboards conversion package (4)	6,200.00	
		Total Mulberry Rec. Center		235,200.00
Grounds	1	Mower	12,000.00	
	1	West End Park Improvements - Shelter and Basketball Court		
Grounds		Repair/Renovation and Additional Playground Equipment	25,000.00	
		Total Grounds		37,000.00
General Fund Total				1,724,250.00

Department	Qty	Utility Fund	Amount	Department Totals
Rhodhiss Water Treatment Plant	1	Divisional Valve Replacement	100,000.00	
Rhodhiss Water Treatment Plant	1	Flash Mix Basin Repairs	450,000.00	
Rhodhiss Water Treatment Plant	1	F-150 Pickup Truck	42,000.00	
Rhodhiss Water Treatment Plant	1	F-250 Pickup Truck	55,000.00	
Rhodhiss Water Treatment Plant	1	Replace Windows/Doors Main Bldg. Lobby, Paint	45,000.00	
Rhodhiss Water Treatment Plant	1	Rebuilt Flockulator	70,000.00	
Rhodhiss Water Treatment Plant	1	F-350 Pickup Truck	75,000.00	
Rhodhiss Water Treatment Plant	1	Admin/Eng Conference Room Updates	5,000.00	
Rhodhiss Water Treatment Plant	1	Lab Colorimeter (CL2)	2,100.00	
Rhodhiss Water Treatment Plant	1	Hose Metering Pumps for Alum	15,800.00	
Rhodhiss Water Treatment Plant	1	Raw Turbidimeter	9,000.00	
		Total Rhodhiss Water Treatment Plant		868,900.00
Water Distribution	1	F-350 Pickup Truck	70,000.00	
Water Distribution	1	Crane Truck	157,500.00	
		Total Water Distribution		227,500.00
Water Administration	1	Public Works- Flooring Replacement / Hallways and Breakroom (split with Public Works)	15,000.00	
Water Administration	1	Public Works - Painting Interior/ Hallways and Breakroom (split with Public Works)	10,500.00	
		Total Utilities Maintenance		25,500.00
Wastewater Collections	1	East Harper Avenue Sewer Replacement	550,000.00	
Wastewater Collections	1	Push Camera	25,000.00	
Wastewater Collections	1	Easement Machine	90,000.00	
		Total Wastewater Collections		665,000.00
Gunpowder Plant	1	Raw Pump	73,500.00	
Gunpowder Plant	1	Belt Press Belt	36,750.00	
Gunpowder Plant	1	Side by Side UTV	25,000.00	
		Total Gunpowder Plant		135,250.00
Utility Fund Total				1,922,150.00
Department	Qty	Main Street	Amount	Department Totals
Main Street	1	Holiday/Christmas Decorations Downtown	40,000.00	40,000.00
Grand Total				3,686,400.00

STAFFING BY POSITION TYPE/DEPARTMENT

DEPARTMENT/ POSITION TYPE	FY2023-2024 AUTHORIZED	CURRENT EMPLOYMENT 5/14/2024	FY2024-2025 REQUESTED POSITIONS	FY2024-2025 RECOMMENDED POSITIONS
4120 Administration				
Full-time	6	6	7	7
Part-time	0	0	0	0
4920 Main Street				
Full-time	2	1	2	2
Part-time	0	1	2	2
4130 Finance				
Full-time	9	9	10	10
Part-time	1	2	2	2
4910 Planning				
Full-time	4	4	4	4
Part-time	0	0	0	0
4340 Fire Admin.				
Full-time	6	6	6	6
Part-time	0	0	0	0
4341 Suppression				
Full-time	51	51	51	51
Part-time	3	3	3	3
4342 Fire Training				
Full-time	1	1	1	1
Part-time	2	1	2	2

DEPARTMENT/ POSITION TYPE	FY2023-2024 AUTHORIZED	CURRENT EMPLOYMENT 5/14/2024	FY2024-2025 REQUESTED POSITIONS	FY2024-2025 RECOMMENDED POSITIONS
4310 Police Support				
Full-time	30	30	30	30
Part-time	16	15	16	16
4311 Police Detectives				
Full-time	12	12	12	12
Part-time	0	0	0	0
4312 Police Patrol				
Full-time	33	25	33	33
Part-time	0	0	0	0
4740 Cemeteries				
Full-time	8	7	8	8
Part-time	0	0	0	0
4250 Vehicles Services				
Full-time	6	5	5	5
Part-time	0	0	0	0
4510 Street Administration				
Full-time	2	2	2	2
Part-time	0	0	0	0
4511 Street Maintenance				
Full-time	11	11	11	11
Part-time	0	0	0	0
4512 Street Traffic				
Full-time	2	2	2	2
Part-time	0	0	0	0

DEPARTMENT/ POSITION TYPE	FY2023-2024 AUTHORIZED	CURRENT EMPLOYMENT 5/14/2024	FY2024-2025 REQUESTED POSITIONS	FY2024-2025 RECOMMENDED POSITIONS
4710 Sanitation Residential				
Full-time	13	11	13	13
Part-time	1	1	1	1
4260 Building Maintenance				
Full-time	6	6	6	6
Part-time	0	0	0	0
4270 PW Admin. & Eng.				
Full-time	2	2	2	2
Part-time	0	0	0	0
7130 Water Treatment Plant				
Full-time	9	7	9	9
Part-time	0	5	0 *	0
7142 Gunpowder				
Full-time	1	1	1	1
Part-time	0	0	0	0
7143 Lower Creek				
Full-time	10	10	11	10
Part-time	0	1	1	1
7141 Wastewater Pretreat.				
Full-time	3	3	3	3
Part-time	0	0	0	0
7132 Water Resources				
Full-time	5	5	5	5
Part-time	0	0	0	0
7133 Water Res. Admin.				
Full-time	4	3	3	3

DEPARTMENT/ POSITION TYPE	FY2023-2024 AUTHORIZED	CURRENT EMPLOYMENT 5/14/2024		FY2024-2025 REQUESTED POSITIONS	FY2024-2025 RECOMMENDED POSITIONS
7131 Water Distribution					
Full-time	11	9		11	11
Part-time	1	1	*	1	1
7140 WW Collection					
Full-time	8	8		8	8
Part-time	1	1		1	1
6120 Recreation					
Full-time	3	3		3	3
Part-time	29	29		29	29
6121 Aquatic/Fitness Center					
Full-time	6	6		6	6
Part-time	30	23		26	26
6122 Mulberry					
Full-time	2	2		2	2
Part-time	1	5		5	5
6123 MLK Center					
Full-time	3	2		3	3
Part-time	2	2		2	2
6130 Parks/Grounds					
Full-time	6	6		6	6
Part-time	0	0		0	0
TOTAL					
Full-time	275	256		276	275
Part-time	87	90		91	91

* Part-time employees being used due to shortage of full-time employees.

**STAFFING LEVEL CHANGES BY POSITION TYPE/DEPARTMENT
2024-2025**

4120 Administration	Full-time	1 Addition approved by Council for a Director of Special Projects and Grants
4130 Finance	Full-time	1 Moved the Procurement Position to Finance
	Part-time	1 Addition approved by Council for a part-time Special Projects Manager
4250 Vehicles Services	Full-time	(1) Moved the Procurement Position to Finance
6121 Aquatic/Fitness Center	Part-time	(4) Redistribute Part Time Recreation positions
6122 Mulberry	Part-time	4 Redistribute Part Time Recreation positions
Total Change General Fund	Full-time	1
	Part-time	1
7133 Water Res. Admin.	Full-time	(1) Retirement of Public Services Director
7143 Lower Creek	Part-time	1 Additional help due to Biosolids implementation
Total Change Water & Sewer Fund	Full-time	(1)
	Part-time	1
4920 Main Street	Part-time	2 Utilizing the expertise of the former Director and Coordinator during the transition.
Total Change Main Street	Part-time	2
Grand Total Change	Full-time	-
	Part-time	4

**CITY OF LENOIR
GENERAL FUND CIP
2024-2025 BUDGET YEAR**

	Total Project Cost	Funding from Other Source	Remaining	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
PUBLIC WORKS								
OPERATING BUDGET								
Greenway	\$ 208,750.00	\$ -	\$ 208,750.00	\$ 8,750.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
Resurfacing	\$ 2,140,000.00	\$ -	\$ 2,140,000.00	\$ 420,000.00	\$ 420,000.00	\$ 430,000.00	\$ 430,000.00	\$ 440,000.00
Strategic Paving - Hospital Ave.	\$ 116,000.00	\$ -	\$ 116,000.00	\$ 116,000.00	\$ -	\$ -	\$ -	\$ -
Strategic Paving - Subdivisions - 2" Base - Heritage Hill	\$ 25,000.00	\$ -	\$ 25,000.00	\$ 25,000.00	\$ -	\$ -	\$ -	\$ -
Strategic Paving - Subdivisions - 2" Base - Parkview	\$ 75,500.00	\$ -	\$ 75,500.00	\$ -	\$ 37,750.00	\$ 37,750.00	\$ -	\$ -
Strategic Paving - Subdivisions - 2" Base -Summerhill	\$ 93,750.00	\$ -	\$ 93,750.00		\$ 93,750.00	\$ -	\$ -	\$ -
Total Operating Funds Public Works	\$ 2,659,000.00	\$ -	\$ 2,659,000.00	\$ 569,750.00	\$ 601,500.00	\$ 517,750.00	\$ 480,000.00	\$ 490,000.00
CAPITAL BUDGET								
Brake Lathe	\$ 13,000.00	\$ -	\$ 13,000.00	\$ -	\$ 13,000.00	\$ -	\$ -	\$ -
Epoxy Floor in Garage	\$ 66,000.00	\$ -	\$ 66,000.00	\$ -	\$ -	\$ 66,000.00	\$ -	\$ -
Headlight Adjuster	\$ 4,200.00	\$ -	\$ 4,200.00	\$ -	\$ 4,200.00	\$ -	\$ -	\$ -
Light Duty Truck 1/2 ton 4 WD - Streets	\$ 45,000.00	\$ -	\$ 45,000.00	\$ -	\$ 45,000.00	\$ -	\$ -	\$ -
Light Duty Truck 1/2 ton 4 WD - Vehicle Services	\$ 45,000.00	\$ -	\$ 45,000.00	\$ -	\$ -	\$ 45,000.00	\$ -	\$ -
Tire Balancer	\$ 15,000.00	\$ -	\$ 15,000.00	\$ 15,000.00	\$ -	\$ -	\$ -	\$ -
HVAC Vehicle Services (6)	\$ 16,000.00	\$ -	\$ 16,000.00	\$ -	\$ -	\$ 16,000.00	\$ -	\$ -
Vehicle Service Addition/Enclosure	\$ 20,000.00	\$ -	\$ 20,000.00	\$ -	\$ 20,000.00	\$ -	\$ -	\$ -
Backhoe	\$ 162,500.00	\$ -	\$ 162,500.00	\$ -	\$ -	\$ 162,500.00	\$ -	\$ -
Scissor/Boom Lift -Building Maintenance	\$ 80,000.00	\$ -	\$ 80,000.00	\$ 80,000.00	\$ -	\$ -	\$ -	\$ -
Bucket Truck	\$ 145,000.00	\$ -	\$ 145,000.00	\$ -	\$ -	\$ 145,000.00	\$ -	\$ -
Forklift	\$ 26,000.00	\$ -	\$ 26,000.00	\$ -	\$ 26,000.00	\$ -	\$ -	\$ -
Service Truck- Build. Maint. (3)	\$ 198,000.00	\$ -	\$ 198,000.00	\$ -	\$ 66,000.00	\$ 66,000.00	\$ 66,000.00	\$ -
Tractor w/Cab and Loader - Building Maintenance	\$ 50,000.00	\$ -	\$ 50,000.00	\$ -	\$ 50,000.00	\$ -	\$ -	\$ -
Asphalt Trak Truck	\$ -	\$ -	\$ -	\$ 300,000.00	\$ -	\$ -	\$ -	\$ -
Service Truck w/Crane	\$ 110,000.00	\$ -	\$ 110,000.00	\$ 110,000.00	\$ -	\$ -	\$ -	\$ -
Single Axle Dump Truck - Streets (4)	\$ 660,000.00	\$ -	\$ 660,000.00	\$ -	\$ 165,000.00	\$ 165,000.00	\$ 165,000.00	\$ 165,000.00
Skid Steer Loader	\$ 98,000.00	\$ -	\$ 98,000.00		\$ 98,000.00	\$ -	\$ -	\$ -
Tractor/Mower Side Arm Flail ROW- Street	\$ 350,000.00	\$ -	\$ 350,000.00	\$ -	\$ 350,000.00	\$ -	\$ -	\$ -
Vehicles/Equipment - Street	\$ 725,000.00	\$ -	\$ 725,000.00	\$ -	\$ -	\$ 75,000.00	\$ 325,000.00	\$ 325,000.00

**CITY OF LENOIR
GENERAL FUND CIP
2024-2025 BUDGET YEAR**

	Total Project Cost	Funding from Other Source	Remaining	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Wheeled Loader	\$ 210,000.00	\$ -	\$ 210,000.00	\$ -	\$ 210,000.00	\$ -	\$ -	\$ -
Automated Garbage Truck (2)	\$ 739,978.00	\$ -	\$ 739,978.00	\$ -	\$ 369,989.00	\$ -	\$ 369,989.00	\$ -
Automated Leaf Collection Truck Non-CDL	\$ 185,000.00	\$ -	\$ 185,000.00	\$ -	\$ 185,000.00	\$ -	\$ -	\$ -
Pak-Rat Small Garbage Truck/ Truck 309	\$ 148,000.00	\$ -	\$ 148,000.00	\$ -	\$ -	\$ 148,000.00	\$ -	\$ -
Pre-Fab Greenhouse 10'x16' -Horticulture	\$ 8,000.00	\$ -	\$ 8,000.00	\$ -	\$ 8,000.00	\$ -	\$ -	\$ -
Horticulture UTV	\$ 36,000.00	\$ -	\$ 36,000.00	\$ -	\$ 36,000.00	\$ -	\$ -	\$ -
54" Standup Mower -Horticulture	\$ 13,000.00	\$ -	\$ 13,000.00	\$ 10,000.00	\$ -	\$ 13,000.00	\$ -	\$ -
60" Standup Mower- Horticulture	\$ 13,000.00	\$ -	\$ 13,000.00	\$ -	\$ 13,000.00	\$ -	\$ -	\$ -
Downtown Planters- Horticulture (16)	\$ 10,000.00	\$ -	\$ 10,000.00		\$ 10,000.00	\$ -	\$ -	\$ -
Cemetery UTV	\$ 15,500.00	\$ -	\$ 15,500.00	\$ 15,500.00		\$ -	\$ -	\$ -
Cemetery Vehicle Replacements	\$ 180,000.00	\$ -	\$ 180,000.00	\$ -	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00
Cemetery Master Plan & Expansion (TBD)	\$ 312,500.00	\$ -	\$ 312,500.00	\$ 156,250.00	\$ 156,250.00	\$ -	\$ -	\$ -
Columbarium	\$ 40,000.00	\$ -	\$ 40,000.00	\$ -	\$ -	\$ 20,000.00	\$ 20,000.00	\$ -
Vehicles/Equipment - Cemeteries	\$ 45,000.00	\$ -	\$ 45,000.00	\$ -	\$ 30,000.00	\$ 15,000.00	\$ -	\$ -
Zero-Turn Mower 60" Cemeteries (5)	\$ 48,000.00	\$ -	\$ 48,000.00	\$ -	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00
Public Works- Flooring Replacement / Hallways and Breakroom (split with Public Utilities)	\$ 15,000.00	\$ -	\$ 15,000.00	\$ 15,000.00	\$ -	\$ -	\$ -	\$ -
Public Works - Painting Interior/ Hallways and Breakroom (split with Public Utilities)	\$ 10,500.00	\$ -	\$ 10,500.00	\$ 10,500.00	\$ -	\$ -	\$ -	\$ -
Total Capital Budget Public Works	\$ 4,858,178.00	\$ -	\$ 4,858,178.00	\$ 712,250.00	\$ 1,912,439.00	\$ 993,500.00	\$ 1,002,989.00	\$ 547,000.00
OTHER FUNDING SOURCES								
RTP Grant - Greenway OVNHT	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ -	\$ -	\$ -	\$ -
Arrowood St. Bridge	\$ 834,000.00	\$ 834,000.00	\$ 834,000.00	\$ -	\$ -	\$ 525,000.00	\$ 309,000.00	\$ -
Greenway Expansions & Upgrades - State Allocation & Greenway LAPP Project	\$ 950,000.00	\$ 950,000.00	\$ 950,000.00	\$ 450,000.00	\$ 500,000.00	\$ -	\$ -	\$ -
Total Other Funding Sources Public Works	\$ 4,201,750.00	\$ 4,201,750.00	\$ 4,201,750.00	\$ 700,000.00	\$ 1,583,875.00	\$ 1,083,875.00	\$ 1,608,875.00	\$ 309,000.00
Grand Total Public Works	\$ 11,718,928.00	\$ 4,201,750.00	\$ 11,718,928.00	\$ 1,982,000.00	\$ 4,097,814.00	\$ 3,120,125.00	\$ 1,791,989.00	\$ 1,037,000.00
FIRE								
CAPITAL BUDGET								
Rescue Pumper Replacement	\$ 850,000.00	\$ -	\$ 850,000.00	\$ -	\$ 425,000.00	\$ 425,000.00	\$ -	\$ -
Equipment Replacement	\$ 150,000.00	\$ -	\$ 150,000.00	\$ 50,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
UTV Upgrade	\$ 40,000.00	\$ -	\$ 40,000.00	\$ 40,000.00	\$ -	\$ -	\$ -	\$ -

**CITY OF LENOIR
GENERAL FUND CIP
2024-2025 BUDGET YEAR**

	Total Project Cost	Funding from Other Source	Remaining	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Portable Light Upgrades	\$ 25,000.00	\$ -	\$ 25,000.00	\$ 25,000.00	\$ -	\$ -	\$ -	\$ -
Station Upgrades (Station 1 and 2)	\$ 135,000.00	\$ -	\$ 135,000.00	\$ -	\$ 60,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
P25 Communication Radio Upgrades	\$ 75,000.00	\$ -	\$ 75,000.00	\$ 75,000.00	\$ -	\$ -	\$ -	\$ -
QRV	\$ 90,000.00	\$ -	\$ 90,000.00	\$ -	\$ 45,000.00	\$ -	\$ 45,000.00	\$ -
SCBA/ PPE	\$ 390,000.00	\$ -	\$ 390,000.00	\$ 75,000.00	\$ 75,000.00	\$ 80,000.00	\$ 80,000.00	\$ 80,000.00
Total Capital Budget Fire	\$ 1,755,000.00	\$ -	\$ 1,755,000.00	\$ 265,000.00	\$ 630,000.00	\$ 555,000.00	\$ 175,000.00	\$ 130,000.00
OTHER FUNDING SOURCES								
Fire Truck Replacement	\$ 1,650,000.00	\$ -	\$ 1,650,000.00	\$ -	\$ 425,000.00	\$ 425,000.00	\$ -	\$ 800,000.00
Sink hole	\$ 3,100,000.00	\$ 1,082,343.00	\$ 3,100,000.00	\$ 1,550,000.00	\$ 1,550,000.00	\$ -	\$ -	\$ -
Rescue Pumpers	\$ 850,000.00	\$ -	\$ 850,000.00	\$ -	\$ -	\$ 425,000.00	\$ 425,000.00	\$ -
Total Other Funding Sources Fire	\$ 5,600,000.00	\$ 1,082,343.00	\$ 5,600,000.00	\$ 1,550,000.00	\$ 1,975,000.00	\$ 850,000.00	\$ 425,000.00	\$ 800,000.00
Grand Total Fire	\$ 7,355,000.00	\$ 1,082,343.00	\$ 7,355,000.00	\$ 1,815,000.00	\$ 2,605,000.00	\$ 1,405,000.00	\$ 600,000.00	\$ 930,000.00
POLICE								
CAPITAL BUDGET								
Weapon Replacement (P365)	\$ 15,600.00	\$ -	\$ 15,600.00	\$ 7,800.00	\$ 7,800.00	\$ -	\$ -	\$ -
Departmental Vehicles	\$ 1,610,000.00	\$ -	\$ 1,610,000.00	\$ 210,000.00	\$ 350,000.00	\$ 350,000.00	\$ 350,000.00	\$ 350,000.00
Patrol Plate Carriers	\$ 45,000.00	\$ -	\$ 45,000.00	\$ 45,000.00	\$ -	\$ -	\$ -	\$ -
Body Camera Replacement	\$ 190,000.00	\$ -	\$ 190,000.00	\$ -	\$ 190,000.00	\$ -	\$ -	\$ -
Patrol Ballistic Helmets	\$ 25,000.00	\$ -	\$ 25,000.00	\$ 25,000.00	\$ -	\$ -	\$ -	\$ -
Downtown Parking Enforcement Vehicle	\$ 25,000.00	\$ -	\$ 25,000.00	\$ 25,000.00	\$ -	\$ -	\$ -	\$ -
Lounge Remodel	\$ 50,000.00	\$ -	\$ 50,000.00	\$ 50,000.00		\$ -	\$ -	\$ -
Conference Room Remodel	\$ 10,000.00	\$ -	\$ 10,000.00	\$ 10,000.00		\$ -	\$ -	\$ -
Hallway Floor Renovations - Upstairs/Downstairs	\$ 52,000.00	\$ -	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ -	\$ -
Parking Lot Resealing	\$ 15,000.00	\$ -	\$ 15,000.00	\$ -	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -
Firing Range Management	\$ 6,000.00	\$ -	\$ 6,000.00	\$ -	\$ 3,000.00	\$ -	\$ 3,000.00	\$ -
HVAC/Building Repairs/Remodeling	\$ 90,000.00	\$ -	\$ 90,000.00	\$ -	\$ 90,000.00	\$ -	\$ -	\$ -
Evidence Tracking System	\$ 25,000.00	\$ -	\$ 25,000.00	\$ -	\$ 25,000.00	\$ -	\$ -	\$ -
Crime Mapping Software	\$ 15,000.00	\$ -	\$ 15,000.00	\$ -	\$ -	\$ 15,000.00	\$ -	\$ -
Personnel Transport Vehicle	\$ 63,000.00	\$ -	\$ 63,000.00	\$ -	\$ -	\$ 63,000.00	\$ -	\$ -
Video Enhancement System	\$ 10,000.00	\$ -	\$ 10,000.00	\$ -	\$ -	\$ 10,000.00	\$ -	\$ -
Spare MDTs	\$ 30,000.00	\$ -	\$ 30,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 10,000.00
Mobile In-Car Radios	\$ 80,000.00	\$ -	\$ 80,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ -
Dual Purpose Patrol K-9	\$ 9,000.00	\$ -	\$ 9,000.00	\$ -	\$ -	\$ 9,000.00	\$ -	\$ -

**CITY OF LENOIR
GENERAL FUND CIP
2024-2025 BUDGET YEAR**

	Total Project Cost	Funding from Other Source	Remaining	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
SRT Ballistic Entry Vest	\$ 72,000.00	\$ -	\$ 72,000.00	\$ 72,000.00	\$ -	\$ -	\$ -	\$ -
Fencing at Firing Range	\$ 100,000.00	\$ -	\$ 100,000.00	\$ -	\$ -	\$ -	\$ 100,000.00	\$ -
Total Capital Budget Police	\$ 2,537,600.00	\$ -	\$ 2,537,600.00	\$ 469,800.00	\$ 695,800.00	\$ 529,000.00	\$ 483,000.00	\$ 360,000.00
Grand Total Police	\$ 2,537,600.00	\$ -	\$ 2,537,600.00	\$ 469,800.00	\$ 695,800.00	\$ 529,000.00	\$ 483,000.00	\$ 360,000.00
ADMINISTRATION								
OPERATING BUDGET								
ADA Transition Plan Implementation	\$ 125,000.00	\$ -	\$ 125,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
Total Operating Budget Administration	\$ 125,000.00	\$ -	\$ 125,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
TECHNOLOGY INFRASTRUCTURE								
OPERATING BUDGET								
Computers, Telephone Upgrades & Software	\$ 225,000.00	\$ -	\$ 225,000.00	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00
Servers	\$ 50,000.00	\$ -	\$ 50,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
Total Operating Budget Technology Infrastructure	\$ 275,000.00	\$ -	\$ 275,000.00	\$ 55,000.00	\$ 55,000.00	\$ 55,000.00	\$ 55,000.00	\$ 55,000.00
OTHER FUNDING SOURCES								
Cybersecurity and Software Upgrade - ARP Funds	\$ 41,000.00	\$ 41,000.00	\$ 41,000.00	\$ 20,500.00	\$ 20,500.00	\$ -	\$ -	\$ -
Total Other Funding Sources Technology Infrastructure	\$ 41,000.00	\$ 41,000.00	\$ 41,000.00	\$ 20,500.00	\$ 20,500.00	\$ -	\$ -	\$ -
Grand Total Technology Infrastructure	\$ 316,000.00	\$ 41,000.00	\$ 316,000.00	\$ 75,500.00	\$ 75,500.00	\$ 55,000.00	\$ 55,000.00	\$ 55,000.00
PARKS AND RECREATION								
CAPITAL BUDGET								
Additional pickle ball courts outside- Mulberry (4)	\$ 29,000.00	\$ -	\$ 29,000.00	\$ 29,000.00	\$ -	\$ -	\$ -	\$ -
Aquatic Center Ceiling Replacement	\$ 75,000.00	\$ -	\$ 75,000.00	\$ -	\$ 75,000.00	\$ -	\$ -	\$ -
Disc Golf Course	\$ 25,000.00	\$ -	\$ 25,000.00	\$ -	\$ 25,000.00	\$ -	\$ -	\$ -
Dog Park	\$ 35,000.00	\$ -	\$ 35,000.00	\$ -	\$ 35,000.00	\$ -	\$ -	\$ -
Gym Floor Repair	\$ 200,000.00	\$ -	\$ 200,000.00	\$ 200,000.00	\$ -	\$ -	\$ -	\$ -
Hip Roof Shade Structure with post & 14' Entry	\$ 20,000.00	\$ -	\$ 20,000.00	\$ -	\$ -	\$ 20,000.00	\$ -	\$ -
IT Upgrades @ All Parks and Facilities	\$ 25,000.00	\$ -	\$ 25,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
MLK Center HVAC Replacement	\$ 100,000.00	\$ -	\$ 100,000.00	\$ -	\$ -	\$ -	\$ -	\$ 100,000.00
MLK Playground Improvements	\$ 100,000.00	\$ -	\$ 100,000.00	\$ -	\$ -	\$ -	\$ -	\$ 100,000.00
Mowers (4)	\$ 48,000.00	\$ -	\$ 48,000.00	\$ 12,000.00	\$ 12,000.00	\$ -	\$ 12,000.00	\$ 12,000.00
Parks Vehicle	\$ 100,000.00	\$ -	\$ 100,000.00	\$ -	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
Replace Pool Filtration System	\$ 45,000.00	\$ -	\$ 45,000.00	\$ -	\$ 45,000.00	\$ -	\$ -	\$ -
Security Fence @Zack Fork	\$ 52,000.00	\$ -	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ -	\$ -

**CITY OF LENOIR
GENERAL FUND CIP
2024-2025 BUDGET YEAR**

	Total Project Cost	Funding from Other Source	Remaining	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Splash Play Area @ Mulberry	\$ 200,000.00	\$ -	\$ 200,000.00	\$ -	\$ -	\$ -	\$ 200,000.00	\$ -
Tempered glass backboards conversion package (4)	\$ 6,200.00	\$ -	\$ 6,200.00	\$ 6,200.00	\$ -	\$ -	\$ -	\$ -
Utility Vehicle for Greenway	\$ 25,000.00	\$ -	\$ 25,000.00	\$ -	\$ 25,000.00	\$ -	\$ -	\$ -
Vehicles - Admin vehicle	\$ 36,860.00	\$ -	\$ 36,860.00	\$ -	\$ 36,860.00	\$ -	\$ -	\$ -
Water Slide Restoration	\$ 48,000.00	\$ -	\$ 48,000.00	\$ -	\$ 48,000.00	\$ -	\$ -	\$ -
West End Park Improvements	\$ 50,000.00	\$ -	\$ 50,000.00	\$ 25,000.00	\$ 25,000.00	\$ -	\$ -	\$ -
Total Capital Funds Parks and Recreation	\$ 1,220,060.00	\$ -	\$ 1,220,060.00	\$ 277,200.00	\$ 356,860.00	\$ 102,000.00	\$ 242,000.00	\$ 242,000.00
OTHER FUNDING SOURCES								
LAFC Renovation - PARTF Grant	\$ 1,090,375.00	\$ 1,090,375.00	\$ 1,090,375.00	\$ 590,375.00	\$ 500,000.00	\$ -	\$ -	\$ -
LHS Campus Improvements	\$ 1,630,000.00	\$ 1,630,000.00	\$ 1,630,000.00	\$ 315,000.00	\$ 815,000.00	\$ 500,000.00	\$ -	\$ -
LHS Campus Renovations and Improvements - Band B	\$ 2,000,000.00	\$ 1,000,000.00	\$ 2,000,000.00	\$ 500,000.00	\$ 500,000.00	\$ 500,000.00	\$ 500,000.00	\$ -
LHS Gym/Auditorium/Field Improvements CDBG	\$ 575,000.00	\$ 575,000.00	\$ 575,000.00	\$ 115,000.00	\$ 115,000.00	\$ 115,000.00	\$ 115,000.00	\$ 115,000.00
MLK Center Improvements	\$ 300,000.00	\$ 300,000.00	\$ 300,000.00	\$ 300,000.00	\$ -	\$ -	\$ -	\$ -
Community Gardens Teaching/Learning Pav.	\$ 125,000.00	\$ 125,000.00	\$ 125,000.00	\$ 125,000.00	\$ -	\$ -	\$ -	\$ -
Parks and Rec. Master Plan - ARP Funding	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ -	\$ -	\$ -	\$ -
Total Other Funding Sources Parks and Recreation	\$ 5,770,375.00	\$ 4,770,375.00	\$ 5,770,375.00	\$ 1,995,375.00	\$ 1,930,000.00	\$ 1,115,000.00	\$ 615,000.00	\$ 115,000.00
Grand Total Parks and Recreation	\$ 6,990,435.00	\$ 4,770,375.00	\$ 6,990,435.00	\$ 2,272,575.00	\$ 2,286,860.00	\$ 1,217,000.00	\$ 857,000.00	\$ 357,000.00
PLANNING								
OPERATING BUDGET								
Comp. Plan	\$ 125,000.00	\$ -	\$ 125,000.00	\$ 125,000.00	\$ -	\$ -	\$ -	\$ -
Total Operating Budget Planning	\$ 125,000.00	\$ -	\$ 125,000.00	\$ 125,000.00	\$ -	\$ -	\$ -	\$ -
MAIN STREET								
CAPITAL BUDGET								
Holiday/Christmas Decorations for Downtown	\$ 108,675.00	\$ -	\$ 108,675.00	\$ 40,000.00	\$ 30,000.00	\$ 38,675.00	\$ -	\$ -
Total Capital Budget Main Street	\$ 108,675.00	\$ -	\$ 108,675.00	\$ 40,000.00	\$ 30,000.00	\$ 38,675.00	\$ -	\$ -
OTHER FUNDING SOURCES								
City-wide Wayfinding Signs and Installation - TBD	\$ 591,500.00	\$ 591,500.00	\$ 591,500.00	\$ 295,750.00	\$ 295,750.00	\$ -	\$ -	\$ -
Downtown Signalization Improv. - Two Way Streets	\$ 1,470,000.00	\$ 300,000.00	\$ 1,470,000.00	\$ 500,000.00	\$ 500,000.00	\$ 470,000.00	\$ -	\$ -
Downtown Veterans Memorial Plaza Improvements	\$ 200,000.00	\$ 200,000.00	\$ 200,000.00	\$ 200,000.00	\$ -	\$ -	\$ -	\$ -
Pavilion and City Buildings - State Allocation	\$ 500,000.00	\$ 500,000.00	\$ 500,000.00	\$ 250,000.00	\$ 250,000.00	\$ -	\$ -	\$ -
Total Other Funding Sources Main Street	\$ 2,761,500.00	\$ 1,591,500.00	\$ 2,761,500.00	\$ 1,245,750.00	\$ 1,045,750.00	\$ 470,000.00	\$ -	\$ -
Grand Total Main Street	\$ 2,870,175.00	\$ 1,591,500.00	\$ 2,870,175.00	\$ 1,285,750.00	\$ 1,075,750.00	\$ 508,675.00	\$ -	\$ -

**CITY OF LENOIR
GENERAL FUND CIP
2024-2025 BUDGET YEAR**

	Total Project Cost	Funding from Other Source	Remaining	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Grand Total Operating Budget	\$ 3,184,000.00	\$ -	\$ 3,184,000.00	\$ 774,750.00	\$ 681,500.00	\$ 597,750.00	\$ 560,000.00	\$ 570,000.00
Grand Total Capital Budget	\$ 10,479,513.00	\$ -	\$ 10,479,513.00	\$ 1,764,250.00	\$ 3,625,099.00	\$ 2,218,175.00	\$ 1,902,989.00	\$ 1,279,000.00
Grand Total Other Funding Sources	\$ 18,374,625.00	\$ 11,686,968.00	\$ 18,374,625.00	\$ 5,511,625.00	\$ 6,555,125.00	\$ 4,043,875.00	\$ 1,349,000.00	\$ 915,000.00
Grand Total CIP	\$ 32,038,138.00	\$ 11,686,968.00	\$ 32,038,138.00	\$ 8,050,625.00	\$ 10,861,724.00	\$ 6,859,800.00	\$ 3,811,989.00	\$ 2,764,000.00

Table 1
City of Lenoir
Water and Sewer Fund
Capital Improvements Plan - 2024

Water Improvements

Project Number	Project Description	10-Yr CIP Cost	Current 2024	Year 1 2025	Year 2 2026	Year 3 2027	Year 4 2028	Year 5 2029	Year 6 2030	Year 7 2031	Year 8 2032	Year 9 2033	Year 10 2034	Years 11-15 2035
Vehicles and Equipment														
	Distribution System Vehicles and Equipment	548,500	175,000	227,500	56,000			62,000	64,000		68,000	71,000		
	Water Treatment Vehicles and Equipment	941,900	82,000	318,900	57,000	139,000	166,000	49,000	50,000	52,000	54,000	56,000		
	Water Resources Vehicles and Equipment	25,500	120,000	25,500										
Subtotal - Water Vehicles and Equipment		1,515,900	377,000	571,900	113,000	139,000	166,000	111,000	114,000	52,000	122,000	127,000	-	-
Distribution System														
1	Finley Water System Improvements	8,300,000		6,300,000	2,000,000									
2	Major Pressure Reducing Valve Vaults	710,000			350,000	360,000								
3	Joycetown Water Improvements	170,000				170,000								
4	Valdese System Interconnect	17,000,000			17,000,000									
5	Morganlon Blvd Water Line - Phase 1	1,000,000			1,000,000									
6	Morganlon Blvd Water Line - Phase 2	2,470,000			2,470,000									
7	US 321 Utility Relocations	780,000				780,000								
8	Whitnel Transmission Line Replacement - to Sawmills	6,060,000					6,060,000							
9	Wall Arney Road Water Line Replacement	640,000					640,000							
10	Hudson Tank Pump Upgrades	590,000					590,000							
11	Pleasant Hill Road Water Improvements	750,000						750,000						
12	Whitnel-Cajahs Water Pump Station	2,370,000								2,370,000				
13	Water System Interconnect #1	3,940,000										3,940,000		
14	Zacks Fork to Cottrell Hill Water Supply Loop	-												1,650,000
15	Whitnel Transmission Line Replacement - to Whitnel	-												13,010,000
16	Divisional Valve Replacements	564,000		100,000	130,000		110,000	110,000		114,000				
17	Water Line Replacements	2,600,000					600,000		700,000		700,000		800,000	
Water Treatment														
18	AWIA Compliance Projects	-	100,000											
19	Flash Mix Basin Repairs	450,000	500,000	450,000										
20	Residual Systems Upgrade	2,340,000					2,340,000							
21	Retrofit all Cajah Pumps and Switchgear	250,000						250,000						
22	Add 3rd Whitnel Finished Water Pump and VFD	1,040,000						1,040,000						
23	Add 3rd Raw Water Pump and VFD	1,250,000						1,250,000						
24	Filter Valve Upgrades	1,770,000						1,770,000						
25	Finished Water Pump Station Upgrades	1,250,000						1,250,000						
26	Backwash Supply Improvements	350,000						350,000						
27	Operations Building Upgrades	2,010,000						2,010,000						
28	Sedimentation Basin Repairs	1,980,000									1,980,000			
29	Clearwell Replacement	4,020,000									4,020,000			
30	Generator and Electrical System Loop	-												3,400,000
Subtotal - Water Infrastructure Improvements		64,854,000	600,000	6,850,000	22,950,000	1,310,000	10,340,000	8,780,000	700,000	2,484,000	6,700,000	3,940,000	800,000	18,060,000
Total - Water Improvements		66,369,900		7,421,900	23,063,000	1,449,000	10,506,000	8,891,000	814,000	2,536,000	6,822,000	4,067,000	800,000	18,060,000
Current Year (FY24) CIP: Water Improvements			977,000											
10-Yr CIP: Water Improvements FY25-34		66,369,900		7,421,900	23,063,000	1,449,000	10,506,000	8,891,000	814,000	2,536,000	6,822,000	4,067,000	800,000	18,060,000

Capital Project funded or partially funded using external source(s), ARPA, Direct Allocation, etc.
Capital Project funded or partially funded using debt issue(s)

Table 1
City of Lenoir
Water and Sewer Fund
Capital Improvements Plan - 2024

Wastewater Improvements

Project Number	Project Description	10-Yr CIP Cost	Current 2024	Year 1 2025	Year 2 2026	Year 3 2027	Year 4 2028	Year 5 2029	Year 6 2030	Year 7 2031	Year 8 2032	Year 9 2033	Year 10 2034	Years 11-15 2035
Vehicles and Equipment														
	Collection System Vehicles and Equipment	1,563,000	153,000	115,000	744,000	104,000		112,000	116,000	120,000	124,000	128,000		
	Wastewater Treatment Vehicles and Equipment	135,250	40,000	135,250										
Subtotal - Wastewater Vehicles and Equipment		1,698,250	193,000	250,250	744,000	104,000	-	112,000	116,000	120,000	124,000	128,000	-	-
Collection System														
1	East Harper Avenue Sewer Replacement	550,000		550,000										
2	Boxwood St Sewer Relocation	390,000				390,000								
3	Pennion to Hwy 18 Sewer	1,100,000					1,100,000							
4	Main Street (Valway to 321) Sewer Replacement	1,100,000					1,100,000							
5	Rehab Blais Fork Outfall	860,000					860,000							
6	Gunpowder Creek Interceptor Replacement	3,340,000					3,340,000							
7	Zacks Fork Sewer Replacement	2,270,000					2,270,000							
8	Meadowood Upstream Sewer Replacement	1,780,000												
9	Meadowood Off-System Improvements	520,000								1,780,000				
10	Golf Course Sewer Replacement	4,290,000								520,000				
11	Manhole Improvements	670,000	180,000			210,000		220,000		240,000			4,290,000	
12	Sewer Line Replacements	5,000,000						1,000,000		2,000,000		2,000,000		
Wastewater Treatment														
13	LCWWTP Recycle Water Pump/Lines	-	20,000											
14	Bar Screen Replace at GPWWTP	-	200,000											
15	Influent Repairs at LCWWTP	-	20,000											
16	Lower Creek WWTP Bypass Screen	550,000				550,000								
17	Lower Creek WWTP Mixers	1,610,000			1,610,000									
18	Lower Creek WWTP Diffusers and Concrete Repairs	2,460,000			2,460,000									
19	Septage Receiving Station / Vector Dump	640,000					640,000							
20	Lower Creek WWTP Equalization Basin	3,780,000					3,780,000							
21	Lower Creek WWTP Treatment Improvements	7,630,000							7,630,000					
Subtotal - Wastewater Improvements Infrastructure		37,600,000	420,000	550,000	4,070,000	1,150,000	13,090,000	1,220,000	7,630,000	4,540,000	-	2,000,000	4,290,000	-
Total - Wastewater Improvements		39,298,250		800,250	4,814,000	1,254,000	13,090,000	1,332,000	7,746,000	4,660,000	124,000	2,128,000	4,290,000	-
Current Year (FY23) CIP: Wastewater Improvements			613,000											
10-Yr CIP: Wastewater Improvements FY25-34		40,238,250		800,250	4,814,000	1,254,000	13,090,000	1,332,000	7,746,000	4,660,000	124,000	2,128,000	4,290,000	-

 Capital Project funded or partially funded using external source(s), ARPA, Direct Allocation, etc.
 Capital Project funded or partially funded using debt issue(s)

Total Water and Wastewater Capital Improvements Plan

Current Year (FY24) CIP: Total Water/Wastewater		1,590,000												
10-Yr CIP: Total Water and Wastewater		106,608,150	6,222,150	27,877,000	2,703,000	23,596,000	10,223,000	8,560,000	7,196,000	6,946,000	6,195,000	5,090,000	18,060,000	

City of Lenoir - Projects										
Project	Funding Source	START/END DATE	TERMS	Description	Grant/ Loan Amount	City Match	ARPA/SCIF	LTDA/CDBG	Other	Total Cost
Project Funding Approved - 95% - 100% Completed										
AMI - MeterSys	US Bank Loan	2019/Anticipated 2024	First Payment October, 2019 - last payment April, 2029 (10 year loan) Interest Rate 2.925%	The Metersys Capital Project utilized loan funds for the implementation of the advanced metering system. The funding for this project was from a loan from US Bancorp. An estimated 10,000+ meters were replaced.	4,400,000.00					4,400,000.00
Automated Garbage Truck	ARP Funds	3-21/Encumbered by 12-24, Spent by 12-26	ARPA Revenue Replacement option - funds must be obligated by December 31, 2024 and spent by December 31, 2026.	Purchased one automated garbage truck to assist with the continued conversion to automated garbage pick-up as this can be utilized to replace aging equipment. Truck has been received and is in operation. Purchased a rear loader and a pac mac from operational budget.		320,584.00	285,000.00			605,584.00
Biosolids	DWI	11-19/3-23	First payment - Nov, 2021 - last payment May, 2041 (20 year loan) - Interest Rate - 1.53%	The City of Lenoir received State Revolving Funds through the Division of Water Infrastructure (DWI) to design and construct a new biosolids facility for the purpose of handling and disposing of the biosolids generated from the sludge at the Lower Creek WWTP, Gunpowder Creek WWTP, and the Bernhardt Water Treatment Plant. Other related improvements were made to the plant facilities. The total loan amount (at 1.53% interest) was approved for \$6,995,000.00 which includes the dryer purchase, construction cost, all engineering and professional services and the 4.5% contingency. The final loan amount was 6,781,931.39. The project was completed 6-23.	6,781,931.39				139,900.00	6,921,831.39
City Hall Improvements	State Allocated Funds	4-1-22/4-1-24	Funds were appropriated in the General Assembly. Deadline for spending funds is 4-1-24	Grant for City Hall Building Improvements by installing energy efficient windows and repairing the stucco and painting the outside of the building. Completed 1/24			200,000.00			200,000.00
Crossroads Sewer Project	NCDEQ	2020/2024	First Payment Nov., 2023 - Last Payment Nov., 2042 (20 year loan) Interest Rate 1.13%	Funding from NC Division of Water Infrastructure SRF loan is being used to fund 3,800 feet of sewer line replacement and rehabilitation from the manhole behind Mayflower Seafood Restaurant to the golf course. The project eliminates sewer lines going under the Smiths Crossroads Intersection as well as a section at Wilkesboro Blvd and Lower Creek Drive. The project is complete.	2,530,000.00	50,600.00				2,580,600.00
Downtown/Campus Master Plan	ARP Funds	3-21/Encumbered by 12-24, Spent by 12-26	ARPA Revenue Replacement option - funds must be obligated by December 31, 2024 and spent by December 31, 2026	Funding will be used for the develop master plans for the historic Campus at Lenoir High School, and Downtown Lenoir. This was adopted 2-24			160,000.00			160,000.00
EV Charging Station	VW Settlement/DEQ	Awarded 9-22	North Carolina DEQ will rebate up to \$5,000 per port with a maximum of \$10,000	This funding is for installation of fast charge EV stations for electric vehicles.	10,000.00					10,000.00
Fire Truck/Rescue Pumper	State Allocated Funds	State Allocation 2022/Encumbered by 12-24, Spent by 12-26, ARPA Allocation- 3/2021	Office of State Budget and Management is administering the grant. Funds were appropriated in the General Assembly. (S.L. 2022-74), \$500,000, ARPA Revenue Replacement option \$200,000 - funds must be obligated by December 31, 2024 and spent by December 31, 2026.	Purchase a Fire Truck/Rescue apparatus to enhance the service capabilities and service delivery to the City's citizens. The new truck will have pumping capabilities to suppress fires as well as haul rescue equipment will replace the 2004 Rescue Truck that has no pumping capabilities. This truck was delivered 8/23.			700,000.00			700,000.00
Greenway Culvert - Former Red Roof	ARP FUNDS	Complete	ARPA Funding	The culvert located on the Greenway near the former Red Roof Inn is being evaluated to determine the best alternative for repair. It is anticipated that this will be funded from ARP Funds. Complete 2023.			62,000.00			62,000.00
Lenoir High School Campus	National Historic Trust	9-22/9-23 - Complete	Awarded 9-22 - 1 year to spend funds	The grant from the National Historic Trust will fund a Economic Feasibility and Reuse Study for The Campus	5,000.00					5,000.00
Lenoir High School Campus	Marion Covington Grant	Awarded 5-22 - Complete	Quarterly reporting requirements until completion	The grant covers architectural CAD technical drawings need to be developed by a qualified firm. These plans will facilitate the development of an overall site master plan, strengthen grant funding applications, and position the project for potential public-private-partnerships and future investment.	18,500.00					18,500.00
Mack Cook Stadium Lights	State Allocated Funds/Donations	2022/Complete 2023	Funding from the General Assembly. Deadline for spending funds is 4-1-24. Donations have been received.	A grant and donations funded the Mack Cook Stadium Lighting @ The Campus. The total cost of the project is \$213,522. Funding was received as follows State Capital and Infrastructure Fund (SCIF) Grant \$100,000, Blue Ridge Energy donation of \$8,522, Lenoir Tourism Development Authority appropriation of \$25,000 and other Private Donations amounting to \$80,000.			100,000.00	25,000.00	88,522.00	213,522.00
Smith Crossroads - Signage	LTDA	2021/Complete	LTDA Allocation and ARP funding of \$291,500	The LTDA allocated funding for a back-lit decorative gateway sign incorporating the City's logo/brand and tagline "CREATE WITH US," and will be installed at Smith Crossroads. The project is currently awaiting NCDOT permitting. New estimated cost to complete construction is 382,325. Completed 2023.			291,500.00	215,000.00		506,500.00
TH Broyhill Walking Park - Lake Dredging	Broyhill Family Foundation	2022/2023 - Complete	Foundation donation	The City initially received \$100,000 in funding from the Broyhill Family Foundation to dredge the lake at the TH Broyhill Walking Park. Estimates increased to \$200,000 to complete. The foundation funded the additional \$100,000	200,000.00					200,000.00
Subtotal					13 945 431 39	371 184 00	1 798 500 00	240 000 00	228 422 00	16 583 537 39
Project Funding Approved - Underway										
AIA SEWER	DEQ	Awarded 2/21/23	Begin 8-21-23/End 8-21-25	This grant would pay for a detailed inventory and assessment of the entire sewer system.	200,000.00					200,000.00
AIA WATER	DEQ	Awarded 2/21/23	Begin 8-21-23/End 8-21-25	This grant would pay for a detailed inventory and assessment of the entire water system.	200,000.00					200,000.00
Brownfield Assessment Grant - #2	United States Environmental Protection Agency	7-22/9-26	\$500,000 in grant funding for grant period of July 1, 2022 to September 30, 2026	The City was awarded a second EPA Brownfield assessment grant in the amount of \$500,000.00 to complete the work at the old Broyhill site and several other sites in Lenoir including the former American and Efrid location, Steele Cotton Mill and the LHS Campus.	500,000.00					500,000.00

City of Lenoir - Projects										
Project	Funding Source	START/END DATE	TERMS	Description	Grant/ Loan Amount	City Match	ARPA/SCIF	LTDA/CDBG	Other	Total Cost
Clock Tower	Donation	In progress	Donor is working on designs with staff	The funds will cover a sculpture to hold the historic clock on the square. This project will be funded by a private donation of \$60,000, tile sales of \$13,725 and city in-kind contribution of \$8,300.		8,300.00			73,725.00	82,025.00
Cyber Security and Software	ARP Funds	3-2021/2024	ARPA Revenue Replacement option - funds must be obligated by December 31, 2024 and spent by December 31, 2026	Funding to be used to improve the current IT infrastructure to address cyber security changes and upgrade the financial software system. Infrastructure upgrades are underway and the software upgrade is anticipated to begin Fall 2023.			40,950.00			40,950.00
Farmers Market	State Allocated Funds/LTDA Appropriation	4-1-22/4-1-24	State Funds were appropriated in the General Assembly. Deadline for spending funds is 4-1-24. LTDA funding allocated 2-23.	The City received a state grant for a OVT Farmer's Market Pavilion adjacent to the Campus in the amount of \$450,000. The LTDA allocated \$50,000 for this project as well. The City purchased the property for \$70,000.			450,000.00	50,000.00		500,000.00
Greenway Expansion	State Allocated Funds	4-1-22/4-1-24	Funds were appropriated in the General Assembly. Deadline for spending funds is 4-1-24	The funds will be utilized to expand the City's greenway network with the goal of having a connected network of greenway trails and multiuse paths. The funding for this allocation will be used to expand the greenway by joining greenway sections across the City as well as connectivity to the Over Mountain Victory Trail			750,000.00			750,000.00
Hospital Avenue Sidewalk	NCDOT	6-17/TBD	\$800,000 Federal Highway Administration Funds and \$200,000 of local funds already appropriated. NEW COST 2,050,000. ANTICIPATE 1,640,000 FUNDING AND TOTAL MATCH OF 410,000. THE ORIGINAL 200,000 HAS ALREADY BEEN PAID AND \$10,000 WILL NEED TO COME FROM LOCAL FUNDS AND \$200,000 FROM ARPA FUNDING	The Hospital Avenue Sidewalk Project was funded by a grant and local funds to engineer, design, acquire rights-of-way, relocate utilities, and construct sidewalks on Hospital Avenue. This project is ongoing. Cost estimated have increased and addition grant funding is being applied for currently. Originally the city received \$800,000 (with a 20% local match of \$200,000) in Transportation Alternative funding from the North Carolina Department of Transportation to assist in the construction of sidewalks along Hospital Avenue. The original estimate for this project in the State Transportation Improvement Program is seven years old and short of the current construction estimate of \$ 2,050,000. The city applied for the supplemental LAPP funds for a total of \$1,640,000 funding for the construction of this project. The City will need an additional \$210,000 match - \$10,000 in local funding and \$200,000 in ARPA funding.	1,640,000.00	210,000.00	200,000.00			2,050,000.00
OVNHT Greenway Link	RTP Grant	12-20/TBD	Spring 2020 Recreational Trail Program Grant of \$250,000 with \$62,500 city match	The City of Lenoir received a \$250,000 Recreational Trails Program grant to design and build three street crossings along the Overmountain Victory National Historic Trail (OVNHT) that runs through downtown. The total project cost to design and build the crossings is \$312,500. The grant is \$250,000 and the City is matching the grant with \$62,500 in local, in-kind contributions.	250,000.00	62,500.00				312,500.00
Stormwater Mapping	Local Funds	3/1/2023/12/31/2025	City contracted with the WPCOG to pay \$183,044.00 during the period beginning March 1, 2023, and ending December 31, 2025. Billing will begin July 1, 2023, and occur on a monthly basis of \$6,101.46 .	In order to renew the NPDES permit by June 2026, the City will be required to provide a map of the entire stormwater system. The City's MS4 is partially mapped (approximately 20%), and there was no additional mapping of MS4 infrastructure this year. It is likely that the Lenoir area will be audited for permit compliance prior to the renewal of the permit, so the WPCOG has recommended that the majority of the MS4 should be mapped by June 2025. It is anticipated that this will be funded from the General Fund Operating Budget over the next three years.		183,044.00				183,044.00
The Campus Improvements	CDBG	Ongoing	CDBG Allocation	Funding from CDBG has been used for phased improvements to the auditorium in the Historic Lenoir High School. Funds are currently being used for Roof Replacements				575,000.00		575,000.00
Wayfinding Signs	NC Commerce Tourism Grant/ARC	2023	GRANT, TBD, LTDA funding allocated 2-23	Grant funding for a wayfinding system to provide information regarding attractions, municipal amenities and local businesses. Signs will encourage travelers on 321 to visit downtown, the LHS Theater Auditorium and Recreational Fields, Mountain Bike Trails, OVT Trails, Greenway, MLK and Aquatic Center to name just a few. LTDA allocated \$50,000 on 2-23	250,000.00		291,500.00	50,000.00		591,500.00
Subtotal					3,040,000.00	463,844.00	1,732,450.00	675,000.00	73,725.00	5,985,019.00
Project Funding - Approved But Not Started Or in the Planning Phase										
Aquatics Center (LAFC)/Rotary Soccer Complex	PARTF Grant/ARP Match	11-22/10-25	Grant for \$500,000 and City match using ARPA funds of \$590,375. Grant period November 1, 2022 to October 21, 2025	This grant will fund much needed upgrades and renovations at the LAFC and the Rotary Soccer complex. Some of the updates include a splash pad at the Rotary Soccer Complex, a complete renovation of the locker rooms, new flooring throughout the building, including the pool deck, new LED lighting, and a new deckron system to reduce the moisture inside the building. There are also plans to build a picnic shelter and some playground equipment at the Rotary Soccer complex.	500,000.00		590,375.00			1,090,375.00
Community Garden Teaching/Learn Pavilion	OSBM	23-Oct	Funds appropriated by the General Assembly. The funds must be spent by 10-2025	The City received \$125,000 in state allocated funding for this project for constructions of a Community Garden Teaching/Learn Pavilion partnership with Appalachian State University.			125,000.00			125,000.00
Comp Plan	City Funding	TBD	Funding from Operating funding	Funding will need to allocated for a Comprehensive Plan Consultant to assist planning staff with visualizing development in Lenoir over the next 20 years. Estimated cost of \$125,000		125,000.00				125,000.00
Downtown Signalization Improvements - Two Way Streets	OSBM	23-Oct	Funds appropriated by the General Assembly. The funds must be spent by 10-2025	The City received \$300,000 in state allocated funding for this project for Downtown Signalization Improvements and two-way streets in the downtown area.			300,000.00		1,170,000.00	1,470,000.00
Downtown Veterans Memorial Plaza Improvements	OSBM	23-Oct	Funds appropriated by the General Assembly. The funds must be spent by 10-2025	The City received \$200,000 in state allocated funding for this project for improvements to the Downtown Veterans Memorial Plaza Improvements. Final cost estimates to be determined.			200,000.00			200,000.00

City of Lenoir - Projects										
Project	Funding Source	START/END DATE	TERMS	Description	Grant/ Loan Amount	City Match	ARPA/SCIF	LTDA/CDBG	Other	Total Cost
Arrowood Bridge Replacement	FEMA BRIC	TBD	TBD	The Public Works Director worked with consultant, Mattern and Craig, to develop a FEMA grant application for replacement of the Arrowood Street Bridge. The application process began in November, 2021, with intermediate submission deadlines in November, December, and a final submission deadline in January, 2022. The application includes a funding request for \$525,000 (70%), and notice of award, if successful, should occur in July, 2022. The Grant was not funded but was resubmitted Fall of 2022					834,000.00	834,000.00
Sewer Outfall Upgrade	FEMA BRIC	TBD	TBD	FEMA made available a grant opportunity for funding projects that improves or mitigates infrastructure that is located in flood hazard areas. The Utilities Department, working with the Western Piedmont COG, identified a potential project and submitted a grant application for 75% funding with a 25% local match. The project would involve the construction of an equalization basin to equalize the flow during severe rain events and a new septic tank receiving station at the Lower Creek Wastewater Treatment Facility. In addition, funds have been requested to replace the sewer line that follows Zack s Fork Creek from Pennell Street to the soccer complex on Zack s Fork Rd. The total project cost is The City of Lenoir is dedicated to contribute 25% of the overall cost, amounting \$2,400,000.00, as matching funds from the Enterprise Fund for this \$9,600,000 project.. The sewer line replacement is currently in the Utilities Department CIP. The equalization basin is part of a larger renovation project for Lower Creek also identified in the current CIP. The Grant was not funded but was resubmitted Spring of 2024.	7,200,000.00	2,400,000.00				9,600,000.00
Subtotal					7 200 000 00	2 400 000 00	-	-	834 000 00	10 434 000 00
Pending Projects										
Wayfinding Signs Phase #3	LTDA	TBD	TBD	Funding for four entry signs at the City Limit entrances. Each sign should be approximately \$15,000. Funding will be requested from the LTDA				100,000.00	750,000.00	850,000.00
Water Project - Hwy 18	TBD	TBD	TBD	Fund water line upgrade to improve the water pressure on Morganton Blvd. (HWY 18) and the Fairview area. The total project cost is estimated to be approximately \$2.6 million					2,600,000.00	2,600,000.00
Whitnel Water Transmission Main Replacement - Phase #1	Infrastructure Funds or SRF Funding - TBD	TBD	TBD	This project was identified in the water distribution system analysis as a top priority project. It would replace the existing 20 inch line from the water plant to Sawmills with a 24 inch line					5,406,000.00	5,406,000.00
Subtotal					-	-	-	100 000 00	8 756 000 00	8 856 000 00
Grant Total					27,779,386.01	5,131,900.85	31,912,268.15	1,065,000.00	12,299,147.00	78,187,702.01

City of Lenoir
Debt Service Summary - 2024

General Fund Debt Schedule					CURRENT	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6	YEAR 7	YEAR 8	YEAR 9	YEAR 10
Type	Description	Issue Date	Issue Amount	Interest Rate	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
General	Fire Station III	1/6/2019	1,300,000	0%	129,685	129,685	129,685	129,685	129,685						
Total Current Debt Service - General Fund					\$ 129,685	\$ 129,685	\$ 129,685	\$ 129,685	\$ 129,685						
Water and Sewer Fund Debt Schedule					CURRENT	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6	YEAR 7	YEAR 8	YEAR 9	YEAR 10
Type	Description	Issue Date	Issue Amount	Interest Rate	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
Water	H-LRX-F-07-1058: Whitmel Pump Station	12/31/2009	2,977,285	2.48%	174,707	171,015	167,323	163,632	159,940	156,248	152,556				
Water	H-LRX-F-08-1065: Raw Water Intake	8/4/2011	3,652,714	2.22%	219,126	215,072	211,017	206,963	202,908	198,854	194,799	190,745	186,690		
Water	H-LRX-F-15-1875: WTP Improvements	6/3/2018	5,243,453	0.00%	262,173	262,173	262,173	262,173	262,173	262,173	262,173	262,173	262,173	262,173	262,173
Water	Meter Replacements	2019	4,400,000	2.93%	514,003	501,133	488,263	475,393	462,523	449,653					
Sewer	CS370393-04: Gunpowder WWTP	10/28/2015	4,093,662	0.00%	204,683	204,683	204,683	204,683	204,683	204,683	204,683	204,683	204,683	204,683	204,683
Sewer	CS370393-05: Powell Rd Sewer	2/3/2015	289,250	0.00%	14,463	14,463	14,463	14,463	14,463	14,463	14,463	14,463	14,463	14,463	14,463
Sewer	CS370393-06: Meadowood Sewer	3/21/2016	1,541,984	0.00%	77,099	77,099	77,099	77,099	77,099	77,099	77,099	77,099	77,099	77,099	77,099
Sewer	CS370393-07, SEWER	11/1/2019	2,530,000	1.13%	143,340	153,660	152,230	150,801	149,371	147,942	146,512	145,083	143,653	142,224	140,795
Sewer	E-SRP-W-17-044	3/3/2020	6,781,992	1.53%	430,978	425,808	420,638	415,468	410,298	405,128	399,958	394,788	389,617	384,447	379,277
Total Current Debt Service - Water and Sewer Fund					\$ 2,040,572	\$ 2,025,106	\$ 1,997,889	\$ 1,970,675	\$ 1,943,458	\$ 1,916,243	\$ 1,452,243	\$ 1,289,034	\$ 1,278,378	\$ 1,085,089	\$ 1,078,490

<u>Grade</u>	<u>Minimum Rate</u>	<u>Maximum Rate</u>	<u>Job Title</u>	<u>FLSA Designation</u>
14	\$ 32,604.00	\$ 45,645.60	Custodian	Non-exempt
			Meter Reader	Non-exempt
			Laborer	Non-exempt
			Customer Service Clerk	Non-exempt
			Head Lifeguard	Non-exempt
15	\$ 33,419.10	\$ 46,786	Equipment Operator	Non-exempt
			Laboratory Analyst I	Non-exempt
			Receptionist	Non-exempt
			Secretary (LAFC, Records)	Non-exempt
			WWTP Operator I	Non-exempt
16	\$ 34,254.57	\$ 47,956.41	Aquatic Specialist	Non-exempt
			Customer Service Representative	Non-exempt
			Laboratory Analyst II	Non-exempt
			Office Mgr (LAFC)	Non-exempt
			Pipe Mechanic	Non-exempt
			Recreation Leader	Non-exempt
			WWTP Operator II	Non-exempt
			WTP Operator - C	Non-exempt
17	\$ 35,110.94	\$ 49,155.32	Auto Mechanic	Non-exempt
			Laboratory Analyst III	Non-exempt
			Maintenance Mechanic (Bldg Maint, Treatment Plant)	Non-exempt
			Master Equipment Operator	Non-exempt
			Sanitation Driver	Non-exempt
			Sr. Aquatic Specialist	Non-exempt
			Sign Technician - Streets	Non-exempt
			Telecommunications Officer I	Non-exempt
			WWTP Operator III	Non-exempt
			WTP Operator - B	Non-exempt
18	\$ 35,988.72	\$ 50,384.20	Administrative Assistant	Non-exempt
			Electrician	Non-exempt
			Labor Supervisor	Non-exempt
			Laboratory Analyst IV	Non-exempt
			Records Supervisor	Non-exempt

18 (cont.)	\$ 35,988.72	\$ 50,384.20	Telecommunications Officer II	Non-exempt
			WWTP Operator IV	Non-exempt
			WTP Operator - A	Non-exempt
19	\$ 36,888.44	\$ 51,643.81	Police Trainee	Non-exempt
20	\$ 37,788.16	\$ 52,903.42	Admin Asst/Network Admin	Non-exempt
			Information Specialist/Crime Analyst	Non-exempt
			IT Operations Tech/Crime Analyst	Non-exempt
			Laboratory Supervisor	Non-exempt
			Master Telecommunications Officer	Non-exempt
			Safety Coordinator/Public Serv. Administrative Assistant	Non-exempt
22	\$ 39,677.56	\$ 55,548.58	Accounts Payable Tech	Non-exempt
			Chief WWTP Operator	Non-exempt
			Chief WTP Operator	Non-exempt
			Horticulture Specialist	Non-exempt
			IT Operations Tech	Non-exempt
23	\$ 40,669.50	\$ 56,937.30	Firefighter I	Non-exempt
			Maintenance Asst. Superintendent	Non-exempt
			Sanitation Asst. Superintendent	Non-exempt
			Street Asst. Superintendent	Non-exempt
24	\$ 41,686.24	\$ 58,360.72	Firefighter II	Non-exempt
			Main Street Community Engagement Coordinator	Non-exempt
			Recreation Landscaper	Non-exempt
25	\$ 42,728.39	\$ 59,819.74	Assistant Center Manager - MLK	Non-exempt
			Asst. Superintendent - Treatment Plt. Operations	Non-exempt
			Fire Driver/Operator	Non-exempt
			Parks/Grounds Supervisor	Non-exempt
			Telecommunications Supervisor	Non-exempt
			Vehicle Services Asst. Superintendent	Non-exempt
			W/WW Asst. Superintendent	Non-exempt
26	\$ 43,796.60	\$ 61,315.25	Athletic Director	Non-exempt
			Communications Director (PD/911)	Non-exempt
28	\$ 45,986.43	\$ 64,381.00	IT Network Specialist	Non-exempt
29	\$ 47,136.10	\$ 65,990.53	Code Administrator	Non-exempt
			Code Compliance Officer	Non-exempt

29 (cont.)	\$ 47,136.10	\$ 65,990.53	Human Resources/Benefits Analyst	Non-exempt
			Patrol Officer I	Non-exempt
			Planning Technician/Code Administrator	Non-exempt
			Property & Evidence Clerk	Non-exempt
			Turf Manager	Non-exempt
30	\$ 48,314.50	\$ 67,640.29	Planning Technician/Deputy City Clerk	Non-exempt
			Patrol Officer II	Non-exempt
31	\$ 50,730.21	\$ 71,022.31	Cemetery Superintendent	Non-exempt
			Financial Supervisor	Non-exempt
			Fire Lieutenant	Non-exempt
			Master Patrol Officer	Non-exempt
			Planner/GIS Specialist	Non-exempt
32	\$ 53,266.73	\$ 74,573.42	Aquatic/Fitness Center Manager	Non-exempt
			Athletic Director/Parks Manager	Non-exempt
			City Clerk	Non-exempt
			Detective (I, II, Senior)	Non-exempt
			MLK Center Manager	Non-exempt
			Mulberry Recreation Manager	Non-exempt
			Police Corporal	Non-exempt
33	\$ 54,598.40	\$ 76,437.75	Fire Captain	Non-exempt
			Police Sergeant	Non-exempt
36	\$ 58,693.28	\$ 82,170.60	Battalion Chief	Non-exempt
			Police Lieutenant	Non-exempt
39	\$ 62,987.91	\$ 88,183.08	Asst. Fire Chief (Logistics, Fire Prevention)	Exempt
43	\$ 69,286.69	\$ 97,001.38	Asst. Parks & Recreation Director	Exempt
			Bldg Maint Superintendent	Exempt
			Communications Director (Public Information)	Exempt
			Deputy Fire Chief	Exempt
			Logistics and Procurement Coordinator	Exempt
			Police Captain	Exempt
			Revenue Collections Manager	Exempt
			Risk Manager	Exempt
			IT Manager	Exempt
			Street & Solid Waste Superintendent	Exempt

43 (cont.)	\$ 69,286.69	\$ 97,001.38	Treatment Plant - Operations - Superintendent	Exempt
			Vehicle Services Superintendent	Exempt
			Water Distribution Superintendent	Exempt
			Wastewater Treatment Plant Superintendent	Exempt
			Water Treatment Plant Superintendent	Exempt
45	\$ 72,751.04	\$ 101,851.45	Downtown Economic Development/Main Street Director	Exempt
			Human Resources Manager	Exempt
			Police Major	Exempt
55	\$ 90,938.80	\$ 127,314.30	Parks & Recreation Director	Exempt
			Planning Director	Exempt
59	\$ 100,032.67	\$ 140,045.74	Director of Special Projects & Grants	Exempt
			Finance Director	Exempt
			Fire Chief	Exempt
			Police Chief	Exempt
			Public Services Public Utilities Director	Exempt
			Public Services Public Works Director	Exempt